



**BOARD OF EDUCATION**  
 Tom Green, President  
 Mandy Thomas, Vice President  
 Melinda Carbajal, Director  
 Ashley Conn, Director  
 Annie Jensen, Director  
 Starr Trujillo, Director  
 Rachel Wilhelm, Director

**BOARD OF EDUCATION  
 27J SCHOOLS**

**February 28, 2024  
 7:00 p.m. Regular Meeting  
 Lois Lesser Board and Conference Room  
 1850 Egbert Street  
 Suite 120  
 Brighton, CO 80601**

A livestream link will be available at [www.sd27j.org](http://www.sd27j.org)

**BOARD OF EDUCATION MISSION STATEMENT**

The Board of Education is committed to the School District’s overall success and improvement. The central focus of all meetings and discussions will be on establishing, monitoring, and supporting the District’s goals. We will actively engage all segments of our community in this ongoing focus and provide an instructional program to assure that our students meet or exceed the highest and most rigorous standards.

**AGENDA**

**1. CALL TO ORDER** President Green

All matters noticed on this agenda, in any category, may be considered for action as listed. Any item not so noticed may not be considered. Items listed on this agenda may be considered in any order, at the discretion of the chairperson.

**2. PLEDGE OF ALLEGIANCE** President Green

**ROLL CALL FOR ATTENDANCE (Policy Reference: 2.C)** President Green

**3. COMMITMENT TO GOVERNING STYLE** President Green

The Board will govern lawfully, observing Policy Governance principles, with an emphasis on (a) outward vision rather than internal preoccupation, (b) encouragement of diversity in viewpoints, (c) strategic leadership more than administrative detail, (d) clear distinction of Board and chief executive roles, (e) collective rather than individual decisions, (f) future rather than past or present, and (g) governing proactively rather than reactively.

**4. APPROVAL OF AGENDA** President Green

Recommended motion: “Move to approve the agenda dated February 28, 2024 as presented.”

**ROLL CALL FOR VOTE (Policy Reference: 2.C)** President Green

**5. APPOINTMENT OF MEMBERSHIP OF THE 2022 MILL LEVY OVERRIDE OVERSIGHT COMMITTEE** President Green

Due to the election of Director Wilhelm to the Board of Education and two resignations of current committee members, President Green will appoint the following members to the 2022 Mill Levy Override Oversight Committee:

27J Board of Education Member: Rachel Wilhelm

South Planning Area – Previous Member Rachel Wilhelm: Victoria Villarreal

West Planning Areas – Previous Member Kristi Donovan: Susan Worth

North Planning Area – Previous Member Mikayla Zambrano: Danny Sandoval

**6. STUDENT ADVISORY COUNCIL MONTHLY REPORT** Dr. Fiedler

Members of the student advisory council will present information regarding school activities.

**7. SUPERINTENDENT’S REPORT** Dr. Fiedler

Superintendent Dr. Chris Fiedler will report on activities throughout the District.

**8. MATTERS OF PUBLIC COMMENT** President Green

The Board will now hear public comment on the following topics that have been indicated on the sign-in sheet. A reminder that this Board meeting is a business meeting held in public not a public meeting. The Board hears public comment to learn about the preferences and concerns of our community. Therefore, tonight we will listen. We are prohibited by state law to take any action on the items because law requires formal public notice prior to any action on an agenda item. During our next meeting, if appropriate, we will consider your comments in our discussion, and we will ask that the Superintendent attempt to find an answer for any of your questions by that time.

The Board welcomes the comments of our community members, but to ensure that everyone will have an opportunity to participate, we have a few ground rules we ask you to follow:

- Anyone intending to address the Board should sign the speaker sign-in sheet. I will call speakers in the order in which they signed in.
- Speakers’ comments are limited to three minutes.
- If more than one person wishes to speak on the same topic, we ask that the speaker limit their comments to only new information. We ask that you do not repeat views already expressed by other speakers, although we cannot prevent you from doing so.
- We ask you to refrain from making complaints or negative comments against individual students or District employees; however, we cannot prevent you from doing so. Such complaints and comments should be addressed first at the classroom or school level, and then if still unresolved, to the Superintendent.
- Disturbing good order by inappropriate language or gestures is grounds for removal from the meeting.

We thank you in advance for your participation tonight.

