



## **A Joint Communique from the LaBUFA and LBUSD Bargaining Teams**

**Negotiation Session: April 24, 2024**

### **Participants:**

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### **Summary:**

The District and the Association are committed to Interest-Based Bargaining (IBB). These techniques have proven to be beneficial in opening lines of communication, sharing information, and building trust. This process includes sharing the background and perspectives, mutual interests, and exploring a wide variety of options leading to a consensus based decision making process. Both sides believe the IBB process has improved the relationship and produces a better collective bargaining agreement. The teams met for day three of negotiations and conducted a deeper analysis into the following articles:

#### **Article 6: Grievance**

The teams came to a consensus related to adding a timeline for filing for arbitration in the Formal Resolution, Level Three process.

#### **Article 7: Hours**

The special education sub-committee presented to the negotiation teams and various options were discussed.

#### **Article 17: School Calendar**

The teams discussed making modifications to to the structure of the Calendar Advisory Committee.

We will come back together for day four of negotiations on May 17. Management and LaBUFA appreciate their collaborative relationship. Feel free to reach out to any of the negotiation team members if you have any questions about the process.