

PERSONNEL – Series 4000

- 4400 THE MERIT SYSTEM
- 4490 WAGE AND SALARY PROVISIONS
- 4491 APPLICATION OF SALARY SCHEDULES
- 4491.11 Simultaneous Actions Affecting Salary**

A. When more than one personnel action involving changes to an employee's salary range and/or step become effective on the same day, all such changes shall be in accordance with these rules and take place in the following order of precedence:

1. Salary schedule restructure;
2. Salary schedule increase;
3. Salary step advancement;
4. Promotion, demotion, reclassification, or reallocation;
5. Longevity or other differential pay.

Reference:

Education Code Sections 45260-45261

Date Approved: January 12, 1976

Date(s) Revised: March 31, 1994

October 26, 2017

April 25, 2024