OXNARD SCHOOL DISTRICT

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BOARD OF TRUSTEES

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Assistant Superintendent,
Human Resources

Aracely Fox, Ed.D.
Acting Associate Superintendent,
Educational Services

MINUTES REGULAR BOARD MEETING Wednesday, November 1, 2023

5:00 PM - Open Meeting 5:30 PM - Study Session 7:00 PM - Return to Regular Board Meeting

*NOTE: In accordance with requirements of the Americans with Disabilities Act and related federal regulations, individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Superintendent's office at least two days before the meeting date.

Persons wishing to address the Board of Trustees on any agenda item may do so by completing a Speaker Request Form and submitting the form to the Associate Superintendent of Educational Services. The speaker should indicate on the card whether they wish to speak during Public Comment or when a specific agenda item is considered.

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Section A: PRELIMINARY

A.1. Call to Order and Roll Call (5:00 PM)

President Robles-Solis called the meeting to order at 5:02 p.m.

Present: Trustees Mary Ann Rodriguez, Rose Gonzales, Jarely Lopez, and Veronica Robles-Solis. Also in attendance were Interim Superintendent Anabolena DeGenna, Assistant Superintendent Valerie Mitchell, Acting Associate Superintendent Aracely Fox, Director of Certificated Human Resources Scott Carroll, and Executive Assistant Lydia Lugo Dominguez.

A.2. Pledge of Allegiance to the Flag

Rubisol Hernandez, 2nd grade student in Ms. DeLoa-Cahue's class, led the audience in the Pledge of Allegiance.

A.3. District's Vision and Mission Statement

Yatziri Lopez, 3rd grade student in Ms. Tamsing's class at Rose Avenue School, read the District's Mission and Vision Statement in English. Anyi Solix, 5th grade student in Ms. Drucker's class at Rose Avenue School, read the District's Mission and Vision Statement in Spanish.

A.4. Presentation by Rose Avenue School

Diana Perez, Principal, provided a presentation about Rose Avenue School.

A.5. Adoption of Agenda (Superintendent)

The agenda was adopted with the following amendment:

Item D.1. – <u>Approval of the Revisions to the Oxnard School District and California</u>
 <u>School Employees Association, Chapter 272 ("CSEA") 2022-23 Collective</u>

 <u>Bargaining Agreement (Torres)</u> was REVISED to add a Salary Schedule attachment.

Motion #23-56 Adoption of Agenda as Amended

Mover: MaryAnn Rodriguez Seconder: Jarely Lopez

Moved To: Adopt as Amended

Ayes: 4 - Veronica Robles-Solis, Jarely Lopez, Rose Gonzales, MaryAnn Rodriguez

Absent: 1 - Monica Madrigal Lopez

Motion Result: Passed

A.6. Study Session - District Assessments 2022-2023 (Fox/Thomas)

Dr. Aracely Fox, Acting Associate Superintendent, Educational Services, and Anna Thomas, Director, School Performance and Student Outcomes, presented information relative to District Assessments for the 2022-2023 school year.

A.7. Closed Session – Public Participation/Comment (Limit three minutes per person per topic)
There were no comments.

A.8. Closed Session

The Board convened to closed session at 6:21 p.m. to consider the following items:

1. Pursuant to Section 54956.9 of Government Code:

Conference with Legal Counsel

- Existing Litigation:
- Oxnard School District et al. Central District No. CV-04304-JAK-FFM
- Anticipated Litigation:
- Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: 2 cases
- 2. Pursuant to Sections 54957.6 and 3549.1 of the Government Code:

Conference with Labor Negotiator:

Agency Negotiators: OSD Assistant Superintendent, Human Resources,

and Garcia Hernandez & Sawhney, LLP

Association(s): OEA, CSEA, OSSA; and All Unrepresented Personnel-

Administrators, Classified Management, Confidential

3. Pursuant to Section 48916 of the Education Code the Board will consider student matters including:

Consider the Request for Suspended Enforcement of Expulsion:

- Case No. 23-04 (Action Item)
- Case No. 23-05 (Action Item)
- 4. Pursuant to Section 54957 of the Government Code the Board will consider personnel matters, including:
 - Public Employee(s) Discipline/Dismissal/Release
 - Public Employee Evaluation
 - Interim Superintendent

A.9. Reconvene to Open Session (7:00 PM)

The Board reconvened to open session at 7:05 p.m.