**9. CONSENT AGENDA (Policy References: 2.C)** President Green

All matters listed under Consent Agenda are operational matters about which the Board has governing policies, implementation of which is delegated to the Superintendent. They will be enacted in one motion by category in the order listed below. There will be no discussion of these items prior to the time the Board of Directors vote on the motion, unless members of the board, staff or public, request specific items to be discussed separately and/or removed from this section.

Any member of the public who wishes to discuss Consent Agenda items should notify the President of the Board at the time requested and be recognized by invitation of the President to address the Board.

- a. Approval of Board of Education minutes dated January 24, 2024 Study Session and Regular Meeting, and January 30, 2024 Joint Meeting. (Enclosures)
- b. Approval of personnel items on memorandum dated February 21, 2024 (Confidential Enclosures)

Recommended Motion: “Move to approve the consent agenda as presented.”

**ROLL CALL FOR VOTE (Policy Reference: 2.C)** President Green

**10. GOVERNANCE PROCESS THAT SUPPORTS OUR GLOBAL GOALS** President Green

- a. Ownership Linkage – Members: Director Carbajal and Director Conn
- b. Board Education – Members: Director Conn and Director Thomas
- c. Board Committees
  - i. Facility Planning Advisory Committee – Member: Director Green
  - ii. Capital Facility Fee Foundation – Members: Director Conn, Director Green, and Director Trujillo
  - iii. Rocky Mountain Risk – Member: Director Carbajal
  - iv. The 27J Believers – Members: Director Green and Director Thomas
  - v. Commerce City and School District 27J Use Tax Committee – Members: Director Green and Director Wilhelm
  - vi. 2015/2021 Bond Oversight Committee – Members: Director Jensen and Director Thomas
  - vii. 2022 Mill Levy Override Oversight Committee – Members: Director Thomas and Director Wilhelm
  - viii. Brighton Youth Commission – Member: Director Jensen
- d. Other Matters of Information for the Board

**11. EXPECTATIONS OF THE BOARD (Policy Reference 4.E)** Dr. Fiedler

- a. Board acts to accept/reject the following reports due/submitted since last meeting. (ADDENDUM “A”) None at this time.
- b. Deputy Superintendent Will Pierce will present the Expectations of the Board Report through 3.B Treatment of Parents/Guardians. (Separate Enclosure)

Recommended motion: “Move to accept the Expectations of the Board Report through 3.B Treatment of Parents/Guardians as conveying reasonable interpretation of the executive limitations.”

**ROLL CALL FOR VOTE (Policy Reference: 2.G.1)** President Green

- c. Deputy Superintendent Will Pierce will present Expectations of the Board Report for Global Goal 1.1 Graduation Rate. (Separate Enclosure)

Recommended motion: “Move to accept the Expectations of the Board Report for Global Goal 1.1 Graduation Rate as conveying reasonable interpretation.”

**ROLL CALL FOR VOTE (Policy Reference: 2.G.1)**

President Green

- d. Deputy Superintendent Will Pierce will present Expectations of the Board Report for Global Goal 1.2 Post Secondary Readiness (3E’s). (Separate Enclosure)

Recommended motion: “Move to accept the Expectations of the Board Report for Global Goal 1.2 Post Secondary Readiness (3E’s) as conveying reasonable interpretation.”

**ROLL CALL FOR VOTE (Policy Reference: 2.G.1)**

President Green

- e. Policy Review Schedule

- |                         |  |
|-------------------------|--|
| i. February 28, 2024    | 1.1 Graduation Rate<br>1.2 Post Secondary Readiness (3E’s)<br>3.B Treatment of Parents/Guardians |
| ii. March 13, 2024      | 1.4 School Social Emotional Learning Dashboard (Good Humans)<br>3.G Compensation & Benefits      |
| iii. April 24, 2024     | 3.E Asset Protection   |
| iv. May 22, 2024        | 3.A Treatment of Students/Public   |
| v. June 12, 2024        | 3.F Financial Planning/Budgeting   |
| vi. August 28, 2024     | 3.0 Global Executive Constraint  |
| vii. September 25, 2024 | 1.3 School Academic Dashboard<br>3.J Charter Schools   |
| viii. October 23, 2024  | 3.D Financial Condition & Activities Internal  |
| ix. November 13, 2024   | 3.H Emergency Executive Succession   |
| x. December 11, 2024    | 3.I Board Awareness and Support<br>3.D External Financial Condition & Activities                 |
| xi. January 22, 2025    | 3.C Treatment of Faculty/Staff/Volunteers<br>3.D Internal Financial Condition and Activities     |

