



Minutes of the virtual Board of Education Regular Meeting of the Berea City School District held on Tuesday, February 16, 2021 at 7:00 pm shown remotely on YouTube at the following address:

https://www.youtube.com/channel/UC2eDqel9zE2CFfmt6DakRiA/videos?view_as=subscriber

A. Opening Meeting

Welcome to the livestreamed Regular Meeting of the Berea City School District on February 16, 2021.

This is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is time for public comment during the meeting as indicated in this agenda.

The Board of Education is a decision-making group. The public may express sentiments to assist the members in making decisions, but time spent answering routine questions or criticisms takes time from the Board’s business meeting. Questions about operation of the schools should be directed to your child’s teacher or the administrator of the school. Items on the agenda normally include reports from the Board and/or from the Superintendent or his/her staff. These reports do not require formal Board action, but they are relevant to the operation of the schools. Action items on the agenda require formal action by the Board. These items are presented to the Board in motions by Board members, or in recommendations by the Superintendent. Routine business - For efficiency of operation, the Board condenses items of routine business into lists or schedules, and presents these for action as consent agenda items. Board members receive their meeting agendas on the Wednesday preceding the meeting. This provides the opportunity for Board members to review all agenda items and associated exhibits well before considering action.

B. Regular Business

Members present: Chapman Duke Dockman Farris Postel Roll Call B-1

Start Time: 7:06 p.m.

President Ana Chapman called for the Pledge of Allegiance. Pledge B-2

Farris moved and Dockman seconded that the Board of Education approve the minutes of the January 11, 2021 Regular, Tax Budget and Organizational meetings of the Board of Education as shown on the agenda Minutes Approval B-3

Roll Call: Ayes: Chapman Dockman Duke Farris Postel Nays: None Motion Carried **21-0216-1325**

Mr. Postel stated that Polaris is still interested in the Board Members coming to their facility for a Board meeting. They are thinking that Fall would be best and they would give a tour of their buildings and have some students there to talk about their programs. Board of Education Committee Reports B-4

Mrs. Silvestro’s class at BPE studied community leaders in their social studies class. Mrs. Chapman shared cards and read a note of appreciation to the BOE members from the class.

Mrs. Farris stated that the Education Foundation met after last board meeting. Some grants were approved and she is happy to say that the auction is going to happen this year. It will be online and they are looking for it to be March 5th through March 11th. They are still gathering items for the auction.

Board of Education
Committee Reports
B-4
Cont.

None

Board of Education
Comments
B-5

None

Public Participation
B-6

C. Superintendent Recommendations

Mrs. Wheeler began the update by talking about the two professional in-service days that are being used in order for staff to be vaccinated. Staff are doing a lot of things differently this year and they needed that extra time as a professional day rather than a day off.

Superintendent's
Update
C-1

The second topic is that the press conference that was held by the Governor on February 9th was a surprise to Mrs. Wheeler and other districts across the state. At that press conference, the Governor stated that each school district must submit a written plan on how they are going to help our students advance and make up for any learning that was either lost or delayed as a result of the pandemic. The plan has to be created, shared with the community and sent to the General Assembly by April 1, 2021. Mrs. Wheeler is hopeful to share the plan at the March 15, 2021 Board meeting. This is not a new concept to the administrative team as every year they plan to help students that have fallen behind or need extra help. Summer programs, tutoring, remote programs will be looked at to find the best way to help. The needs will vary by student and grade level so committees/task forces will be formed to come up with plans of what is needed where. Transportation to and from school for any type of summer help programs may be an option because of the extra funds we are receiving. Mrs. Wheeler will share the updates of the plan with the Board members before submitting it to the General Assembly and to the public.

Mrs. Wheeler and Mrs. Rowe took the suggestions from the last work session to plan out the next 4 work sessions to include the topics that the Board wanted included. Marissa Wissman from the Diversity Center of Northeast Ohio, will be presenting at the next BOE work session on March 1st. She will talk about the work she will be doing with the district for the remainder of the year.

