

PARK RIDGE BOARD OF EDUCATION

MONTHLY MEETING MINUTES

Date: February 26, 2024

Public Started: 6:00 P.M.
Private Started: 6:05 P.M.
Public Started: 7:07 P.M.
Public Ended: 8:08 P.M.

HIGH SCHOOL LITTLE THEATER

I. Roll Call

R. Fisher J. Pierotti D. Bradler J. Bucco R. Browne N. Agoos A. Wagner
X X X X X X X

Also Present:

R. Gamper R. Wright A. Gorrin A. Zartarian
X X X X

II. Pledge of Allegiance – was led by Board President, Amara Wagner.

III. Open Public Meetings Statement – was read by Board President, Amara Wagner

This is to advise the general public and to instruct that it be recorded in the minutes that in compliance with Chapter 231 of the Public Laws of 1975, entitled the “Open Public Meetings Act,” the Park Ridge Board of Education on January 11, 2024 caused to be posted at the Office of the Board of Education located at 85 Pascack Road, Park Ridge, New Jersey and on January 11, 2024 sent to The Record, 1 Garret Mountain Plaza, P.O. Box 471, Woodland Park, NJ 07424-0471 and The Ridgewood News, 41 Oak Street, Ridgewood, NJ 07450-3805 and on January 11, 2024 delivered to the Office of the Municipal Clerk of Park Ridge and the Park Ridge Public Library a meeting notice setting forth the time, date and location of this meeting.

IV. Adjournment to Private Session

Private Closed Session was read by *President Wagner*.

The Park Ridge Board of Education will adjourn into private session to discuss item(s), which fall within specific exceptions contained in N.J.S.A. 10:4-12b.

Be it resolved that the Board will now go into private session to discuss matters rendered confidential due to the nature of pending or anticipated litigation, attorney client privilege and personnel – employment matters affecting a specific, prospective or current employee privilege. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified (RICED – in accordance with Policy #0162, Notice of Board Meetings by the Board Secretary/Business Administrator).

Motion, second and vote to enter into private session at 6:05 p.m.

M: JB S: DB
RF JP DB JB RB NA AW
Y Y Y Y Y Y Y

Private Session Agenda

The Regular Session of the Board of Education was recalled at 7:07.

M: NA S: DB
RF JP DB JB RB NA AW
Y Y Y Y Y Y Y

V. Minutes for Approval

Monthly Meeting	January 29, 2024	Board Approved
Private Meeting Session	January 29, 2024	Board Approved

M: DB S: JB
RF JP DB JB RB NA AW
N Y Y Y Y Y Y

VI. Special Presentations to the Board

- A. Sports – Presenter Chris Brown:
 - a. Boys Cross Country – NJIC Meadowlands Division Champions
 - b. Football – NJIC Patriot Division Champions
 - c. Girls Soccer – BCWA Invitational Champions
 - d. Volleyball – NJIC Patriot Division Champions
 - e. William Allen - NJIC Patriot Division Girls Volleyball Coach of the Year
 - f. Tom Curry - NJIC Patriot Division Football Coach of the Year
 - g. Michael Farrell - NJIC Meadowlands Division Boys Cross Country Coach of the Year
 - h. Kayla Hunt - Heisman Trophy Award - Local and State Winner

Dr. Gamper welcomed everyone to the meeting. He announced that tonight the Board would be honoring several teams and their student athletes. He commented that Park Ridge had an extremely successful fall season.

Mr. Brown then spoke. He thanked the Board for honoring the athletes. He mentioned that many had received league, county, and state recognition. He then stated that Park Ridge had been granted the NJIC sportsmanship award and he was very proud.

The first team honored was Girls' Soccer. Mr. Brown stated that they ended the season with a 13-7 record. He spoke about their wins over Bergenfield, Saddle Brook and Lyndhurst in the BCW invitational tournament. He then recounted the final game where they beat Holy Angels and were named BCWA Invitational champions. He commented that this was the team's first time winning this award. He then congratulated the team and called each one of the team members up to receive sweatshirts and certificates. He finished by calling the coaching staff up to acknowledge them.

