

**2021-2024 MEET AND CONFER AGREEMENT  
SHORELINE CENTER ADMINISTRATORS**

**Position Classification System**

Shoreline Center Administrators and Shoreline School District agreed to implement a position classification system developed and agreed to by the Parties. The system provides a rubric for classifying each position according to the management skills, technical knowledge, problem-solving, independent judgment, responsibility, authority, and personnel responsibilities required of the position. Position Levels are identified as follows:

<u>Levels</u>	<u>Classification Values</u>
Executive Director	1200 +
Director I	900 – 1199
Director II	775 - 899
Director III	650 – 774
Director IV	Below 650

The following positions are classified in each Level:

Executive Director	Student Services
Director I	Athletics and Student HIB Comp. Officer; Categorical Programs and Academic Support; Early Learning; Finance & Business Services; Human Resources, Classified Staffing; Maintenance, Operations and Capital Projects
Director II	Equitable Leadership, Pedagogy and Family Engagement; Secondary Academic Programs and Career & Technical Education; Instructional Technology
Director III	
Director IV	School Nutrition and Warehouse; Transportation