



2700 KEARNS BOULEVARD
PARK CITY, UT 84060

OFFICE: (435) 645-5600
FAX: (435) 645-5609

Based on the contents of HB257, Utah K-12 schools are required to comply with several new policy mandates related to sex-based designations for privacy, anti-bullying, and women's opportunities, particularly in areas concerning privacy spaces such as bathrooms, locker rooms, and changing facilities. Here are the key points for communication to staff and families by May 1:

1. Privacy Compliance Plans: Schools must adopt privacy compliance plans to address the use of sex-designated restroom, shower, or locker room facilities. This includes ensuring that facilities meet the needs of all students while respecting their privacy and safety.

2. Single-Occupant Facilities: Schools are required to provide a single-occupant facility in any new construction projects to accommodate privacy concerns effectively.

3. Privacy Plans for Students: If a student requests to use a privacy facility that does not correspond to their sex designation due to gender identity issues or fear of bullying, schools must work with the student's parents or guardians to create a personalized privacy plan. This could involve access to a unisex or single-occupant facility or staggered scheduling to use the designated facilities.

4. Reporting and Enforcement: There are specified obligations for reporting certain offenses that occur within these designated spaces, and schools must be aware of how to handle and report such incidents to ensure safety and compliance with the law .

5. Updates to Facility Usage Policies: Schools need to update their facility usage policies to reflect the new requirements and ensure that all stakeholders are aware of these changes. This includes clear guidance on the usage of gender-designated spaces consistent with legal mandates.

6. Education and Training: Schools should provide training for staff to ensure they understand these new policies and can enforce them appropriately. It is also important for students to receive education on respecting the privacy and rights of their peers.

Suggested Announcement Content:

May 1, 2024



2700 KEARNS BOULEVARD
PARK CITY, UT 84060

OFFICE: (435) 645-5600
FAX: (435) 645-5609

Dear Park City School District Community,

As part of our commitment to providing a safe and respectful learning environment, we are updating our policies to comply with Utah's new legislation, HB257, which addresses sex-based designations for privacy and anti-bullying measures. We are implementing enhanced privacy compliance plans, including the provision of single-occupant facilities where that is possible and specific privacy plans tailored to the needs of our students.

These changes ensure that all students feel safe and respected at school. Please review the updated policies on our website and contact your school administrators if you have any questions or need further information.

Thank you for your cooperation and commitment to maintaining a respectful and secure learning environment for everyone.

Sincerely,

Dr. Jill Gildea
Superintendent of Schools