



Public Notice of Regular Meeting

The Board of Directors South Texas ISD

A Regular Meeting of the Board of Directors of South Texas ISD will be held April 30, 2024, beginning at 7:00 PM in the Central Office Teaching and Learning Center, 7001 E. Expressway 83, Mercedes, Texas 78570.

Individuals who wish to address the Board during the portion of the meeting designated for public comment shall sign up at least 48 hours prior to the meeting by submitting an email to public.audience@stisd.net and attaching the District's Public Audience Sign-in Sheet available on the District's website.

During the course of a board meeting, the Board may discuss any item on the agenda in a closed meeting if permitted under the Texas Open Meetings Act. If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E.

Pursuant to Texas Government Code 551.129, the Board of Trustees may use a telephone conference call, video conference call or communications over the internet to conduct a public consultation with its attorney in an open meeting of the governmental body or a private consultation with its attorney in a closed meeting of the governmental body.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Welcome.
2. Board Meeting called to order.
3. Pledges of Allegiance & District Call to Action.
4. Moment of Silence.
5. Public Comments for Agenda Topics.
6. Public Audience for Non-Agenda Topics.
7. Awards & Recognitions.

- A. Recognition of STISD students for excellence in academic, athletic and/or extracurricular endeavors.
 - B. Recognition of all 2024 STISD Campus Teachers of the Year for their contributions to student success at their individual campuses and across STISD.
8. Approval of Consent Agenda.
 In order to promote efficient meetings, the Board may act upon more than one item by a single vote through the use of consent agenda. Consent items shall be items placed on the Agenda marked with an asterisk (*) for which no Board discussion is anticipated and for which the Superintendent recommends approval. Prior to the meeting, at the request of any member of the Board of Directors, any item on the consent agenda shall be removed and given individual consideration. Requests for individual consideration are made at least a half-hour prior to Board meetings and requests must be directed to either the Board President or the Superintendent.
9. *Action: Review and act on the March 26, 2024 Board Meeting Minutes.
10. Curriculum, Instruction & Assessment Committee - Sylvia S. Lopez and Sandra Garza Ochoa, Ph.D., Co-Chairs
- A. Report on Professional Development for Summer 2024.
 - B. Action: Review and act on the annual Instructional Materials Allotment and TEKS certification for 2024-2025 school year.
 - C. Action: Review and act on amending the 2024-2025 Academic Calendar.
11. Buildings and Grounds Committee - Margarita Garcia and Jaime Solis, Co-Chairs
- A. Report on the following projects:
 - 1. Health Professions Parking Lot project
 - 2. Health Professions Gymnasium project
 - 3. 2023-2024 Capital Projects
 - 4. New Central Administration Building project
 - B. Action: Review and act on a request from Hidalgo County Elections Office for the use of district facilities for the November 4, 2024 Elections.
 - C. Action: Review and act on approving the design layout and cost analysis for the Athletic Fields project in Edinburg and Mercedes.
 - D. Action: Review and act on approving the procurement method for the Athletic Fields project in Edinburg and Mercedes.
 - E. Action: Review and act on accepting the Roof Assessment Report and Recommendations by the roofing consultant and Gomez Mendez Saenz, Inc. for the 2023-2024 Capital Improvement Projects.
 - F. Review and act on approving the procurement method for the 2023-2024 Capital Improvement Roofing project.
 - G. Action: Review and act on approving a structural engineer for the evaluation of District buildings.
12. Finance & Operations Committee - Adrian Garcia and Sylvia Sánchez Garza, Ph.D., Co-Chairs
- A. *Report on checks written since last report.
 - B. *Action: Review and act on removing assets from district inventory.
 - C. *Action: Review and act on approving the following donation:

1. Donation from Sombrero Festival LTD in the amount of \$1,000.00 to Medical Professions.
- D. Action: Review and act on the following payment applications:
 1. Payment application #2 to Noble Texas Builders in the amount of \$96,443.05 for the Health Professions Parking Lot project.
 2. Payment application #3 to Noble Texas Builders in the amount of \$69,258.80 for the Health Professions Parking Lot project.
 3. Payment application #3 to Gomez Mendez Saenz, Inc. in the amount of \$2,950.27 for the Health Professions Parking Lot project.
 4. Payment application #5 to The Warren Group in the amount of \$23,500.00 for the Health Professions Gymnasium project.
- E. Action: Review and act on the following budget amendment(s):
 1. General Fund #5 (199)
 2. Title I, Part A (211)
 3. Title I, Part C Migrant (212)
 4. IDEA B (224)
 5. Title II, Part A (255)
 6. Title III, Part A – ELA (263)
 7. Title IV, Part A SSAEP (289)
 8. Innovative Services (429 PIC 23)
- F. Action: Review and act on approving the 2024-2025 Teacher Compensation Plan and the 2024-2025 Stipend Schedule.
- G. Action: Review and act on approving the new electrical provider, and the corresponding Interlocal Agreement.
13. Policy, Planning, Projects & Partnerships Committee - Abiel J. Cantú and Hector Gonzales, Co-Chairs
 - A. Report on EAB Match Reverse College Admissions Program.
 - B. Report on Spring Advisory Meeting.
14. Community & Governmental Relations Committee - Eduardo R. Rodriguez and Yolanda Kamel, Co-Chairs
 - A. *Report: Update regarding the current marketing campaign and future possibilities for student recruitment.
15. Superintendent's Report - Marco Antonio Lara, Jr., Ed.D.
 - A. *Campus and District Reports
 1. Preparatory Academy - M. Zamora
 2. Rising Scholars Academy - R. Rodriguez, Ed.D.
 3. World Scholars - C. Chairez, Ed.D.
 4. Medical Professions - J. Lucio
 5. Health Professions - M. Guajardo, Ph.D.
 6. Science Academy - E. Gutierrez
 7. Virtual Academy - M. Valdez
 8. Enrollment & Attendance Report
 9. Human Resources Report

