ID: MD0000025240_A3

Schedule of Benefits

THE HARVARD PILGRIM ElevateHealth Options HMO OPEN ACCESS NHIT NEW HAMPSHIRE

IMPORTANT INFORMATION: This policy reflects the known requirements for compliance under The Affordable Care Act as passed on March 23, 2010. As additional guidance is forthcoming from the U.S. Department of Health and Human Services, and the New Hampshire Insurance Department, those changes will be incorporated into your health insurance policy.

This Schedule of Benefits states any Benefit Limits and Member Cost Sharing amounts you must pay for Covered Benefits. However, it is only a summary of your benefits. Please see your Benefit Handbook for details. Your Member Cost Sharing may include a Deductible, Coinsurance, and Copayments. Please see the tables below for details.

Accessing Plan Providers

This Plan includes a tiered provider network called the "ElevateHealth Options Network." In this plan, you will pay different levels of Copayments, Coinsurance or Deductibles depending on the tier placement, practice or location of the provider delivering Covered Benefits. Tier 1 is made up of ElevateHealth providers. Tier 2 includes all remaining Harvard Pilgrim HMO providers. Providers can change tier placement, practices and/or locations at any time throughout the year. When a provider changes a practice or location, the tier of that provider may also change. Please consult your ElevateHealth Options Provider Directory prior to your services to determine the tier placement of your provider or facility.

In a Medical Emergency you should go to the nearest emergency facility or call 911 or other local emergency access number. Your emergency room Member Cost Sharing is listed in the tables below.

Medical Necessity Guidelines

We use clinical review criteria to evaluate whether certain services or procedures are Medically Necessary for a Member's care. Members or their practitioners may obtain a copy of our Medical Necessity Guidelines on our website at **www.harvardpilgrim.org** or by calling Member Services at **1-888-333-4742**.

Office Visit Cost Sharing Levels

Office visit cost sharing may include Copayments, Coinsurance or Deductible amounts as described throughout this Schedule of Benefits. There are two types of office visit cost sharing that apply to your Plan: a lower cost sharing, known as "Level 1" and a higher cost sharing known as "Level 2."

Level 1 applies to covered outpatient professional services received from the following types of providers: all Primary Care Providers (PCPs); obstetricians and gynecologists; Licensed Mental Health Professionals; certified midwives; and nurse practitioners.

Level 2 applies to covered outpatient professional services received from specialty care providers.

Your Plan may have other cost sharing amounts. Please see the benefit table below for specific cost sharing requirements.

EFFECTIVE DATE: 07/01/2024

Covered Benefits

Your Covered Benefits are administered on a Plan Year basis. Your Plan Year begins on your Employer's Anniversary Date. Please see your Benefit Handbook for more details. If you do not know your Employer's Anniversary Date, please contact your Employer's benefits office or call the Member Services Department at **1-888-333-4742**. Your Member Cost Sharing will depend upon the type of service provided and the location the service is provided in, as listed in this Schedule of Benefits. For example, for services provided in a physician's office, see "Physician and Other Professional Office Visits." For services provided in a hospital emergency room, see "Emergency Room Care," and for outpatient surgical procedures, please see "Surgery- Outpatient."

When you receive a service at your home (other than home health care), your Member Cost Sharing will be the same as when the service is provided in an office or facility. For example, if you have a physician visit in your home, see "Physician and Other Professional Office Visits." If you have blood drawn at home, see "Laboratory, Radiology and Other Diagnostic Services."

General Cost Sharing Features:	Tier 1 ElevateHealth Provider Member Cost Sharing:	Tier 2 Other HPHC Provider Member Cost Sharing
Coinsurance and Copayments		
	See the benefits table below	
Deductible	•	
	\$1,000 per Member per Plan Year \$3,000 per family per Plan Year	\$3,000 per Member per Plan Year \$6,000 per family per Plan Year
Any eligible medical expense you incur to the Tier 1 and Tier 2 Deductibles. Likewise Deductible in a Plan Year applies to both amount you will pay in a Plan Year will ne	e, any eligible medical expense y the Tier 1 and Tier 2 Deductibles	ou incur toward the Tier 2 . The maximum Deductible
Durable Medical Equipment and Prosthet	ic Devices Deductible	
	\$100 per Member per Plan Yea	r
Deductible Rollover	•	
Your Plan has a Deductible Rollover. Dedu the last 3 months of the Plan Year will be Year. Deductible Rollover amounts will no Plan Year.	applied toward the Deductible r	equirement for the next Plan
Out-of-Pocket Maximum		
Includes all Member Cost Sharing	\$5,000 per Member per Plan Ye \$10,000 per family per Plan Yea	

Benefit	Tier 1 ElevateHealth Provider Member Cost Sharing	Tier 2 Other HPHC Provider Member Cost Sharing
Acupuncture Treatment for Injury or Illne	SS	
	\$20 Copayment per visit	
Ambulance and Medical Transport		
Emergency ambulance transport	Tier 1 Deductible, then no cha	rge