Mr. Dockman asked about the percentage of staff members that were vaccinated on February 12 and the answer was about 70%.

Duke moved and Postel seconded the recommendation that items C3-C18 be approved as part of the consent agenda.

Consent Agenda
C-2
21-0216-1326

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nayes: None Motion Carried

It was recommended that the following leave of absence(s) be accepted as listed below:

Barber, Scott effective 02/17/2021 through 06/11/2021

Grade 7 Science General Leave

Certified Personnel -
Leave of Absence
C-3

It was recommended that the following appointment(s) be approved as indicated:

1. Balogh, Danielle Step 0 Effective 01/11/2021
1.0 Titans Virtual Learning Academy – Grade 3
Bachelor’s Degree with zero (0) years’ experience, trained at Cleveland State University
2. Kall, Kathryn Step 8 Effective 01/25/2021
1.0 Titans Virtual Learning Academy – Intervention Specialist
Master’s Degree with zero (8) years’ experience, trained at Columbia College

Certified Personnel -
Appointments
C-4

Replacement Teachers

1. Gibbons, Kevin M. Effective 02/02/2021 \$237.41/day
2. Lagos, Nahun Effective 02/03/2021 \$237.41/day
3. Manosky, Jacqueline Effective 01/29/2021 \$237.41/day
4. Wright, Amy Effective 01/28/2021 \$237.41/day

Supplemental Contracts 2020-2021 as shown below:

HIGH SCHOOL

Bosko, Steven	Assistant Track Coach (7+)	\$4,184.00
Camardo, Joe	Assistant Track Coach (6)	\$3,967.00
Dobbs, Karen	Head Girls Track Coach (7+)	\$5,579.00
Fleming, Jamie	Assistant Track Coach (7+)	\$4,184.00
Nigro, Matthew	Head Boys Track Coach (7+)	\$5,579.00
Salata, Charles	Head Baseball Coach (7+)	\$5,446.00

MIDDLE SCHOOL

Medvetz, Philip	Head Boys Track Coach (7+)	\$2,922.00
-----------------	----------------------------	------------

It was recommended that the following certified staff member be approved for a temporary assignment at 1.0 World Language - Spanish and placed at the appropriate step on the appropriate salary schedule, effective January 25, 2021 through June 11, 2021.

Kepler, Maria BA+30/Step 19

Certified
Personnel
Temporary
Certified
Assignment
C-5

It was recommended that the following requests for mid-year salary reviews be approved for the 2020-2021 school year as shown below:

NAME	Current	Change to
Botzman, Michelle	MA+24	MA+36
Carman, Devin	MA+12	MA+24
Catino, Gena	MA	MA+12
Delgado, Lauren	BA+20	BA+30
Gross, Darla	MA+36	MA+48
Kane, Aaron	BA+30	MA
Karageorgos, Georgia	BA+10	BA+20
Nigro, Matthew	MA	MA+12
Scott, Dyana	MA+12	MA+24
Shroka, Kimberly	MA	MA+12

Certified
Personnel
Mid-Year Salary
Reviews
C-6

It was recommended that the follow 2020-2021 Titans Virtual Learning Academy (TVLA) teachers be paid for having an oversized classroom for the second quarter as shown below:

Certified Personnel -
 Payment of Stipends/
 Over-sized TVLA
 classroom
 C-7

Cook, Sean	\$1,000.00	Grade 3
Horley, Carlina	\$250.00	Kindergarten
Jennings, Stacey	\$1,000.00	Grade 4
Laubert, Kathryn	\$250.00	Kindergarten
Manus, Frances	\$1,000.00	Grade 4
Meyer, Melissa	\$1,000.00	Grade 5
Thomas, Laverne	\$1,250.00	Grade 3

It was recommended that the following 2020-2021 classroom teachers be paid for having an over-sized classroom for the second quarter as shown below:

Certified Personnel -
 Payment of Stipends/
 Over-sized
 classroom
 C-8

Fontana, Amy	\$500.00	Grindstone Elementary
Gross, Colleen	\$250.00	Grindstone Elementary
Kruggel, John	\$250.00	Grindstone Elementary
Greaves, Deborah	\$250.00	Brook Park Elementary
Kwiatkowski, Kathleen	\$250.00	Brook Park Elementary
Mullins, Shannon	\$250.00	Brook Park Elementary
Palcisko, Jamie	\$250.00	Brook Park Elementary
Silvestro, Tracy	\$1,000.00	Brook Park Elementary
Ackley, Bryant	\$125.00	Middle School
Balzer, Rebecca	\$62.50	Middle School
Barth, Daniel	\$62.50	Middle School
Boone, Jessica	\$125.00	Middle School
Bycznski, Laurie	\$262.50	Middle School
Carney, Kerry	\$62.50	Middle School
Davidson, Patrick	\$125.00	Middle School
Ford, Shaunta	\$62.50	Middle School
Galla, Colleen	\$62.50	Middle School
Hamilton, Sharon	\$125.00	Middle School
Luikart-Janke, Stacey	\$62.50	Middle School
McGrath, Maureen	\$62.50	Middle School
Musial, Pamela	\$125.00	Middle School
Pearl, Lori	\$400.00	Middle School
Petrus, Mathew	\$62.50	Middle School
Scullin, Barbara	\$62.50	Middle School
Slovick, Tracey	\$62.50	Middle School
Spittal, Charles	\$62.50	Middle School
Strauss, Gretchen	\$62.50	Middle School
Sullivan, Terri	\$62.50	Middle School
Sveda, Lori	\$250.00	Middle School
Szymanski, Dale	\$62.50	Middle School
Thomas, Jennifer	\$125.00	Middle School
Thompson, Christiana	\$125.00	Middle School
Trubiano, Marty	\$187.50	Middle School
Wrost, Kathleen	\$62.50	Middle School

It was recommended that the following teacher(s) be paid for work as a mentor for a student teacher as shown below:

Silvestro, Tracy \$124.00

Certified Personnel -
Compensation for
Teachers Serving as
Student Teacher
Mentors
C-9

It was recommended that the following certified personnel be paid \$18.00 per hour from the regular salary account for hour(s) worked on IEP/ETR Writing for Jon Peterson/Autism Scholarship students as listed below:

Cook, Abby	1 hour	01/12/2021
Cook, Abby	1 hour	02/02/2021
Hall, Nicholas	1 hour	01/08/2021
Hall, Nicholas	1 hour	01/13/2021
Isabella, Noelle	1 hour	12/18/2020

Certified Personnel -
IEP/ETR Writing
C-10

It was recommended that the following certified personnel be paid \$18.00 per hour from acct#001-052212-139-000-000000-032-00-111 for hour(s) worked on Curriculum Writing Project: Second Semester CCP Curriculum Revisions from December 22, 2020 to January 5, 2021 as listed below:

Papakonstantinou, Rebecca 12 hours

Certified Personnel -
Curriculum Writing
Project: Second
Semester CCP
Curriculum Revisions
C-11

It was recommended that the following certified personnel be paid \$36.00 per hour for leading the Curriculum Writing Project: Delivery of Remote Instruction Presentation during the summer of 2020 from account #001-052212-139-0000-000000-032-00-111 as listed below:

DeBrock, Sarah 3 hours

Certified Personnel -
Curriculum Writing
Project: Delivery of
Remote Instruction
Presentation/Leader,
Summer 2020
C-12

It was recommended that the following personnel be paid for having supervised the Wednesday Suspension Sessions at the rate of \$25.00 per hour for the 1st semester, as shown in below:

Berea-Midpark Middle School 2020-2021
DiFrancesco, Julie 1.5 hr
Stratford, Todd 1.5 hr

Certified Personnel -
Payment of Stipends:
Wednesday
Suspension
Supervisor
C-13

It was recommended that the following personnel be paid for having supervised the Saturday Suspension Sessions at the rate of \$150.00 per session for the 1st semester, as shown below:

Berea-Midpark Middle School 2020-2021
Mucha, Mark 1 session
Prok, Amanda 1 session
Ruman, Wayne 1 session
Soos, Gregory 1 session

Certified Personnel -
Payment of Stipends:
Saturday
Suspension
Supervisor
C-14

It was recommended that the following resignation(s) be accepted at the end of the day as indicated:

		Classified Personnel— Resignations C-15
1. Brede, Rachel	effective end of the day 02/04/2021	
Nutrition Service Substitute		
2. Cromar, Patricia	effective end of the day 01/31/2021	
Bus Driver		SERS Retirement
3. Prince, Mark	effective end of the day 01/31/2021	
Head Custodian Elementary		SERS Retirement
4. Rohrer, Sarah	effective end of the day 03/31/2021	
12 month Administrative Assistant		
5. Villegas, Diane	effective end of the day 01/07/2021	
Refusal of Recall from 2019-2020 Reduction in Force List for Student Monitors		

It was recommended that the following leave of absence(s) be accepted as indicated:

		Classified Personnel— Leave of Absence C-16
Doss, Larry	effective 12/03/2020 through 01/04/2021 General Leave (District Hire date adjusted to 10/11/2016)	
Garner, Shannon	effective 01/25/2021 through 06/11/2021 Maternity Leave	
Hyvarinen, Catherine	effective 11/06/2020 through 11/13/2020 General Leave effective 11/23/2020 through 11/24/2020 General Leave effective 11/30/2020 through 02/19/2021	

It was recommended that the following appointment(s) be approved as indicated:

		Classified Personnel - Appointments C-17
1. Custodian #1		
a. Arnold, Joshua	Step 0 02/17/2021 (New employee probationary appointment)	
b. Whitsett Jr., Anzelle	Step 0 02/17/2021 (New employee probationary appointment)	
2. Intervention Associate – District Wide		
a. Russell, Tijana	Step 0 03/01/2021 (New employee probationary appointment)	
b. Sellman, Nicole	Step 0 02/17/2021 (New employee probationary appointment)	
3. Transportation Assistant		
a. Hall, Barbara	Step 0 02/17/2021 (New employee probationary appointment)	
4. Head Custodian - Elementary		
a. Eibel, Timothy	Step 9 02/17/2021 (Reclassification from Assistant Head Custodian to Head Custodian-Elementary) (Current employee probationary appointment)	
5. Bus Driver		
a. Selva, Heather	Step 0 02/17/2021 (Reclassification from Transportation Assistant to Bus Driver) (Current employee probationary appointment)	

6. Substitute Bus Drivers for 2020-2021
Rinkoski, Cherie

Classified Personnel-
Appointments
C-17
Cont.

7. Classified Personnel Supplementals 2020-2021 as shown below:

Berea-Midpark High School

Booth, Amy	Assistant Softball Coach (7+)	\$4,085.00
Dobbs, Alexis	Assistant Track Coach (6)	\$3,967.00
Ferguson, Carson	Head Boys Tennis Coach (7+)	\$4,384.00
Heaton, Hunter	Assistant Track Coach (2)	\$3,587.00
Kelley, Cadeau	Assistant Track Coach (3)	\$3,749.00
Morgan, Ryan (Ty)	1.5 Head Boys & Girls Swimming Coach (7+)	\$8,169.00
Schneider, William	Head Lacrosse Coach (7+)	\$5,446.00
Shiple, Adam	Head Girls Soccer Coach (7)	\$5,826.00
Zupan, Daniel	Assistant Track Coach (3)	\$3,749.00
Barnes, Timothy	Assistant Track Coach (7+)	\$4,184.00

MIDDLE SCHOOL

Oberg, Douglas	Head 7/8 Softball Coach (7+)	\$3,454.00
----------------	------------------------------	------------

Board approval of the following supplemental contract(s) is dependent on the completion and submission of all necessary documentation for coaching assignment and employment.