**12. SCHEDULE OF MEETINGS**

- |                |   |
|----------------|---|
| March 13, 2024 | 5:30 p.m. Study Session<br>7:00 p.m. Regular Meeting<br>Lois Lesser Board and Conference Room<br>1850 Egbert Street, Suite 120<br>Brighton, CO 80601<br>Note: Only regular meeting of the month due to spring break.            |
| April 10, 2024 | 5:30 p.m. Linkage Meeting with the Student Achievement Division<br>Lois Lesser Board and Conference Room<br>1850 Egbert Street, Suite 120<br>Brighton, CO 80601<br>Note: Only regular meeting of the month due to spring break. |
| April 24, 2024 | 5:30 p.m. Study Session<br>7:00 p.m. Regular Meeting<br>Lois Lesser Board and Conference Room   |

1850 Egbert Street, Suite 120

Brighton, CO 80601

Note: Only regular meeting of the month due to spring break.

### **13. BOARD MEETING EVALUATION**

The next quarterly evaluation will be presented at the March 13, 2024 meeting by Director Carbajal.

### **14. CLOSING COMMENTS**

### **15. ADJOURNMENT**

Date of Notice: February 22, 2024

Date Due	Policy No.	Policy Title	Frequency	Date Submitted	Date of Board Action	Accepted	Not Accepted	Comments Conditions

**BOARD OF EDUCATION  
27J SCHOOLS**

**January 24, 2024  
Study Session Minutes**

Dinner was provided.

1. Call to order: 5:56 p.m.

Director Carbajal, Director Conn, Director Green, Director Jensen, Director Thomas, Director Trujillo and Director Wilhelm were present for this entire study session.

2. Policy Governance Category 3 - Management Limitations
3. Agenda Review
4. Adjourn: 6:47 p.m.

**BOARD OF EDUCATION  
27J SCHOOLS**

**January 24, 2024  
Regular Meeting Minutes**

A livestream link was available at [www.sd27j.org](http://www.sd27j.org)

**1. CALL TO ORDER: 7:04 p.m.**

**2. PLEDGE OF ALLEGIANCE**

Director Carbajal, Director Conn, Director Green, Director Jensen, Director Thomas, Director Trujillo, and Director Wilhelm were present for the entire meeting.

**3. COMMITMENT TO GOVERNING STYLE**

President Green read the following: The Board will govern lawfully, observing Policy Governance principles, with an emphasis on (a) outward vision rather than internal preoccupation, (b) encouragement of diversity in viewpoints, (c) strategic leadership more than administrative detail, (d) clear distinction of Board and chief executive roles, (e) collective rather than individual decisions, (f) future rather than past or present, and (g) governing proactively rather than reactively.

**4. APPROVAL OF AGENDA**

Motion by Director Wilhelm, seconded by Director Jensen to approve the agenda dated January 24, 2024 as amended moving Item Number 7, 2015/2021 Bond Oversight Committee Presentation to Item Number 6 with all items being renumbered accordingly. Roll Call Vote: all ayes

**5. BOARD OF EDUCATION RECOGNITIONS**

The Board of Education presented Stephanie Aldrich of Platte Valley Medical Center with the 27J Believer Award. She was unable to attend the December 13, 2023 Board meeting when the Board made the original awards presentation.

**6. 2015/2021 BOND OVERSIGHT COMMITTEE PRESENTATION**

The Board of Education was presented with the report from the 2015/2021 Bond Oversight committee. Chairperson Troy Whitmore presented the report.

Motion by Director Carbajal, seconded by Director Trujillo to accept the report from the 2015/2021 Bond Oversight committee as presented. Roll Call Vote: all ayes

**7. STUDENT ADVISORY COUNCIL MONTHLY REPORT**

Members of the student advisory council presented information regarding school activities.

**8. 2022 MILL LEVY OVERRIDE OVERSIGHT COMMITTEE PRESENTATION**



The Board of Education was presented with the report from the 2022 Mill Levy Override Oversight committee. Committee Member Michael Kouba presented the report.

Motion by Director Thomas, seconded by Director Wilhelm to accept the report from the 2022 Mill Levy Override Oversight committee as presented. Roll Call Vote: all ayes

## **9. SUPERINTENDENT’S REPORT**

Superintendent Dr. Chris Fiedler reported on activities throughout the District. This report included information proclaiming January as School Board Recognition Month.