Benefit	Tier 1 ElevateHealth Provider Member Cost Sharing	Tier 2 Other HPHC Provider Member Cost Sharing
Ambulance and Medical Transport (Contir	nued)	
Non-emergency medical transport	Tier 1 Deductible, then no charge	Tier 2 Deductible, then 20% Coinsurance
Autism Spectrum Disorders Treatment		
Applied behavior analysis	No Copayment for the first 2 visits per year with a licensed mental health professional. After the first 2 visits, the following cost sharing applies: \$20 Copayment per visit	
Chemotherapy and Radiation Therapy		
Chemotherapy	No charge	Tier 2 Deductible, then 20% Coinsurance
Radiation therapy	No charge	Tier 2 Deductible, then 20% Coinsurance
Chiropractic Care		
	\$20 Copayment per visit	Tier 2 Deductible, then 20% Coinsurance
Dental Services		
Important Notice: Coverage of Dental Car details of your coverage.	e is very limited. Please see you	r Benefit Handbook for the
Extraction of teeth impacted in bone (performed in a physician's office)	Not covered	Not covered
Preventive dental care for children	Not covered	Not covered
Outpatient surgery expenses for dental care	Your Member Cost Sharing will depend upon the types of services provided, as listed in this Schedule of Benefits. For example, for services provided by a physician, see "Physician and Other Professional Office Visits." For day surgery, see "Surgery – Outpatient."	
Dialysis		
Dialysis services	Tier 1 Deductible, then no charge	Tier 2 Deductible, then 20% Coinsurance
Installation of home equipment	Tier 1 Deductible, then 20% Coinsurance	
Durable Medical Equipment		
Durable medical equipment	Durable Medical Equipment and Prosthetic Devices Deductible then 20% Coinsurance	
Blood glucose monitors, infusion devices and insulin pumps (including supplies)	No charge	
Oxygen and respiratory equipment	No charge	
Early Intervention		
 Limited to \$3,200 per Member per Plan Year, up to \$9,600 per lifetime 	No charge	No charge
Emergency Admission		
	Tier 1 Deductible, then no cha	rge

Benefit	Tier 1 ElevateHealth Provider Member Cost Sharing	Tier 2 Other HPHC Provider Member Cost Sharing
Emergency Room Care		
	\$200 Copayment per visit	
This Copayment is waived if you are (1) tra or (2) admitted to the hospital directly fro Services," "Observation Services," or "Surg to these benefits.	om the emergency room. Please	see "Hospital – Inpatient
Gender Affirming Services		
	Your Member Cost Sharing will depend upon the type of service provided and the location the service is provided in, a listed in this Schedule of Benefits. For example, for a service provided in an outpatient surgical center, see "Surgery – Outpatient." For services provided in a physician's office, see "Physician and Other Professional Office Visits." For inpatien hospital care, see "Hospital – Inpatient Services."	
Hearing Aids		
 Limited to \$1,500 per hearing aid every 60 months, for each hearing impaired ear 	No charge	
Home Health Care		
	No charge	No charge
If services include the administration of dr Cost Sharing details. Hospice – Outpatient	rugs, please see the benefit for "	Medical Drugs" for Member
	Tier 1 Deductible, then no charge	Tier 2 Deductible, then 20% Coinsurance
Hospital – Inpatient Services		•
Acute hospital care	Tier 1 Deductible, then no charge	Tier 2 Deductible, then 20% Coinsurance
Please Note: Member Cost Sharing for ph provider. For example, if you are inpatient will be responsible for the Tier 2 Member	t in a Tier 1 facility, but your pro	vider is a Tier 2 physician, you
Inpatient maternity care	Tier 1 Deductible, then no charge	Tier 2 Deductible, then 20% Coinsurance
Inpatient routine nursery care	No charge	
Inpatient rehabilitation – limited to 100 days per Plan Year Day limits combined with skilled nursing facility care	Tier 1 Deductible, then no charge	Tier 2 Deductible, then 20% Coinsurance
Skilled nursing facility – limited to 100 days per Plan Year	Tier 1 Deductible, then no charge	Tier 2 Deductible, then 20% Coinsurance
Day limits combined with inpatient rehabilitation care		
Infertility Services and Treatments		
Diagnostic services for infertility including: consultation, evaluation and laboratory tests	Your Member Cost Sharing will depend upon the types of services provided, as listed in this Schedule of Benefits. For example, for services provided by a physician, see "Physician and Other Professional Office Visits.	
Infertility treatment (see the Benefit Handbook for details)	Tier 1 Deductible, then no charge	Tier 2 Deductible, then 20% Coinsurance

