



# KENNEDALE

Independent School District

# Approved

## 2024-2025 COMPENSATION PLAN

[www.kennedaleisd.net/joinourteam](http://www.kennedaleisd.net/joinourteam)

1ST YEAR TEACHER  
BASE SALARY

# \$60,000

15TH YEAR TEACHER  
BASE SALARY

# \$67,575

## STIPENDS

+ \$1,250 MASTER'S  
DEGREE

+ \$1,750 DOCTORAL  
DEGREE

+ \$3,500 BILINGUAL  
TEACHER

+ \$2,500 SPED  
TEACHER

# \$1,700 STEP INCREASE

TEACHERS | LIBRARIANS | NURSES



# 3%

Paraprofessional,  
Custodial & Food  
Service Support

# 2%

Professional  
& Administrative  
Staff

# \$500 ONE-TIME INCENTIVE PAY

\*Paid in November to all full time employees

## MDLIVE

District paid Telehealth with Behavioral health support for employees and their family

# \$3,300

District paid per school year towards employee's total TRS ActiveCare medical premium

# \$10,000

District paid term basic life insurance for all full-time employees

# Small Town Feel Big Town Appeal