- B. *Report on professional vacancies.
 - C. *Action: Review and act on amending summer 2024 office hours.
 - D. *Action: Review and act on the following out of district student/staff travel:
 - 1. Certified Certiport Educator Conference, June 17-19, 2024, in Orlando, Florida.
 - 2. 2024 National TSA Conference, June 26-30, 2024, in Orlando, Florida.
 - E. *Action: Review and act on board member(s) to attend the following:
 - 1. TASB Legislative Advisory Council Meeting, April 20, 2024, in Austin, TX.
 - 2. TASA|TASB txEdCON24 Annual Convention, September 27-29, 2024, in San Antonio, TX.
 - F. Discussion, consideration, and possible action for Board membership and travel to attend the National Association of Latino Elected and Appointed Officials (NALEO) Educational Fund Conference.
 - G. Action: Name delegate and alternate for the TASA|TASB txEdCON24 Annual Convention, September 28, 2024, in San Antonio, TX.
 - H. Action: Review and Act on approving the request for new Professional positions for the 2024-2025 school year and the Announcement of Vacancies for the following:
 - 1. Director of Bilingual and ESL Education (1)
 - 2. District Student Wellness Specialist (1)
 - 3. Occupational Therapist - Co-Op (1)
 - 4. Teachers (4)
16. **EXECUTIVE SESSION: A closed or executive session as pursuant to the Texas Government Code Section, 551.071, 551.072, 551.074, 551.082, 551.084 and 551.001, the Board may go into Executive Session to discuss the following:**
- A. Section 551.074, Personnel Matters
 - 1. Recommendation of Professional staff for the 2024-2025 school year.
 - a. Educational Diagnostician – Co-Op
 - b. Licensed Specialist in School Psychology
 - c. Licensed Specialist in School Psychology Intern
 - d. Speech Language Pathologist Co-Op
 - e. Teacher(s)
 - 2. Review recommendations for renewal/extension/non-renewal of employment contracts for Central Office Administrators, Principals, Teachers and other Professional staff.
 - a. Renewal of Chapter 21 and Non-Chapter 21 term and probationary employment contracts for Central Office Administrators, Principals, Teachers and other Professional staff for the 2024-2025 school year.
 - b. Discussion and consideration regarding the termination of Chapter 21 probationary contract(s) for teacher(s) at the end of the 2023-2024 contract period, in the best interest of the District (O.R.H.) and (R.C.).
 - B. Sections 551.071, 551.074 and 551.0821, Consultation with attorney
 - 1. Discussion and consideration with Legal Counsel of legal issues regarding the termination of teacher(s) 2023-2024 Chapter 21 probationary contract(s) at the end of the contract period, in the best interest of the District. (O.R.H.) and (R.C.).

- C. Discussion and consideration with Legal Counsel regarding possible legal issues in connection with DGBA Level III grievance of (O.R.H.).
 - 1. Consideration of possible action regarding DGBA Level III Grievance of O.R.H.
- 17. OPEN SESSION: Action on any Item Deliberated in Closed Meeting
 - A. 551.074, 551.071 Personnel Matters and consultation with school attorney regarding Personnel Matters:
 - 1. Action: Review and act on recommendation of professional staff for the 2024-2025 school year.
 - a. Educational Diagnostician – Co-Op
 - b. Licensed Specialist in School Psychology
 - c. Licensed Specialist in School Psychology Intern
 - d. Speech Language Pathologist Co-Op
 - e. Teacher(s)
 - 2. Action: Review and act on renewal/extension/non-renewal of employment contracts for Central Office Administrators, Principals, Teachers and other Professional staff.
 - 3. Review and act on renewal of Chapter 21 and Non-Chapter 21 term and probationary employment contracts for Central Office Administrators, Principals, Teachers and other Professional staff for the 2024-2025 school year.
 - 4. Discussion, consideration and possible action to terminate Chapter 21 probationary contract(s) for teacher(s) at the end of the 2023-2024 school year in the best interest of the District (O.R.H.) and (R.C.); Board Policy DFAB (Legal) and Tex. Edu. Code Sec. 21.103.
 - B. Pursuant to Sections 551.074 of the Texas Government Code, consideration and deliberation of DGBA Level III Grievance of (O.R.H.).
- 18. Adjournment.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on **April 26, 2024, at 5:00 p.m.**

Crystal D. Solis

For the Board of Directors