	Tier 1 ElevateHealth Provider Member Cost Sharing	Tier 2 Other HPHC Provider Member Cost Sharing
Laboratory, Radiology and Other Diagnos	stic Services	
Laboratory	No charge	Tier 2 Deductible, then 20% Coinsurance
Genetic Testing	Tier 1 Deductible, then no charge	Tier 2 Deductible, then 20% Coinsurance
Radiology	No charge	Tier 2 Deductible, then 20% Coinsurance
Advanced radiology, PET scans, MRA and nuclear medicine services	Tier 1 Deductible, then no charge	Tier 2 Deductible, then 20% Coinsurance
CT scans MRI	Tier 1 Deductible, then no charge	Tier 2 Deductible, then 20% Coinsurance
Other diagnostic services	Tier 1 Deductible, then no charge	Tier 2 Deductible, then 20% Coinsurance
Low Protein Foods		
 Limited to \$1,800 per Member per Plan Year 	No charge	
Maternity Care – Outpatient		
Routine outpatient prenatal and postpartum care	No charge	
is billed separately from your routine out Cost Sharing for services provided by a spe	patient prenatal and postpartur ecialist is listed under "Physiciar	n care. For example, Member and Other Professional Office
is billed separately from your routine out Cost Sharing for services provided by a spe Visits" and Member Cost Sharing for an u under "Laboratory, Radiology and Other	patient prenatal and postpartur ecialist is listed under "Physician Itrasound billed as a specialized Diagnostic Services."	n care. For example, Member and Other Professional Office
is billed separately from your routine out Cost Sharing for services provided by a spe Visits" and Member Cost Sharing for an u under "Laboratory, Radiology and Other Medical Drugs (drugs that cannot be self	patient prenatal and postpartur ecialist is listed under "Physiciar Itrasound billed as a specialized Diagnostic Services." -administered)	n care. For example, Member and Other Professional Office or non-routine service is listed
is billed separately from your routine out Cost Sharing for services provided by a spo Visits" and Member Cost Sharing for an u under "Laboratory, Radiology and Other Medical Drugs (drugs that cannot be self Medical drugs received in a physician's office or other outpatient facility	patient prenatal and postpartur ecialist is listed under "Physiciar Itrasound billed as a specialized Diagnostic Services." -administered) Tier 1 Deductible, then no cha	n care. For example, Member and Other Professional Office or non-routine service is listed arge
is billed separately from your routine out Cost Sharing for services provided by a spe Visits" and Member Cost Sharing for an u under "Laboratory, Radiology and Other Medical Drugs (drugs that cannot be self Medical drugs received in a physician's	patient prenatal and postpartur ecialist is listed under "Physiciar Itrasound billed as a specialized Diagnostic Services." -administered)	n care. For example, Member and Other Professional Office or non-routine service is listed arge
is billed separately from your routine out Cost Sharing for services provided by a spe Visits" and Member Cost Sharing for an u under "Laboratory, Radiology and Other Medical Drugs (drugs that cannot be self Medical drugs received in a physician's office or other outpatient facility Medical drugs received in the home Some Medical Drugs may be supplied by a specialty pharmacy, the Member Cost Sha	patient prenatal and postpartur ecialist is listed under "Physician Itrasound billed as a specialized Diagnostic Services." -administered) Tier 1 Deductible, then no cha a speciality pharmacy. When Me	n care. For example, Member and Other Professional Office or non-routine service is listed arge
is billed separately from your routine out Cost Sharing for services provided by a spo Visits" and Member Cost Sharing for an u under "Laboratory, Radiology and Other Medical Drugs (drugs that cannot be self Medical drugs received in a physician's office or other outpatient facility	patient prenatal and postpartur ecialist is listed under "Physician Itrasound billed as a specialized Diagnostic Services." -administered) Tier 1 Deductible, then no cha a speciality pharmacy. When Me	and Other Professional Office or non-routine service is listed arge
is billed separately from your routine out Cost Sharing for services provided by a spe Visits" and Member Cost Sharing for an u under "Laboratory, Radiology and Other Medical Drugs (drugs that cannot be self Medical drugs received in a physician's office or other outpatient facility Medical drugs received in the home Some Medical Drugs may be supplied by a specialty pharmacy, the Member Cost Sha	patient prenatal and postpartur ecialist is listed under "Physician Itrasound billed as a specialized Diagnostic Services." -administered) Tier 1 Deductible, then no cha a speciality pharmacy. When Me	n care. For example, Member and Other Professional Office or non-routine service is listed arge
is billed separately from your routine out Cost Sharing for services provided by a spe Visits" and Member Cost Sharing for an u under "Laboratory, Radiology and Other Medical Drugs (drugs that cannot be self Medical drugs received in a physician's office or other outpatient facility Medical drugs received in the home Some Medical Drugs may be supplied by a specialty pharmacy, the Member Cost Sha	patient prenatal and postpartur ecialist is listed under "Physician Itrasound billed as a specialized Diagnostic Services." -administered) Tier 1 Deductible, then no cha a speciality pharmacy. When Me ring listed above will apply. No charge	n care. For example, Member and Other Professional Office or non-routine service is listed arge
is billed separately from your routine out Cost Sharing for services provided by a spe Visits" and Member Cost Sharing for an u under "Laboratory, Radiology and Other Medical Drugs (drugs that cannot be self Medical drugs received in a physician's office or other outpatient facility Medical drugs received in the home Some Medical Drugs may be supplied by a specialty pharmacy, the Member Cost Sha Medical Formulas	patient prenatal and postpartur ecialist is listed under "Physician Itrasound billed as a specialized Diagnostic Services." -administered) Tier 1 Deductible, then no cha a speciality pharmacy. When Me ring listed above will apply. No charge	n care. For example, Member and Other Professional Office or non-routine service is listed arge
is billed separately from your routine out Cost Sharing for services provided by a spe Visits" and Member Cost Sharing for an u under "Laboratory, Radiology and Other I Medical Drugs (drugs that cannot be self Medical drugs received in a physician's office or other outpatient facility Medical drugs received in the home Some Medical Drugs may be supplied by a specialty pharmacy, the Member Cost Sha Medical Formulas Mental Health and Substance Use Disord	patient prenatal and postpartur ecialist is listed under "Physician Itrasound billed as a specialized Diagnostic Services." -administered) Tier 1 Deductible, then no cha a speciality pharmacy. When Me ring listed above will apply. No charge er Treatment	n care. For example, Member and Other Professional Office or non-routine service is listed arge
is billed separately from your routine out Cost Sharing for services provided by a spe Visits" and Member Cost Sharing for an u under "Laboratory, Radiology and Other Medical Drugs (drugs that cannot be self Medical drugs received in a physician's office or other outpatient facility Medical drugs received in the home Some Medical Drugs may be supplied by a specialty pharmacy, the Member Cost Sha Medical Formulas Mental Health and Substance Use Disord Inpatient services	patient prenatal and postpartur ecialist is listed under "Physician Itrasound billed as a specialized Diagnostic Services." -administered) Tier 1 Deductible, then no cha a speciality pharmacy. When Me ring listed above will apply. No charge er Treatment No charge No charge No charge No charge No charge No charge No charge No charge	n care. For example, Member a and Other Professional Office or non-routine service is listed arge edical Drugs are supplied by a visits per year with a licensed offer the first 2 visits, the
is billed separately from your routine out Cost Sharing for services provided by a spe Visits" and Member Cost Sharing for an u under "Laboratory, Radiology and Other Medical Drugs (drugs that cannot be self Medical drugs received in a physician's office or other outpatient facility Medical drugs received in the home Some Medical Drugs may be supplied by a specialty pharmacy, the Member Cost Sha Medical Formulas Mental Health and Substance Use Disord Inpatient services Partial hospitalization services Outpatient group therapy	patient prenatal and postpartur ecialist is listed under "Physician Itrasound billed as a specialized Diagnostic Services." -administered) Tier 1 Deductible, then no cha a speciality pharmacy. When Me ring listed above will apply. No charge er Treatment No charge No charge No copayment for the first 2 mental health professional. A following cost sharing applies \$10 Copayment per visit	n care. For example, Member a and Other Professional Office or non-routine service is listed arge arge edical Drugs are supplied by a visits per year with a licensed ofter the first 2 visits, the :
is billed separately from your routine out Cost Sharing for services provided by a spe Visits" and Member Cost Sharing for an u under "Laboratory, Radiology and Other Medical Drugs (drugs that cannot be self Medical drugs received in a physician's office or other outpatient facility Medical drugs received in the home Some Medical Drugs may be supplied by a specialty pharmacy, the Member Cost Sha Medical Formulas Mental Health and Substance Use Disord Inpatient services Partial hospitalization services	patient prenatal and postpartur ecialist is listed under "Physician Itrasound billed as a specialized Diagnostic Services." -administered) Tier 1 Deductible, then no cha a speciality pharmacy. When Me ring listed above will apply. No charge er Treatment No charge No charge No charge No charge No charge No charge No charge No charge No charge	n care. For example, Member and Other Professional Office or non-routine service is listed arge edical Drugs are supplied by a visits per year with a licensed after the first 2 visits, the : visits per year with a licensed after the first 2 visits, the

