



Minutes of the Board of Education Organizational Meeting of the Berea City School District held on Monday, January 11, 2021 at 7:00 p.m. at Grindstone Elementary 191 Race St. Berea, Ohio 44017 and shown remotely on YouTube at the following address:

https://www.youtube.com/channel/UC2eDqel9zE2CFfmt6DakRiA/videos?view_as=subscriber

A. Opening Meeting

Welcome to the livestreamed Organizational Meeting of the Berea City School District on January 11, 2021.

This is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is time for public comment during the meeting as indicated in this agenda.

The Board of Education is a decision-making group. The public may express sentiments to assist the members in making decisions, but time spent answering routine questions or criticisms takes time from the Board’s business meeting. Questions about operation of the schools should be directed to your child’s teacher or the administrator of the school. Items on the agenda normally include reports from the Board and/or from the Superintendent or his/her staff. These reports do not require formal Board action, but they are relevant to the operation of the schools. Action items on the agenda require formal action by the Board. These items are presented to the Board in motions by Board members, or in recommendations by the Superintendent. Routine business - For efficiency of operation, the Board condenses items of routine business into lists or schedules, and presents these for action as consent agenda items. Board members receive their meeting agendas on the Wednesday preceding the meeting. This provides the opportunity for Board members to review all agenda items and associated exhibits well before considering action.

B. Organization of the Board of Education

President Pro-Tempore

Neal Postel was appointed President Pro-Tempore at the December 21, 2020 Board of Education meeting and will serve in that capacity for this portion of the meeting.

B-1

Roll Call by President Pro-Tempore Neal Postel

Members present: Chapman Duke Dockman Farris Postel

Roll Call

B –2

Start Time: 7:00 p.m.

President Pro Tempore , Neal Postel called for the Pledge of Allegiance

Pledge

B-3

Nominations for the Office of the President are now in order

Nomination/Election
of Board President

1. Jeff Duke nominated Ana Chapman for President of the Board of Education, Cori Farris seconded and Ana Chapman accepted.

B-4

21-0111-1305

Nominations for the office of the President are now closed

Neal Postel asked for a vote for Ana Chapman to be nominated for President of the Board of Education and that nominations are closed.

Nomination/Election
of Board President
B-4 Cont.
21-0111-1305

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nayes: None Motion Carried

I, Ana Chapman, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Ohio; and will perform faithfully the duties of the President of the Board of Education of the Berea City School District, Cuyahoga County, Ohio, during my continuance in office.

Oath of Office Board
President
B-5

Nominations for the office of Vice President are now in order

1. Jeff Duke nominated Cori Farris for Vice President of the Board of Education, Neal Postel seconded and Cori Farris accepted the nomination.

Nomination/Election of
Board Vice President
B-6
21-0111-1306

Nominations for the office of Vice President are now closed.

Chapman asked for a vote for Cori Farris to be nominated for Vice President of the Board of Education and that nominations are closed.

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nayes: None Motion Carried

I, Cori Farris, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Ohio; and will perform faithfully the duties of the Vice President of the Board of Education of the Berea City School District, Cuyahoga County, Ohio, during my continuance in office.

Oath of Office Board
Vice President
B-7

Postel moved and Dockman seconded the recommendation to approve the resolution to establish time, place, date, and agenda format of meetings as indicated on the agenda.

WHEREAS, Ohio Revised Code, Section 3313.15 requires that at the time of the organizational meeting each Board of Education fix the time for holding its regular meeting(s);

BE IT RESOLVED, the Board of Education will hold its regular meetings each month in 2021 as shown below:

Resolution to Establish
Time, Place, Date, and
Agenda Format of
Regular Meetings
B-8
21-0111-1307

January 11	7pm
February 1	7pm
February 16	7pm
March 1	7pm
March 15	6:30pm
April 12	7pm

April 19 7pm
May 3 7pm
May 17 7pm
June 7 6pm
June 21 6pm
June 30 7am
July 12 6pm
August 2 6pm
August 16 6pm
September 7 7pm
September 20 7pm
October 4 7pm
October 18 7pm
November 1 7pm
November 15 6:30pm
December 13 7pm

Resolution to Establish
Time, Place, Date, and
Agenda Format of
Regular Meetings
B-8 Cont.
21-0111-1307

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nayes: None Motion Carried

Farris moved and Postel seconded the recommendation to approve the Resolution to appoint an Official Representative to the Ohio School Boards Association President's Workshop as indicated below:

Resolution to Appoint
Rep. OSBA President's
Workshop
B-9
21-0111-1308

BE IT RESOLVED, that the Board of Education of the Berea City School District hereby appoints Ana Chapman and Cori Farris as its official representatives to the 2021 Ohio School Boards Association President's Workshop.

