

MoASBO BOARD OF DIRECTORS MEETING MINUTES

MCSA Office

Wednesday, September 3, 2014 10:00 a.m.

I. **Call to Order** (Ron Orr) 10:06 a.m.

II. **Roll Call (Ron Orr)**

Directors in Attendance

X___ Wade Bartels

X___ Kari Monsees

X___ Patty Bedborough

X___ Ron Orr

X___ Lorenzo Boyd

X___ Cindy Reilmann

X___ Steve Chodes

X___ John Ruddy

X___ Joel Cracchiolo

X___ Sharon Sander

X___ Pam Frazier

X___ *Tom Momphard*

X___ Elaine Henderson

X___ *Linda Clevenger*

X___ Clint Johnston

III. **Adopt Agenda (Orr) Page 1**

The September 3rd MoASBO Board meeting Agenda was approved. Introduction to MoASBO new Administrative Assistant-Linda Clevenger.

- Moved to approved by Wade Bartels
- Motion second by Joel Chacchiolo
- Vote - unanimous

IV. **Approval of June Board Meeting – Regular and Executive Session (Orr) Page 2**

The September 3 meeting minutes were read and approved.

- Moved to approved by Sharon Sander
- Motion second by Cindy Reilmann
- Vote - unanimous

V. **Financial Report (Momphard) Page 3-5**

Tom indicated the budget report was done quarterly, however, in the future it will be done every month.

- Moved by to approve by Kari Monsees
- Motion second by Sharon Sander
- Vote - unanimous

VI. Old Business (Orr)

There is no current business to discuss at this time.

VII. New Business

A. Strengths Finder (Orr)

Ron gave a brief discussion on the book "***Strengths Finder***" by Tom Rath how we can learn about ourselves in reference to our strengths and weakness. Ron presented to the Board Members the history how the railroad rails (4'x 8 ½" wide) were developed.

Ron shared the results of MoASBO Strengths Finder – Overview which was broken into 4 domains. The 4 domains were Executing, Influencing, Relationship Building and Strategic Thinking. The MoASBO Board is lacking in people with influencing strengths. Ron implemented a ***Breakout Session*** among the Board Members to discuss Ron's ***handouts results*** with each other.

- ***Breakout Session***

Outcome: The ***Breakout Session*** was very successful and knowledgeable among the Board Members discussion on their 4 quadrants of strengths and weakness. Ron would like to see in the future if we can find a strength finder in the "WOO" category.

Action Required: The Board Members suggested that this tool be used when the new Board Member comes on board to see which he/she has in their 4 domains.

B. Board Planning Calendar for MoASBO – Draft (Orr) Page 6

Brief discussion on making changes to the draft MoASBO Board Planning Calendar. Cindy requested for the June meeting to include the Board Meeting Dues and Scholarship report.

April – early audit

April – nominating report

January/April – Strategic Plan updated

- Moved by to approve by Patty Bedborough
- Motion second by Cindy Reilmann
- Vote - unanimous

C. Board Areas of Emphasis – Draft (Orr) Page 7

Brief discussion on handout for the draft Board Areas of Emphasis. Board members would like to see it on our web page; what goals we can use; more involved in meetings and conferences; input in designing meetings (such as in progress, on-going, pending); need a shaded bar area; involvement of regions and small schools; recruiting; networking; and marketing. No further comments were discussed.

- Moved to approved by Cindy Reilmann
- Motion second by Patty Bedborough

Action Required: Tom will look into the membership list so we can update it so the Board Members can have.

D. Engaging our membership (Orr) Page 8-18

Ron talked about how we (Board Members) can help promote MoASBO memberships by donating 12 ½ hours per year to our community. It will equal out 1 hour per month for each member. Ron implemented another ***Breakout Session*** among the Board Members to discuss how they can implement in promoting MoASBO memberships in the near future.

- ***Breakout Session***

Outcome: Each Board member gave their views and ideas. Focusing on the Regions and Legislative issues.

Action Required: Board Members are to select name(s) from the region list (handout) to serve on various committees and conferences for MoASBO. Please forward it to Tom as soon as possible. Tom will provide a list to the Board Members by the upcoming October meeting.

E. Strategic Plan Update (Ruddy)

Brief discussion on Strategic Plan for MoASBO to be implemented.

F. Site Selection Committee Report (Reilmann) Page 19-29

Cindy talked about the submitted proposals of the various location sights their pros and cons in regard to upcoming Spring Conference 2016. Discussion on dates of the conference were addressed.

Suggestion: First week of May
Fourth week of April (as previous date held of other conferences)

Ron indicated to Board Members the following are items to consider for the conference locations to keep in mind:

1. Vendors
2. Tradition of MoASBO
3. Open casual networking in place
4. Cost – rooms rates, meeting rooms, cost of conference

Elaine suggested MoASBO send out a survey in reference to traveling locations. Example: Branson and Springfield locations

Cindy indicated the deadline for all proposals are due to her by December 5 timeline.

Action Required: Ron suggested that the committee members for that conference to review it and give feedback prior to January Board Meeting for selection process.

G. Legislative Committee Report (Orr) Page 30

Open discussion on handout sheet pertaining to *“Better Schools for Missouri – Industry Targets”*. Discussion on Assessments for testing school courses and performance of teacher’s salaries how it going impact the school districts.

Action Required: Ron will get back to Board Members regarding upcoming legislative issues. Ron would provide a vendor and organization list as soon as possible.

H. Fall Conference Reports (Cracchiolo) Page 31-32

Joel indicated the Fall Conference Draft Agenda has been completed. Tom will be sending out the email with the Fall Conference Agenda and registration soon.

I. Future Board Meeting Dates (Orr/Momphard)

Sunday, October 19, 2014	Meeting to be in afternoon prior to 8 pm and to Include dinner for Board Members. Location: Camden on the Lake, Lake Ozark, MO
Friday, January 30, 2015	Location: Resort at Port Arrowhead, Lake Ozark, MO
Thursday, April 2, 2015	Location: MoASBO Office, Jefferson City, MO

June

Date of Meeting will be on HOLD until April Board Meeting -- Date will not be on Friday

Vote was unanimous.

VIII. Executive Director's Report

A. Membership Update

- 483 membership
- 230
- 5

B. Other

- Thank you to Board Members for Ron's attending the Eagle Institute. It was great opportunity and had awesome leadership skills.
- Ron suggested that each President should attend it each year.
- Ron suggested this training should be added in the by-laws for future MoASBO Board President.

IX. Adjournment

Motion to adjourn was made at 1:05 p.m. and was passed unanimously.

- Moved to approved by John Ruddy
- Motion second by Cindy Reilmann