HIGH SCHOOL

Calhoun, Jessica	Assistant Softball Coach (0)	\$3,501.00
Jackson-Ross, Julian	Assistant Girls Track Coach (6)	\$3,967.00
Kimmick, Matthew	Assistant Baseball Coach (1)	\$3,501.00
Makowski, Jeffery	Assistant Baseball Coach (7)	\$4,085.50

MIDDLE SCHOOL

Muchewicz, Justin	Assistant Track Coach (0)	\$1,879.00
Thomas, Mark	Assistant Track Coach (3)	\$1,964.00

The classified staff member, at the end of the day as indicated, shall be paid a longevity payment earned for the 2020-2021 school year (OAPSE Article 27.08):

Classified Personnel-
Longevity
C-18

Prince, Mark	\$1,275.00	01/31/2021
--------------	------------	------------

Dockman moved and Postel seconded the motion that the Board of Education approve the partnership between the University of Mount Union and the Berea City School District for teacher education candidates for the 2020-2024 school years as shown on the agenda.

MOU - University
Of Mount Union
C-19
21-0216-1327

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nayes: None Motion Carried

Duke moved and Dockman seconded the motion that the Board of Education approve the Memo of Understanding between John Carroll University and the Berea City School District for educational leadership experience during the 2020-2021 school year as shown on the agenda.

MOU - John Carroll
University
C-20
21-0216-1328

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nayes: None Motion Carried

Postel moved and Duke seconded the motion that the Board of Education approve the Field experience and Student Teaching Agreement between Mount Vernon Nazarene University and the Berea City School District for teacher education candidates as shown on the agenda.

MOU - Mount
Vernon
Nazarene University
C-21
21-0216-1329

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nayes: None Motion Carried

Farris moved and Dockman seconded the motion that the Board of Education approve the attached quote between Pear Deck Inc. and the Berea City School District for the purpose of meeting the educational needs and providing an interactive presentation tool used to actively engage students in individual and social learning. Billed annually for a one-year term beginning March 1, 2021 and ending February 28, 2022 as shown on the agenda.

Pear Deck
Contract
C-22
21-0216-1330

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nayes: None Motion Carried

Dockman moved and Postel seconded the motion that the Board of Education approve a 5 year contract between Connect and the Berea City School District for internet service throughout the District beginning July 1, 2021 through June 30, 2026 as shown on the agenda.

Connect - ISP
Agreement
C-23
21-0216-1331

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nayes: None Motion Carried

Farris moved and Duke seconded the motion that the Board of Education approve the 1 year contract with software license and hosting agreement between Transfinder and the Berea City School District for the 2021-2022 school year with an option to renew in one year increments thereafter as shown on the agenda.

Transfinder
Contract
C-24
21-0216-1332

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nayes: None Motion Carried

Mr. Dockman questioned the security of Transfinder and wanted to ensure that the company was vetted properly since children's addresses and bus stops were going to be housed in the cloud. Transfinder holds the same type of information as our former transportation software, Versatrans and is a securely hosted company.

Postel moved and Duke seconded the motion that the Board of Education approve the Purchase Agreement for E-Rate Customer Ahead in the Cloud, 777 Beardsley Rd., Galion, Ohio 44833 and CDW Government LLC, 230 N. Milwaukee Avenue, Vernon Hills, IL 60061 for Funding Year 2021/2022 as shown on the agenda.

Ahead in the Cloud &
CDW Purchase
Agreements
C-25
21-0216-1333

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nayes: None Motion Carried

Farris moved and Duke seconded the motion that the Board of Education approve the policy as shown on the agenda.

Board Policy Approval
C-26
21-0216-1334

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nayes: None Motion Carried

The policies attached to the agenda were presented for a first reading.

Board Policy
First Reading
C-27

D. Treasurer's Recommendations

Mrs. Rowe shared the January month end report which shows the revenue is up and the cash balance is greater than what was on the forecast. This is due to the workers comp refund that was received in December. This will be reflected on the May forecast. The audits were sent to Columbus and released and we received no comments this year. Mrs. Rowe thanked her staff and the district for their work.