Benefit	Tier 1 ElevateHealth Provider Member Cost Sharing	Tier 2 Other HPHC Provider Member Cost Sharing
Mental Health and Substance Use Disord	er Treatment (Continued)	
Outpatient methadone maintenance	No charge	
Outpatient psychological testing	No Copayment for the first 2 vi mental health professional. Af following cost sharing applies: \$20 Copayment per visit	
Outpatient telemedicine virtual visit – group therapy	No Copayment for the first 2 visits per year with a licensed mental health professional. After the first 2 visits, the following cost sharing applies: \$10 Copayment per visit	
Outpatient telemedicine virtual visit – including individual therapy, detoxification and medication management eVisits	No Copayment for the first 2 vi mental health professional. Af following cost sharing applies: \$20 Copayment per visit No charge	
Observation Services		
	Tier 1 Deductible, then no char	ge
Ostomy Supplies		
	Durable Medical Equipment an then 20% Coinsurance	d Prosthetic Devices Deductible,
Physician and Other Professional Office V listed in this Schedule of Benefit	isits (This includes all covered Pl	an Providers unless otherwise
Routine examinations for preventive care, including immunizations	No charge	
Not all services you receive during your ro designated under the Patient Protection a Other services not included under PPACA preventive services covered at no charge u website at www.harvardpilgrim.org . Plea for the Member Cost Sharing that applies Consultations, evaluations, sickness and injury care	and Affordable Care Act (PPACA) may be subject to additional cost under PPACA, please see the Prev se see "Laboratory, Radiology an to diagnostic services not include PCP Office Visits: No Copayment for the first	are covered at no charge. sharing. For the current list of rentive Services Notice on our d Other Diagnostic Services,"
	2 office visits per year with a PCP. After the first 2 visits, the following cost sharing applies: Level 1: \$20 Copayment per visit All other providers: Level 1: \$20 Copayment per visit Level 2: \$40 Copayment per visit	
Additional Member Cost Sharing may app Benefits. For example, if you need suture below. If you need an x-ray or have blood Diagnostic Services."	s, please refer to office based tre	eatments and procedures

