

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,738.0	1,733.0	1,699.0
On Roll Regular Shared-Time	15.0	12.0	14.0
On Roll Special Ed Full-Time	315.0	328.0	363.0
On Roll Special Ed Shared-Time	10.0	12.0	12.0
On Roll Subtotal	2,078.0	2,085.0	2,088.0
In Private School Placements	17.0	17.0	18.0
Sent to Other Districts Regular	0.0	2.0	7.0
Sent to Other Districts Special Ed	0.0	0.0	6.0
Received	92.0	80.0	32.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	37,916,526	38,674,857	39,780,265
	Total Tuition	10-1300	1,174,433	1,241,144	1,307,163
	Rents and Royalties	10-1910	92,493	60,000	60,000
	Unrestricted Miscellaneous Revenues	10-1XXX	518,738	135,000	135,000
	Interest Earned on Maintenance Reserve	10-1XXX	500	500	500
	Interest Earned on Capital Reserve Funds	10-1XXX	48,520	2,210	2,210
	Other Restricted Miscellaneous Revenues	10-1XXX	46,030	0	0
	Total Revenues from Local Sources		39,797,240	40,113,711	41,285,138
General Fund Revenues from State Sources	School Choice Aid	10-3116	55,852	59,624	63,332
	Categorical Transportation Aid	10-3121	124,035	124,035	124,035
	Extraordinary Aid	10-3131	652,931	350,000	257,208
	Categorical Special Education Aid	10-3132	1,675,244	1,839,525	2,093,930
	Equalization Aid	10-3176	406,379	406,379	406,379
	Categorical Security Aid	10-3177	168,558	168,558	168,558
	Other State Aids	10-3XXX	29,510	0	0
	Total Revenues from State Sources		3,112,509	2,948,121	3,113,442
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	0	24,852	28,422
	Total Revenues from Federal Sources		0	24,852	28,422
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	4,101,146	4,330,476
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,252,000	1,674,333
	Withdrawal from Maintenance Reserve	10-310	0	0	949,511
	Transfers from Other Funds	10-5200	434,549	0	0
	Adjustment for Prior Year Encumbrances		0	482,815	0
	Actual Revenues (Over)/Under Expenditures		-222,948	0	0
General Fund Revenues	Total Operating Budget		43,121,350	48,922,645	51,381,322

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	387,562	227,711	230,000
	Scholarship Fund Revenue	20-1770	4,042	2,772	3,000
	Other Revenue from Local Sources	20-1XXX	2,734	9,891	0
	Total Revenues from Local Sources	20-1XXX	394,338	240,374	233,000
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	342,501	347,247	257,036
	Total Revenues from State Sources		342,501	347,247	257,036
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	117,725	152,642	122,114
	Title II	20-4451-4455	39,443	54,707	43,766
	Title III	20-4491-4494	2,021	3,530	2,824
	Title IV	20-4471-4474	10,417	21,584	17,267
	IDEA Part B (Handicapped)	20-4420-4429	535,996	632,582	506,066
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	29,299	135,873	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	37,804	6,650	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	14,041	25,959	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	42,299	2,701	0
	ARP-ESSER	20-4540	143,770	264,452	0
	CARES Act Education Stabilization Fund	20-4530	8,923	0	0
	CRRSA Act-ESSER II	20-4534	23,637	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	6,700	0	0
	Other	20-4XXX	0	76,000	0
	CRRSA Act-Mental Health Grant	20-4536	0	241	0
	Total Revenues from Federal Sources			1,012,075	1,376,921
Special Revenue Fund Revenues	Total Grants and Entitlements		1,721,396	1,876,427	1,182,073

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	961,834	963,221	982,955
	Total Revenues from Local Sources		961,834	963,221	982,955
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	341,766	343,179	344,121
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,303,600	1,306,400	1,327,076
Debt Service Fund Revenues	Total Repayment of Debt		1,303,600	1,306,400	1,327,076
All Fund Revenues	Total Revenues/Sources		46,146,346	52,105,472	53,890,471
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		46,146,346	52,105,472	53,890,471

