



## **PART-TIME FRENCH TEACHER**

Commonwealth School, an independent day school that occupies two brownstones in Boston's Back Bay, is known for its rigorous academics, low (5:1) student-teacher ratio, and strong program in the arts. In the warmth of a small yet richly varied community of engaged students and passionate teachers, talents and curiosity generate excitement, laughter, and respect among students, faculty, and staff. We work closely and collaboratively with each other in our cozy space, and we make extensive use of Boston's many resources.

Our mission is to educate young people from diverse backgrounds to become knowledgeable, thoughtful, and creative adults, capable of careful analysis, fruitful cooperation, and responsible leadership. In keeping with our mission, our teachers challenge and support students as they develop the skills that will encourage their lifelong love of learning.

Our teachers reflect on their practice, create partnerships within their departments, and support student learning both in the classroom and in one-on-one tutorials. Faculty and staff value trust and respect, shared stewardship, autonomy, accountability, creativity, and enjoyment ([see our fully articulated norms here](#)). Detailed information about the school is available on our [website](#).

### **Position Description**

We seek a part-time French teacher to begin in the fall of 2024. Duties and responsibilities include, but are not limited to:

- Teaching a section of French 1 or 2 (8–10 students total) as a member of the language department; the 40-minute classes meet 4 times per week
- Working closely with our full-time French teacher to coordinate curriculum and assessments

The annual (ten-month school year) salary for this position ranges from \$16,000–\$18,000, depending on relevant experience.

### **Qualifications**

Firmly committed to establishing culturally responsive classrooms, we seek teachers who think independently and love learning, especially alongside high school students. The ideal candidate will be fluent in French and find joy in fostering students' understanding and appreciation of the language and Francophone culture. Teacher certification is not required. Ideal candidates will have demonstrated commitment to supporting equity and inclusion in a

diverse community. They will have some teaching experience, as well as a keen interest in collaborating with colleagues while mentoring young people.

Interested candidates should submit the following materials as soon as possible to Dean of Faculty Hiring and Support Mara Dale ([mdale@commschool.org](mailto:mdale@commschool.org)):

- A cover letter that describes their experience, teaching philosophy, and commitment to fostering inclusive classrooms and equitable outcomes for all students
- A résumé or CV
- The names of three references and their contact information

*Commonwealth School is an equal opportunity employer. It does not discriminate against any individual based on race, color, religion, sex, pregnancy, sexual orientation, gender identity, age, physical or mental disability, national origin, ancestry, genetic information, veteran status, military service, application for military service, or any other characteristic protected by law.*