Benefit	Tier 1 ElevateHealth Provider Member Cost Sharing	Tier 2 Other HPHC Provider Member Cost Sharing
Physician and Other Professional Office V listed in this Schedule of Benefit (Continu		an Providers unless otherwise
Office based treatments and procedures including but not limited to: casting, suturing and the application of dressings, non-routine foot care, and surgical procedures	Tier 1 Deductible, then no charge	Tier 2 Deductible, then 20% Coinsurance
Administration of allergy injections	\$5 Copayment per visit	Tier 2 Deductible, then 20% Coinsurance
eVisits	No charge	
Preventive Services and Tests		
	No charge	
Under federal law, many preventive service preventive colonoscopies, certain labs and contraceptive devices. For a complete list Services Notice on our website at www.ha Services Notice by calling the Member Serv or delete services from this benefit for pre-	x-rays, voluntary sterilization for of covered preventive services, p arvardpilgrim.org. You may also vices Department at 1–888–333-	r women, and all FDA approved blease see the Preventive get a copy of the Preventive - 4742 . Harvard Pilgrim will add
Prosthetic Devices		
	Durable Medical Equipment an then 20% Coinsurance	d Prosthetic Devices Deductible,
Rehabilitation and Habilitation Services -	Outpatient	
Cardiac rehabilitation	\$40 Copayment per visit	Tier 2 Deductible, then 20% Coinsurance
Pulmonary rehabilitation therapy	\$40 Copayment per visit	Tier 2 Deductible, then 20% Coinsurance
Physical therapy	\$40 Copayment per visit	Tier 2 Deductible, then 20% Coinsurance
Occupational therapy	\$40 Copayment per visit	Tier 2 Deductible, then 20% Coinsurance
Speech therapy	\$40 Copayment per visit	Tier 2 Deductible, then 20% Coinsurance
Please Note: Outpatient physical, occupat Necessary for (1) children up to the age of	ional and speech therapies are contract of the speech three and (2) the treatment of the speech and (2) the treatment of the speech and the s	overed to the extent Medically Autism Spectrum Disorders.
Scopic Procedures - Outpatient Diagnosti		
Colonoscopy, endoscopy and sigmoidoscopy	Tier 1 Deductible, then \$150 Copayment per visit	Tier 2 Deductible, then 20% Coinsurance
- Outpatient hospital facility		
 Freestanding ambulatory surgery center 	\$150 Copayment per visit	Tier 2 Deductible, then 20% Coinsurance
Please Note: Member Cost Sharing for p provider. For example: if you have scopic s you will be responsible for the Tier 2 Mem	services in a Tier 1 facility, but you	ur specialist is a Tier 2 physician,

Benefit	Tier 1 ElevateHealth Provider Member Cost Sharing	Tier 2 Other HPHC Provider Member Cost Sharing
Surgery – Outpatient		
 Outpatient hospital facility 	Tier 1 Deductible, then \$150 Copayment per visit	Tier 2 Deductible, then 20% Coinsurance
 Freestanding ambulatory surgery center 	\$150 Copayment per visit	Tier 2 Deductible, then 20% Coinsurance
Please Note: Member Cost Sharing for p provider. For example: if you have surgic physician, you will be responsible for the	al services in a Tier 1 facility, but	your surgeon is a Tier 2
Telemedicine Virtual Visit Services – Outp	patient	
For inpatient hospital care, see "Hospital - Urgent Care Services		Tier 2 Deductible, then 20% Coinsurance ring details.
Doctor on Demand	No charge	
Important Note: Doctor On Demand is a Urgent Care services. For more informatic visit our website at www.harvardpilgrim. Convenience care clinic	on on Doctor on Demand, includi org. \$20 Copayment per visit	
Urgent care center	\$20 Copayment per visit	
Hospital urgent care center	\$100 Copayment per visit	Tier 2 Deductible, then 20% Coinsurance
Additional Member Cost Sharing may app Benefits. For example, if you have an x-ra and Other Diagnostic Services." Vision Services	oly. Please refer to the specific be y or have blood drawn, please re	enefit in this Schedule of efer to "Laboratory, Radiology
	\$20 Copayment per visit	Tier 2 Deductible, then 20%
Routine eye examinations – limited to 1 exam per Plan Year		Coinsurance
exam per Plan Year	Tier 1 Deductible, then 20% Co	
exam per Plan Year Vision hardware for special conditions	Tier 1 Deductible, then 20% Co	
exam per Plan Year Vision hardware for special conditions	Tier 1 Deductible, then 20% Co	
exam per Plan Year Vision hardware for special conditions Voluntary Sterilization in a Physician's Of	Tier 1 Deductible, then 20% Co fice Tier 1 Deductible, then no charge	Tier 2 Deductible, then 20%
exam per Plan Year Vision hardware for special conditions Voluntary Sterilization in a Physician's Of	Tier 1 Deductible, then 20% Co fice Tier 1 Deductible, then no charge	Tier 2 Deductible, then 20%
	Tier 1 Deductible, then 20% Co ffice Tier 1 Deductible, then no charge itpatient Tier 1 Deductible, then no charge	Tier 2 Deductible, then 20% Coinsurance Tier 2 Deductible, then 20%

NHIT

THE HARVARD PILGRIM ELEVATEHEALTH OPTIONS HMO OPEN ACCESS - NEW HAMPSHIRE

Language Assistance Services

Español (Spanish) ATENCIÓN: Si usted habla español, servicios de asistencia lingüística, de forma gratuita, están a su disposición. Llame al 1-888-333-4742 (TTY: 711).

