

# I. 2024-2025 Preliminary Budget Vision and Guiding Principles

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# Budget Process

**February - April 2024**

- March: Preliminary Budget Presentation
- March: Submit Board-approved budget to County for review/approval
- March: Revise budget as/if needed
- April: Final Budget



# Guiding Principles

The mission of every school district is to improve student growth and student achievement. The quickest and surest method of realizing this goal is to maximize student engagement. Why? Because it is axiomatic that increased student engagement yields improved outcomes.

The factors that most impact student engagement are people, programs and facilities, and probably in that order. So, districts must ensure that they can attract and retain outstanding people at all levels of the educational ecosystem (administrators, teachers, secretaries, custodians, maintenance, support). Districts must also constantly be innovating and/or reflecting on what and how students learn. This process involves curricular review and analysis, the development of new courses/areas of study, and the deployment of technology (both front and back end) that supports the delivery of content and a variety of pedagogical approaches. And finally, it's rather obvious that everyone wants to learn, work and play in spaces that are safe, clean and inviting.

What is often overlooked in the discussion of great districts, schools, people, programs and facilities is the one item without which none of those things are possible—namely, finances. It is incumbent on districts today to figure out ways to deliver these inputs/factors more efficiently. The reason behind this is simple, the funding of schools today is different.

If districts/schools are going to continue to aggressively pursue their missions—and they must, educational leaders and boards of education must be willing to make harder decisions on costs and allocations, and consider more strategic avenues for revenue.



## II. SY 2023-2024 Current and SY 2024-2025 Projected Enrollment



# ELEMENTARY ENROLLMENT (Snap Shot)

School & Current Enrollment (As of 3/18/24)	Gr. K, 1, 2 Current Enrollment	Gr. 3, 4, 5 Current Enrollment	Self-Contained Classes Current Enrollment	Projected Number for 2024-2025 <i>based on current/projected K registration and grade level numbers</i>
Mackay School 347 Students	152 students	192 students	K-2 LLD = 3	304 Students (difference of -43 students since 2023-24)
Maugham School 359 Students	163 students	183 students	3-5 LLD = 8 K-2 Autistic Class = 0 3-5 Autistic Class = 5	347 Students (difference of -12 student since 2023-24)
Smith School 307 Students	130 students	172 students	K-2 Autistic Class = 5 K-2 LLD = 0 3-5 LLD = 0	288 students (difference of -19 students since 2023-24)
Stillman School 329 Students	136 students	170 students	Full Day PSD class = 9 Half Day PSD class = 14	288 students (difference of -41 students since 2023-24)



# MIDDLE SCHOOL ENROLLMENT

(As of 2/28/24: 937 Students)

Grade 6	Grade 7	Grade 8	Self Contained Classes	Projected Number for 2024-2025 <i>based on current TMS grades 6 &amp; 7 plus district grade 5 totals</i>
303 students	309 students	308 students	LLD/MD = 17	893 students (a decrease of 44 students)

# HIGH SCHOOL ENROLLMENT

(As of 2/28/24: 1161 Students)

Grade 9	Grade 10	Grade 11	Grade 12	Projected Number for 2024-2025 <i>based on current TMS 8th grade and 9-11th grades</i>
274 students <i>8 from Alpine</i>	293 students <i>13 from Alpine</i>	298 students <i>14 from Alpine</i>	296 students <i>10 from Alpine</i>	1173 students (an increase of 12 students)  10 incoming Alpine Students



# Comparison Based on Current Enrollment and Enrollment Projections for 2024-2025: Students District-Wide

**(+18 Tiger Tots) / Total Decrease -149 student enrollment**

Elementary Schools	Tenafly Middle School	Tenafly High School	Out of District Placements
<p><b>Current Total: 1342</b>  <b>Projected Total: 1227</b></p> <p><b>-115 students</b></p>	<p><b>Current Total: 937</b>  <b>Projected Total: 893</b></p> <p><b>-44 students</b></p>	<p><b>Current Total: 1161</b>  <b>Projected Total: 1173</b></p> <p><b>+12 students</b></p>	<p><b>Special Education:</b>  <b>Current Total: 64</b>  <b>Projected Total: 62</b></p> <p><b>-2 students</b></p> <p><b>Academies:</b>  <u><b>56 students total</b></u>  <b>16 students - gr 9</b>  <b>12 students - gr 10</b>  <b>18 students - gr 11</b>  <b>10 students - gr 12</b></p>