Treasurer's Update
D-1

Farris moved and Duke seconded the recommendation that items D3-D7 be approved as part of the consent agenda.

Consent Agenda of
Treasurer's
Recommendations
D-2
21-0216-1335

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion Carried

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and BE IT FINALLY RESOLVED that the Board appreciates the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

Acceptance of Gifts
and Donations
D-3

DONOR	DONATION AMOUNT	PURPOSE OF DONATION
Jennifer Cristman	Notebooks, scissors, binders, folders and masks valued at \$100.00	For student use at Grindstone Elementary
GPD Group Employees' Foundation	Grants to Berea-Midpark Middle and High Schools of \$15,000.00	For health/hygiene, food and supplies for students/families
Brook Park Elementary PTSA	\$3,160.60	For student resources such as writing journals, composition
The Berea City Club	\$50,000.00	Berea-Midpark High School Makerspace
Richard Cardoza	6 Hoses, 1 Paasche Airbursh, 4 Iwata Airbrushes, 2 Small Bottles, 1 Large Bottle, 3 Needle Packages valued at \$1,061.00	For the art department at Berea-Midpark High School
The Salvation Army of Northeast Ohio	Valentine's Candy valued at \$200.00	For take-home treat bags for students at Grindstone Elementary

It was recommended that the Board of Education approve the certificates of availability as listed on the agenda.

Approval of Certificates
Of Availability
D-4

It was recommended that the Board of Education approve the financial statements and the total payments to vendors for the month of January, 2021 as shown on the agenda.

Approval of Financial
Statements and
Payments to Vendors
D-5

It was recommended that, in compliance with Section 5705.40 of the Ohio Revised Code, the Board approve the supplemental appropriations as shown below and approve the 2021 appropriations to be amended to include the changes as detailed on the agenda.

Supplemental
Appropriations and
Amended Appropria-
tions Measure
Certificate
D-6

Supplemental Appropriations

FUND/SPCC	DESCRIPTION	INCREASE/ DECREASE	AMOUNT
001-0000	Building Improvement Services	Increase	\$979,939.73
499-5021	Safety Grant	Increase	\$ 29,483.25
001-0000	Career Tech Expenditures	Increase	\$ 25,500.00
516-5021	Flow Thru 6B	Decrease	(\$17,468.03)
587-5021	IDEA PD Handicapped	Decrease	(\$ 481.68)
019-0218	BMHS-ACE Grant	Increase	\$ 9,200.00
004-9017	Capital Funds Projects	Increase	\$ 25,000.00

It is recommended that the Board of Education approve the investments as listed on the agenda from Custom Holdings Report provided by RedTree Investments.

Approval of
Investments
D-7

Postel moved and Dockman seconded the motion to accept gifts and donations as shown below.

Acceptance of
Gifts and
Donations
D-8

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and

21-0216-1336

Donor	Donation Amount	Purpose of Donation
Jay and Cori Farris	School supplies valued at	For students at Berea-Midpark

BE IT FINALLY RESOLVED that the Board appreciates the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

Roll Call: Ayes: Chapman Dockman Duke Postel
Abstain: Farris Naves: None Motion Carried

Dockman moved and Postel seconded the motion to approve the psi Affiliates, Inc. agreement for the services of a Title 1 Teacher and Health Professional to the Academy of St. Bartholomew as shown on the agenda.

Agreement for
psi Affiliates, Inc.
services for
Academy of St.
Bartholomew

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Naves: None Motion Carried

D-9
21-0216-1337

E. Executive Session

Chapman moved and Farris seconded the motion to move the Executive Session to the March work session on March 1, 2021.

Executive Session
E-1
21-0216-1338

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nayes: None Motion Carried

F. Adjournment

Duke moved and Dockman seconded the motion to adjourn the meeting

Adjournment
F-1
21-0216-1339

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nayes: None Motion Carried

Time out: 7:53 p.m.

Date of Approval: March 15, 2021 Approved: _____ Attest: _____