## **10. MATTERS OF PUBLIC COMMENT: None**

## **11. CONSENT AGENDA**

Motion by Director Conn, seconded by Director Wilhelm to approve the consent agenda as presented.

- a. Approval of Board of Education minutes dated December 13, 2023 Study Session and Regular Meeting and January 10, 2024 Regular Meeting.
- b. Approval of personnel items on memorandum dated January 16, 2024
- c. Per Policy Governance 3.0 Executive Limitations – Approval per Colorado Revised Statutes 24-6-402(2) (c), designating the Edwin C. Harshbarger Educational Service Center, 18551 E. 160<sup>th</sup> Avenue, Brighton, CO 80601, to be the official location where the Board will post notices to the public of the date, time, place, and agenda items of the regular and special Board meetings. A recommendation of the Continuity of Operations Plan (Coop) an alternative location of Riverdale Ridge High School, located at 13380 Yosemite Street, Thornton, CO 80602 is designated should the Educational Service Center be unavailable.
- d. Per Policy Governance 3.0 Executive Limitations – Approval per Colorado Revised Statutes 24-70-101 and 24-70-102, designating the Edwin C. Harshbarger Educational Service Center, 18551 E. 160<sup>th</sup> Avenue, Brighton, CO 80601 to be the official location where legal notices are posted and received. A recommendation of the Continuity of Operations Plan (Coop), an alternative location of Riverdale Ridge High School, located at 13380 Yosemite Street, Thornton, CO 80602 is designated should the Educational Service Center be unavailable.

## **12. GOVERNANCE PROCESS THAT SUPPORTS OUR GLOBAL GOALS**

- a. Ownership Linkage – Members: Director Carbajal and Director Conn: No Report
- b. Board Education – Members: Director Conn and Director Thomas: During the study session, the Board reviewed the management limitations section of their Policy Governance Manual.
- c. Board Committees
  - i. Facility Planning Advisory Committee – Member: Director Green: Director Green reported that the committee requested funds for the construction plans for Middle School #6
  - ii. Capital Facility Fee Foundation – Members: Director Conn, Director Green, and Director Trujillo: No meeting has occurred since the last Board of Education meeting.
  - iii. Rocky Mountain Risk – Member: Director Carbajal: No Report
  - iv. The 27J Believers – Members: Director Green and Director Thomas: Director Thomas reported that they presented an award to a winner who was unable to attend the December 2023 Board meeting. The next awards will be given in April 2024.

- v. Commerce City and School District 27J Use Tax Committee – Members: Director Green and Director Wilhelm: No meeting has occurred since the last Board of Education meeting.
  - vi. 2015/2021 Bond Oversight Committee – Members: Director Jensen and Director Thomas: Director Jensen reported that she attended a good meeting of the committee, and the Board accepted the most recent report at tonight’s meeting.
  - vii. 2022 Mill Levy Override Oversight Committee – Members: Director Thomas and Director Wilhelm: Director Wilhelm reported that the committee had great presenters that provided information detailing how the mill levy override funds are impacting the schools.
  - viii. Brighton Youth Commission – Member: Director Jensen – The Commission will meet again in February 2024.
- d. Other Matters of Information for the Board: None

**13. EXPECTATIONS OF THE BOARD**

- a. Board acts to accept/reject the following reports due/submitted since last meeting. (ADDENDUM “A”) None at this time.
- b. External Expectations of the Board Report through 3.D – Financial Conditions and Activities. Partner Rodney Rice and Manager Max Haberkorn, both from RubinBrown LLP, presented the Independent Auditors’ Report. (ACFR) that includes the Independent Auditors’ Report from RubinBrown LLP)

Motion by Director Thomas, seconded by Director Conn acknowledge receipt of the 2022-2023 Annual Comprehensive Financial Report. Roll Call Vote: all ayes

- c. Finance Director Stacey Yoshimoto presented the Internal Expectations of the Board Report through 3.D Financial Condition and Activities

Motion by Director Trujillo, seconded by Director Conn to accept the Internal Expectations of the Board Report through 3.D Financial Condition and Activities as conveying reasonable interpretation. Roll Call Vote: all ayes

- d. Chief Human Resource Officer Michael Clow presented the Expectations of the Board Report through 3.C Treatment of Faculty/Staff/Volunteers.