A.10. Report Out of Closed Session

President Robles-Solis reported on the following actions taken in closed session:

Motion #23-57 Approval of Request for Suspended Enforcement of Expulsion - Case No. 23-04

Mover: Mary Ann Rodriguez Seconder: Jarely Lopez Moved To: Approve

Ayes: 4 - Veronica Robles-Solis, Jarely Lopez, Rose Gonzales, MaryAnn Rodriguez

Absent: 1 - Monica Madrigal Lopez

Motion Result: Passed

Motion #23-58 Approval of Request for Suspended Enforcement of Expulsion - Case No.

23-05

Mover: Mary Ann Rodriguez Seconder: Rose Gonzales Moved To: Approve

Ayes: 4 - Veronica Robles-Solis, Jarely Lopez, Rose Gonzales, MaryAnn Rodriguez

Absent: 1 - Monica Madrigal Lopez

Motion Result: Passed

A.11. Adoption and Presentation of Resolution #23-07 "2023 School Psychology Awareness Week" (DeGenna/Jefferson)

The Board of Trustees adopted and presented Resolution #23-07 in observance of 2023 School Psychology Awareness Week.

Motion #23-59 Adoption of Resolution #23-07 "2023 School Psychology Awareness Week"

Mover: Rose Gonzales Seconder: Jarely Lopez

Moved To: Adopt

Ayes: 4 - Veronica Robles-Solis, Jarely Lopez, Rose Gonzales, Mary Ann Rodriguez

Absent: 1 - Monica Madrigal Lopez

Motion Result: Passed

A.12. 2022-2023 Annual Report of the Commission (Torres/Fuentes)

Dr. Adalberto Fuentes, Director, Classified Human Resources, presented information relative to the Personnel Commission's 2022-2023 Annual Report.

A.13. Report - Instructional Support (Fox)

Dr. Aracely Fox, Acting Associate Superintendent, Educational Services, presented information relative to the various areas of instructional support provided to teachers.

Section B: PUBLIC COMMENT/HEARINGS

B.1. Public Comment (3 minutes per speaker) / Comentarios del Público (3 minutos por cada ponente)

There were no comments.

B.2. Conduct Public Hearing to Sunshine the California School Employees Association Chapter #272 (CSEA) and the Oxnard School District (District) Initial Proposals for 2023-2024 Negotiations, Pursuant to Government Code Section 3547 (Torres/Carroll)

Dr. Scott Carroll, Director, Certificated Human Resources, conducted a public hearing to sunshine the California School Employees Association Chapter #272 (CSEA) and the Oxnard School District (District) Initial Proposals for 2023-2024 Negotiations, Pursuant to Government Code Section 3547. Following the public hearing, the Board's authorization was requested for the district to enter into contract negotiations with CSEA for the 2023-2024 school year and any additional years, as may be mutually agreed upon by the parties.

Motion #23-60 Authorization for the District to Enter into Contract Negotiations with CSEA for the 2023-2024 School Year and any Additional Years, as may be Mutually Agreed Upon by the Parties

Mover: Jarely Lopez Seconder: Rose Gonzales Moved To: Authorize

Ayes: 4 - Veronica Robles-Solis, Jarely Lopez, Rose Gonzales, MaryAnn Rodriguez

Absent: 1 - Monica Madrigal Lopez

Motion Result: Passed

Section C: CONSENT AGENDA

The consent agenda was approved as presented.

