

TRADES 2024-2025

The amount listed below will be available for each eligible employee to distribute as he/she designates among benefits or cash. Those eligible for benefits must enroll in at least single health coverage.

Per Month	\$712.50
Per Year	\$8,550.00

When an employee and his/her spouse are both employees of the district, they may pool their district insurance contributions with the following stipulations:

- *Both must participate in the district health insurance plan, if qualified, and maintain two single, single +1, or a family contract.
- *Any balance remaining shall be applied toward additional coverage or cash.

HEALTH INSURANCE

		OPEN ACCESS <u>Cost per Month</u>	ACHIEVE NETWORK <u>Cost per Month</u>
\$40 Co-Pay			
	Single	\$892.00	\$846.00
	Single +1	\$1,783.00	\$1,692.00
	Family	\$2,215.00	\$2,102.00
\$1,500 Deductible			
	Single	\$701.00	\$665.00
	Single +1	\$1,402.00	\$1,331.00
	Family	\$1,742.00	\$1,653.00
\$3,200 Deductible			
	Single	\$656.00	\$623.00
	Single +1	\$1,313.00	\$1,246.00
	Family	\$1,631.00	\$1,547.00

DENTAL INSURANCE

	<u>Cost per Month</u>
Single	\$43.00
Single +1	\$86.00
Family	\$142.00

VISION INSURANCE

	<u>Cost per Month</u>
Single	\$5.39
Single +1	\$10.24
Family	\$15.04

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GROUP LIFE AND AD&D

The district shall provide a group life insurance policy in the amount listed below for each benefit eligible employee.

\$100,000

Accidental death and dismemberment (AD&D) insurance would pay an additional benefit, up to the amount of your life benefit, if you suffer a covered loss due to an accidental injury. The per month cost is listed below.

\$1.00

LONG TERM DISABILITY (LTD)

The district shall provide a long term disability insurance program for eligible employees. The full premium will be paid by the district. The LTD policy will be at 66.66% of the employee's monthly salary after a 60 day waiting period.

RETIREMENT BENEFITS

Public Employees Retirement Association (PERA)

Dist. Contribution	7.50%
Emp. Contribution	6.50%

Deferred Compensation (403(b)/457 Accounts)

Years of Service	Annual Dist. Match
Beginning 3 - 10	\$1,495.00
Beginning 11+	\$2,245.00