Next up was the Boys' Cross-Country team. They ended the season undefeated with a 9-0 record. He recounted several highlights of their season which included a big win over rival Hasbrouck Heights. They qualified for the Bergen Meet of Champions and were ranked ninth in the Bergen County poll. He congratulated the team on their success and called each member up to receive a sweatshirt and certificate. He then called coach Farrell up, announcing that Mr. Farrell had been named coach of the year. He has led the Owls to numerous titles over the years and celebrated his 100th win this season. Mr. Brown presented him with a trophy.

The Football team was recognized next. They ended the season with a 7-3 record, and they were the NJIC Patriot Division champions. Mr. Brown mentioned that they were undefeated in divisional play and ranked 12th in the Bergen County poll. He recalled some highlights of their season including a big win over Butler. He then called each member up to receive a certificate and sweatshirt. At the conclusion, he called the coaching staff up. Mr. Curry was named NJIC coach of the year. Mr. Brown stated that he has led the Football Team to six league titles and has a career record of 73-26. Mr. Brown congratulated him and presented him with a trophy.

The last group called was the Girls' Volleyball team. Mr. Brown reported that they ended the season with an 18-5 record. It was the first time in 32 years that the team had won a championship. Mr. Brown reviewed some of the highlights of their season including a tough road win that helped them qualify for the County Tournament. He then called each member of the team up to receive a certificate and sweatshirt. He then called up the coaching staff. He mentioned that Mr. Allen was named NJIC coach of the year. Mr. Brown congratulated him and gave him a trophy.

Lastly, Mr. Brown introduced Kaley Hunt. Ms. Hunt received the prestigious Heisman Trophy award. He reported that she was one of only two people selected to receive the award. Mr. Brown then presented her with a Scholarship and certificate.

A five-minute recess was called so families could take pictures in the hall.

VII. Hearing of Citizens - None

Agenda Items Only the

Hearing of Citizens will be restricted to three minutes per person for a total of fifteen minutes for comments on agenda items only. The Board bears no responsibility, nor will it be liable for any comments made by the public. Please be advised that all comments are maintained as a matter of public record.

VIII. Student Representative's Report

Ms. Gorrin reported that the Interact club sold Valentines day grams as a fund raiser. The money was donated to the Rotary Club. She also reported on a donation drive during the Super Bowl to collect cans for the food pantry. She mentioned there would be a music concert on February 28th. She concluded by reporting that DECA is sending forty students to the State competition in Atlantic City, the most ever for Park Ridge.

IX. President's Report

Ms. Wagner congratulated all the student athletes and coaches. She commented that Park Ridge is a small school with lots of talent. She is looking forward to seeing the students perform.

X. Superintendent's Report

HIB Update

Dr. Gamper congratulated all the Fall athletes. He commented that they represent Park Ridge in the best possible way. He reported on the winter season saying there were three wrestlers in the State tournament and that the Girls' Basketball team was in the second round of States. He commented that the boys would also be playing on the same day. He congratulated the Competitive Cheer Team and Coach Schwartz for the recent tournament win.

Dr. Gamper then presented his report on the Annual Student Safety Data System. He commented that this report is required twice a year.

He reported that there were 5 incidents, 4 of which were confirmed HIB and 1 that was not.

He stated that there were 7 different HIB training courses.

Dr. Gamper reported that the links to the old website have been corrected. He apologized for any inconvenience.

XI. BOE Committee Reports

Finance – met twice to discuss the budget. They discussed a CAP waiver for Health Benefits. At the second meeting they reviewed several budget cuts. They are waiting for the release of State aid.

Education – met and discussed several new HS elective courses.

Buildings and Grounds – met twice with the project manager. The project is moving along. They discussed the Building and Grounds department's need for a new truck. The current truck is from 2008 and rusted out. The committee also received updates on several maintenance projects such as repairs to the East Brook staircase. They also met with a 5th grade girl scout troop on a project they wish to do, a retrofit of the bleachers for a ramp.

XII. Supplemental Agenda

Supplemental resolutions, if any, will be available the night of the meeting.