Motion #23-61 Approval of Consent Agenda as Presented

Mover: Mary Ann Rodriguez Seconder: Rose Gonzales Moved To: Approve

Ayes: 4 - Veronica Robles-Solis, Jarely Lopez, Rose Gonzales, MaryAnn Rodriguez

Absent: 1 - Monica Madrigal Lopez

Motion Result: Passed

C.1. 2022 California Farm to School Incubator Grant Program (Mitchell/Corona)

The amount of \$157,300.00 awarded to Oxnard School District from the California Department of Food and Agriculture and the Office of Farm to Fork (CDFA-F2F).

C.2. Approval of Change Order #002-Time Impact Analysis (TIA #2) to Construction Services Agreement #17-158 between the Oxnard School District and Balfour Beatty Construction LLC for the Rose Avenue Elementary School Reconstruction Project (Mitchell/Miller/CFW)

For additional time impacts relating to the structural clarifications on the Rose Avenue Reconstruction project, in the amount of \$711,927.00, to be paid out of Master Construct & Implementation Funds.

C.3. Personnel Actions (Torres/Fuentes)

As presented.

Section C: APPROVAL OF AGREEMENTS

C.4. Approval of Amendment #2 to Agreement #23-61 – Dr. Cory Hills (Fox/Shea)

To increase the per class rate for providing workshops for students to craft original stories, set them to music, and perform the stories for fellow classmates during the period of July 1, 2023 through June 30, 2024 in order to match the increased cost of district requirements, at no additional fiscal impact to the district.

C.5. Approval of Agreement #23-131, Franklin Covey Education (DeGenna/Jefferson)

To provide professional development training for Special Education support staff to include department Classified staff, Speech Language Pathologist, Psychologists, and Occupational Therapists, November 2, 2023, through June 30, 2024, in the amount not to exceed \$17,460.00, to be paid out of Special Education Funds.

C.6. Approval of Agreement #23-134, Reality Improv Connections Inc. (Fox/Nocero)

To provide BRITE program classroom workshops including Vape & Marijuana Prevention Game, Alcohol & Other Drug Prevention Game, Media, Marketing & Your Mind, Mental Health, Wellness & other Prevention Activities for 4th-8th grades at Chavez, Curren, Driffill, Kamala, Lemonwood, Marshall, and Soria Schools, November 2, 2023 through June 30, 2024, in the amount of \$2,275.00, to be paid out of the General Fund.

C.7. Approval of Agreement #23-153, Reality Improv Connections Inc. (Fox/Nocero)

To provide trained staff to work in conjunction with school administrators and staff to offer Prevention Education workshops for students, staff, and parents, facilitate Youth Leadership/Advocacy Training and coordinate youth advocacy projects, November 2, 2023 through June 30, 2024, at no cost to Oxnard School District.

C.8. Approval of Agreement #23-174 – The Math Learning Center (Fox/Jenks)

To provide support to new DLI teachers in the implementation of Number Corner in their Spanish classroom, November 30, 2023, in the amount not to exceed \$1,000.00, to be paid out of Title IV Funds.

C.9. Approval of Agreement #23-175, Miguel Villegas Ventura (Fox/Ruvalcaba)

To participate as the keynote speaker and rap performer for OSD's Annual Celebration of Mesoamerican Traditions event at Lemonwood School on November 7, 2023, in the amount not to exceed \$1,500.00, to be paid out of Supplemental Concentration Funds.

Section C: RATIFICATION OF AGREEMENTS

C.10. Ratification of Amendment #1 to Agreement #23-88 – Maxim Healthcare Services Inc. (DeGenna/Jefferson)

To continue supporting existing unfilled direct hire positions in areas including BCBA, Behavioral Technician, LVN, Para Educator/Instructional Aide, CNA, COTA, School Psychologist, Instructional Aide/Para Educator, OT/PT, SLP, SPED Teacher, SLPA, RN and Social Worker, for the 2023-24 school year, in the amount not to exceed \$1,795,000.00, to be paid out of Special Education Funds.

