



Minutes of the live Board of Education Work Session of the Berea City School District held on Monday, October 4, 2021 at 7:00 p.m. at Berea-Midpark High School, 165 E. Bagley Rd., Berea OH 44017 and shown remotely on YouTube at the following address:

https://www.youtube.com/channel/UC2eDqel9zE2CFfmt6DakRiA/videos?view_as=subscriber

A. Opening Meeting

Welcome to the livestreamed Work Session of the Berea City School District on October 4, 2021.

This is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is time for public comment during the meeting as indicated in this agenda.

The Board of Education is a decision-making group. The public may express sentiments to assist the members in making decisions, but time spent answering routine questions or criticisms takes time from the Board’s business meeting. Questions about the operation of the schools should be directed to your child’s teacher or the administrator of the school. Items on the agenda normally include reports from the Board and/or from the Superintendent or his/her staff. These reports do not require formal Board action, but they are relevant to the operation of the schools. Action items on the agenda require formal action by the Board. These items are presented to the Board in motions by Board members, or in recommendations by the Superintendent. Routine business - for efficiency of operation, the Board condenses items of routine business into lists or schedules, and presents these for action as consent agenda items. Board members receive their meeting agendas on the Wednesday preceding the meeting. This provides the opportunity for Board members to review all agenda items and associated exhibits well before considering action.

B. Regular Business

Members present: Chapman ☒ Postel ☒ Dockman ☒ Farris ☒ Duke ☒ Roll Call B-1
Start Time: 7:00 pm [Minute 3:47](#)

The Pledge of Allegiance was recited. Pledge B-2
[Minute 3:58](#)

The names and topics of participating community members are as listed: John Weaver, NBSR, Jasmine Key, not listed, James Weaver, masks, Larry Gabbard, equity audit, James Grosh, curriculum, Olivia Farris, JEDI Public Participation B-3
[Minute 4:26](#)

The Equity Audit and Culture & Climate Surveys were presented. Presentations B-4
[Minute 20:11](#)

C. Superintendent Recommendations

Tracy Wheeler spoke about 6th and 7th grade camp plans.

Supt. Update
C-1

[Minute 1:34:22](#)

Farris moved and Postel seconded the recommendation to approve an hourly rate of pay to be enacted for the purpose of compensation of time worked (approximately 1-3 hours per day) for those students enrolled and employed in the Berea-Midpark High School Connections Work Study Program. In keeping with Ohio's minimum wage legislation, this hourly rate of pay would be \$8.80 per hour.

Work Study
Program
C-2

21-1004-1521

[Minute 1:37:55](#)

Roll Call: Ayes: Chapman Farris Postel Dockman Duke
Nays: None Motion Carried

D. Board Discussion

Mike Draves went over the changes to the Board Policies as shown on the agenda.

Board Policy
Review D-1

[Minute 1:40:12](#)

E. Executive Session

Farris moved and Duke seconded the recommendation to move to Executive Session

Executive
Session E-1

Roll Call: Ayes: Chapman Dockman Postel Farris Duke

21-1004-1522

Nays: None Motion Carried

[Minute 1:50:45](#)

F. Adjournment

Duke moved and Dockman seconded the recommendation to adjourn the meeting.

Adjournment

Roll Call: Ayes: Chapman Farris Postel Dockman Duke

21-1004-1523

Nays: None Motion Carried

Time adjourned: 9:49 p.m.

Date of Approval: Oct 20, 2021 Approved: Ana Chapman Attest: Jul A. Lowe