Português (Portuguese) ATENÇÃO: Se você fala português, encontram-se disponíveis serviços linguísticos gratuitos. Ligue para 1-888-333-4742 (TTY: 711).

Kreyòl Ayisyen (French Creole) ATANSYON: Si nou palé Kreyòl Ayisyen, gen asistans pou sèvis ki disponib nan lang nou pou gratis. Rele 1-888-333-4742 (TTY: 711).

繁體中文 (Traditional Chinese) 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-

888-333-4742 (TTY: 711)。

Tiếng Việt (Vietnamese) CHÚ Ý: Nếu quí vị nói Tiếng Việt, dịch vụ thông dịch của chúng tôi sẵn sàng phục vụ quí vị miễn phí. Gọi số 1-888-333-4742 (TTY: 711).

Русский (Russian) ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-888-333-4742 (телетайп: 711).

(Arabic) العربية

إنتباه: إذا أنت تتكلم اللغة العربية ، خَدَمات المُساعَدة اللغوية مُتُوفرة لك مَجانا. " إتصل على 4742-388-388 1 (TTY: 711)

Français (French) ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-888-333-4742 (ATS: 711).

Italiano (Italian) ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-888-333-4742 (TTY: 711).

한국어 (Korean) '알림': 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-888-333-4742 (TTY: 711) 번으로 전화해 주십시오.

Ελληνικά (Greek) ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, υπάρχουν στη διάθεσή σας δωρεάν υπηρεσίες γλωσσικής υποστήριξης. Καλέστε 1-888-333-4742 (TTY: 711).

Polski (Polish) UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-888-333-4742 (TTY: 711).

हिंदी (Hindi) ध्यान दीजिए: अगर आप हिंदी बोलते हैं तो आपके लिये भाषाकी सहायता मुफ्तमें उपलब्ध है. जानकारी के लिये फोन करे. 1-888-333-4742 (TTY: 711)

ગુજરાતી (Gujarati) ધ્યાન આપો : જો તમે ગુજરાતી બોલતા હ્યે તો આપને માટે ભાષાકીય સહ્યય તદદન મફત ઉપલબ્ધ છે. વિશેષ માહિતી માટે ફોન કરો. 1-888-333-4742 (TTY: 711)

ພາສາລາວ (Lao) ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັງຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 1-888-333-4742 (TTY: 711).

ATTENTION: If you speak a language other than English, language assistance services, free of charge, are available to you. Call 1-888-333-4742 (TTY: 711).



Harvard Pilgrim Health Care includes Harvard Pilgrim Health Care, Harvard Pilgrim Health Care of New England and HPHC Insurance Company.

(Continued)

General Notice About Nondiscrimination and Accessibility Requirements

Harvard Pilgrim Health Care and its affiliates as noted below ("HPHC") comply with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity). HPHC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity). HPHC does not exclude pregnancy, sexual orientation, and gender identity). HPHC does not exclude pregnancy, sexual orientation, and gender identity).

- Provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, other formats)
- · Provides free language services to people whose primary language is not English, such as qualified interpreters.

If you need these services, contact our Civil Rights Compliance Officer.

If you believe that HPHC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity), you can file a grievance with: Civil Rights Compliance Officer, 1 Wellness Way, Canton, MA 02021-1166, (866) 750-2074, TTY service: 711, Fax: (617) 509-3085, Email: civil_rights@point32health.org. You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, the Civil Rights Compliance Officer is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 (800) 368-1019, (800) 537-7697 (TTY)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.



Harvard Pilgrim Health Care includes Harvard Pilgrim Health Care, Harvard Pilgrim Health Care of New England and HPHC Insurance Company.

cc6589_memb_serv (08_23)

General List of Exclusions NEW HAMPSHIRE

The following list identifies services that are generally excluded from Harvard Pilgrim Plans. Additional services may be excluded related to access or product design. For a complete list of exclusions please refer to the specific plan's Benefit Handbook.

Exclusion

Alternative Treatments

• Acupuncture care except when specifically listed as a Covered Benefit. • Acupuncture services that are outside the scope of standard acupuncture care. • Alternative or holistic services and all procedures, laboratories and nutritional supplements associated with such treatments. • Aromatherapy, treatment with crystals and alternative medicine. • Any of the following types of programs: Health resorts, spas, recreational programs, camps, outdoor skills programs, therapeutic or educational boarding schools, relaxation or lifestyle programs and wilderness programs (therapeutic outdoor programs). • Massage therapy when performed by anyone other than a licensed physical therapist, physical therapy assistant, occupational therapist, or certified occupational therapy assistant. • Myotherapy. • Services by a Naturopath that are not covered by other Providers under the Plan.