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	13,599,900	14,889,003	15,135,493
	Special Education-Instruction	11-2XX-100-XXX	5,249,795	5,971,713	6,046,914
	Basic Skills/Remedial-Instruction	11-230-100-XXX	188,667	218,929	225,220
	Bilingual Education-Instruction	11-240-100-XXX	65,553	71,535	79,545
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	238,721	276,869	282,493
	School-Sponsored Athletics-Instruction	11-402-100-XXX	835,707	960,144	962,042
	Before/After School Programs	11-421-XXX-XXX	8,185	25,800	25,800
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,701,364	2,325,894	2,421,404
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	34,651	35,755	36,973
	Undistributed Expenditures-Health Services	11-000-213-XXX	519,974	527,650	555,214
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	761,140	917,188	961,264
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	344,135	512,200	523,983
	Undistributed Expenditures-Guidance	11-000-218-XXX	822,177	948,600	987,156
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	778,362	903,554	958,421
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,052,725	1,248,946	1,372,091
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	493,537	509,802	508,510
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	40,825	51,670	97,220
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	647,535	988,853	790,043
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,605,877	1,808,902	1,844,230
	Undistributed Expenditures-Central Services	11-000-251-XXX	525,793	616,029	579,136
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	235,129	273,115	338,478
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,520,505	4,089,640	4,651,219
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,295,622	1,467,760	1,600,647
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,690,980	7,863,193	8,717,990
	Undistributed Expenditures-Food Services	11-000-310-930	87,066	0	0
		Total Undistributed Expenditures		21,157,397	25,088,751
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	500
General Fund Current Expenses	Total General Current Expense		41,343,925	47,503,244	49,701,986

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	446,060	139,765	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	125,365	25,426	2,793
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	1,206,000	1,252,000	1,674,333
	Interest Deposit to Capital Reserve	10-604	0	2,210	2,210
	Total Capital Outlay		1,777,425	1,419,401	1,679,336
General Fund Expenses and Transfers	General Fund Grand Total		43,121,350	48,922,645	51,381,322
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	2,734	9,891	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	24,768	20,869	18,010
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	78,444	65,292	55,982
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	102,583	124,305	82,086
	Nonpublic Nursing Services	20-XXX-XXX-XXX	42,896	43,800	30,885
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	15,573	17,689	11,461
	Nonpublic Security Aid	20-XXX-XXX-XXX	78,237	75,292	58,612
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	342,501	347,247	257,036
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	117,725	152,642	122,114
	Title II	20-XXX-XXX-XXX	39,443	54,707	43,766
	Title III	20-XXX-XXX-XXX	2,021	3,530	2,824
	Title IV	20-XXX-XXX-XXX	10,417	21,584	17,267
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	535,996	632,582	506,066
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	8,923	0	0
	Other	20-XXX-XXX-XXX	0	76,000	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	23,637	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	6,700	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	241	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	143,770	264,452	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	29,299	135,873	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	37,804	6,650	0

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	14,041	25,959	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	42,299	2,701	0
	Total Federal Projects	20-XXX-XXX-XXX	1,012,075	1,376,921	692,037
Special Revenue Fund Expenses	Total Special Revenue Funds		1,721,396	1,876,427	1,182,073
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,303,600	1,306,400	1,327,076
	Total Debt Service Funds		1,303,600	1,306,400	1,327,076
All Fund Expenses	Total Expenditures/Appropriations		46,146,346	52,105,472	53,890,471
Expenses Net of Transfers	Total Expenditures Net of Transfers		46,146,346	52,105,472	53,890,471