# District Enrollment Projections SY 2024-2025

## STUDENTS OF STAFF (included in school totals)

Elementary Schools	Tenaflly Middle School	Tenaflly High School
1 - K 1 - Gr. 1 2 - Gr. 2 0 - Gr. 3 6 - Gr. 4 1 - Gr. 5	2 - Gr. 6 1 - Gr. 7 2 - Gr. 8	1 - Gr. 9 1 - Gr. 10 2 - Gr. 11 3 - Gr. 12
<b>Total: 11 Students</b>	<b>Total: 5 Students</b>	<b>Total: 7 Students</b>





# Special Education Programs 2024-2025

Program	Location	Grades
Preschool Disabled ABA "PAWS"	Stillman Elementary School	Pre - K
Integrated PreSchool ½ Day	Stillman Elementary School	Pre - K (AM/PM classes)
Language Learning Disabilities (LLD)	Mackay Elementary School	K - 2
Language Learning Disabilities (LLD)	Mackay Elementary School	3 - 5
Language Learning Disabilities (LLD)	Tenaflly Middle School	6 - 8
PAWS K - 2	Maugham Elementary School	K - 2
PAWS 3 - 5	Maugham Elementary School	3 - 5
Multiple Disabilities (MD)	Tenaflly Middle School	6 - 8
In-Class Replacement	Elementary Schools	K - 5
In-Class Replacement	Tenaflly Middle School	6 - 8
In-Class Replacement	Tenaflly High School	9 - 12
Pull Out Resource	Elementary Schools (ELA / Math)	1 - 5
Pull Out Resource	Tenaflly Middle School	6 - 8
Pull Out Resource	Tenaflly High School	9 - 12
Consultative	Elementary Schools	K - 5
Consultative	Tenaflly Middle School	6 - 8
Consultative	Tenaflly High School	9 - 12



# III. 2024-2025 Preliminary Budget: A Quantitative Description

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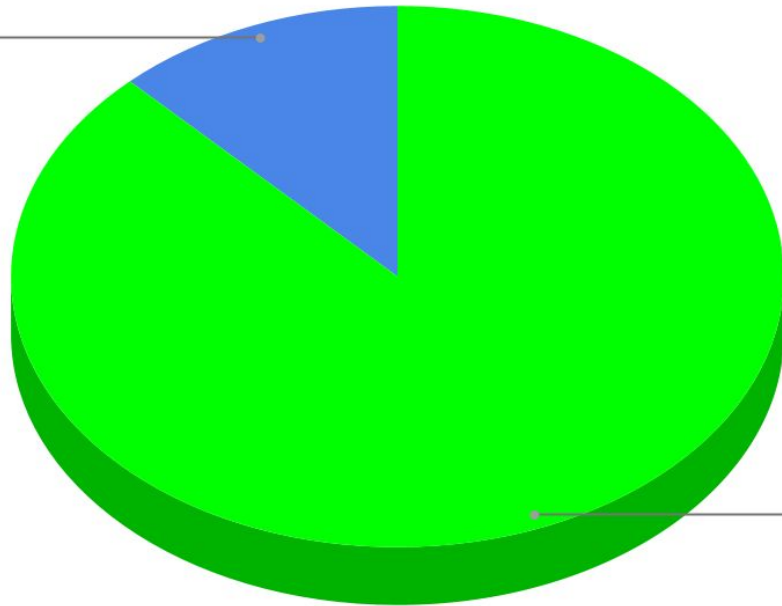
*Bruce Watson, Interim School Business Administrator/Board Secretary*



# General Fund Revenues 2024-2025

## \$84,537,178

Other Revenues  
12.2%



Tax Levy  
87.8%

- Tax Levy - \$74,243,236
- State Aid - \$4,661,552
- Budgeted Fund Balance - \$2,371,956
- Tuition from Alpine - \$900,650
- Extraordinary Aid - \$1,545,982
- Use of Facilities/Extra-Cur/Sum School - \$392,555
- Miscellaneous Revenue - \$281,445
- ESIP-PSE&G Rebate- \$109,802
- Interest Income - \$30,000



# Summary of Fund Balance and Capital Reserve Amounts by Year

<u>School Year</u>	<u>Budgeted Fund Balance</u>	<u>Capital Reserve</u>	
2024-2025	\$2,371,956	TBD	
2023-2024	\$2,500,000	\$2,070,600	(7/1/23)
2022-2023	\$2,747,770	\$2,553,633	
2021-2022	\$1,979,157	\$2,161,045	
2020-2021	\$1,905,329	\$1,858,195	
2019-2020	\$3,262,486	\$1,913,991	
2018-2019	\$2,292,774	\$2,563,279	
2017-2018	\$3,295,572	\$ 545,275	
2016-2017	\$3,466,872	\$2,395,801	
2015-2016	\$3,527,616	\$2,223,868	
2014-2015	\$3,330,837	\$1,423,238	
2013-2014	\$3,645,669	\$2,719,506	



# State Aid - 2024-2025

<b><u>State Aid</u></b>	<b><u>Comparison</u></b>	<b><u>Increase/ (Decrease)</u></b>
2024-2025	\$4,661,552	\$333,705
2023-2024	\$4,327,847	\$522,912
2022-2023	\$3,804,935	\$606,366
2021-2022	\$3,198,569	\$599,423
2020-2021	\$2,599,146	\$434,587
2019-2020	\$2,461,040	\$235,433
2018-2019	\$2,225,607	\$622,044
2017-2018	\$1,603,563	\$159,718



# Tax Levy Comparison

School Year		Increase	Percentage
2024-2025	\$74,243,236	\$1,880,373	2.60%
2023-2024	\$72,362,863	\$3,077,010	4.44%
2022-2023	\$69,285,853	\$1,203,553	1.77%
2021-2022	\$68,082,300	\$1,801,633	2.72%
2020-2021	\$66,280,667	\$ 873,555	1.34%
2019-2020	\$65,407,112	\$1,282,492	2.00%
2018-2019	\$64,124,620	\$1,610,404	2.58%

- Tax levy cap of no more than 2% for school budget growth pursuant to NJ Legislation passed in 2010.
- Districts allowed to go above 2% if banked cap available, weighted avg. enrollment and health care adj. is used.



# 2024-2025 Tax Levy Increment

Tax Levy 2024-2025 **\$74,243,236 - 2.60%**

Increase of:

0.1% equals \$72,362 in tax levy

0.25% equals \$180,907 in tax levy

2.0% equals \$1,447,257 in tax levy

2.60% equals \$1,880,373 (2023-2024 \$3,077,010) in tax levy; (2% tax levy plus bank cap of \$0 and health benefit adjustment estimate at \$433,116) (2023-2024 - \$1,098,600)

Tax Levy 2023-2024: \$72,362,863



# Allowable Adjustments

**Adjustments allow districts to go above the 2% cap on tax levy**

## Enrollment Adjustment

- NJDOE projects a weighted enrollment for each school district and is pre-loaded in the state budget program. If the weighted projection is greater than a 2.5% increase, the school district qualifies for an adjustment to its tax levy.
- Rationale is that an increase in enrollment equals increase in supplies.
- Districts have the option of using the full amount, a portion or none of the adjustment. Any unused funds go into Banked Cap.





# Allowable Adjustments (con't)

## Health Care Adjustment

- Health Care Adjustment can offset costs due to increase in net health insurance cost (insurance premium less employee contribution) >2% and capped at a particular percentage (cap varies from year-to-year)
- Rationale is that health insurance increase are “always” above 2%
- Districts have option of using full amount, portion or none of adjustment
- Any unused funds go into Banked Cap
- 2024-2025 estimated health care costs reflect increase in rates and include additional staffing

	<b><u>Budget/Actual</u></b>	<b><u>Incr/ (Decr)</u></b>	<b><u>Adjustment</u></b>
2024-2025	\$10,978,979	9%	\$433,116
2023-2024	\$10,072,457	11.7%	\$1,060,382
2022-2023	\$ 9,012,075	23.9%	None
2021-2022*	\$ 7,273,393	(11.4%)	(\$824,086) Premium Holiday
2020-2021*	\$ 8,210,748	(2.94%)	None
2019-2020*	\$ 8,459,633	(2.6%)	None

\*Reflect actual amounts



# Anticipated Revenues

<u>Category</u>	<u>2022-2023</u> <u>Actuals</u>	<u>2023-2024</u> <u>Original</u> <u>Budget</u>	<u>2024-2025</u> <u>Budget</u>	<u>Change</u> <u>(dec)/inc</u>
Budgeted Fund Balance	\$2,747,770	\$2,500,000	\$2,371,956	(\$128,044)
Capital Reserve Withdrawal	\$2,553,633	\$0	\$0	\$0
Tax Levy – 2.6 % Increase	\$69,285,853	\$72,362,863	\$74,243,236	\$1,889,373
Alpine Tuition (50 students @ 18,013)	\$817,015	\$810,585	\$900,650	\$90,065
Borough of Tenafly – IT Support	\$117,115	\$121,888	\$115,000	(\$6,888)
Use of Facilities	\$75,000	\$75,000	\$72,555	(\$2,445)
Other Misc.	\$82,827	\$77,311	\$84,200	\$6,889
ESIP PSGE&G Rebate	\$0	\$0	\$109,802	\$109,802
Summer School	\$100,000	\$100,000	\$185,000	\$85,000
Extra-Curricular Activities	\$135,000	\$135,000	\$135,000	\$0
Gate Receipts	\$4,000	\$4,000	\$4,000	\$0
Demand Response	\$1,800	\$1,800	\$1,800	\$0
E-rate	\$18,000	\$18,000	\$18,000	\$0
Alpine Maintenance	\$6,000	\$6,000	\$6,000	\$0
Interest (Capital Reserve; Maint; Emergency)	<u>\$30,000</u>	<u>\$30,000</u>	<u>\$30,000</u>	<u>\$0</u>
Subtotal	<u>\$569,742</u>	<u>\$568,999</u>	<u>\$761,357</u>	<u>\$192,358</u>
Other State Aid	\$26,622	\$25,940	\$25,000	(\$940)
SEMI (Special Education Medicaid Initiative)	<u>\$38,066</u>	<u>\$29,676</u>	<u>\$27,445</u>	<u>(\$8,390)</u>
Subtotal	<u>\$64,688</u>	<u>\$55,616</u>	<u>\$52,445</u>	<u>(\$9,072)</u>
Extraordinary Aid	\$0	\$353,073	\$1,545,982	\$1,192,909
State Aid (2022-2024)	\$3,804,935	\$4,327,847	\$4,661,552	\$333,705
<b>Total</b>	<b>\$79,843,636</b>	<b>\$ 80,978,984</b>	<b>\$84,537,178</b>	<b>\$3,558,195</b>

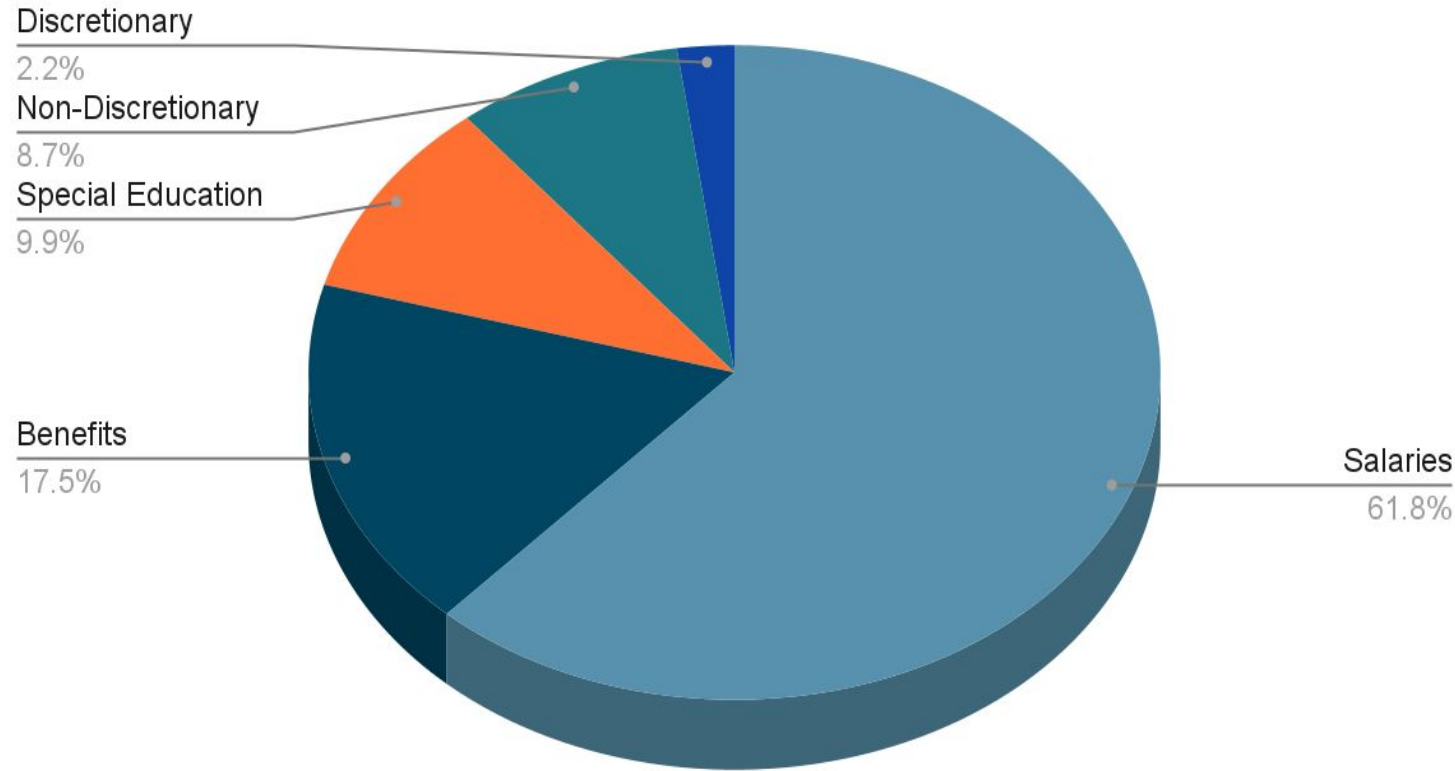


# Budget Comparison

	<b>2022-2023 Actual</b>	<b>2023-2024 Original Budget</b>	<b>2024-2025 Preliminary Budget</b>
<b>Salaries &amp; Benefits</b>	<b>\$60,255,482</b>	<b>\$63,157,970</b>	<b>\$67,059,699</b>
<b>Non-Discretionary</b>	<b>\$17,674,942</b>	<b>\$15,687,303</b>	<b>\$15,644,809</b>
<b>Discretionary</b>	<b>\$2,410,219</b>	<b>\$2,133,711</b>	<b>\$1,832,670</b>
<b>Total</b>	<b>\$80,340,643</b>	<b>\$80,978,984</b>	<b>\$84,537,178</b>



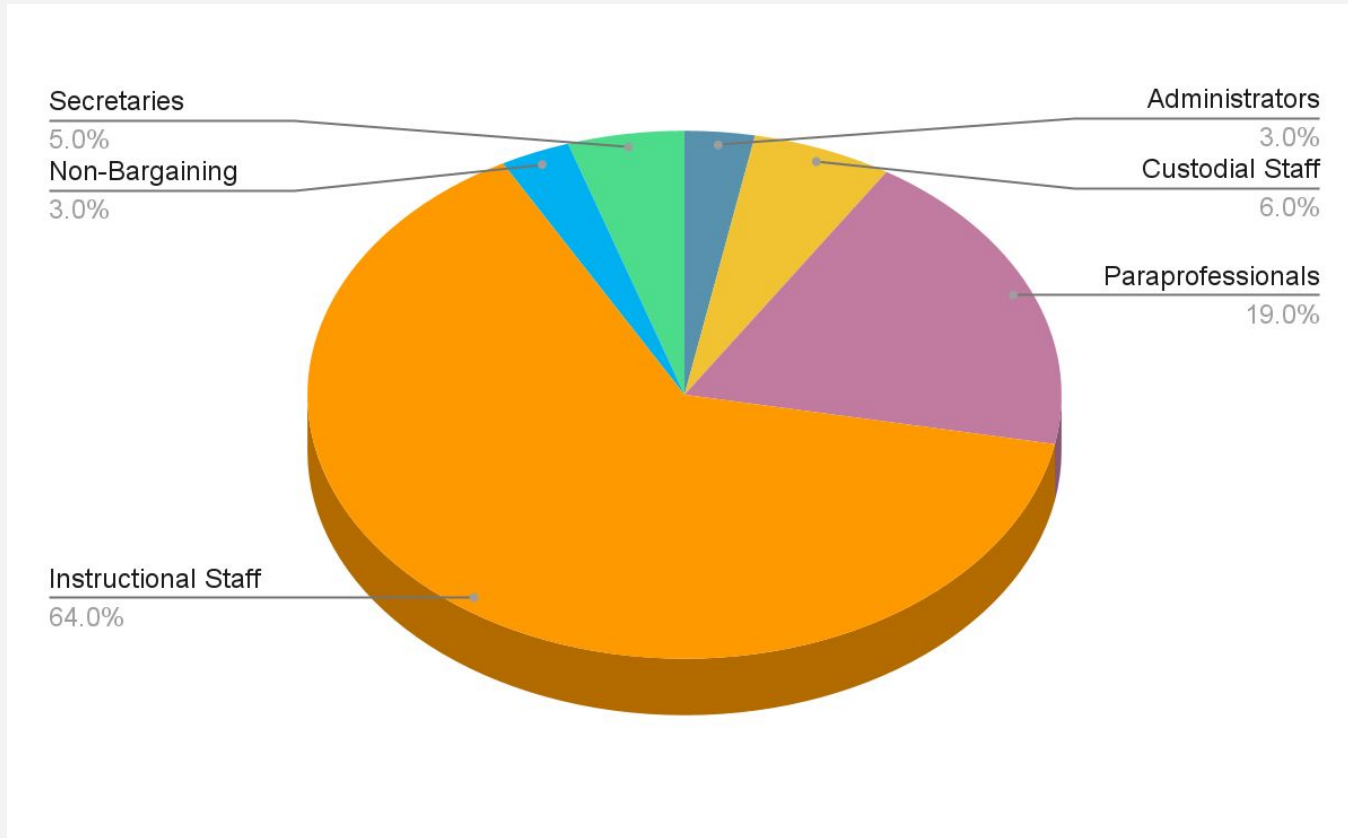
# 2024-2025 Proposed Expenditures - \$84,537,178