Dental Services

• Dental Care, except when specifically listed as a Covered Benefit. • Temporomandibular Joint Dysfunction (TMD) care, except the specific medical treatments listed as Covered Benefits in your Benefit Handbook. • Extraction of teeth, except when specifically listed as a Covered Benefit. • Pediatric dental care, except when specifically listed as a Covered Benefit.

Durable Medical Equipment and Prosthetic Devices

• Any devices or special equipment needed for sports or occupational purposes. • Any home adaptations, including, but not limited to home improvements and home adaptation equipment. • Non-durable medical equipment, unless used as part of the treatment at a medical facility or as part of approved home health care services. • Repair or replacement of durable medical equipment or prosthetic devices as a result of loss, negligence, willful damage, or theft.

Experimental, Unproven or Investigational Services

• Any products or services, including, but not limited to, drugs, devices, treatments, procedures, and diagnostic tests that are Experimental, Unproven, or Investigational.

Foot Care

Foot orthotics, except for the treatment of severe diabetic foot disease or systemic circulatory diseases.
Routine foot care. Examples include nail trimming, cutting or debriding and the cutting or removal of corns and calluses. This exclusion does not apply to preventive foot care for Members diagnosed with diabetes or systemic circulatory diseases.

Maternity Services

• Delivery outside the Service Area after the 37th week of pregnancy, or after you have been told that you are at risk for early delivery. • Routine pre-natal and post-partum care when you are traveling outside the Service Area. • Services provided by a doula.

Exclusion

Mental Health Care

• Educational services or testing. No benefits are provided: (1) for educational services intended to enhance educational achievement; or (2) to resolve problems of school performance. • Sensory integrative praxis tests. • Mental health care that is (1) provided to Members who are confined or committed to a jail, house of correction, or prison, or (2) provided by the Department of Youth Services or the Department of Mental Health. • Services or supplies for the diagnosis or treatment of mental health and substance use disorders that, in the reasonable judgment of the Behavioral Health Access Center, are any of the following: not consistent with prevailing national standards of clinical practice for the treatment of such conditions; not consistent with prevailing professional research demonstrating that the services or supplies will have a measurable and beneficial health outcome; typically do not result in outcomes demonstrably better than other available treatment alternatives that are less intensive or more cost effective;

Physical Appearance

• Cosmetic Services, including drugs, devices, treatments and procedures, except for (1) Cosmetic Services that are incidental to the correction of Physical Functional Impairment, (2) restorative surgery to repair or restore appearance damaged by an accidental injury, and (3) post-mastectomy care. • Hair removal or restoration, including, but not limited to, electrolysis, laser treatment, transplantation or drug therapy. • Liposuction or removal of fat deposits considered undesirable. • Scar or tattoo removal or revision procedures (such as salabrasion, chemosurgery and other such skin abrasion procedures). • Skin abrasion procedures performed as a treatment for acne. • Treatment for skin wrinkles and skin tags or any treatment to improve the appearance of the skin. • Treatment for spider veins. • Wigs and scalp hair prosthesis when hair loss is due to male pattern baldness, female pattern baldness, or natural or premature aging.

Procedures and Treatments

• Chiropractic care, except when specifically listed as a Covered Benefit. • Care by a chiropractor outside the scope of standard chiropractic practice, including but not limited to, surgery, prescription or dispensing of drugs or medications, internal examinations, obstetrical practice, or treatment of infections and diagnostic testing for chiropractic care. • Commercial diet plans, weight loss programs and any services in connection with such plans or programs. Please note: Your employer may participate in other wellness and health improvement incentive programs offered by Harvard Pilgrim. Please review all your Plan documents for the amount of incentives, if any, available under your Plan. • Gender affirming surgery and all related drugs and procedures for self-insured groups, except when specifically listed as a Covered Benefit. • If a service is listed as requiring that it be provided at a Center of Excellence, no coverage will be provided if that service is received from a Provider that has not been designated as a Center of Excellence. • Nutritional or cosmetic therapy using vitamins, minerals or elements, and other nutrition-based therapy. Examples include supplements, electrolytes, and foods of any kind (including high protein foods and low carbohydrate foods). • Physical examinations and testing for insurance, licensing or employment. • Services for Members who are donors for non-members, except as described under Human Organ Transplant Services. • Testing for central auditory processing. • Group diabetes training, educational programs or camps.

Providers

Charges for services which were provided after the date on which your membership ends.
Charges for any products or services, including, but not limited to, professional fees, medical equipment, drugs, and hospital or other facility charges, that are related to any care that is not a Covered Benefit.
Charges for missed appointments.
Concierge service fees. (See the Benefit Handbook for more information.)
Follow-up care after an emergency room visit, unless provided or arranged by your PCP.
Inpatient charges after your hospital discharge.
Provider's charge to file a claim or to transcribe or copy your medical records.
Services or supplies provided by: (1) anyone related to you by blood, marriage or adoption, or (2) anyone who ordinarily lives with you.

This exclusion list is not binding and is provided exclusively for information purposes. Please see your Benefit Handbook and Schedule of Benefits.