C.11. Approval of Agreement #23-120 – Prodigy People Inc. (DeGenna/Jefferson)

To provide supplemental paraeducator staffing to the Oxnard School District on an "as needed" basis, November 2, 2023 through June 30, 2024, in the amount not to exceed \$500,000.00, to be paid out of Special Education Funds.

C.12. Ratification of Agreement #23-136 – Professional Tutors of America Inc. (DeGenna/Jefferson)

To provide services in the areas of Behavior Intervention, Counseling & Guidance, Language Speech Development & Remediation, Occupational Therapy, Vocational Education & Career Development, Comp. Education – Academic Tutoring, Vision Services, and Academic Achievement Test for the Special Education Department, July 1, 2023 through June 30, 2024, in the amount not to exceed \$150,000.00, to be paid out of Special Education Funds.

C.13. Ratification of Agreement #23-138 – Every Special Child, LLC (DeGenna/Jefferson)

To provide temporary services to Oxnard School District students consistent with the student's Individualized Education Program (IEP) as needed in the areas of Paraprofessionals, Speech Language Pathologist/Speech Language, Pathologist Assistant, Special Education Teacher/DHH Teacher/VI Teacher, School Psychologist, and Occupational Therapist, July 1, 2023 through June 30, 2024, in the amount not to exceed \$1,200,000.00, to be paid out of Special Education Funds.

C.14. Ratification of Agreement/MOU #23-142 - Aspiranet (DeGenna/Jefferson)

To provide Special Education Home and School Based Mental Health Services on an as needed basis per IEP's, July 1, 2023 through June 30, 2024, in the amount of \$1,500,000.00, to be paid out of Special Education Funds.

C.15. Ratification of Agreement #23-169 – Alternative Behavior Strategies, LLC

(DeGenna/Jefferson)

To provide consultant services to the Special Education Department including applied behavioral therapy and related services, direct behavioral intervention, development, implementation, and supervision for students as requested by their school for services, July 1, 2023 through June 30, 2024, in the amount not to exceed \$300,000.00, to be paid out of Special Education Funds.

C.16. Ratification of Agreement #23-172 with the Commission on Teacher Credentialing (CTC) for the Teacher Residency Capacity Grant Project for the Period of March 1, 2022 – June 30, 2026 (Torres)

To design and implement a teacher residency program. The district will receive a total grant award in the amount of \$249,000 to be utilized during the project performance period of March 1, 2022, through June 30, 2026, as detailed.

Section D: ACTION ITEMS

D.1. Approval of the Revisions to the Oxnard School District and California School Employees Association, Chapter 272 ("CSEA") 2022-23 Collective Bargaining Agreement (Torres) Dr. Scott Carroll, Director, Certificated Human Resources, recommended the Board's approval of the Revisions to the Oxnard School District and California School Employees Association, Chapter 272 ("CSEA") 2022-23 Collective Bargaining Agreement.

Motion #23-62 Approval of the Revisions to the Oxnard School District and California School Employees Association, Chapter 272 ("CSEA") 2022-23 Collective Bargaining Agreement

Mover: Mary Ann Rodriguez Seconder: Rose Gonzales

Moved To: Approve

Ayes: 4 - Veronica Robles-Solis, Jarely Lopez, Rose Gonzales, Mary Ann Rodriguez

Absent: 1 - Monica Madrigal Lopez

Motion Result: Passed

D.2. Approval of a Provisional Internship Permit in Special Education, Early Childhood, for Rosalia Barragan to Serve as a Preschool Teacher at San Miguel School for the 2023-24 School Year (Torres/Carroll)

Dr. Scott Carroll, Director, Certificated Human Resources, recommended the Board's approval of a Provisional Internship Permit in Special Education, Early Childhood, for Rosalia Barragan to serve as a Preschool Teacher at San Miguel School for the 2023-24 School Year.