- Salaries \$52,240,814
- Benefits \$14,818,885
- Special Education (Out of District Placements & Tuitions) \$8,328,521
- Non-Discretionary \$7,316,288
- Discretionary \$1,832,670



# Tenaflly Personnel Categories (2024-2025)



## **Instructional Staff** **64%**

- Inclusive of Classroom Teachers and Child Study Team Members

## **Paraprofessionals** **19%**

- Inclusive of Healthcare Paraprofessionals, FT & PT Instructional Paraprofessionals and Lunch Paraprofessionals

## **Custodial Staff** **6%**

- Inclusive of the Supervisor and Assistant Supervisor of Buildings and Grounds, and Custodial and Maintenance Staff

## **Secretaries** **5%**

- Inclusive of secretarial staff

## **Administrators** **3%**

- Inclusive of Central Office Administration and Building Administration (Principals, VPs, Directors & Supervisors)

## **Non-Bargaining Unit** **3%**

- Inclusive of Business Office, Technology & Executive Secretarial Staff
- SRO & Door Safety Monitors
  - These are new positions included in the budget to start in the 2023-2024 school year.
  - SRO-THS, TMS



# Benefit Costs

- Health Insurance is through State Health Benefits Plan (SHBP)
- Average Health Benefit and Prescription plan cost\*
  - Family: \$38,784 - Employee Contribution: \$8,309
  - Married \$27,122 - Employee Contribution: \$5,754
  - Parent and Child \$25,223 - Employee Contribution: \$4,793
  - Single \$13,561 - Employee Contribution: \$3,291
- 433 current staff members have health benefits
- 100 staff members opt-out. 35 are not entitled to the waiver because their spouse is also in the SHBP
- 65 are eligible for waiver incentive - cost is approximately \$260,000
- Dental Benefits cost \$1,040 per employee is paid entirely by the Board



\* Average Health Benefit and Prescription plan cost based upon average of all plans using 2024 rates

# Non-Discretionary & Discretionary Spending

## Non-discretionary

- Staff in-Service and Professional Development
- Testing
- Legal and Auditing fees
- Liability Insurance
- Buildings and Grounds
- Copier and Technology Leases
- Postage
- Phones and Internet Service
- Office supplies
- Facility Improvements

## Discretionary

- Classroom supplies
- Health supplies
- Guidance supplies
- Library and audio-visual supplies
- Athletic and co-curricular
- Educational services, placements
- Computer and printer purchases
- Computer and software for school building entry safety monitoring



# 2024-2025 Tax Levy Impact

**\$74,243,236 - General Fund Tax Levy (Including Health Adjustments)**

**\$ 2,245,156 - Debt Service Levy (Repayment of Bonds)**

**\$76,488,392 Total Tax Levy**

Average Assessed Home*	School Taxes 2023	School Taxes 2024**	Increase for Year 2024	Increase Per Month
\$839,023 ***\$831,030	\$15,453 \$14,771	\$15,709 \$15,453	\$256 \$532	\$21.33 \$35.88



\* Average Assessed property estimate is based upon February 2024

\*\*School Taxes estimated for 2024

\*\*\*Represents previous year's amount



