

## CERTIFICATED MANAGEMENT SALARY SCHEDULE

**2023-2024**

Effective 07/01/2023

updated 09/12/2023

**Salary Plans 190-224**

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M25	190	<b>Daily</b>	<b>\$366.30</b>	<b>\$384.61</b>	<b>\$403.85</b>	<b>\$424.05</b>	<b>\$445.27</b>
		Annual	\$69,597	\$73,076	\$76,732	\$80,570	\$84,601
M25	194	Annual	\$71,062	\$74,614	\$78,347	\$82,266	\$86,382
M25	197	Annual	\$72,161	\$75,768	\$79,558	\$83,538	\$87,718
M25	199	Annual	\$72,894	\$76,537	\$80,366	\$84,386	\$88,609
M25	200	Annual	\$73,260	\$76,922	\$80,770	\$84,810	\$89,054
M25	204	Annual	\$74,725	\$78,460	\$82,385	\$86,506	\$90,835
M25	205	Annual	\$75,092	\$78,845	\$82,789	\$86,930	\$91,280
M25	209	Annual	\$76,557	\$80,383	\$84,405	\$88,626	\$93,061
M25	210	Annual	\$76,923	\$80,768	\$84,809	\$89,051	\$93,507
M25	214	Annual	\$78,388	\$82,307	\$86,424	\$90,747	\$95,288
M25	215	Annual	\$78,755	\$82,691	\$86,828	\$91,171	\$95,733
M25	219	Annual	\$80,220	\$84,230	\$88,443	\$92,867	\$97,514
M25	224	Annual	\$82,051	\$86,153	\$90,462	\$94,987	\$99,740
M26	190	<b>Daily</b>	<b>\$375.46</b>	<b>\$394.23</b>	<b>\$413.95</b>	<b>\$434.65</b>	<b>\$456.40</b>
		Annual	\$71,337	\$74,904	\$78,651	\$82,584	\$86,716
M26	194	Annual	\$72,839	\$76,481	\$80,306	\$84,322	\$88,542
M26	197	Annual	\$73,966	\$77,663	\$81,548	\$85,626	\$89,911
M26	199	Annual	\$74,717	\$78,452	\$82,376	\$86,495	\$90,824
M26	200	Annual	\$75,092	\$78,846	\$82,790	\$86,930	\$91,280
M26	204	Annual	\$76,594	\$80,423	\$84,446	\$88,669	\$93,106
M26	205	Annual	\$76,969	\$80,817	\$84,860	\$89,103	\$93,562
M26	209	Annual	\$78,471	\$82,394	\$86,516	\$90,842	\$95,388
M26	210	Annual	\$78,847	\$82,788	\$86,930	\$91,277	\$95,844
M26	214	Annual	\$80,348	\$84,365	\$88,585	\$93,015	\$97,670
M26	215	Annual	\$80,724	\$84,759	\$88,999	\$93,450	\$98,126
M26	219	Annual	\$82,226	\$86,336	\$90,655	\$95,188	\$99,952
M26	224	Annual	\$84,103	\$88,308	\$92,725	\$97,362	\$102,234
M27	190	<b>Daily</b>	<b>\$384.84</b>	<b>\$404.08</b>	<b>\$424.29</b>	<b>\$445.51</b>	<b>\$467.79</b>
		Annual	\$73,120	\$76,775	\$80,615	\$84,647	\$88,880
M27	194	Annual	\$74,659	\$78,392	\$82,312	\$86,429	\$90,751
M27	197	Annual	\$75,813	\$79,604	\$83,585	\$87,765	\$92,155
M27	199	Annual	\$76,583	\$80,412	\$84,434	\$88,656	\$93,090
M27	200	Annual	\$76,968	\$80,816	\$84,858	\$89,102	\$93,558
M27	204	Annual	\$78,507	\$82,432	\$86,555	\$90,884	\$95,429
M27	205	Annual	\$78,892	\$82,836	\$86,979	\$91,330	\$95,897

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Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M27	209	Annual	\$80,432	\$84,453	\$88,677	\$93,112	\$97,768
M27	210	Annual	\$80,816	\$84,857	\$89,101	\$93,557	\$98,236
M27	214	Annual	\$82,356	\$86,473	\$90,798	\$95,339	\$100,107
M27	215	Annual	\$82,741	\$86,877	\$91,222	\$95,785	\$100,575
M27	219	Annual	\$84,280	\$88,494	\$92,920	\$97,567	\$102,446
M27	224	Annual	\$86,204	\$90,514	\$95,041	\$99,794	\$104,785
M28	190	<b>Daily</b>	<b>\$394.46</b>	<b>\$414.19</b>	<b>\$434.89</b>	<b>\$456.66</b>	<b>\$479.50</b>
		Annual	\$74,947	\$78,696	\$82,629	\$86,765	\$91,105
M28	194	Annual	\$76,525	\$80,353	\$84,369	\$88,592	\$93,023
M28	197	Annual	\$77,709	\$81,595	\$85,673	\$89,962	\$94,462
M28	199	Annual	\$78,498	\$82,424	\$86,543	\$90,875	\$95,421
M28	200	Annual	\$78,892	\$82,838	\$86,978	\$91,332	\$95,900
M28	204	Annual	\$80,470	\$84,495	\$88,718	\$93,159	\$97,818
M28	205	Annual	\$80,864	\$84,909	\$89,152	\$93,615	\$98,298
M28	209	Annual	\$82,442	\$86,566	\$90,892	\$95,442	\$100,216
M28	210	Annual	\$82,837	\$86,980	\$91,327	\$95,899	\$100,695
M28	214	Annual	\$84,414	\$88,637	\$93,066	\$97,725	\$102,613
M28	215	Annual	\$84,809	\$89,051	\$93,501	\$98,182	\$103,093
M28	219	Annual	\$86,387	\$90,708	\$95,241	\$100,009	\$105,011
M28	224	Annual	\$88,359	\$92,779	\$97,415	\$102,292	\$107,408
M29	190	<b>Daily</b>	<b>\$404.33</b>	<b>\$424.54</b>	<b>\$445.78</b>	<b>\$468.07</b>	<b>\$491.49</b>
		Annual	\$76,823	\$80,663	\$84,698	\$88,933	\$93,383
M29	194	Annual	\$78,440	\$82,361	\$86,481	\$90,806	\$95,349
M29	197	Annual	\$79,653	\$83,634	\$87,819	\$92,210	\$96,824
M29	199	Annual	\$80,462	\$84,483	\$88,710	\$93,146	\$97,807
M29	200	Annual	\$80,866	\$84,908	\$89,156	\$93,614	\$98,298
M29	204	Annual	\$82,483	\$86,606	\$90,939	\$95,486	\$100,264
M29	205	Annual	\$82,888	\$87,031	\$91,385	\$95,954	\$100,755
M29	209	Annual	\$84,505	\$88,729	\$93,168	\$97,827	\$102,721
M29	210	Annual	\$84,909	\$89,153	\$93,614	\$98,295	\$103,213
M29	214	Annual	\$86,527	\$90,852	\$95,397	\$100,167	\$105,179
M29	215	Annual	\$86,931	\$91,276	\$95,843	\$100,635	\$105,670
M29	219	Annual	\$88,548	\$92,974	\$97,626	\$102,507	\$107,636
M29	224	Annual	\$90,570	\$95,097	\$99,855	\$104,848	\$110,094
M30	190	<b>Daily</b>	<b>\$414.43</b>	<b>\$435.15</b>	<b>\$456.91</b>	<b>\$479.77</b>	<b>\$503.76</b>
		Annual	\$78,742	\$82,679	\$86,813	\$91,156	\$95,714

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Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M30	194	Annual	\$80,399	\$84,419	\$88,641	\$93,075	\$97,729
M30	197	Annual	\$81,643	\$85,725	\$90,011	\$94,515	\$99,241
M30	199	Annual	\$82,472	\$86,595	\$90,925	\$95,474	\$100,248
M30	200	Annual	\$82,886	\$87,030	\$91,382	\$95,954	\$100,752
M30	204	Annual	\$84,544	\$88,771	\$93,210	\$97,873	\$102,767
M30	205	Annual	\$84,958	\$89,206	\$93,667	\$98,353	\$103,271
M30	209	Annual	\$86,616	\$90,946	\$95,494	\$100,272	\$105,286
M30	210	Annual	\$87,030	\$91,382	\$95,951	\$100,752	\$105,790
M30	214	Annual	\$88,688	\$93,122	\$97,779	\$102,671	\$107,805
M30	215	Annual	\$89,102	\$93,557	\$98,236	\$103,151	\$108,308
M30	219	Annual	\$90,760	\$95,298	\$100,063	\$105,070	\$110,323
M30	224	Annual	\$92,832	\$97,474	\$102,348	\$107,468	\$112,842
M31	190	<b>Daily</b>	<b>\$424.79</b>	<b>\$446.03</b>	<b>\$468.34</b>	<b>\$491.76</b>	<b>\$516.37</b>
		Annual	\$80,710	\$84,746	\$88,985	\$93,434	\$98,110
M31	194	Annual	\$82,409	\$86,530	\$90,858	\$95,401	\$100,176
M31	197	Annual	\$83,684	\$87,868	\$92,263	\$96,877	\$101,725
M31	199	Annual	\$84,533	\$88,760	\$93,200	\$97,860	\$102,758
M31	200	Annual	\$84,958	\$89,206	\$93,668	\$98,352	\$103,274
M31	204	Annual	\$86,657	\$90,990	\$95,541	\$100,319	\$105,339
M31	205	Annual	\$87,082	\$91,436	\$96,010	\$100,811	\$105,856
M31	209	Annual	\$88,781	\$93,220	\$97,883	\$102,778	\$107,921
M31	210	Annual	\$89,206	\$93,666	\$98,351	\$103,270	\$108,438
M31	214	Annual	\$90,905	\$95,450	\$100,225	\$105,237	\$110,503
M31	215	Annual	\$91,330	\$95,896	\$100,693	\$105,728	\$111,020
M31	219	Annual	\$93,029	\$97,681	\$102,566	\$107,695	\$113,085
M31	224	Annual	\$95,153	\$99,911	\$104,908	\$110,154	\$115,667
M32	190	<b>Daily</b>	<b>\$435.42</b>	<b>\$457.19</b>	<b>\$480.06</b>	<b>\$504.06</b>	<b>\$529.27</b>
		Annual	\$82,730	\$86,866	\$91,211	\$95,771	\$100,561
M32	194	Annual	\$84,471	\$88,695	\$93,132	\$97,788	\$102,678
M32	197	Annual	\$85,778	\$90,066	\$94,572	\$99,300	\$104,266
M32	199	Annual	\$86,649	\$90,981	\$95,532	\$100,308	\$105,325
M32	200	Annual	\$87,084	\$91,438	\$96,012	\$100,812	\$105,854
M32	204	Annual	\$88,826	\$93,267	\$97,932	\$102,828	\$107,971
M32	205	Annual	\$89,261	\$93,724	\$98,412	\$103,332	\$108,500
M32	209	Annual	\$91,003	\$95,553	\$100,333	\$105,349	\$110,617
M32	210	Annual	\$91,438	\$96,010	\$100,813	\$105,853	\$111,147

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M32	214	Annual	\$93,180	\$97,839	\$102,733	\$107,869	\$113,264
M32	215	Annual	\$93,615	\$98,296	\$103,213	\$108,373	\$113,793
M32	219	Annual	\$95,357	\$100,125	\$105,133	\$110,389	\$115,910
M32	224	Annual	\$97,534	\$102,411	\$107,533	\$112,909	\$118,556
M33	190	<b>Daily</b>	<b>\$446.30</b>	<b>\$468.62</b>	<b>\$492.04</b>	<b>\$516.66</b>	<b>\$542.51</b>
		Annual	\$84,797	\$89,038	\$93,488	\$98,165	\$103,077
M33	194	Annual	\$86,582	\$90,912	\$95,456	\$100,232	\$105,247
M33	197	Annual	\$87,921	\$92,318	\$96,932	\$101,782	\$106,874
M33	199	Annual	\$88,814	\$93,255	\$97,916	\$102,815	\$107,959
M33	200	Annual	\$89,260	\$93,724	\$98,408	\$103,332	\$108,502
M33	204	Annual	\$91,045	\$95,598	\$100,376	\$105,399	\$110,672
M33	205	Annual	\$91,492	\$96,067	\$100,868	\$105,915	\$111,215
M33	209	Annual	\$93,277	\$97,942	\$102,836	\$107,982	\$113,385
M33	210	Annual	\$93,723	\$98,410	\$103,328	\$108,499	\$113,927
M33	214	Annual	\$95,508	\$100,285	\$105,297	\$110,565	\$116,097
M33	215	Annual	\$95,955	\$100,753	\$105,789	\$111,082	\$116,640
M33	219	Annual	\$97,740	\$102,628	\$107,757	\$113,149	\$118,810
M33	224	Annual	\$99,971	\$104,971	\$110,217	\$115,732	\$121,522
M34	190	<b>Daily</b>	<b>\$457.46</b>	<b>\$480.33</b>	<b>\$504.36</b>	<b>\$529.57</b>	<b>\$556.06</b>
		Annual	\$86,917	\$91,263	\$95,828	\$100,618	\$105,651
M34	194	Annual	\$88,747	\$93,184	\$97,846	\$102,737	\$107,876
M34	197	Annual	\$90,120	\$94,625	\$99,359	\$104,325	\$109,544
M34	199	Annual	\$91,035	\$95,586	\$100,368	\$105,384	\$110,656
M34	200	Annual	\$91,492	\$96,066	\$100,872	\$105,914	\$111,212
M34	204	Annual	\$93,322	\$97,987	\$102,889	\$108,032	\$113,436
M34	205	Annual	\$93,779	\$98,468	\$103,394	\$108,562	\$113,992
M34	209	Annual	\$95,609	\$100,389	\$105,411	\$110,680	\$116,217
M34	210	Annual	\$96,067	\$100,869	\$105,916	\$111,210	\$116,773
M34	214	Annual	\$97,896	\$102,791	\$107,933	\$113,328	\$118,997
M34	215	Annual	\$98,354	\$103,271	\$108,437	\$113,858	\$119,553
M34	219	Annual	\$100,184	\$105,192	\$110,455	\$115,976	\$121,777
M34	224	Annual	\$102,471	\$107,594	\$112,977	\$118,624	\$124,557
M35	190	<b>Daily</b>	<b>\$468.89</b>	<b>\$492.34</b>	<b>\$516.97</b>	<b>\$542.82</b>	<b>\$569.97</b>
		Annual	\$89,089	\$93,545	\$98,224	\$103,136	\$108,294
M35	194	Annual	\$90,965	\$95,514	\$100,292	\$105,307	\$110,574
M35	197	Annual	\$92,371	\$96,991	\$101,843	\$106,936	\$112,284

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M35	199	Annual	\$93,309	\$97,976	\$102,877	\$108,021	\$113,424
M35	200	Annual	\$93,778	\$98,468	\$103,394	\$108,564	\$113,994
M35	204	Annual	\$95,654	\$100,437	\$105,462	\$110,735	\$116,274
M35	205	Annual	\$96,122	\$100,930	\$105,979	\$111,278	\$116,844
M35	209	Annual	\$97,998	\$102,899	\$108,047	\$113,449	\$119,124
M35	210	Annual	\$98,467	\$103,391	\$108,564	\$113,992	\$119,694
M35	214	Annual	\$100,342	\$105,361	\$110,632	\$116,163	\$121,974
M35	215	Annual	\$100,811	\$105,853	\$111,149	\$116,706	\$122,544
M35	219	Annual	\$102,687	\$107,822	\$113,216	\$118,878	\$124,823
M35	224	Annual	\$105,031	\$110,284	\$115,801	\$121,592	\$127,673
M36	190	<b>Daily</b>	<b>\$480.62</b>	<b>\$504.65</b>	<b>\$529.88</b>	<b>\$556.38</b>	<b>\$584.22</b>
		Annual	\$91,318	\$95,884	\$100,677	\$105,712	\$111,002
M36	194	Annual	\$93,240	\$97,902	\$102,797	\$107,938	\$113,339
M36	197	Annual	\$94,682	\$99,416	\$104,386	\$109,607	\$115,091
M36	199	Annual	\$95,643	\$100,425	\$105,446	\$110,720	\$116,260
M36	200	Annual	\$96,124	\$100,930	\$105,976	\$111,276	\$116,844
M36	204	Annual	\$98,046	\$102,949	\$108,096	\$113,502	\$119,181
M36	205	Annual	\$98,527	\$103,453	\$108,625	\$114,058	\$119,765
M36	209	Annual	\$100,450	\$105,472	\$110,745	\$116,283	\$122,102
M36	210	Annual	\$100,930	\$105,977	\$111,275	\$116,840	\$122,686
M36	214	Annual	\$102,853	\$107,995	\$113,394	\$119,065	\$125,023
M36	215	Annual	\$103,333	\$108,500	\$113,924	\$119,622	\$125,607
M36	219	Annual	\$105,256	\$110,518	\$116,044	\$121,847	\$127,944
M36	224	Annual	\$107,659	\$113,042	\$118,693	\$124,629	\$130,865
M37	190	<b>Daily</b>	<b>\$492.63</b>	<b>\$517.26</b>	<b>\$543.13</b>	<b>\$570.29</b>	<b>\$598.82</b>
		Annual	\$93,600	\$98,279	\$103,195	\$108,355	\$113,776
M37	194	Annual	\$95,570	\$100,348	\$105,367	\$110,636	\$116,171
M37	197	Annual	\$97,048	\$101,900	\$106,997	\$112,347	\$117,968
M37	199	Annual	\$98,033	\$102,935	\$108,083	\$113,488	\$119,165
M37	200	Annual	\$98,526	\$103,452	\$108,626	\$114,058	\$119,764
M37	204	Annual	\$100,497	\$105,521	\$110,799	\$116,339	\$122,159
M37	205	Annual	\$100,989	\$106,038	\$111,342	\$116,909	\$122,758
M37	209	Annual	\$102,960	\$108,107	\$113,514	\$119,191	\$125,153
M37	210	Annual	\$103,452	\$108,625	\$114,057	\$119,761	\$125,752
M37	214	Annual	\$105,423	\$110,694	\$116,230	\$122,042	\$128,147
M37	215	Annual	\$105,915	\$111,211	\$116,773	\$122,612	\$128,746

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M37	219	Annual	\$107,886	\$113,280	\$118,945	\$124,894	\$131,142
M37	224	Annual	\$110,349	\$115,866	\$121,661	\$127,745	\$134,136
M38	190	<b>Daily</b>	<b>\$504.95</b>	<b>\$530.20</b>	<b>\$556.72</b>	<b>\$584.56</b>	<b>\$613.79</b>
		Annual	\$95,941	\$100,738	\$105,777	\$111,066	\$116,620
M38	194	Annual	\$97,960	\$102,859	\$108,004	\$113,405	\$119,075
M38	197	Annual	\$99,475	\$104,449	\$109,674	\$115,158	\$120,917
M38	199	Annual	\$100,485	\$105,510	\$110,787	\$116,327	\$122,144
M38	200	Annual	\$100,990	\$106,040	\$111,344	\$116,912	\$122,758
M38	204	Annual	\$103,010	\$108,161	\$113,571	\$119,250	\$125,213
M38	205	Annual	\$103,515	\$108,691	\$114,128	\$119,835	\$125,827
M38	209	Annual	\$105,535	\$110,812	\$116,354	\$122,173	\$128,282
M38	210	Annual	\$106,040	\$111,342	\$116,911	\$122,758	\$128,896
M38	214	Annual	\$108,059	\$113,463	\$119,138	\$125,096	\$131,351
M38	215	Annual	\$108,564	\$113,993	\$119,695	\$125,680	\$131,965
M38	219	Annual	\$110,584	\$116,114	\$121,922	\$128,019	\$134,420
M38	224	Annual	\$113,109	\$118,765	\$124,705	\$130,941	\$137,489
M39	190	<b>Daily</b>	<b>\$517.58</b>	<b>\$543.45</b>	<b>\$570.64</b>	<b>\$599.17</b>	<b>\$629.13</b>
		Annual	\$98,340	\$103,256	\$108,422	\$113,842	\$119,535
M39	194	Annual	\$100,411	\$105,429	\$110,704	\$116,239	\$122,051
M39	197	Annual	\$101,963	\$107,060	\$112,416	\$118,036	\$123,939
M39	199	Annual	\$102,998	\$108,147	\$113,557	\$119,235	\$125,197
M39	200	Annual	\$103,516	\$108,690	\$114,128	\$119,834	\$125,826
M39	204	Annual	\$105,586	\$110,864	\$116,411	\$122,231	\$128,343
M39	205	Annual	\$106,104	\$111,407	\$116,981	\$122,830	\$128,972
M39	209	Annual	\$108,174	\$113,581	\$119,264	\$125,227	\$131,488
M39	210	Annual	\$108,692	\$114,125	\$119,834	\$125,826	\$132,117
M39	214	Annual	\$110,762	\$116,298	\$122,117	\$128,222	\$134,634
M39	215	Annual	\$111,280	\$116,842	\$122,688	\$128,822	\$135,263
M39	219	Annual	\$113,350	\$119,016	\$124,970	\$131,218	\$137,779
M39	224	Annual	\$115,938	\$121,733	\$127,823	\$134,214	\$140,925
M40	190	<b>Daily</b>	<b>\$530.51</b>	<b>\$557.04</b>	<b>\$584.91</b>	<b>\$614.16</b>	<b>\$644.87</b>
		Annual	\$100,797	\$105,838	\$111,133	\$116,690	\$122,525
M40	194	Annual	\$102,919	\$108,066	\$113,473	\$119,147	\$125,105
M40	197	Annual	\$104,510	\$109,737	\$115,227	\$120,990	\$127,039
M40	199	Annual	\$105,571	\$110,851	\$116,397	\$122,218	\$128,329
M40	200	Annual	\$106,102	\$111,408	\$116,982	\$122,832	\$128,974

## CERTIFICATED MANAGEMENT SALARY SCHEDULE

**2023-2024**

Effective 07/01/2023

updated 09/12/2023

### Salary Plans 190-224

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M40	204	Annual	\$108,224	\$113,636	\$119,322	\$125,289	\$131,553
M40	205	Annual	\$108,755	\$114,193	\$119,907	\$125,903	\$132,198
M40	209	Annual	\$110,877	\$116,421	\$122,246	\$128,359	\$134,778
M40	210	Annual	\$111,407	\$116,978	\$122,831	\$128,974	\$135,423
M40	214	Annual	\$113,529	\$119,207	\$125,171	\$131,430	\$138,002
M40	215	Annual	\$114,060	\$119,764	\$125,756	\$132,044	\$138,647
M40	219	Annual	\$116,182	\$121,992	\$128,095	\$134,501	\$141,227
M40	224	Annual	\$118,834	\$124,777	\$131,020	\$137,572	\$144,451
M41	190	<b>Daily</b>	<b>\$543.78</b>	<b>\$570.97</b>	<b>\$599.53</b>	<b>\$629.52</b>	<b>\$660.99</b>
		Annual	\$103,318	\$108,484	\$113,911	\$119,609	\$125,588
M41	194	Annual	\$105,493	\$110,768	\$116,309	\$122,127	\$128,232
M41	197	Annual	\$107,125	\$112,481	\$118,107	\$124,015	\$130,215
M41	199	Annual	\$108,212	\$113,623	\$119,306	\$125,274	\$131,537
M41	200	Annual	\$108,756	\$114,194	\$119,906	\$125,904	\$132,198
M41	204	Annual	\$110,931	\$116,478	\$122,304	\$128,422	\$134,842
M41	205	Annual	\$111,475	\$117,049	\$122,904	\$129,052	\$135,503
M41	209	Annual	\$113,650	\$119,333	\$125,302	\$131,570	\$138,147
M41	210	Annual	\$114,194	\$119,904	\$125,901	\$132,199	\$138,808
M41	214	Annual	\$116,369	\$122,188	\$128,299	\$134,717	\$141,452
M41	215	Annual	\$116,913	\$122,759	\$128,899	\$135,347	\$142,113
M41	219	Annual	\$119,088	\$125,042	\$131,297	\$137,865	\$144,757
M41	224	Annual	\$121,807	\$127,897	\$134,295	\$141,012	\$148,062
M42	190	<b>Daily</b>	<b>\$557.37</b>	<b>\$585.24</b>	<b>\$614.51</b>	<b>\$645.24</b>	<b>\$677.50</b>
		Annual	\$105,900	\$111,196	\$116,757	\$122,596	\$128,725
M42	194	Annual	\$108,130	\$113,537	\$119,215	\$125,177	\$131,435
M42	197	Annual	\$109,802	\$115,292	\$121,058	\$127,112	\$133,468
M42	199	Annual	\$110,917	\$116,463	\$122,287	\$128,403	\$134,823
M42	200	Annual	\$111,474	\$117,048	\$122,902	\$129,048	\$135,500
M42	204	Annual	\$113,703	\$119,389	\$125,360	\$131,629	\$138,210
M42	205	Annual	\$114,261	\$119,974	\$125,975	\$132,274	\$138,888
M42	209	Annual	\$116,490	\$122,315	\$128,433	\$134,855	\$141,598
M42	210	Annual	\$117,048	\$122,900	\$129,047	\$135,500	\$142,275
M42	214	Annual	\$119,277	\$125,241	\$131,505	\$138,081	\$144,985
M42	215	Annual	\$119,835	\$125,827	\$132,120	\$138,727	\$145,663
M42	219	Annual	\$122,064	\$128,168	\$134,578	\$141,308	\$148,373
M42	224	Annual	\$124,851	\$131,094	\$137,650	\$144,534	\$151,760



## CERTIFICATED MANAGEMENT SALARY SCHEDULE

**2023-2024**

Effective 07/01/2023

updated 09/12/2023

**Salary Plans 190-224**

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M43	190	<b>Daily</b>	<b>\$571.31</b>	<b>\$599.88</b>	<b>\$629.87</b>	<b>\$661.37</b>	<b>\$694.46</b>
		Annual	\$108,549	\$113,977	\$119,675	\$125,660	\$131,947
M43	194	Annual	\$110,834	\$116,377	\$122,195	\$128,306	\$134,725
M43	197	Annual	\$112,548	\$118,176	\$124,084	\$130,290	\$136,809
M43	199	Annual	\$113,691	\$119,376	\$125,344	\$131,613	\$138,198
M43	200	Annual	\$114,262	\$119,976	\$125,974	\$132,274	\$138,892
M43	204	Annual	\$116,547	\$122,376	\$128,493	\$134,919	\$141,670
M43	205	Annual	\$117,119	\$122,975	\$129,123	\$135,581	\$142,364
M43	209	Annual	\$119,404	\$125,375	\$131,643	\$138,226	\$145,142
M43	210	Annual	\$119,975	\$125,975	\$132,273	\$138,888	\$145,837
M43	214	Annual	\$122,260	\$128,374	\$134,792	\$141,533	\$148,614
M43	215	Annual	\$122,832	\$128,974	\$135,422	\$142,195	\$149,309
M43	219	Annual	\$125,117	\$131,374	\$137,942	\$144,840	\$152,087
M43	224	Annual	\$127,973	\$134,373	\$141,091	\$148,147	\$155,559
M44	190	<b>Daily</b>	<b>\$585.59</b>	<b>\$614.88</b>	<b>\$645.62</b>	<b>\$677.91</b>	<b>\$711.81</b>
		Annual	\$111,262	\$116,827	\$122,668	\$128,803	\$135,244
M44	194	Annual	\$113,604	\$119,287	\$125,250	\$131,515	\$138,091
M44	197	Annual	\$115,361	\$121,131	\$127,187	\$133,548	\$140,227
M44	199	Annual	\$116,532	\$122,361	\$128,478	\$134,904	\$141,650
M44	200	Annual	\$117,118	\$122,976	\$129,124	\$135,582	\$142,362
M44	204	Annual	\$119,460	\$125,436	\$131,706	\$138,294	\$145,209
M44	205	Annual	\$120,046	\$126,050	\$132,352	\$138,972	\$145,921
M44	209	Annual	\$122,388	\$128,510	\$134,935	\$141,683	\$148,768
M44	210	Annual	\$122,974	\$129,125	\$135,580	\$142,361	\$149,480
M44	214	Annual	\$125,316	\$131,584	\$138,163	\$145,073	\$152,327
M44	215	Annual	\$125,902	\$132,199	\$138,808	\$145,751	\$153,039
M44	219	Annual	\$128,244	\$134,659	\$141,391	\$148,462	\$155,886
M44	224	Annual	\$131,172	\$137,733	\$144,619	\$151,852	\$159,445
M45	190	<b>Daily</b>	<b>\$600.23</b>	<b>\$630.24</b>	<b>\$661.76</b>	<b>\$694.85</b>	<b>\$729.60</b>
		Annual	\$114,044	\$119,746	\$125,734	\$132,022	\$138,624
M45	194	Annual	\$116,445	\$122,267	\$128,381	\$134,801	\$141,542
M45	197	Annual	\$118,245	\$124,157	\$130,367	\$136,885	\$143,731
M45	199	Annual	\$119,446	\$125,418	\$131,690	\$138,275	\$145,190
M45	200	Annual	\$120,046	\$126,048	\$132,352	\$138,970	\$145,920
M45	204	Annual	\$122,447	\$128,569	\$134,999	\$141,749	\$148,838
M45	205	Annual	\$123,047	\$129,199	\$135,661	\$142,444	\$149,568



## CERTIFICATED MANAGEMENT SALARY SCHEDULE

**2023-2024**

Effective 07/01/2023

updated 09/12/2023

**Salary Plans 190-224**

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M45	209	Annual	\$125,448	\$131,720	\$138,308	\$145,224	\$152,486
M45	210	Annual	\$126,048	\$132,350	\$138,970	\$145,919	\$153,216
M45	214	Annual	\$128,449	\$134,871	\$141,617	\$148,698	\$156,134
M45	215	Annual	\$129,049	\$135,502	\$142,278	\$149,393	\$156,864
M45	219	Annual	\$131,450	\$138,023	\$144,925	\$152,172	\$159,782
M45	224	Annual	\$134,452	\$141,174	\$148,234	\$155,646	\$163,430
M46	190	<b>Daily</b>	<b>\$615.24</b>	<b>\$646.00</b>	<b>\$678.31</b>	<b>\$712.23</b>	<b>\$747.84</b>
		Annual	\$116,896	\$122,740	\$128,879	\$135,324	\$142,090
M46	194	Annual	\$119,357	\$125,324	\$131,592	\$138,173	\$145,081
M46	197	Annual	\$121,202	\$127,262	\$133,627	\$140,309	\$147,324
M46	199	Annual	\$122,433	\$128,554	\$134,984	\$141,734	\$148,820
M46	200	Annual	\$123,048	\$129,200	\$135,662	\$142,446	\$149,568
M46	204	Annual	\$125,509	\$131,784	\$138,375	\$145,295	\$152,559
M46	205	Annual	\$126,124	\$132,430	\$139,054	\$146,007	\$153,307
M46	209	Annual	\$128,585	\$135,014	\$141,767	\$148,856	\$156,299
M46	210	Annual	\$129,200	\$135,660	\$142,445	\$149,568	\$157,046
M46	214	Annual	\$131,661	\$138,244	\$145,158	\$152,417	\$160,038
M46	215	Annual	\$132,277	\$138,890	\$145,837	\$153,129	\$160,786
M46	219	Annual	\$134,738	\$141,474	\$148,550	\$155,978	\$163,777
M46	224	Annual	\$137,814	\$144,704	\$151,941	\$159,540	\$167,516
M47	190	<b>Daily</b>	<b>\$630.62</b>	<b>\$662.15</b>	<b>\$695.25</b>	<b>\$730.03</b>	<b>\$766.54</b>
		Annual	\$119,818	\$125,809	\$132,098	\$138,706	\$145,643
M47	194	Annual	\$122,340	\$128,457	\$134,879	\$141,626	\$148,709
M47	197	Annual	\$124,232	\$130,444	\$136,964	\$143,816	\$151,008
M47	199	Annual	\$125,493	\$131,768	\$138,355	\$145,276	\$152,541
M47	200	Annual	\$126,124	\$132,430	\$139,050	\$146,006	\$153,308
M47	204	Annual	\$128,646	\$135,079	\$141,831	\$148,926	\$156,374
M47	205	Annual	\$129,277	\$135,741	\$142,526	\$149,656	\$157,141
M47	209	Annual	\$131,800	\$138,389	\$145,307	\$152,576	\$160,207
M47	210	Annual	\$132,430	\$139,052	\$146,003	\$153,306	\$160,973
M47	214	Annual	\$134,953	\$141,700	\$148,784	\$156,226	\$164,040
M47	215	Annual	\$135,583	\$142,362	\$149,479	\$156,956	\$164,806
M47	219	Annual	\$138,106	\$145,011	\$152,260	\$159,877	\$167,872
M47	224	Annual	\$141,259	\$148,322	\$155,736	\$163,527	\$171,705
M48	190	<b>Daily</b>	<b>\$646.38</b>	<b>\$678.71</b>	<b>\$712.64</b>	<b>\$748.27</b>	<b>\$785.71</b>
		Annual	\$122,812	\$128,955	\$135,402	\$142,171	\$149,285

## CERTIFICATED MANAGEMENT SALARY SCHEDULE

**2023-2024**

Effective 07/01/2023

updated 09/12/2023

**Salary Plans 190-224**

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M48	194	Annual	\$125,398	\$131,670	\$138,252	\$145,164	\$152,428
M48	197	Annual	\$127,337	\$133,706	\$140,390	\$147,409	\$154,785
M48	199	Annual	\$128,630	\$135,063	\$141,815	\$148,906	\$156,356
M48	200	Annual	\$129,276	\$135,742	\$142,528	\$149,654	\$157,142
M48	204	Annual	\$131,862	\$138,457	\$145,379	\$152,647	\$160,285
M48	205	Annual	\$132,508	\$139,136	\$146,091	\$153,395	\$161,071
M48	209	Annual	\$135,093	\$141,850	\$148,942	\$156,388	\$164,213
M48	210	Annual	\$135,740	\$142,529	\$149,654	\$157,137	\$164,999
M48	214	Annual	\$138,325	\$145,244	\$152,505	\$160,130	\$168,142
M48	215	Annual	\$138,972	\$145,923	\$153,218	\$160,878	\$168,928
M48	219	Annual	\$141,557	\$148,637	\$156,068	\$163,871	\$172,070
M48	224	Annual	\$144,789	\$152,031	\$159,631	\$167,612	\$175,999
M49	190	<b>Daily</b>	<b>\$662.54</b>	<b>\$695.67</b>	<b>\$730.46</b>	<b>\$766.98</b>	<b>\$805.35</b>
		Annual	\$125,883	\$132,177	\$138,787	\$145,726	\$153,017
M49	194	Annual	\$128,533	\$134,960	\$141,709	\$148,794	\$156,238
M49	197	Annual	\$130,520	\$137,047	\$143,901	\$151,095	\$158,654
M49	199	Annual	\$131,845	\$138,438	\$145,362	\$152,629	\$160,265
M49	200	Annual	\$132,508	\$139,134	\$146,092	\$153,396	\$161,070
M49	204	Annual	\$135,158	\$141,917	\$149,014	\$156,464	\$164,291
M49	205	Annual	\$135,821	\$142,612	\$149,744	\$157,231	\$165,097
M49	209	Annual	\$138,471	\$145,395	\$152,666	\$160,299	\$168,318
M49	210	Annual	\$139,133	\$146,091	\$153,397	\$161,066	\$169,124
M49	214	Annual	\$141,784	\$148,873	\$156,318	\$164,134	\$172,345
M49	215	Annual	\$142,446	\$149,569	\$157,049	\$164,901	\$173,150
M49	219	Annual	\$145,096	\$152,352	\$159,971	\$167,969	\$176,372
M49	224	Annual	\$148,409	\$155,830	\$163,623	\$171,804	\$180,398
M50	190	<b>Daily</b>	<b>\$679.11</b>	<b>\$713.06</b>	<b>\$748.71</b>	<b>\$786.15</b>	<b>\$825.47</b>
		Annual	\$129,031	\$135,481	\$142,255	\$149,369	\$156,839
M50	194	Annual	\$131,747	\$138,334	\$145,250	\$152,513	\$160,141
M50	197	Annual	\$133,785	\$140,473	\$147,496	\$154,872	\$162,618
M50	199	Annual	\$135,143	\$141,899	\$148,993	\$156,444	\$164,269
M50	200	Annual	\$135,822	\$142,612	\$149,742	\$157,230	\$165,094
M50	204	Annual	\$138,538	\$145,464	\$152,737	\$160,375	\$168,396
M50	205	Annual	\$139,218	\$146,177	\$153,486	\$161,161	\$169,221
M50	209	Annual	\$141,934	\$149,030	\$156,480	\$164,305	\$172,523
M50	210	Annual	\$142,613	\$149,743	\$157,229	\$165,092	\$173,349

## CERTIFICATED MANAGEMENT SALARY SCHEDULE

**2023-2024**

Effective 07/01/2023

updated 09/12/2023

**Salary Plans 190-224**

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M50	214	Annual	\$145,330	\$152,595	\$160,224	\$168,236	\$176,651
M50	215	Annual	\$146,009	\$153,308	\$160,973	\$169,022	\$177,476
M50	219	Annual	\$148,725	\$156,160	\$163,967	\$172,167	\$180,778
M50	224	Annual	\$152,121	\$159,725	\$167,711	\$176,098	\$184,905
M51	190	<b>Daily</b>	<b>\$696.09</b>	<b>\$730.89</b>	<b>\$767.44</b>	<b>\$805.81</b>	<b>\$846.11</b>
		Annual	\$132,257	\$138,869	\$145,814	\$153,104	\$160,761
M51	194	Annual	\$135,041	\$141,793	\$148,883	\$156,327	\$164,145
M51	197	Annual	\$137,130	\$143,985	\$151,186	\$158,745	\$166,684
M51	199	Annual	\$138,522	\$145,447	\$152,721	\$160,356	\$168,376
M51	200	Annual	\$139,218	\$146,178	\$153,488	\$161,162	\$169,222
M51	204	Annual	\$142,002	\$149,102	\$156,558	\$164,385	\$172,606
M51	205	Annual	\$142,698	\$149,832	\$157,325	\$165,191	\$173,453
M51	209	Annual	\$145,483	\$152,756	\$160,395	\$168,414	\$176,837
M51	210	Annual	\$146,179	\$153,487	\$161,162	\$169,220	\$177,683
M51	214	Annual	\$148,963	\$156,410	\$164,232	\$172,443	\$181,068
M51	215	Annual	\$149,659	\$157,141	\$165,000	\$173,249	\$181,914
M51	219	Annual	\$152,444	\$160,065	\$168,069	\$176,472	\$185,298
M51	224	Annual	\$155,924	\$163,719	\$171,907	\$180,501	\$189,529
M52	190	<b>Daily</b>	<b>\$713.49</b>	<b>\$749.16</b>	<b>\$786.63</b>	<b>\$825.96</b>	<b>\$867.27</b>
		Annual	\$135,563	\$142,340	\$149,460	\$156,932	\$164,781
M52	194	Annual	\$138,417	\$145,337	\$152,606	\$160,236	\$168,250
M52	197	Annual	\$140,558	\$147,585	\$154,966	\$162,714	\$170,852
M52	199	Annual	\$141,985	\$149,083	\$156,539	\$164,366	\$172,587
M52	200	Annual	\$142,698	\$149,832	\$157,326	\$165,192	\$173,454
M52	204	Annual	\$145,552	\$152,829	\$160,473	\$168,496	\$176,923
M52	205	Annual	\$146,265	\$153,578	\$161,259	\$169,322	\$177,790
M52	209	Annual	\$149,119	\$156,574	\$164,406	\$172,626	\$181,259
M52	210	Annual	\$149,833	\$157,324	\$165,192	\$173,452	\$182,127
M52	214	Annual	\$152,687	\$160,320	\$168,339	\$176,755	\$185,596
M52	215	Annual	\$153,400	\$161,069	\$169,125	\$177,581	\$186,463
M52	219	Annual	\$156,254	\$164,066	\$172,272	\$180,885	\$189,932
M52	224	Annual	\$159,822	\$167,812	\$176,205	\$185,015	\$194,268
M53	190	<b>Daily</b>	<b>\$731.32</b>	<b>\$767.89</b>	<b>\$806.29</b>	<b>\$846.60</b>	<b>\$888.95</b>
		Annual	\$138,951	\$145,899	\$153,195	\$160,854	\$168,901
M53	194	Annual	\$141,876	\$148,971	\$156,420	\$164,240	\$172,456
M53	197	Annual	\$144,070	\$151,274	\$158,839	\$166,780	\$175,123

## CERTIFICATED MANAGEMENT SALARY SCHEDULE

**2023-2024**

Effective 07/01/2023

updated 09/12/2023

**Salary Plans 190-224**

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M53	199	Annual	\$145,533	\$152,810	\$160,452	\$168,473	\$176,901
M53	200	Annual	\$146,264	\$153,578	\$161,258	\$169,320	\$177,790
M53	204	Annual	\$149,189	\$156,650	\$164,483	\$172,706	\$181,346
M53	205	Annual	\$149,921	\$157,417	\$165,289	\$173,553	\$182,235
M53	209	Annual	\$152,846	\$160,489	\$168,515	\$176,939	\$185,791
M53	210	Annual	\$153,577	\$161,257	\$169,321	\$177,786	\$186,680
M53	214	Annual	\$156,502	\$164,328	\$172,546	\$181,172	\$190,235
M53	215	Annual	\$157,234	\$165,096	\$173,352	\$182,019	\$191,124
M53	219	Annual	\$160,159	\$168,168	\$176,578	\$185,405	\$194,680
M53	224	Annual	\$163,816	\$172,007	\$180,609	\$189,638	\$199,125
M54	190	<b>Daily</b>	<b>\$749.61</b>	<b>\$787.09</b>	<b>\$826.44</b>	<b>\$867.79</b>	<b>\$911.17</b>
		Annual	\$142,426	\$149,547	\$157,024	\$164,880	\$173,122
M54	194	Annual	\$145,424	\$152,695	\$160,329	\$168,351	\$176,767
M54	197	Annual	\$147,673	\$155,057	\$162,809	\$170,955	\$179,500
M54	199	Annual	\$149,172	\$156,631	\$164,462	\$172,690	\$181,323
M54	200	Annual	\$149,922	\$157,418	\$165,288	\$173,558	\$182,234
M54	204	Annual	\$152,920	\$160,566	\$168,594	\$177,029	\$185,879
M54	205	Annual	\$153,670	\$161,353	\$169,420	\$177,897	\$186,790
M54	209	Annual	\$156,668	\$164,502	\$172,726	\$181,368	\$190,435
M54	210	Annual	\$157,418	\$165,289	\$173,552	\$182,236	\$191,346
M54	214	Annual	\$160,417	\$168,437	\$176,858	\$185,707	\$194,990
M54	215	Annual	\$161,166	\$169,224	\$177,685	\$186,575	\$195,902
M54	219	Annual	\$164,165	\$172,373	\$180,990	\$190,046	\$199,546
M54	224	Annual	\$167,913	\$176,308	\$185,123	\$194,385	\$204,102
M55	190	<b>Daily</b>	<b>\$768.35</b>	<b>\$806.77</b>	<b>\$847.11</b>	<b>\$889.46</b>	<b>\$933.97</b>
		Annual	\$145,987	\$153,286	\$160,951	\$168,997	\$177,454
M55	194	Annual	\$149,060	\$156,513	\$164,339	\$172,555	\$181,190
M55	197	Annual	\$151,365	\$158,934	\$166,881	\$175,224	\$183,992
M55	199	Annual	\$152,902	\$160,547	\$168,575	\$177,003	\$185,860
M55	200	Annual	\$153,670	\$161,354	\$169,422	\$177,892	\$186,794
M55	204	Annual	\$156,743	\$164,581	\$172,810	\$181,450	\$190,530
M55	205	Annual	\$157,512	\$165,388	\$173,658	\$182,339	\$191,464
M55	209	Annual	\$160,585	\$168,615	\$177,046	\$185,897	\$195,200
M55	210	Annual	\$161,354	\$169,422	\$177,893	\$186,787	\$196,134
M55	214	Annual	\$164,427	\$172,649	\$181,282	\$190,344	\$199,870
M55	215	Annual	\$165,195	\$173,456	\$182,129	\$191,234	\$200,804

## CERTIFICATED MANAGEMENT SALARY SCHEDULE

**2023-2024**

Effective 07/01/2023

updated 09/12/2023

Salary Plans 190-224

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M55	219	Annual	\$168,269	\$176,683	\$185,517	\$194,792	\$204,539
M55	224	Annual	\$172,110	\$180,716	\$189,753	\$199,239	\$209,209
M56	190	<b>Daily</b>	<b>\$787.55</b>	<b>\$826.93</b>	<b>\$868.29</b>	<b>\$911.71</b>	<b>\$957.30</b>
		Annual	\$149,635	\$157,117	\$164,975	\$173,225	\$181,887
M56	194	Annual	\$152,785	\$160,424	\$168,448	\$176,872	\$185,716
M56	197	Annual	\$155,147	\$162,905	\$171,053	\$179,607	\$188,588
M56	199	Annual	\$156,722	\$164,559	\$172,790	\$181,430	\$190,503
M56	200	Annual	\$157,510	\$165,386	\$173,658	\$182,342	\$191,460
M56	204	Annual	\$160,660	\$168,694	\$177,131	\$185,989	\$195,289
M56	205	Annual	\$161,448	\$169,521	\$177,999	\$186,901	\$196,247
M56	209	Annual	\$164,598	\$172,828	\$181,473	\$190,547	\$200,076
M56	210	Annual	\$165,386	\$173,655	\$182,341	\$191,459	\$201,033
M56	214	Annual	\$168,536	\$176,963	\$185,814	\$195,106	\$204,862
M56	215	Annual	\$169,323	\$177,790	\$186,682	\$196,018	\$205,820
M56	219	Annual	\$172,473	\$181,098	\$190,156	\$199,664	\$209,649
M56	224	Annual	\$176,411	\$185,232	\$194,497	\$204,223	\$214,435
M57	190	<b>Daily</b>	<b>\$807.25</b>	<b>\$847.61</b>	<b>\$889.99</b>	<b>\$934.50</b>	<b>\$981.24</b>
		Annual	\$153,378	\$161,046	\$169,098	\$177,555	\$186,436
M57	194	Annual	\$156,607	\$164,436	\$172,658	\$181,293	\$190,361
M57	197	Annual	\$159,028	\$166,979	\$175,328	\$184,097	\$193,304
M57	199	Annual	\$160,643	\$168,674	\$177,108	\$185,966	\$195,267
M57	200	Annual	\$161,450	\$169,522	\$177,998	\$186,900	\$196,248
M57	204	Annual	\$164,679	\$172,912	\$181,558	\$190,638	\$200,173
M57	205	Annual	\$165,486	\$173,760	\$182,448	\$191,573	\$201,154
M57	209	Annual	\$168,715	\$177,150	\$186,008	\$195,311	\$205,079
M57	210	Annual	\$169,523	\$177,998	\$186,898	\$196,245	\$206,060
M57	214	Annual	\$172,752	\$181,389	\$190,458	\$199,983	\$209,985
M57	215	Annual	\$173,559	\$182,236	\$191,348	\$200,918	\$210,967
M57	219	Annual	\$176,788	\$185,627	\$194,908	\$204,656	\$214,892
M57	224	Annual	\$180,824	\$189,865	\$199,358	\$209,328	\$219,798
M58	190	<b>Daily</b>	<b>\$827.43</b>	<b>\$868.80</b>	<b>\$912.25</b>	<b>\$957.86</b>	<b>\$1,005.77</b>
		Annual	\$157,212	\$165,072	\$173,328	\$181,993	\$191,096
M58	194	Annual	\$160,521	\$168,547	\$176,977	\$185,825	\$195,119
M58	197	Annual	\$163,004	\$171,154	\$179,713	\$188,698	\$198,137
M58	199	Annual	\$164,659	\$172,891	\$181,538	\$190,614	\$200,148
M58	200	Annual	\$165,486	\$173,760	\$182,450	\$191,572	\$201,154

## CERTIFICATED MANAGEMENT SALARY SCHEDULE

**2023-2024**

Effective 07/01/2023

updated 09/12/2023

### Salary Plans 190-224

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M58	204	Annual	\$168,796	\$177,235	\$186,099	\$195,403	\$205,177
M58	205	Annual	\$169,623	\$178,104	\$187,011	\$196,361	\$206,183
M58	209	Annual	\$172,933	\$181,579	\$190,660	\$200,193	\$210,206
M58	210	Annual	\$173,760	\$182,448	\$191,573	\$201,151	\$211,212
M58	214	Annual	\$177,070	\$185,923	\$195,222	\$204,982	\$215,235
M58	215	Annual	\$177,897	\$186,792	\$196,134	\$205,940	\$216,241
M58	219	Annual	\$181,207	\$190,267	\$199,783	\$209,771	\$220,264
M58	224	Annual	\$185,344	\$194,611	\$204,344	\$214,561	\$225,292
M59	190	Daily	<b>\$848.12</b>	<b>\$890.52</b>	<b>\$935.04</b>	<b>\$981.81</b>	<b>\$1,030.91</b>
		Annual	\$161,143	\$169,199	\$177,658	\$186,544	\$195,873
M59	194	Annual	\$164,535	\$172,761	\$181,398	\$190,471	\$199,997
M59	197	Annual	\$167,080	\$175,432	\$184,203	\$193,417	\$203,089
M59	199	Annual	\$168,776	\$177,213	\$186,073	\$195,380	\$205,151
M59	200	Annual	\$169,624	\$178,104	\$187,008	\$196,362	\$206,182
M59	204	Annual	\$173,016	\$181,666	\$190,748	\$200,289	\$210,306
M59	205	Annual	\$173,865	\$182,557	\$191,683	\$201,271	\$211,337
M59	209	Annual	\$177,257	\$186,119	\$195,423	\$205,198	\$215,460
M59	210	Annual	\$178,105	\$187,009	\$196,358	\$206,180	\$216,491
M59	214	Annual	\$181,498	\$190,571	\$200,099	\$210,107	\$220,615
M59	215	Annual	\$182,346	\$191,462	\$201,034	\$211,089	\$221,646
M59	219	Annual	\$185,738	\$195,024	\$204,774	\$215,016	\$225,769
M59	224	Annual	\$189,979	\$199,476	\$209,449	\$219,925	\$230,924
M60	190	Daily	<b>\$869.32</b>	<b>\$912.79</b>	<b>\$958.43</b>	<b>\$1,006.35</b>	<b>\$1,056.69</b>
		Annual	\$165,171	\$173,430	\$182,102	\$191,207	\$200,771
M60	194	Annual	\$168,648	\$177,081	\$185,935	\$195,232	\$204,998
M60	197	Annual	\$171,256	\$179,820	\$188,811	\$198,251	\$208,168
M60	199	Annual	\$172,995	\$181,645	\$190,728	\$200,264	\$210,281
M60	200	Annual	\$173,864	\$182,558	\$191,686	\$201,270	\$211,338
M60	204	Annual	\$177,341	\$186,209	\$195,520	\$205,295	\$215,565
M60	205	Annual	\$178,211	\$187,122	\$196,478	\$206,302	\$216,621
M60	209	Annual	\$181,688	\$190,773	\$200,312	\$210,327	\$220,848
M60	210	Annual	\$182,557	\$191,686	\$201,270	\$211,334	\$221,905
M60	214	Annual	\$186,034	\$195,337	\$205,104	\$215,359	\$226,132
M60	215	Annual	\$186,904	\$196,250	\$206,062	\$216,365	\$227,188
M60	219	Annual	\$190,381	\$199,901	\$209,896	\$220,391	\$231,415
M60	224	Annual	\$194,728	\$204,465	\$214,688	\$225,422	\$236,699

## CERTIFICATED MANAGEMENT SALARY SCHEDULE

**2023-2024**

Effective 07/01/2023

updated 09/12/2023

Salary Plans 190-224

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M61	190	<b>Daily</b>	<b>\$891.05</b>	<b>\$935.61</b>	<b>\$982.39</b>	<b>\$1,031.52</b>	<b>\$1,083.09</b>
		Annual	\$169,300	\$177,766	\$186,654	\$195,989	\$205,787
M61	194	Annual	\$172,864	\$181,508	\$190,584	\$200,115	\$210,119
M61	197	Annual	\$175,537	\$184,315	\$193,531	\$203,209	\$213,369
M61	199	Annual	\$177,319	\$186,186	\$195,496	\$205,272	\$215,535
M61	200	Annual	\$178,210	\$187,122	\$196,478	\$206,304	\$216,618
M61	204	Annual	\$181,774	\$190,864	\$200,408	\$210,430	\$220,950
M61	205	Annual	\$182,665	\$191,800	\$201,390	\$211,462	\$222,033
M61	209	Annual	\$186,229	\$195,542	\$205,320	\$215,588	\$226,366
M61	210	Annual	\$187,121	\$196,478	\$206,302	\$216,619	\$227,449
M61	214	Annual	\$190,685	\$200,221	\$210,231	\$220,745	\$231,781
M61	215	Annual	\$191,576	\$201,156	\$211,214	\$221,777	\$232,864
M61	219	Annual	\$195,140	\$204,899	\$215,143	\$225,903	\$237,197
M61	224	Annual	\$199,595	\$209,577	\$220,055	\$231,060	\$242,612
M62	190	<b>Daily</b>	<b>\$913.33</b>	<b>\$958.99</b>	<b>\$1,006.95</b>	<b>\$1,057.31</b>	<b>\$1,110.18</b>
		Annual	\$173,533	\$182,208	\$191,321	\$200,889	\$210,934
M62	194	Annual	\$177,186	\$186,044	\$195,348	\$205,118	\$215,375
M62	197	Annual	\$179,926	\$188,921	\$198,369	\$208,290	\$218,705
M62	199	Annual	\$181,753	\$190,839	\$200,383	\$210,405	\$220,926
M62	200	Annual	\$182,666	\$191,798	\$201,390	\$211,462	\$222,036
M62	204	Annual	\$186,319	\$195,634	\$205,418	\$215,691	\$226,477
M62	205	Annual	\$187,233	\$196,593	\$206,425	\$216,749	\$227,587
M62	209	Annual	\$190,886	\$200,429	\$210,453	\$220,978	\$232,028
M62	210	Annual	\$191,799	\$201,388	\$211,460	\$222,035	\$233,138
M62	214	Annual	\$195,453	\$205,224	\$215,487	\$226,264	\$237,579
M62	215	Annual	\$196,366	\$206,183	\$216,494	\$227,322	\$238,689
M62	219	Annual	\$200,019	\$210,019	\$220,522	\$231,551	\$243,129
M62	224	Annual	\$204,586	\$214,814	\$225,557	\$236,837	\$248,680
M63	190	<b>Daily</b>	<b>\$936.16</b>	<b>\$982.97</b>	<b>\$1,032.13</b>	<b>\$1,083.74</b>	<b>\$1,137.94</b>
		Annual	\$177,870	\$186,764	\$196,105	\$205,911	\$216,209
M63	194	Annual	\$181,615	\$190,696	\$200,233	\$210,246	\$220,760
M63	197	Annual	\$184,424	\$193,645	\$203,330	\$213,497	\$224,174
M63	199	Annual	\$186,296	\$195,611	\$205,394	\$215,664	\$226,450
M63	200	Annual	\$187,232	\$196,594	\$206,426	\$216,748	\$227,588
M63	204	Annual	\$190,977	\$200,526	\$210,555	\$221,083	\$232,140
M63	205	Annual	\$191,913	\$201,509	\$211,587	\$222,167	\$233,278



## CERTIFICATED MANAGEMENT SALARY SCHEDULE

**2023-2024**

Effective 07/01/2023

updated 09/12/2023

### Salary Plans 190-224

Grade	C DAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M63	209	Annual	\$195,657	\$205,441	\$215,715	\$226,502	\$237,829
M63	210	Annual	\$196,594	\$206,424	\$216,747	\$227,585	\$238,967
M63	214	Annual	\$200,338	\$210,356	\$220,876	\$231,920	\$243,519
M63	215	Annual	\$201,274	\$211,339	\$221,908	\$233,004	\$244,657
M63	219	Annual	\$205,019	\$215,270	\$226,036	\$237,339	\$249,209
M63	224	Annual	\$209,700	\$220,185	\$231,197	\$242,758	\$254,899
M64	190	<b>Daily</b>	<b>\$959.56</b>	<b>\$1,007.54</b>	<b>\$1,057.92</b>	<b>\$1,110.83</b>	<b>\$1,166.39</b>
		Annual	\$182,316	\$191,433	\$201,005	\$211,058	\$221,614
M64	194	Annual	\$186,155	\$195,463	\$205,236	\$215,501	\$226,280
M64	197	Annual	\$189,033	\$198,485	\$208,410	\$218,834	\$229,779
M64	199	Annual	\$190,952	\$200,500	\$210,526	\$221,055	\$232,112
M64	200	Annual	\$191,912	\$201,508	\$211,584	\$222,166	\$233,278
M64	204	Annual	\$195,750	\$205,538	\$215,816	\$226,609	\$237,944
M64	205	Annual	\$196,710	\$206,546	\$216,874	\$227,720	\$239,110
M64	209	Annual	\$200,548	\$210,576	\$221,105	\$232,163	\$243,776
M64	210	Annual	\$201,508	\$211,583	\$222,163	\$233,274	\$244,942
M64	214	Annual	\$205,346	\$215,614	\$226,395	\$237,718	\$249,607
M64	215	Annual	\$206,305	\$216,621	\$227,453	\$238,828	\$250,774
M64	219	Annual	\$210,144	\$220,651	\$231,684	\$243,272	\$255,439
M64	224	Annual	\$214,941	\$225,689	\$236,974	\$248,826	\$261,271

## CERTIFICATED MANAGEMENT JOB CLASSIFICATIONS

Updated 04/11/2024

Classification	CDays	Grade
Coordinator, Assessment & Accountability	214	045
Coordinator, Assessment, Accountability & Evaluation	214	045
Coordinator, Certificated Human Resources	214	045
Coordinator, Child and Family Success	214	045
Coordinator, Counseling	214	045
Coordinator, District & School Improvement	214	045
Coordinator, Early Education	224	045
Coordinator, Education Technology	214/224*	045
Coordinator, English Learner Services	214	045
Coordinator, Ethnic Students Curriculum and Instruction	214	045
Coordinator, Expanded Learning	214	045
Coordinator, Instruction & Curriculum Content	214	045
Coordinator, JCCS Special Education	224	045
Coordinator, Library Media Services	214/224*	045
Coordinator, Multilingual Education and Global Achievement (MEGA)	214	045
Coordinator, Migrant Education	224	045
Coordinator, Portrait of a Graduate Services	214	045
Coordinator, RTAC After School Programs	214	045
Coordinator, School Nursing	224	045
Coordinator, Special Education	214/224*	045
Coordinator, State & Federal Programs	214	045
Coordinator, Teacher Effectiveness	214/224*	045
Coordinator, Systems of Support and Alternative Education	214	045
Director, Assessment, Accountability & Evaluation	224	050
Director, Certificated Human Resources	224	050
Director, Continuous Improvement LCAP	224	050
Director, Curriculum & Instruction	224	050
Director, Early Education	224	050
Director, Early Education - Certificated	224	050
Director, Educational Technology	224	050
Director, Equity Curriculum and Instruction	224	050
Director, Expanded Learning	224	050
Director, JCCS Equity, LCAP, MTSS	224	050
Director, North County Professional Development	224	050
Director, Southern California Professional Dev. Federation	224	050
Director, Student Attendance, Safety & Wellbeing	224	050
Director, Student Services and Programs	224	050

Classification	CDays	Grade
Director, System of Support	224	050
Director, System of Support - SS&P	224	050
Director, Teacher Effectiveness	224	050
District Advisor, Assessment, Accountability & Evaluation	224	052
District Advisor, Community Engagement	224	052
District Advisor, Community Schools	224	052
District Advisor, Curriculum & Instruction	224	052
District Advisor, Equity	224	052
District Advisor, Multilingual Education and Global Achievement	224	052
Early Education Quality Improvement Rater/Trainer	200	027
Early Education Quality Improvement Support Coach	224	030
Executive Director, Curriculum and Instruction	224	056
Executive Director, Early Education	224	056
Executive Director, East County SELPA	224	056
Executive Director, Human Resources	224	056
Executive Director, Innovation	224	056
Executive Director, JCCS	224	056
Executive Director, LLS	224	056
Executive Director, MEGA	224	056
Executive Director, NCCSE SELPA	224	056
Executive Director, NISER SELPA	224	056
Executive Director, South County SELPA	224	056
Executive Director, Special Education	224	056
Executive Director, Student Services & Programs	224	056
Executive Director, Student Wellness and School Culture	224	056
Executive Director, Teacher Effectiveness	224	056
Executive Director, Whole Child and Community Design	224	056
Executive Leadership Coach	224	052
Executive Leadership Coach, Equity	224	052
Executive Leadership Coach, MEGA	224	052
Lead Coordinator/Psychologist	214	047
Leader of Residential Ed, SPA	224	048
Preschool Specialist	224	038
Principal, JCCS	224	048
Principal, Linda Vista Innovation Center	224	048
Principal, Outdoor Education	214	048
Principal, Special Education School	214	048
Program Administrator, South County SELPA	224	047
Program Administrator, SELPA	224	047
Program Specialist, Biliteracy	214	035

Classification	CDays	Grade
Project Specialist, Child and Family Success	214	035
Program Specialist, Migrant Education	199	040
Program Specialist, School Counseling	214	035
Program Specialist, School Nursing	214	040
Program Specialist, Social Work Services	224	040
Project Specialist, Educational Technology	214/224*	035
Project Specialist, K-12 Strong Workforce Program Career Pathways	190	035
Project Specialist, Native American Studies and Native Scholars Pathway	214	035
Project Specialist, School Climate Transformation	224	035
Project Specialist, School-Based Intervention	214	035
Project Specialist, Teacher Effectiveness	214	035
School Psychologist - Special Education	200/214*	043
SELPA Executive Consultant, Content Lead	224	052
Senior Director, Assessment, Accountability & Evaluation	224	053
Senior Director, Community Engagement	224	053
Senior Director, Child and Family Success	224	053
Senior Director, College and Career Readiness	224	053
Senior Director, Curriculum & Instruction	224	053
Senior Director, Community Schools	224	053
Senior Director, District & School Improvement	224	053
Senior Director, Equity	224	053
Senior Director, Multilingual Education & Global Achievement	224	053
Senior Director, Migrant Education	224	053
Senior Director, System of Supports	224	053
Senior Manager, Special Education HOPE Infant Program	214	047
Senior Program Specialist, Early Education	224	043
Senior Program Specialist, Special Education	190	043
Site Administrator, Outdoor Education	200	045
Site Administrator, JCCS	224	046
Vice Principal, - Monarch School	224	045
Vice Principal, SELPA	224	045

*\* CDays are determined by the needs of the program and/or Local Education Agency (LEA)*

#### GENERAL PROVISIONS - CERTIFICATED MANAGEMENT

1. Initial placement shall be on Step 1 of the appropriate range for the classification. Advanced placement may be authorized by the County Superintendent.
2. A Certificated Manager will be granted one increment for each year of service until the maximum salary for the job class is reached. A year of service is defined as service for at least 50% of the working days in the assignment year for the position classification. Progression between steps is on an annual basis, effective July 1 of each fiscal year.
3. An employee promoted shall be placed on a step in the new salary range that would provide an approximate five percent (5%) increase.
4. Employees with an earned doctorate in an appropriate academic area from an institution accredited by the Western Association of Schools and Colleges shall be entitled to an additional stipend of \$1,555 on an annual basis.
5. Salary schedule adjustments for cost of living conditions shall be made on the basic salary schedule only.
6. Employees employed 210 days or more earn paid sick leave in the amount of 13 days per year. Earned sick leave is prorated for less than 210-day employees. Unused sick leave may be accumulated without limit.