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nayes: None Motion Carried

Dockman moved and Farris seconded the recommendation to approve the Resolution to appoint a Board Member as Ohio School Boards Association Legislative Liaison as indicated below:

Resolution to Appoint
OSBA Legislative
Liaison
B-10
21-0111-1309

BE IT RESOLVED, that Ana Chapman be appointed to serve as legislative liaison, effective January 11, 2021.

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nayes: None Motion Carried

Duke moved and Farris seconded the recommendation to approve the Resolution to appoint Board Members to serve a term on the following committees:

Resolution to Appoint
Board Member
B-11
21-0111-1310

BE IT RESOLVED, that the Board Members be appointed to serve a term on the following committees:

- | | |
|--|---------------|
| A. Instructional Leadership Advisory Council Governing Board | Ana Chapman |
| B. Educational Community Foundation | Cori Farris |
| C. Business Advisory Council | Neal Postel |
| D. Health Benefits Committee | Jeff Duke |
| E. Financial Audit Committee | Cori Farris |
| F. Safety & Security Committee | Steve Dockman |

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion Carried

Postel moved and Dockman seconded the recommendation that the Treasurer be authorized to enter into a contract with the following organizations:

Resolution to Appoint
Board Member
B-12
21-0111-1311

- A. Ohio School Boards Association
- B. Ohio School Boards Association Legal Assistance Fund
- C. National School Boards Association
- D. National School Boards Association National Affiliate
- E. Ohio Schools Council
- F. Education Tax Policy Institute

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion Carried

Farris moved and Postel seconded the recommendation that the Board of Education establish a Service Fund, as provided for under the provisions of House Bill 407, in the amount of \$20,000.

Service Fund
B-13
01-0111-1312

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion Carried

C. Superintendent Recommendations

Dockman moved and Faris seconded the recommendation that items C2-C18 be approved as part of the consent agenda.

Consent Agenda
C-1
21-0111-1313

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion Carried

WHEREAS; the Berea Board of Education desires to recognize outstanding service and/or in-service training as a benefit to this School District, and

Resolution to Authorize
Non-salary
Remuneration
C-2

WHEREAS; the Berea Board of Education feels it is necessary and desirable to maintain and to promote a positive public image of this School District, and

WHEREAS; the Berea Board of Education believes that use of refreshments, meals, awards, and other amenities furthers its public purpose and function by giving recognition to those persons who make worthy contributions internally or who can promote a positive image externally, and

WHEREAS; the Administration has reviewed Ohio Attorney General's Opinions #81-052 and #82-006, which speak to the permissive nature of such expenditures of public funds,

THEREFORE; BE IT RESOLVED that the Berea Board of Education authorizes the Superintendent to approve and the Treasurer to make such payments within the annual budget set by the Board.

The Board of Education, upon the recommendation of the Superintendent of Schools, hereby determines and states its intention to participate in programs that provide support services for public schools for the 2021-2022 school year.

Resolution to Authorize
Participation in State
and Federal Programs
C-3

- (a) Auxiliary Services
- (b) Title I Funds
- (c) Title IIA
- (d) Title IID
- (e) Title III
- (f) IDEA-B
- (g) ECSE, IDEA
- (h) Early Childhood Education

The Board of Education, upon the recommendation of the Superintendent of Schools, hereby determines and states its intention to participate in the County Service Agreement, City and Exempted Village School Districts, O.R.C. 3313.843 for the 2021-2022 school year.

Participation in City/
County Program
C-4

(a) The Berea Board of Education intends to provide equal educational and employment opportunities without regard to race, color, creed, national origin, or sex as per the Civil Rights Act of 1965 and Title IX of 1972 Educational Amendments. It is recommended that the Director of Personnel & Employee Relations, be designated as the District's Civil Rights Compliance Officer and Title IX Hearing Officer

Designations of Individuals to Serve as Coordinator or Compliance Officer
C-5

(b) The Board of Education, upon the recommendation of the Superintendent of Schools, hereby determines that no qualified handicapped individual in the United States, shall, solely by reason of his/her handicap, be excused from participation in, be denied benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance. It is recommended that the Director of Pupil Services, be designated as the Section 504 Coordinator.

(c) Pursuant to the requirements of the Americans with Disabilities Act, Public Law 101-236, it is recommended that the Director of Pupil Services, be designated as the coordinator of responsibilities related to this Act.

(d) Pursuant to the requirements of the Asbestos Hazard Emergency Response Act, it is recommended that the Director of Business Services, be the Designated Person to coordinate the asbestos responsibilities related to this act.

(e) Pursuant to state and federal laws, it is recommended that the Director of Pupil Services, be designated as liaison for homeless students.

(f) Pursuant to the requirements of the Ohio Revised Code section 4115.03 to 4115.16, it is recommended that the Director of Business Services, be the designated person to serve as the Prevailing Wage Coordinator.

The Board of Education designates the Director of Personnel & Employee Relations, and the Treasurer, as Public Records Officials and to attend training for HB9 - Public Records per Board of Education Policy 8310.

HB9—Public Record
Official
C-6

The Board of Education designates the Assistant Superintendent, as the law enforcement unit under FERPA (Family Educational Rights and Privacy Act for Elementary and Secondary Schools)

Law Enforcement Unit
C-7

BE IT RESOLVED, by the Board of Education of the Berea City School District, Cuyahoga County, Ohio as follows:

Section 1: The firms of Squire, Patton, Boggs; Peters Kalail & Markakis Co., LPA; Walter & Haverfield; DK Smith Law, LLC David Kane Smith; Ennis Britton Co. L.P.A.; and The Riley Law Firm; be and are hereby retained, such legal services to be in the nature of legal representation, including, but not limited to, appearances in court, advice, opinions, and/or all phases of labor negotiations, appearances before the State Employment Relations Board and recommendations that may from time to time be requested by this Board or the Superintendent concerning legal matters relating to education and the operation of the school district. In rendering such legal services, as an independent contractor and in an attorney-client relationship, said firms, Squire, Patton, Boggs; and Peters Kalail & Markakis Co., LPA; Walter & Haverfield; DK Smith Law, LLC David Kane Smith; and The Riley Law Firm; shall not exercise any administrative discretion on behalf of this Board in the formulation of public policy, expenditure of public funds, enforcement of laws, rules and regulations of the State, any county or city or of this Board, or the execution of public trusts. Such services may be terminated at any time by the Board or the firms Squire, Patton & Boggs; Peters Kalail & Markakis Co., LPA; Walter Haverfield; DK Smith Law, LLC David Kane Smith; and The Riley Law Firm; and by written notice to the other.

Resolution to Retain
Legal Counsel
C-8

Section 2: For such legal consultative services, the firms of Squire, Patton & Boggs; and Peters Kalail & Markakis Co., LPA, Walter & Haverfield; DK Smith Law, LLC David Kane Smith; and The Riley Law Firm; shall be paid reasonable fees as approved by the Board, and shall be reimbursed for actual out-of-pocket expenses (including, but not limited to, travel, long distance telephone expenses, and duplicating expenses) incurred in rendering such services, from time to time for such purpose.

**Resolution to Retain
Legal Counsel
C-8 Cont.**

Section 3: All notices and proceedings relating to this meeting and the actions of the Board of Education have been in compliance with the provisions of Section 121.22 of the Ohio Revised Code.

WHEREAS, the Cuyahoga County Auditor and Recorder may disclose instances in which real properties in the Berea City School District are undervalued for tax purposes for current and previous tax years as evidenced by the price for which they have been sold recently; and

**Resolution to Authorize
Representation in Tax
Valuation Cases
C-9**

WHEREAS, complaints may be filed by various real property owners requesting a reduction in current and previous tax values for their properties;

THEREFORE BE IT RESOLVED, by the Board of Education of Berea City School District that Frantz Ward Attorney at Law, McIntyre & Seed LLP as counsel for this Board is hereby authorized and directed:

(a) to investigate the available relevant records and file with the Cuyahoga County Board of Revision complaints requesting increases in tax valuations in those instances in which real properties appear to be substantially undervalued on the current and previous real property tax duplicate;

(b) to appear as its counsel before the Board of Revision in opposition to claims for reduction of real property tax values for the current and previous years in such cases as in his opinion warrant opposition; and

(c) other related property matters.

