

# CABE Board of Directors Retreat – January 18, 2024

## Strategic Plan Priorities

### I. Governance:

*Strengthen the Governance of the Association*

# Votes

- |    |   |
|----|---|
| 1  | Support the Board of Directors so that it provides strong, proactive, effective professional leadership of the Association.   |
| 5  | Ensure that members of the Board of Directors understand their roles and responsibilities.                                    |
| 5  | Help Directors communicate with their constituencies and provide helpful information to staff and other members of the Board. |
| 10 | Work to strengthen Directors to better serve as advocates for the Association and represent CABE as appropriate.              |
| 0  | Ensure diversity on our Board.  |

### II. Leadership:

*Strengthen Board Member Involvement and Engagement*

# Votes

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|---|--|
| 4 | Provide the best advocacy, professional development and policy service in Connecticut.   |
| 9 | * Serve as the leading institution in helping Boards of Education with internal issues, diversity and inclusion, social-emotional learning and providing best practices in relevant areas. |
| 7 | Support strong Board/Superintendent Governance teams.  |
| 2 | Strive for continuous improvement in all CABE services, activities and programs.   |

*\* Identified as a priority.*

## III. Human Resources:

### *Reinforce CABE Human Resources*

#### # Votes

- 2 Maintain a high-quality, experienced, diverse and knowledgeable staff.
- 0 Provide for attendance at outside professional development activities.
- 0 Develop a succession plan for members of the Senior Staff.
- 1 Ensure that any vacant staff position be filled by a highly qualified candidate.
- 0 As positions are vacated, any subsequent search must include consideration of diversity goals.

## IV. Financial Resources:

### *Strengthen the Finances of the Association*

#### # Votes

- 1 Continue to examine financial resources with focused effort.
- 0 Fund ongoing and, if appropriate, expanded operations.
- 1 Maintain resources sufficient to protect the Association from any downturn in the economy and/or in the financial situation of our members.

# CABE Board of Directors Retreat – January 24, 2023

## V. Public Relations:

### *Strengthen CABE Communications and Public Relations*

#### # Votes

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|----|--|
| 1  | Promote the work and priorities of Boards of Education.  |
| 4  | Strengthen a positive perspective of the public, the media and legislators on the essential nature and work of school boards.  |
| 10 | * Broaden the knowledge of the responsibilities of Boards of Education across the State.   |
| 11 | * Build awareness, understanding and support for CABE's mission, work and impact among member districts, prospective member districts, other K-12 education leaders, elected officials and others. |

*\* Identified as a priority.*

\* Foster positive relationships between local boards of education and the State Department of Education.