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	2,768,686	1,198,127	1,198,127	968,797
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	3,587,857	4,795,407	3,545,617	1,873,494
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,365,667	1,366,167	1,366,667	417,656
	Legal Reserve	7,101,146	8,202,292	4,101,146	0
	Unemployment Fund	705,330	801,359	851,359	901,359
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	185,411	216,600	216,600	216,600
	Scholarship Fund	134,402	130,731	138,603	138,603
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,159	\$18,448	\$20,625	\$21,059	\$21,989
Total Classroom Instruction	\$10,642	\$11,211	\$12,211	\$12,575	\$12,938
Classroom-Salaries and Benefits	\$8,969	\$9,356	\$10,467	\$10,588	\$10,835
Classroom-General Supplies and Textbooks	\$691	\$537	\$713	\$655	\$668
Classroom-Purchased Services	\$982	\$1,318	\$1,030	\$1,332	\$1,435
Total Support Services	\$2,661	\$2,874	\$3,358	\$3,393	\$3,649
Support Services-Salaries and Benefits	\$2,292	\$2,514	\$2,874	\$2,985	\$3,192
Total Administrative Costs	\$1,692	\$1,770	\$1,981	\$2,099	\$2,084
Administration Salaries and Benefits	\$1,424	\$1,492	\$1,527	\$1,553	\$1,678
Total Operations and Maintenance of Plant	\$1,539	\$1,894	\$2,303	\$2,211	\$2,510
Operations and Maintenance-Salaries and Benefits	\$855	\$929	\$1,074	\$1,070	\$1,131
Board Contribution to Food Services	\$24	\$42	\$0	\$0	\$0
Total Extracurricular Costs	\$563	\$613	\$695	\$712	\$721
Total Equipment Costs	\$47	\$215	\$23	\$67	\$0
Legal Costs	\$59	\$52	\$59	\$60	\$51
Employee Benefits as a percentage of salaries*	24.27%	27.47%	28.85%	28.67%	31.10%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The district participates in the Pooled Insurance Program of NJ for board insurance and workers' compensation insurance; health benefits are provided through the School Employees' Health Benefits Program administered through the State of NJ.	0
Municipal/Public Works	The district has shared services agreements with our municipality to perform maintenance and routine repairs to our facilities vehicles and to our grounds and athletic fields.	0
Special Education Services	Our district accepts special education students from other districts for our self-contained classes; we also send our special education students to other districts with programs that we do not provide	0
Technology Services	The district utilizes the Northern Regional Ed. Services Commission for network engineering services.	0
Transportation Services, including Fuel	The district uses Morris County Ed. Services Commission for contracted bus routes and for processing Aid in Lieu payments. The district obtains its fuel from our municipal gas and diesel pumps.	0

Estimated Tax Rates

Municipality	Category	Amount
Pequannock Township	(A) General Fund School Levy	39,230,202
	(D) Total School Levy	40,213,157
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	3,364,133,275
	(H) Estimated Equalized Valuation (as of 10/01/23)	3,360,772,503
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.1661
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.1953
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.1673
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.1965

Employee Contract List for District

Name	Category	Measure
Dorothy Csakvary	Job Title	Other
	Job Title II	Transportation Supervisor
	Base Annual Salary Amount	\$78,182
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,904
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped not to exceed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Cap per diem 240@20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dorothy Csakvary	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Gordon Gibbs	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$156,560
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Gordon Gibbs	Total Allowances Amount	\$8,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,667
	Contractual Post-Employment Benefit Description of Payout of Sick days	Cap Based on per diem rate (1/260)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Cap Based on per diem rate (1/260)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not in Contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Herbert Andersen	Job Title	Other
	Job Title II	Facilities
	Base Annual Salary Amount	\$108,360
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Herbert Andersen	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,904
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped not to exceed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Cap per diem 260 @ 27 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Herbert Andersen	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jacqueline Massaro	Job Title	Accountant
	Job Title II	Accountant
	Base Annual Salary Amount	\$92,366
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$22,459	
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped not to exceed	

Employee Contract List for District

Name	Category	Measure
Jacqueline Massaro	Contractual Post-Employment Benefit Description of Payout of Vacation days	Cap per diem 260 @ 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Michael Portas	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$190,035
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	10

Employee Contract List for District

Name	Category	Measure
Michael Portas	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$18,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,658
	Contractual Post-Employment Benefit Description of Payout of Sick days	Cap Based on per diem rate (1/260)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Cap Based on per diem rate (1/260)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal Days do not roll over
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported