



Mathis Independent School District

DR. VERONICA GUTIERREZ, ACTING SUPERINTENDENT

“AnchoredInExcellence”

602 East San Patricio Ave. Mathis, Texas 78368

PH: (361) 547-3378 FAX: (361) 678-3080

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Assistant Superintendent

Mrs. Christina Alvarado
Director of Federal
Programs & Assessments

Mrs. Sonia Gamez
Curriculum Director

Mrs. Veronica Garza
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Mr. Leo Cano
Safety & Security Director

Campus Administrators

Mrs. Cynthia Westbrook
High School

Mr. Randy Tiemann
Middle School

Mr. David Garcia
Intermediate School

Mrs. Lacy Brauchle
Elementary School

April 26, 2024

The Mathis ISD Board of Trustees has taken action to terminate the employment of Roger Masters. Although Mr. Masters submitted a letter of resignation effective at the end of this school year via his attorney on April 24, the Board unanimously voted to terminate Mr. Masters' employment based on recent information provided to the Board.

There has been speculation and questions about why the Board of Trustees is taking action on Mr. Masters' contract based upon actions that did not occur this school year. In the interest of transparency, let me inform the public of the recent events that have led up to today's action item:

10 days ago, on April 16, 2024, the Board of Trustees was provided documents from the Superintendent regarding improper electronic communications between Coach Masters and a former student. To be clear, the Superintendent had never shared any electronic communications between Coach Masters and the former student with the School Board;

The Board convened a Board Meeting 4 business days later, on April 22, 2024, to place Coach Masters and the Superintendent on leave with pay. The Board could not have met any earlier because the Texas Open Meetings Act requires, at least, 3 days' notice to hold a public board meeting;

Today, April 26 is the first possible day for the Board to take action to terminate Coach Masters' employment contract based upon the 3 days' notice legally required notice under the Texas Open Meetings Act.

I want to make sure that our community understands that the Board has taken swift and serious action upon receiving this information. There has been no hesitancy on this matter whatsoever. Further, the



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District will be reporting the circumstances of Mr. Masters' termination to the State Board of Educator Certification, as required by law.

An external law firm is currently conducting a thorough investigation to uncover everything that happened leading to the recent information being provided to the Board. Notwithstanding the termination, the investigation regarding Mr. Masters' actions will continue as required by Board Policy and State law.