Mr. Wright read the Supplemental agenda. The agenda added a motion to apply for a change of use from the County for a new ERI program. The item was added to the consent agenda.

XIII. Consent Agenda

A motion was made to amend the consent agenda for a resolution introduced to address an HIB incident. The motion was approved as follows:

M: RB S: JB
RF JP DB JB RB NA AW
Y Y Y Y Y Y Y

Mr. Wright then read the following statement:

WHEREAS the District received a report of an incident of harassment, intimidation, and bullying (“HIB”); and

WHEREAS the District promptly investigated the report pursuant to District policy and N.J.S.A. 18A:37-15(b)(6); and

WHEREAS through counsel, the parents of the student involved requested a hearing before the Board pursuant to N.J.S.A. 18A:37-15(b)(6)(d); and

WHEREAS at its meeting on January 29, 2024, the Board heard from the parents, Superintendent, Principal, and Anti-Bullying Specialist; and

WHEREAS after considering the positions of the parents and the evidence presented by the District Administration, the Board has determined to affirm the determination of the Superintendent.

Now, Therefore, be it Resolved that the Park Ridge Board of Education, pursuant to N.J.S.A. 18A:37-15(b)(6)(e), hereby affirms the Superintendent’s decision in the HIB matter involving student number XXXX.

Mr. Fisher then requested that the motion be changed from affirm to modify and instruct the relevant officials to go over the code with the student.

The motion was voted on and failed as follows:

M: RF S: RB
RF JP DB JB RB NA AW
Y N N N N N N

A motion was then made to add the original worded resolution to the consent agenda. The motion passed as follows:

M: RF S:RB
RF JP DB JB RB NA AW
Present Y Y Y Y Y Y

A motion was made to approve the revised consent agenda.

Mr. Fisher asked questions on item F9. Mr. Wright responded that item F9 was a required statement as part of the budget submission process whenever Legal expenses exceeded 130% of the statewide average.

Mr. Wright explained that due to the district enrollment, it was difficult to meet this standard. Mr. Fisher asked about the controls and procedures referenced in the resolution. Mr. Wright responded that these controls were part of the fiscal controls outlined in Title 6A:23A and were required to be implemented.

Next Mr. Fisher asked about item F12. Mr. Wright explained that the travel expenditure resolution was similar to F9 in that it was required as part of the budget submission to the County. Mr. Fisher asked why the expense limit remained at \$50,000 when the previous and current year numbers were much lower. Mr. Wright explained that it was a number that had been used for many years when expenditures for travel were higher. This number was chosen and remained since it is not allowable to exceed by that expense by code.

After the discussion, the revised consent agenda was voted on and passed as follows:

M: NA S: RB
RF JP DB JB RB NA AW
N Y Y Y Y Y Y

XIV. Hearing of Citizens

Hearing of Citizens will be restricted to three minutes per person for a total of thirty minutes for comments on non-agenda items only. The Board bears no responsibility, nor will it be liable for any comments made by the public. Please be advised that all comments are maintained as a matter of public record.

XV. Board Comments – New/Unfinished Business

Mr. Fisher explained that he would be taking time to draft some additional wording to address the legal costs outlined in 6A:23(a). He commented on the need for a paper trail. He mentioned that he had submitted questions on a Policy. He was looking forward to hearing the responses to those questions.

XVI. Adjournment – 8:08pm

M: DB S: RF
RF JP DB JB RB NA AW
Y Y Y Y Y Y Y

Robert Wright
Business Administrator/
Board Secretary

RESOLUTIONS FOR CONSENT AGENDA (XIII)**EDUCATION RESOLUTIONS**

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

E1. The Park Ridge Board of Education accepts the suspension, truancy, and HIB reports from the Superintendent for the month of January with 1 (one) out of school suspension, and no truanancies to report.

M: S:
RF JP DB JB RB NA AW

E2. The Park Ridge Board of Education reviews and approves the submission of the January 2024 SSDS, (Student Safety Data System) which summarizes the incidents of violence; vandalism; harassment, intimidation, or bullying (HIB); weapons offenses; substance offenses; and any other incident leading to student removal from school; and HIB trainings and programs for the Park Ridge School District, East Brook, West Ridge and the High School for the time period of September 1, 2023 through December 31, 2023.

