

Salinas City Elementary School District

Personnel

Policy #4041

Possession Of Cellular Phones And Other Electronic Signaling Devices

Employees may possess or use electronic signaling devices, including but not limited to pagers, beepers and cellular/digital telephones and other texting devices, provided that such devices do not disrupt the educational program, school activity or student supervision. Camera phones may not be used as a photographic device without written permission from the site administrator. Electronic signaling devices shall be turned off or put on silent during class time, during assemblies, student supervision periods and at any other time directed by a supervisor. All employees must keep cell phones turned off or on silent during normal working hours.

Employees must realize that these devices disrupt the educational process when they go off in classrooms, other instructional periods or assemblies.