It was recommended that the Board of Education participate in the Ohio Schools Council Purchasing Program. This Board also agrees to pay the required fee.

**Cooperative Purchasing
Agreements 2021-2022
C-10**

BE IT RESOLVED, by the Board of Education of the Berea City School District, Cuyahoga County, Ohio as follows:

**Resolution Authorizing
Political Subdivision-
Cooperative Purchasing
C-11**

Section 1. That the Treasurer of the Berea City School District hereby requests authority in the name of the Berea City School District to participate in state contracts which the Department of Administrative Services, Office of State Purchasing has entered into for the purchase of supplies, services, equipment and certain materials pursuant to Revised Code Section 125.04.

Section 2. That the Treasurer is hereby authorized to agree in the name of the Berea City School District to directly pay the vendor, under each such state contract in which it participates, for items it receives pursuant to the contract, and the Treasurer does hereby agree to pay the vendor directly.

It was recommended that Berea Board of Education enter into a contract with Cleveland Area Minority Recruitment Consortium for the 20201-2022 school year. This Board also agrees to pay the required fee.

Cleveland Area
Minority Recruitment
Consortium
C-12

It was recommended that the Board of Education enter into an agreement(s) with the Educational Service Center of Northeast Ohio to provide programming and/or services, as listed below, to specific students for the 2021-2022 school year. The Berea City School District also agrees to pay the required fee for these services:

Educational Service
Center of Northeast
Ohio
C-13

- a. Orientation & Mobility
- b. Functional Low Vision Assessment
- c. Visually Impaired Services
- d. Rose-Mary Center School
- e. Hearing Impaired Services/Audiology Services
- f. Positive Education Program (PEP)

It was recommended the Berea Board of Education participate as a member of the Chambers of Commerce, as listed below for the 2021-2022 school year. This Board also agrees to pay the required fee.

Chamber of Commerce
C-14

- a. Berea Chamber of Commerce
- b. Brook Park Chamber of Commerce
- c. Middleburg Heights Chamber of Commerce

It is recommended the Berea Board of Education participate as a member of The Alliance for High Quality Education for the 2021-2022 school year. This Board also agrees to pay the required fee.

Alliance for High Quality
Education
C-15

A resolution authorizing the Berea City School District to participate in the Cuyahoga County State Support Team Region 3 Projects and Services for the 2021-2022 school year under the terms and conditions specified for use of Federal Grant Funds and other funds issued through the Individuals for Disabilities Education Act. It is understood that the Board of Education incurs no financial obligation for the activities to be carried out under the terms of this Project as a Participating Agency.

Cuyahoga County State
Support Team 3
C-16

It was recommended the Berea Board of Education enter into a contract with NEOLA for developing and updating Board policies, administrative guidelines, and forms in printed or electronic format. This Board also agrees to pay the required fee.

NEOLA, Inc.
C-17

It is recommended the Board of Education enter into an agreement with the Cuyahoga County Board of Developmental Disabilities for the 2021-2022 school year, to provide educational programming for eligible Berea City School District students.

Cuyahoga County
Board of Developmental
Disabilities
C-18

D. Treasurer's Recommendation

Farris moved and Postel seconded the resolution to authorize the Treasurer to conduct business as indicated below:

A. Invest the active, interim, and inactive funds of this school district in United States Government obligations and/or all investments permitted by law and to sell such investments when such funds are required to meet the operating requirements of this school district.

B. Provide payments to employees for salaries and expenses, and to suppliers for goods and services, within the appropriations established by the Board of Education.

C. Provide payments to contractors in the amount approve by the district and through the Superintendent of Schools or his designated representative.

D. Use facsimile signatures.

E. Perform such duties as are required or authorized by law.

Resolution to Authorize
the Treasurer to Con-
duct Business
D-1
21-0111-1314

E. Adjournment

Farris moved and Dockman seconded that the meeting be adjourned.

Adjournment
F-1
21-0111-1315

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Naves: None Motion Carried

Time meeting adjourned: 7:18 p.m.