M: S:
RF JP DB JB RB NA AW

E3. The Park Ridge Board of Education approves the following student on home instruction, as indicated below, subject to revision:

<u>STUDENT</u>	<u>DATES</u>	<u>APPROXIMATE TIME</u>	<u>SUBJECTS</u>
2617-050	02/26/24 – 03/08/24	2 hours/week	German
2617-050	02/26/24 – 03/08/24	2 hours/week	Science
2617-050	02/26/24 – 03/08/24	2 hours/week	Social Studies
2617-050	02/26/24 – 03/08/24	2 hours/week	Pre-Algebra
2617-050	02/26/24 – 03/08/24	2 hours/week	English

M: S:
RF JP DB JB RB NA AW

E4. The Park Ridge Board of Education approves the creation of an Emotional Regulation Impairment program as per NJAC 6a:14, for therapeutic support of students in Grades 9-11.

M: S:
RF JP DB JB RB NA AW

E5. The Park Ridge Board of Education approves the change of Use application to the County to (\$1.) convert the Special Education Conference room/Speech Therapy room to be utilized as a small group instructional space.

M: S:
RF JP DB JB RB NA AW

EDUCATION DISCUSSION

- A. Student Safety Data System (SSDS)

FINANCE RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

F1. Certification Resolution: The Park Ridge Board of Education, pursuant to N.J.A.C. 6:20-2.13 €, certifies that the Board Secretary’s January 2024 monthly financial report (appropriations section) did not reflect an over-expenditure in any of the major accounts or funds, has not been over expended in violation of N.J.A.C. 6:20 – 2.13(b), and based on the advice of the district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year. The Park Ridge Board of Education also certifies that the financial records are in compliance with Park Ridge Policy numbers 0171, 1320, 4413 and 6510. **“F1”**

M: S:
RF JP DB JB RB NA AW

F2. The Park Ridge Board of Education accepts the Cafeteria Report for the month January 2024.

M: S:
RF JP DB JB RB NA AW

F3. The Park Ridge Board of Education approves the Check Journal (List of Bills) containing Check #50042 - 50149 in the total amount of \$3,468,218.19 and EFTs using ACH technology #L56844-L56846 in the amount of \$324,362.81. **“F3”**

M: S:
RF JP DB JB RB NA AW

F4. The Park Ridge Board of Education approves the payment of Athletic Vouchers #13907 – 14014 in the total amount of \$19,163.50. **“F4”**

M: S:
RF JP DB JB RB NA AW

F5. The Park Ridge Board of Education approves the Varsity Athletic Club Vouchers #1110-1111 in the total amount of \$706.55. **“F5”**

M: S:
RF JP DB JB RB NA AW

F6. The Park Ridge Board of Education approves the Unemployment Compensation Vouchers # _____ N/A _____ in the total amount of \$ _____ N/A _____.

M: S:
RF JP DB JB RB NA AW

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F7. The Park Ridge Board of Education approves the January 2024 "Report of the Secretary" and the "Report of the Treasurer" to the Board of Education. "F7"

M: S:
RF JP DB JB RB NA AW

F8. The Park Ridge Board of Education approves the following 2023/24 General Fund Transfers for the month of January 2024 in the amount indicated per Appendix A. "F8"

M: S:
RF JP DB JB RB NA AW

F9. WHEREAS, the Park Ridge Board of Education recognizes that the actual legal costs for the 2022-23 Fiscal Year exceeded 130% of the Statewide per pupil average and

WHEREAS, the Park Ridge Board of Education has undertaken steps to reduce these costs by restricting access to the Board Attorney to only authorized personnel and having the Superintendent and Business Administrator review every legal bill before payment and

WHEREAS, the Park Ridge Board of Education has determined that implementation of further procedures outlined in N.J.A.C. 6A:23A-5.2(a)(3) beyond the aforementioned procedures already implemented would not significantly reduce legal costs, as evidenced by the fact that the excess legal costs incurred are the result of a litigation, grievances, protracted negotiations, and/or due process hearings initiated against the District, which the District has been compelled to defend and over which the District has no control;

NOW, THEREFORE, BE IT RESOLVED that the Park Ridge Board of Education hereby accepts the 2023-24 legal costs as meeting the criteria for controlling legal costs and

BE IT FURTHER Resolved that the Board will look for more ways to reduce these costs should the opportunity present itself.