Motion by Director Wilhelm, seconded by Director Carbajal to accept the Expectations of the Board Report through 3.C Treatment of Faculty/Staff/Volunteers as conveying reasonable interpretation of the executive limitations. Roll Call Vote: all ayes

- e. Policy Review Schedule

- i. January 24, 2024                      3.C Treatment of Faculty/Staff/Volunteers  
3.D Internal Financial Condition and Activities  
3.D External Financial Condition and Activities
- ii. February 28, 2024                      1.1 Graduation Rate  
1.2 Post Secondary Readiness (3E’s)  
3.B Treatment of Parents/Guardians
- iii. March 13, 2024                      1.4 School Social Emotional Learning Dashboard (Good Humans)  
3.G Compensation & Benefits
- iv. April 24, 2024                      3.E Asset Protection
- v. May 22, 2024                      3.A Treatment of Students/Public

vi. June 12, 2024	3.F Financial Planning/Budgeting
vii. August 28, 2024	3.0 Global Executive Constraint
viii. September 25, 2024	1.3 School Academic Dashboard
	3.J Charter Schools
ix. October 23, 2024	3.D Financial Condition & Activities Internal
x. November 13, 2024	3.H Emergency Executive Succession
xi. December 11, 2024	3.I Board Awareness and Support

**14. ADOPTION OF THE REVISED FISCAL YEAR 2023 – 2024 BUDGET AND APPROPRIATIONS**

The Board of Education considered approval of Resolution Number Six 2023-2024 regarding the Adoption of the Revised Fiscal Year 2023-2024 Budget and Appropriations. Finance Director Stacey Yoshimoto will present information concerning the revised fiscal year budget and appropriations.

Motion by Director Trujillo, seconded by Director Jensen to approve Resolution Number Six 2023 - 2024 regarding the Adoption of the Revised Fiscal Year 2023-2024 Budget and Appropriations as presented. Roll Call Vote: all ayes

**15. RESOLUTION APPROVING SALE OF DISTRICT PROPERTY TO CHARTER DEVELOPMENT COMPANY, LLC**

The Board of Education considered approving Resolution Number Seven 2023-2024 authorizing the sale of District property to Charter Development Company, LLC for the purpose of the construction of a charter school.

Motion by Director Jensen, seconded by Director Wilhelm to approve Resolution Number Seven 2023-2024 authorizing the sale of the aforementioned District property according to the attached agreements and further move to authorize the Superintendent of Schools or his designee to conduct any required final negotiations and to execute all required documents to execute the sale of the property. Roll Call Vote: all ayes

**16. RESOLUTION APPROVING SALE OF DISTRICT PROPERTY TO PERFORMANCE CHARTER SCHOOL DEVELOPMENT, LLC.**

The Board of Education considered approving Resolution Number Eight 2023-2024 authorizing the sale of District property to Performance Charter School Development, LLC for the purpose of the construction of a charter school.

Motion by Director Carbajal, seconded by Director Conn to approve Resolution Number Eight 2023-2024 authorizing the sale of the aforementioned District property according to the attached agreements and further move to authorize the Superintendent of Schools or his designee to conduct any required final negotiations and to execute all required documents to execute the sale of the property. Roll Call Vote: all ayes

**17. SCHEDULE OF MEETINGS**

January 30, 2024      6:00 p.m. 5<sup>th</sup> Tuesday Joint Meeting with City Council Members  
27J Schools to Host  
Lois Lesser Board and Conference Room  
1850 Egbert Street, Suite 120  
Brighton, CO 80601

February 14, 2024      Meeting Canceled when Board calendar was approved

February 28, 2024 5:30 p.m. Study Session  
7:00 p.m. Regular Meeting  
Lois Lesser Board and Conference Room  
1850 Egbert Street, Suite 120  
Brighton, CO 80601

March 13, 2024 5:30 p.m. Study Session  
7:00 p.m. Regular Meeting  
Lois Lesser Board and Conference Room  
1850 Egbert Street, Suite 120  
Brighton, CO 80601  
Note: Only regular meeting of the month due to spring break.

**18. BOARD MEETING EVALUATION**

The next quarterly evaluation will be presented at the March 13, 2024 meeting by Director Carbajal.

