

## BULLYING

### TIPS FOR RESPONDING TO BULLYING

1. Intervene immediately upon discovery/notification & obtain parent permission to convene an Undercover Anti-Bullying Team Intervention.
2. Meet with Student to screen for bullying
3. Notify administration of need for UABT.
4. Follow-up with parent. Gather concerns.
5. Initiate Undercover Anti-Bullying Team

<b>BULLYING QUALIFIERS</b>				
<b>R-I-P: Repeated or pervasive - Intentional - Power Imbalance</b>				
<b>Qualifiers</b>	<b>Conflict</b>	<b>Rude</b>	<b>Mean</b>	<b>Bullying</b>
<b>Frequency</b>	<b>REPEATED</b> or one time	Occasional	Occasional	<b>REPEATED</b> or Pervasive
<b>Intent</b>	<b>INTENTIONAL</b> ; in the heat of the moment	Unintentional; Spontaneous	Intentional	<b>INTENTIONAL</b> ; to enforce social norms
<b>Impact</b>	<b>PROFOUND</b> harm or impact on all parties	Can cause hurt feelings	Can hurt others deeply	<b>PROFOUND</b> harm or impact on the target
<b>Power</b>	<b>FAIR</b> match of power; Intimate Relationship	FAIR or UNFAIR match of power	FAIR or UNFAIR match of power	<b>UNFAIR</b> match of power
<b><u>Ineffective</u> Resolutions</b>	IGNORE Conflict  No Contact Contract	IGNORE Rudeness  No Contact Contract	IGNORE Meanness  No Contact Contract	IGNORE Bullying  No Contact Contract  Conflict Mediation
<b><u>Effective</u> Resolutions</b>	Conflict Mediation	Social Skill Building  Restorative Chat	Social Skill Building  Restorative Chat	Undercover Anti-Bullying Team  Restorative Chat