M: S:
RF JP DB JB RB NA AW

F11. The Park Ridge Board of Education approves the following tuition rates for the 2024/25 school year:

<u>Grade</u>	<u>Amount</u>
Integrated Pre-school (Reg. Ed.)	\$ 3,100

M: S:
RF JP DB JB RB NA AW

F12. The Park Ridge Board of Education approves the following:

MAXIMUM TRAVEL EXPENDITURE

WHEREAS, Pursuant to N.J.S.A. 18A:11-12, in each pre-budget year, the Park Ridge Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and

WHEREAS, The Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by State and local funds; and

WHEREAS, The Board of Education had previously established a maximum amount for the pre-budget year 2023-2024 as \$50,000.00; and

WHEREAS, The Board of Education has expended \$9,959.93 of the maximum amount for the pre-budget year to date; and

WHEREAS, The Board of Education has elected to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount; and

WHEREAS, The Board of Education has determined that the total amount of travel expenditures supported by federal funds from the school year 2022-2023 was \$7,164.00; and

WHEREAS, The Board has determined that the total amount of travel expenditures supported by federal funds for the school year 2023-2024 is \$3,300.00,

BE IT RESOLVED THAT, the Park Board of Education hereby establishes the maximum travel expenditure amount for the 2024-2025 school year as \$50,000.00.

M: S:
RF JP DB JB RB NA AW

F13. BE IT RESOLVED that the Park Ridge Board of Education does hereby approve an agreement with the Region 1/Mahwah Board of Education, a Coordinated Transportation Services Agency, for the purpose of transporting students in accordance with Chapter 53, P.L. 1997 for the 2024/2025 school year. The services to be provided include, but are not limited to, the coordinated transportation of public, nonpublic and special education students.

BE IT FURTHER RESOLVED, that the Park Ridge Board of Education agrees to abide by the Transportation Services Agreement as published by the Region 1/Mahwah Board of Education.

M: S:
RF JP DB JB RB NA AW

FINANCE DISCUSSION

A. 2024-2025 Budget discussion

BUILDINGS AND GROUNDS RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

BG1. The Park Ridge Board of Education approves Payment #6 to Benard Associates, Inc., for work on the HS Locker Room Addition, in the amount of \$280,274.15. **"BG1"**

M: S:
RF JP DB JB RB NA AW

BG2. The Park Ridge Board of Education approves Change Order #4 to Benard Associates, Inc., for work on the HS Locker Room Addition, in the amount of \$27,630.00 **"BG2"**

M: S:
RF JP DB JB RB NA AW

POLICY RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

PO1. The Park Ridge Board of Education approves the following Policy for second reading and approval on February 26, 2024: ***“PO1”***

Policy 0151	Organization Meeting
Policy 0155	Board Committees

M: S:

RF JP DB JB RB NA AW

PERSONNEL RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- P1. The Park Ridge Board of Education approves the appointment of the following substitutes for the 2023/24 school year:

Teachers

None

M: S:
RF JP DB JB RB NA AW

- P2. The Park Ridge Board of Education approves the appointments/rescinds/resignation of the following in the area listed, for the 2023/24 school year, or as indicated:

None

M: S:
RF JP DB JB RB NA AW

- P3. The Park Ridge Board of Education approves the reimbursement of anticipated conference/seminar expenses for the following staff members for the 2023/24 school year:

APPROVE:

<u>NAME</u>	<u>REASON/LOCATION FOR CONFERENCE/SEMINAR</u>	<u>DATE</u>	<u>AMOUNTS NOT TO EXCEED</u>
Librera, David	NJSBGA Conference Atlantic City, NJ	3/17 – 3/20/24	\$1,000.00
McCallister, Christy	NVCC Fluency Grades K-3 Demarest, NJ	2/13/2024	\$220.00
Nieves, Corinne	NJ Pupil Transportation Conf. Atlantic City, NJ	3/20-3/22/24	\$1150.00
O' Brien, Erin	NVCC Fluency Grades K-3 Demarest, NJ	2/13/2024	\$220.00

M: S:
RF JP DB JB RB NA AW

- P4. The Park Ridge Board of Education approves Dr. Robert Gamper as the school district liaison to law enforcement authorities, to act as the primary contact person between the school district and the law enforcement authorities.

M: S:
RF JP DB JB RB NA AW

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P5. The Park Ridge Board of Education approves a Leave-of-Absence for April Gagliano (East Brook Elementary Teacher) as follows:

- A Disability Leave-of-Absence from April 29, 2024, through June 20, 2024 with pay and with benefits.
- A New Jersey State Family Leave-of-Absence effective August 28, 2024, through November 20, 2024, without pay but with benefits.
- A Child-Rearing Leave from November 21, 2024 through December 20, 2024 without pay and without benefits.

M: S:
RF JP DB JB RB NA AW

P6. The Park Ridge Board of Education accepts the resignation of Michelle Muller, HS English Teacher, due to retirement, effective May 1, 2024.

M: S:
RF JP DB JB RB NA AW

P7. The Park Ridge Board of Education approves the following staff members for an additional stipend for teaching a 6th period, effective February 27, 2024, through March 18, 2024:

<u>STAFF MEMBER</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Carroll, Karen	Period 1/2 Science 7 Collaborative	Per Current Contract
Lebreault, Sam	Period 7/8 Science	Per Current Contract
Loll, Heather	Period 12/13 Physical Education	Per Current Contract
Lynn, Raina	Period 9/10 Art	Per Current Contract
Meyer, Lucy	Period 1/2 Skills for School Success	Per Current Contract
Mullen, Erin	Period 5/6 Math	Per Current Contract
Schoenkopf, Ann	Period 14/15 English	Per Current Contract
Wall, Heather	Period 3/4 History	Per Current Contract

M: S:
RF JP DB JB RB NA AW

P8. The Park Ridge Board of Education approves additional hours for the following staff member as a tutor for the district’s implementation of the NJ Learning Acceleration Program: High-Impact Tutoring Grant, for the 2023/24 school year and all salaries are to be charged to the grant:

<u>Staff Member</u>	<u>Rate</u>	<u>Assignment</u>	<u>Total Hours not to Exceed</u>
Kohan, Jeanne	\$77.57/hour	Math Tutor Grade 6 (WR)	30 hours

M: S:
RF JP DB JB RB NA AW

MO 022624

P9. The Park Ridge Board of Education approves the following staff members as home instructors for Student 2617-050, from February 26, 2024 to March 8, 2024:

<u>STAFF MEMBER</u>	<u>SUBJECTS TO BE COVERED</u>	<u>HOURS PER WEEK</u>	<u>HOURLY RATE</u>	<u>TOTAL AMOUNT PER WEEK</u>
Avery, Rachel	Social Studies	2	\$65.00	\$130.00
Erdmann, Rachel	German	2	\$65.00	\$130.00
Kane, Tara	Science	2	\$65.00	\$130.00
Krenek, Michael	English	2	\$65.00	\$130.00
Martucci, Monika	Pre-Algebra	2	\$65.00	\$130.00

M: S:
RF JP DB JB RB NA AW

P10. The Park Ridge Board of Education approves additional hours for the following staff members for meetings related to the implementation and evaluation of the High-Impact Tutoring grant, at a special meeting rate of \$80/hour. All teacher stipends are to be charged to the grant:

<u>Staff Member</u>	<u>Assignment</u>	<u>Total Not to Exceed</u>
Giordano, Janine	EB Resource Room	2.5 hours
Kohan, Jeanne	Tutor	5 hours
Minasian, Lisa	Grade 3 teacher (WR)	2.5 hours

M: S:
RF JP DB JB RB NA AW