



Prepare | Explore | Empower

Board of Directors
Board Meeting Minutes
Monday, March 25, 2024

Board Members Present:

Sarah Drewlow Chairperson
Amy McDuffee Vice Chairperson
Dan Klenjoski Treasurer
Kristen Cofrades Board Member
Larissa Fransua Board Member
Kevin Sanchez Board Member
Autumn Coffee Secretary (online)

Also Present:

Brent Reckman Executive Director
Mark Wilson COO

Minutes of the regular board meeting of The Academy held at 11800 Lowell Blvd, Westminster, CO 80031 in Adams County on March 25, 2024.

I. Open Meeting

A quorum being present, Mrs. Drewlow called the meeting to order at 7:07 pm.

II. Consent Agenda

a. Mr. Sanchez moved to approve the February 26, 2024, minutes. Seconded by Ms. Fransua.

Discussion: None
Ayes: Mrs. Cofrades, Mrs. Drewlow, Mrs. Coffee, Mrs. McDuffee, Mr. Klenjoski
Nays: None

III. Public Comment

There was no public comment this month.

The Journey Starts Here...

- IV. Reports from Directors, Principals, and Committees
 - a. Executive Director Report
 - i. We continue our work on updating our administrative succession plan. We will use this document early in the school year to make sure we know our strengths and potential opportunities.
 - ii. Hiring Update – Katy Laun will be our new 3-5 principal. We are in the process of hiring for an assistant principal.
 - b. Finance Committee
 - i. The free lunch program is changing slightly; we will no longer receive grant funds to help with staff raises.
 - ii. We have finalized our bathroom walk-thru for the summer work.
 - iii. A legislative bill has circulated that is not in favor of charter schools; it is questioning charter autonomy. This information was shared on The Academy pride page on Facebook. We will do a formal push if it passes out of committee.
 - c. SACademic Committee
 - i. Our secondary principals presented their data.
 - ii. We have reached a consensus with both elementary and secondary to keep the performance improvements for the coming year.
 - iii. We are continuing our work on a Family, School, and Community Partnerships plan and should be on track to have a completed plan by the new school year.
 - d. PTO – The March minutes were included, but no additional comments were made.
- V. Presentation and Discussion
 - a. Title IX Policy Proposal – The policy being proposed is from a CSI template. Our current policy is not a straight Title IX policy; it includes several harassment areas but not much information relating to sexual harassment. This proposed policy is very specific and does not allow for much gray area, which is a positive with this policy. No action was taken this evening.
- VI. Board Meeting Self-Scoring Board Self-Scoring – Today’s meeting was both efficient and met expectations, so the score is 4.
- VII. Adjourn Meeting
 - Mrs. Drewlow adjourned the meeting at 8:01 pm.

The Journey Starts Here...