

# MESQUITE ISD

# IT'S TIME TO ENROLL IN YOUR BENEFITS!



## ENROLLMENT DATES: MAY 1 - JUNE 7

### CHOOSE THE BENEFITS RIGHT FOR YOU

The benefits department along with FFGA have worked diligently to bring you lower premiums with richer benefit offerings. As a Mesquite ISD employee, you have a wide variety of benefits available to you including medical, dental and vision, plus supplemental policies like disability, accident, critical illness, hospital indemnity, identity theft, legal protection, and EAP. This year we have added additional benefits: cancer, emergency transportation, life insurance, pet insurance, and increased the employer paid benefit offerings.

Now is the time to review your current coverage, review the new benefit offerings and added employer paid benefits provided by Mesquite ISD. During open enrollment, this is the one time of year you can make changes to all your benefits without a qualified event, to protect you and your family. This is a great time to review and update your dependents and beneficiaries.

It's a good time to ask questions about benefits you may not be familiar with so that you can decide whether it would be a good fit for you and your family. For specific dates and for more information available benefits, brochures and details please visit your Employee Benefits Center (EBC) at [ffbenefits.ffga.com/mesquiteisd](http://ffbenefits.ffga.com/mesquiteisd)

### WHAT'S NEW?

#### EMPLOYER PAID BENEFITS:

\*(FOR ALL FULL-TIME AND PART-TIME EMPLOYEES CONTRIBUTING TO TRS (AND WORKING RETIREES):

- Increased Life insurance from \$10K to \$20K\*
- Hospital Indemnity coverage for all employees\*
- Accident Insurance coverage for all employees\*
- New EAP provider increased visits to 6 per year\*

#### ENHANCEMENTS:

- New Educator disability plan to replace the current employer paid Long-Term disability (LTD) plan that gives employees both short-term and long-term options, you choose your coverage amount up to 66 2/3% monthly earnings.
  - Provides up to a one-month disability benefit for pre-existing conditions for employees who are not currently enrolled in short-term disability. This includes pregnancy.
- Premium savings across the board for most supplemental plans with richer product offerings.

### USEFUL INFORMATION

FFGA Benefit Advisors will be on-site at your campus. [CLICK HERE](#) to see when we'll be on your campus.

Supplemental Benefits:

May 1st – June 7th

Medical: July 22nd – August 16th

No changes will be allowed until the annual open enrollment period (unless you have an IRS S125 approved event).

Benefit elections made during your spring Open Enrollment will be effective September 1st, 2024, for the 2024-2025 plan year.

View Open Enrollment Schedule, benefit brochures and plan documents at [Mesquite ISD Employee Benefits Center](#)

