

Buckeye Elementary School District

40 Hour Employee Premium Rates

2024 - 2025

MEDICAL Meritain Health - Banner/AETNA	Employer Monthly Contribution	Employee Monthly Cost	Employee Annual Cost	Per Pay Period Deduction
VALUE GOLD				
Employee Only	\$784.00	NO COST	NO COST	NO COST
Employee + Spouse	\$784.00	\$786.00	\$9,432.00	\$471.60
Employee + Child(ren)	\$784.00	\$786.00	\$9,432.00	\$471.60
Employee + Family	\$784.00	\$1,227.00	\$14,724.00	\$736.20
HDHP A*				
Employee Only	690.50*	NO COST	NO COST	NO COST
Employee + Spouse	690.50*	\$688.00	\$8,256.00	\$412.80
Employee + Child(ren)	690.50*	\$688.00	\$8,256.00	\$412.80
Employee + Family	690.50*	\$1,074.00	\$12,888.00	\$644.40
<p>*HDHP participants can receive up to \$1,520 for their Health Saving Account(HSA). The amount is prorated based on the hire date. Deposit schedule: 7/1/24 & 1/1/25. On the date of deposits, an employee must be actively at work and currently enrolled in the HDHP medical plan.</p>				
DENTAL Ameritas	Employer Monthly Contribution	Employee Monthly Cost	Employee Annual Cost	Per Pay Period Deduction
Employee Only	\$34.96	NO COST	NO COST	NO COST
Employee + Spouse	\$34.96	\$35.00	\$420.00	\$21.00
Employee + Child(ren)	\$34.96	\$38.48	\$461.76	\$23.09
Employee + Family	\$34.96	\$75.24	\$902.88	\$45.14
VISION Ameritas - VSP	Employer Monthly Contribution	Employee Monthly Cost	Employee Annual Cost	Per Pay Period Deduction
Employee Only	\$5.72	NO COST	NO COST	NO COST
Employee + Spouse	\$5.72	\$3.44	\$41.28	\$2.06
Employee + Child(ren)	\$5.72	\$4.84	\$58.08	\$2.90
Employee + Family	\$5.72	\$12.24	\$146.88	\$7.34
LIFE INSURANCE & AD&D UNUM	Employer Monthly Contribution	Employee Monthly Cost	Employee Annual Cost	Per Pay Period Deduction
Life Insurance & AD&D	\$0.195/\$1,000	NO COST	NO COST	NO COST
<p>Regular employees working 30+ hours per week - 1x salary (max \$150k) Administrators - 2x salary (max \$300k) Cabinet - 2.5x salary (max \$350k)</p>				

Payroll Deductions start on (PP4) 9/3/24 - (PP23) 5/27/25 for a total of 20 deductions

Deductions differ depending on the employee's hire date

Dual Spouse: Employees who have a spouse or eligible dependent working within the district will receive a credit for the number of eligible dependents up to the cost of the benefit plan selected. HESK Ticket will be required.