**19. CLOSING COMMENTS**

**20. ADJOURNMENT:** 9:23 p.m.

**BOARD OF EDUCATION  
27J SCHOOLS**

**January 30, 2024  
Joint Meeting Minutes**

**Dinner was provided.**

**1. WELCOME AND CALL TO ORDER: 6:17 p.m.**

Director Carbajal, Director Conn, Director Green, Director Jensen, Director Thomas, Director Trujillo, and Director Wilhelm were present for the entire meeting.

**2. PLEDGE OF ALLEGIANCE**

**3. INTRODUCTIONS**

**4. CITY OF BRIGHTON UPDATE**

**5. CITY OF COMMERCE CITY UPDATE**

- a. Education Commission
- b. Handle With Care Program

**6. 27J SCHOOLS**

- a. High School Number 4 Update
- b. Friendship Park Update
- c. Graduation Rates
- d. Importance of Partnership

**7. CLOSING COMMENTS**

**8. ADJOURN: 8:05 p.m.**



**GOVERNING POLICY OF  
THE BOARD OF EDUCATION  
Policy 4.E – MONITORING SUPERINTENDENT PERFORMANCE**

*(Accepted 8-24-10)*

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*Management Limitations*  
3.B Treatment of Parents/Guardians

To: Board of Education

From: Dr. Chris Fiedler, Superintendent

Re: Expectations of the Board Report – 3.B Treatment of Parents/Guardians

I hereby present my Expectations of the Board Report on our Treatment of Parents/Guardians, through Management Limitation 3.B, in accordance with the monitoring schedule as set forth in Board policy. I certify the information in this report is true. (Separate Enclosure)

Signed:

A handwritten signature in blue ink, appearing to read 'C. Fiedler', written in a cursive style.

Date: February 28, 2024

Dr. Chris Fiedler  
Superintendent  
27J Schools



**GOVERNING POLICY OF  
THE BOARD OF EDUCATION  
Policy 4.E – MONITORING SUPERINTENDENT PERFORMANCE**

*(Accepted 8-24-10)*

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*Global Goals*  
1.1 Graduation Rates

To: Board of Education

From: Dr. Chris Fiedler, Superintendent of Schools

Re: Expectations of the Board Report – Global Goal 1.1 Graduation Rate

I hereby present my Expectations of the Board Report on our Graduation Rate through Global Goals 1.1, in accordance with the monitoring schedule as set forth in Board policy. I certify the information in this report is true. (Separate Enclosure)

Signed: 

Date: February 28, 2024

Dr. Chris Fiedler  
Superintendent, 27J Schools



**GOVERNING POLICY OF  
THE BOARD OF EDUCATION  
Policy 4.E – MONITORING SUPERINTENDENT PERFORMANCE**

*(Accepted 8-24-10)*

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*Global Goals*

1.2 Post Secondary Readiness (3E's)

To: Board of Education

From: Dr. Chris Fiedler, Superintendent of Schools

Re: Expectations of the Board Report – Global Goal 1.2 Post Secondary Readiness (Education, Employment, and Enlistment)

I hereby present my Expectations of the Board Report on our Post Secondary Readiness Global Goals 1.2, in accordance with the monitoring schedule as set forth in Board policy. I certify the information in this report is true. (Separate Enclosure)

Signed: 

Date: February 28, 2024

Dr. Chris Fiedler  
Superintendent, 27J Schools



	<b>METHOD</b>	<b>FREQUENCY</b>	<b>SCHEDULE</b>
3.D - Financial Condition & Activities	Internal	Semi - Annually	January & October
	External	Annually	December
3.C - Treatment of Faculty/Staff/Volunteers	Internal	Annually	January
1.1 - Graduation Rate	Internal	Annually	February
1.2 - Post Secondary Readiness (3E's)	Internal	Annually	February
3.B - Treatment of Parents/Guardians	Internal	Annually	February
3.G - Compensation & Benefits	Internal	Annually	March
1.4 – School SEL Dashboard (Good Humans)	Internal	Annually	March
3.E - Asset Protection	Internal	Annually	April
3.A - Treatment of Students/Public	Internal	Annually	May
3.F - Financial Planning/Budgeting	Internal	Annually	May (Remained in June due to State Budgeting Timeline 2023)
3.0 - Global Executive Constraint	Internal	Annually	August
1.3 –School Academic Dashboard	Internal	Annually	September
3.J - Charter Schools	Internal	Annually	September
3.H - Emergency Executive Succession	Internal	Annually	November
3.I - Board Awareness & Support	Internal	Annually	December
	Direct Inspection	Annually	December