

THIS APPLICATION AND ANYTHING ATTACHED TO IT IS A PUBLIC RECORD

**CANDIDATE INFORMATION SHEET
Orange Unified School District**

Please fill out and return by April 26, 2024 at 4:00 pm to cerich@orangeusd.org, or leave at the superintendent's office.

Date: 4/26/2024

Nih Bryan M
(Last Name) (First Name) (Initial)

Business Address: [REDACTED] Phone:

Home Address: [REDACTED] Phone: [REDACTED]

E-mail: [REDACTED]

Occupation and Employer: Senior Portfolio Governance Manager // Mattel
No. of Years Residing in District: 12

Do you have children in the district's schools? Yes No
If yes, what schools? Fletcher Mandarin Language and GATE Academy

1. Do you have prior experience serving on a governing board, specifically a school district board? Please list such prior experience.
UC Davis Orange County Alumni Association // President & Scholarship Committee
UC Irvine Merage Student Association // VP of Fully Employed MBA

2. Have you worked on any school committees or participated in any school activities recently? Please list them.
Fletcher PTSA - Elected as Treasurer for next school year
Falcon Fest
Fletcher Campus Cleanup

3. Describe any other community or business activities in which you have participated. describe your role, and whether your work was volunteer or employment-related
Senior Manager of Portfolio Governance at Mattel responsible for managing a capital and operational budget valued over \$200 million. Volunteerism is part of my ethos and I've volunteered with many including: AIDS/Lifecycle as Roadie Captain, Ride Leader & Fundarising Cyclist and Big Brother as a Big Bro.

4. Why do you want to be a school board member?
I have a vested interest in making sure that OUSD delivers on its mission to provide a safe, equitable, and innovative culture of learning for each student to have a competitive EDGE as a leader. I want to make OUSD one of the best districts to improve societal outcomes, not only for my daughters, but for all children in district

Candidate Information Sheet - Board Vacancy

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5. **What do you see as the basic purpose of the public schools?**
The basic purpose of public schools is to provide accessible and quality education for all children.
Public schools offer equal opportunities for learning, regardless of a child's background,
socioeconomic status or abilities.
6. **What is the role of the school board in the fulfillment of that purpose?**
The school board fulfills this purpose by providing governance, oversight and strategic direction.
This is seen through policy development, budget oversight, community engagement
and accountability.
7. **How does the board's role differ from that of the superintendent?**
The board represents the values and needs of the community of students, parents, stakeholder and taxpayers.
This translates into the board providing governance, policy direction and priorities for the district. The
superintendent implements and executes the vision of the board to achieve educational outcomes and objectives.
8. **What should be the relationship between the board members and the administration in the handling of school concerns?**
It should be marked with a collaborative mindset, mutual respect, shared accountability and
transparency. The board members and administrators are a team serving the larger educational needs
of the community. They need to execute the vision and expectations of the community and stakeholders of OUSD.
9. **Briefly describe your commitment to public education and our local school district.**
I am the product of public education from K-MBA at Saddleback, UC Davis and UC Irvine. My belief is
that public education enables children to develop critical thinking skills in order to live in a complex and
technological world. I commit to ensure that students are provided an accessible, safe and high quality education.
10. **What do you see as the strengths of the school district?**
Besides a team of talented and committed teachers and administrators, the district offers parents a choice
among the various district schools. The district offers many choices in curriculum from dual immersion
Mandarin and Spanish to instructional programs for professional pathways (CTE).
11. **What do you see as the area(s) most needing improvement in the school district?**
With the macro events of the last few years, education achievement has room for improvement in the
short term. Investment and maintenance of the facilities need to be prioritized. I believe the district can
make tech investments that can improve the experience of students, parents, teachers and administrators.

* Applicants may attach an optional letter or recommendation and/or resume. Anything included in or attached to the application is a public record.

ATTESTATION

I Bryan Nih, am hereby applying for the vacancy on the Board of Education for Orange Unified School District Area 7.

Residency Requirement

I hereby declare that I reside within the boundaries of the Trustee area I am applying for pursuant to the statutory definition of residency provided in Government Code section 244 and applicant laws. If there is any change in the status of my residency. I agree to immediately notify the Superintendent of Schools in writing.

Qualifications

I hereby declare that I am eligible to be a Board member without further qualifications as set forth in OUSD Board Bylaw 9220. Board Bylaw states in relevant part:

Any person is eligible to be a Board member, without further qualifications, if he/she is 18 years of age or older, a citizen of California, a resident of the school district, a registered voter and not legally disqualified from holding civil office. Any person who has been convicted of a felony involving the giving, accepting, or offering of a bribe, embezzlement or theft of public funds, extortion, perjury, or conspiracy to commit any such crime, under California law or the law of another state, the United States of America, or another country, is not eligible to be a candidate for office or be a Board member except when the person has been granted a pardon in accordance with law. (Education Code 35107; Elections Code 20)

A District employee elected to the Board shall resign his/her position before being sworn in or shall have his/her employment automatically terminated upon being sworn into office. (E.C. 35107)

I understand that this application and anything attached to it is a public document and may be requested under provisions of the California Public Records Act.

I understand that upon appointment I would be required to comply with conflict of interest laws and policies and that I would be required to take an oath of office.

I attest the foregoing information is true to the best of my knowledge.