Exclusion

Reproduction

• Any form of Surrogacy or services for a gestational carrier other than covered maternity services for a Member of the Plan. • Infertility drugs if a Member is not in a Plan authorized cycle of infertility treatment. • Infertility drugs, if infertility services are not a Covered Benefit. • Infertility drugs that must be purchased at an outpatient pharmacy, unless your Plan includes outpatient pharmacy coverage. • Infertility treatment for Members who are not medically infertile. • Infertility treatment except when specifically listed as a Covered Benefit. • Reversal of voluntary sterilization (including any services for infertility related to voluntary sterilization or its reversal). • Sperm collection, freezing and storage except as described in Section III. Covered Benefits. • Sperm identification when not Medically Necessary (e.g., gender identification). • The following fees; wait list fees, non-medical costs, shipping and handling charges etc. • Voluntary sterilization, including tubal ligation and vasectomy, except when specifically listed as a Covered Benefit. • Voluntary termination of pregnancy, unless either: 1) the life of the mother is in danger, or 2) voluntary termination of pregnancy is specifically listed as a Covered Benefit.

Services Provided Under Another Plan

• Costs for any services for which you are entitled to treatment at government expense, including military service connected disabilities. • Costs for services for which payment is required to be made by a Workers' Compensation plan or an Employer under state or federal law.

Telemedicine

• Telemedicine services involving fax. • Provider fees for technical costs for the provision of telemedicine services.

Types of Care

• Rest or domiciliary care. • All institutional charges over the semi-private room rate, except when a private room is Medically Necessary. • Pain management programs or clinics. • Physical conditioning programs such as athletic training, body-building, exercise, fitness, flexibility, and diversion or general motivation. • Private duty nursing. • Sports medicine clinics. • Vocational rehabilitation, or vocational evaluations on job adaptability, job placement, or therapy to restore function for a specific occupation.

Vision and Hearing

• Eyeglasses, contact lenses and fittings, except when specifically listed as a Covered Benefit. • Hearing aid batteries, cords, and individual or group auditory training devices and any instrument or device used by a public utility in providing telephone or other communication services. • Over the counter hearing aids. • Refractive eye surgery, including, but not limited to, lasik surgery, orthokeratology and lens implantation for the correction of naturally occurring myopia, hyperopia and astigmatism. • Routine eye examinations, except when specifically listed as a Covered Benefit.

All Other Exclusions

• Any service or supply furnished in connection with a non-Covered Benefit. • Any service or supply (with the exception of contact lenses) purchased from the internet. • Any service, supply or medication when there is a less intensive Covered Benefit or more cost-effective alternative that can be safely and effectively provided, in accordance with applicable medical necessity guidelines. • Any service, supply or medication that is required by a third party that is not otherwise Medically Necessary (examples of a third party are an employer, an insurance company, a school or court). • Beauty or barber service. • Any drug or other product obtained at an outpatient pharmacy, except for pharmacy supplies covered under the benefit for diabetes services, unless your Plan includes outpatient pharmacy coverage. • Diabetes equipment replacements when solely due to manufacturer warranty expiration. • Donated or banked breast milk. Externally powered exoskeleton assistive devices and orthoses.
 Food or nutritional supplements, including, but not limited to, FDA-approved medical foods obtained by prescription, except as required by law and prescribed for Members who meet HPHC policies for enteral tube feedings. • Guest services. • Medical equipment, devices or supplies except as listed in the Benefit Handboook. • Medical services that are provided to Members who are confined or committed to jail, house of correction, or prison, or (2) provided by the Department of Youth Services. • Services for non-Members. • Reimbursement for travel expenses, except as described in your Benefit Handbook. Excluded services include, but are not limited to: alcohol and tobacco, childcare expenses, entertainment, expenses for anyone other than you and your companion, first class, business class and other luxury transportation services, lodging other than at a hotel or motel, lost wages, meals, personal care and hygiene items, telephone calls, Tips and

This exclusion list is not binding and is provided exclusively for information purposes. Please see your Benefit Handbook and Schedule of Benefits.

Exclusion

All Other Exclusions (Continued)

gratuities. • Services for which no charge would be made in the absence of insurance. • Services for which no coverage is provided in the Plan's Benefit Handbook, Schedule of Benefits or Prescription Drug Brochure (if applicable). • Services provided under an individualized education program (IEP), including any services provided under an IEP that are delivered by school personnel or any services provided under an IEP purchased from a contractor or vendor. • Services that are not Medically Necessary. • Services your PCP or a Plan Provider has not provided, arranged or approved except as described in the Benefit Handbook. • Taxes or governmental assessments on services or supplies. • Transportation, except for emergency ambulance transport, and non-emergency medical transport needed for transfer between hospitals or other covered health care facilities or from a covered facility to your home when Medically Necessary or when specifically listed as a Covered Benefit. • Air conditioners, air purifiers and filters, dehumidifiers and humidifiers. • Car seats. • Chairs, bath chairs, feeding chairs, toddler chairs, chair lifts, recliners. • Electric scooters. • Exercise equipment. • Home modifications including but not limited to elevators, handrails and ramps. • Hot tubs, jacuzzis, saunas or whirlpools. • Mattresses. • Medical alert systems. • Motorized beds. • Pillows. • Power-operated vehicles. • Stair lifts and stair glides. • Strollers. • Safety equipment. • Vehicle modifications including but not limited to van lifts. • Telephone. • Television.