Motion #23-63 Approval of a Provisional Internship Permit in Special Education, Early Childhood, for Rosalia Barragan to Serve as a Preschool Teacher at San Miguel School for the 2023-24 School Year

Mover: Rose Gonzales

Seconder: Jarely Lopez Moved To: Approve

Ayes: 4 - Veronica Robles-Solis, Jarely Lopez, Rose Gonzales, Mary Ann Rodriguez

Absent: 1 - Monica Madrigal Lopez

Motion Result: Passed

D.3. Approval of a Provisional Internship Permit in Special Education, Mild to Moderate Support Needs, for Daniel Gebhardt to serve as a Seventh and Eighth Grade Resource Specialist Teacher at Curren School and as a Fifth Grade Resource Specialist Teacher at Lemonwood School for the 2023-24 School Year (Torres/Carroll)

Dr. Scott Carroll, Director, Certificated Human Resources, recommended the Board's approval of a Provisional Internship Permit in Special Education, Mild to Moderate Support Needs, for Daniel Gebhardt to serve as a Seventh and Eighth Grade Resource Specialist Teacher at Curren School and as a Fifth Grade Resource Specialist Teacher at Lemonwood School for the 2023-24 School Year.

Motion #23-64 Approval of a Provisional Internship Permit in Special Education, Mild to Moderate Support Needs, for Daniel Gebhardt to serve as a Seventh and Eighth Grade Resource Specialist Teacher at Curren School and as a Fifth Grade Resource Specialist Teacher at Lemonwood School for the 2023-24 School Year

Mover: Rose Gonzales Seconder: Jarely Lopez Moved To: Approve

Ayes: 4 - Veronica Robles-Solis, Jarely Lopez, Rose Gonzales, MaryAnn Rodriguez

Absent: 1 - Monica Madrigal Lopez

Motion Result: Passed

Section G: CONCLUSION

G.1. Interim Superintendent's Report (3 minutes)

Dr. Ana DeGenna

- Chavez School
- Superintendent Fellow at Elm School
- Senator Monique Limon Visit to Frank Academy
- Sierra Linda School
- Soria School
- OSD Halloween
- OSD Student Profile
- Teaching & Learning Division
- The Great California Shakeout
- Interim Superintendent Meet & Greet
- Team Building

- ESC Halloween
- November Observances

G.2. Trustees' Announcements (3 minutes each speaker)

MaryAnn Rodriguez

- excited to have been able to tour Rose Avenue Construction Project
- thank you to Pumas for presentation
- appreciated the presentation on teacher supports
- enjoyed judging Halloween at ESC

Rose Gonzales

- thank you to Rose Avenue, Principal Perez and Pumas
- thank you to psychologists and TOSA's for showing up
- enjoyed visiting Rose Avenue construction project
- attended Trunk or Treats at Brekke & Lemonwood
- attended Hip Hop Mindset performance at PAC
- attended school garden educators meeting at Harrington

Jarely Lopez

• farmworkers vs. farmers

Veronica Robles-Solis

- thank you to Pumas for presentation
- thank you to everyone that presented reports today
- looking forward to Board Retreat
- enjoyed Trunk or Treats

ADJOURNMENT

President Robles-Solis adjourned the meeting at 8:42 p.m.

Motion to adjourn

Mover: Rose Gonzales

Seconder: MaryAnn Rodriguez

Moved To: Adjourn

Ayes: 4 - Veronica Robles-Solis, Jarely Lopez, Rose Gonzales, MaryAnn Rodriguez

Absent: 1 - Monica Madrigal Lopez

Motion Result: Passed

Ana DeGenna, Ed.D. Interim District Superintendent and Secretary to the Board of Trustees By our signature below, given on this 15th day of November, 2023, the Board of Trustees of the Oxnard School District approves the Minutes of the Regular Board Meeting of November 1, 2023, on motion by Trustee Madrigal Lopez, seconded by Trustee Lopez. Signed: President of the Board of Trustees Member of the Board of Trustees