Print Name: Bryan Nih Date: 04/26/2024

Signature of Applicant: 

Provisionally appointed Board members hold the office until the next regularly scheduled election per Education Code section 5091(e)), unless terminated by petition per Education Code section 5091(c)).

BRYAN MICHAEL NIH

PROFESSIONAL EXPERIENCE

Mattel, El Segundo, CA

11/2019 – Current

IT Portfolio Governance Senior Manager

Portfolio manager governing Mattel's global IT operational and capital budget worth \$200 million.

- Lead 2020 through 2024 annual and quarterly operating plan for global IT operations and project capital portfolio including scoring and ranking requests based on scope and business case.
- Lead financial teams on monthly expenditure variances and quarterly re-forecast of operational budget.
- Project managed software asset management cost savings initiative achieving a savings target of \$3 million against 2020 global IT P&L.
 - Build tracker and roadmaps to build cases for right sizing, consolidating, or terminating software in Mattel's environment.
 - Support implementation of Flexera SaaS Manager to track utilization and entitlements of SaaS tools in Mattel environment including security reviews, API integrations, and training.
- Project manage implementation of Productiv to track Mattel's SaaS usage and spend.
- Lead weekly governance intake meetings for critical business requests.
- Develop and lead training on project management and financial tools such as Microsoft Project Online, OnePlan and Anaplan.
- Manage data analyst on producing BI dashboards to support trend analysis for project portfolio.

Molina Healthcare, Long Beach, CA

09/2014 – 08/2019

Project Portfolio Manager

Portfolio manager managing the strategic enterprise and IT project portfolio, including new demand project intake and prioritization with resource performance measurement, for Molina's strategic project portfolio worth \$77 million.

- Created and facilitated executive monthly presentations for executive IT leadership team on operational and project budgets, procurement and resource allocation decisions.
- Led strategic annual IT project portfolio planning including scope and business case development.
- Managed annual and quarterly project prioritization, including analysis, for IT projects based on strategic and current business conditions.
- Created an IT business liaison role between the IT business unit and the enterprise project management organization which influenced and streamlined reporting, budgeting and approvals between departments.
- Synthesized multiple and complex resource datasets to prepare and present to senior management on weekly and monthly reporting resource trends for capital projects, O&M, and enhancements.
- Led cross-functional project status reviews through the entire project lifecycle with project management and technical leads to identify and mitigate project risks.
- Streamlined IT timesheet requirements and process within Primavera P6 improving timesheet compliance from 70% to 95% including training 130 resource managers on new requirements.
- Developed and monitored resource demand and capacity for 1,642 IT resources within P6 Primavera.

Southern California Edison, Brea, CA

09/2010 – 08/2014

Senior Project Controls Engineer/Senior Financial Analyst

Lead project controls engineer managing cost forecasts, annual budgets, and expenditure reports for 200 engineering, procurement and construction projects worth \$90 million within Southern California Edison's electric substation and transmission line programs.

- Led cross-functional teams to develop quantitative forecast models and focused team participants on cost efficient methods of project execution with 5% accuracy on year-end forecasts.
- Prepared and submitted business cases identifying project capital funding requirements in excess of \$50 million for executive management review.
- Supported the creation, development, and submission of costs estimates with Scope Management Tool.
- Prepared and submitted yearly capital program budgets and 5-year program capital cost plans for California Public Utilities Commission and Federal Energy Regulatory Commission General Rate Cases.

- Developed and maintained project schedules in SAP project software.

Fluor Corporation, Irvine, CA

03/2007 – 08/2010

Associate Projects Controls Specialist

Lead project scheduler for a top tier global engineering construction company with over \$27 billion in revenue.

- Created and maintained complex Engineering Procurement Construction critical path schedules for projects spanning California, India, Philippines and Canada to maintain on time completion.
- Managed time and materials contracts during construction project and saved clients over \$100,000 through auditing and negotiation processes over 4 months.
- Created multiple schedules for Chevron Coker Drum Replacement Project proposal; selected as winning proposal bid.
- Prepared reports on internal costs, manpower, earned value and cash flow with proposed recommendations to senior management to mitigate issues occurring in real time.

Jacobs Engineering Group, Carson, CA

09/2006 – 02/2007

Cost Engineer

Managed cost forecasts for 300 infrastructure replacement projects for BP's Carson refinery.

- Presented weekly labor report, monthly cost report, and cash flow reports for senior BP executive team.

EDUCATION

University of California, Irvine, The Paul Merage School of Business, Irvine, CA

06/2014

Master of Business Administration

University of California, Davis, Davis, CA

06/2006

Bachelor of Science, Managerial Economics

ADDITIONAL INFORMATION

- Technical Skills: Advanced Excel, PowerPoint, Word, Access, Microsoft Project, Flexera SaaS Manager, Productiv, Primavera P6, SAP, SAP Project Systems, P6 Analytics, Oracle Business Intelligence, Oracle Primavera Portfolio Management, Adeptio, and Visio
- Strong interpersonal and communication skills
- AIDS/Lifecycle – Volunteer Captain, Training Ride Leader & 3 Year Cyclist Fundraising over \$18,000
- Chapter President, UC Davis Alumni Association's Orange County Chapter
- Vice President of Programs for Working Professionals, Merage Student Association