



Minutes of the Regular Business meeting of the Board of Education of the Berea City School District held on Tuesday, January 21, 2020 at 7:00 p.m. in Staff Room 1, Berea Board of Education, 390 Fair Street, Berea, Ohio 44017.

A. Opening Meeting

Welcome to the Regular Board Meeting of the Berea City School District on January 21, 2020

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated in the agenda.

The Board of Education is a decision-making group. The public may express sentiments to assist the members in making decisions, but time spent answering routine questions or criticisms takes time from the Board's business meeting. Questions about operation of the schools should be directed to your child's teacher or the administrator of the school. Items on the agenda normally include reports from the Board and/or from the Superintendent or his/her staff. These reports do not require formal Board action, but they are relevant to the operation of the schools. Action items on the agenda require formal action by the Board. These items are presented to the Board in motions by Board members, or in recommendations by the Superintendent. Routine business - For efficiency of operation, the Board condenses items of routine business into lists or schedules, and presents these for action as consent agenda items. Board members receive their meeting agendas on the Wednesday preceding the meeting. This provides the opportunity for Board members to review all agenda items and associated exhibits well before considering action.

B. Regular Business

Members present: Chapman Duke Dockman Farris Postel

Start Time: 7:00 p.m.

Roll Call
B-1

President Ana Chapman called for the Pledge of Allegiance

Pledge of Allegiance
B-2

Tracy Schneid, Principal of Brookview introduced Renee Nedoma, Christy Belford and Christina Craider and they gave a presentation on Brookview Elementary F.A.S.T. Program (Family and Schools Together). The program consists of parent partners, school partners and community partners who help to create "a village" through parent empowerment, evidence-based activities, and multi-family groups. A video was shown.

Presentation
B-3

The F.A.S.T. Program is supported and funded through the Educational Service Center (ESC) and has been active since 2017.

The program is 2 hours long and families are recruited at open houses and conferences and anyone can join. The program is an eight week program and gives the families a different view of the school and staff. Parents have the time to get together with other parents and have discussions.

Superintendent Wheeler said when she was hired for her position, one of the things that she committed to was to present to the Board her findings after 100 to 120 days of beginning her position from August 1, 2019 – January 2020. Superintendent Wheeler calls this a Listen and Learn Tour. Superintendent Wheeler’s presentation is also attached to the January 21, 2020 Board Agenda. The information listed on the presentation is based on the feedback from parents, community members, students, staff and administration. It was an approach to learn more about the District. The Superintendent’s goals are also listed on the presentation. Superintendent Wheeler said that it was not her job to come into the District with a vision, but to learn where we were, as a District, where we are now and to try to determine where we will go moving forward.

Presentation Cont.
B-3

Superintendent Wheeler has met with lots of different people and groups, such as Coffee and Conversations, and attended Tri Community Collaboration including the three city fire/police and their department heads, chamber meetings for all three cities, building/site visits, student groups at BMHS/BMMS, met with the booster groups and union leadership. Superintendent commented that she is looking forward to the rest of the year.

Board Member Postel reported he attended the Polaris Board meeting. Postel asked if the board could change the Monday, May 18th Board meeting to attend their senior recognition. Polaris is bringing back the Associate School Board Dinner to begin again, it will be on Tuesday, April 28th, for a meet and greet.

Board of Education
Committee Reports
B-4

Vice President Farris reported she attended the Finance committee meeting on Monday the 21st and Treasurer Jill Rowe presented on school funding 101. A lot of good conversations.

Board Member Dockman reported he attended the Tech committee meeting and well attended.
Board Member Duke judged at the Speech and Debate competition and was very impressed.

Board of Education
Comments
B-5

None

Public Participation
B-6

C. Superintendent Recommendations

None

Superintendent’s
Update
C-1

Postel moved and Dockman seconded the recommendation that items C3 – C12 be approved as part of the consent agenda.

Consent Agenda
C-2
20-0121-1063

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

It was recommended that the following leave of absence(s) accepted at the end of the day listed below:

Certified Personnel
Leave of Absence
C-3

1. Krainz, Lisa effective 01/29/2020 through 06/04/2020
Intervention Specialist, BMMS Maternity Leave

It was recommended that the following Resident Educator Program Mentors/Mentor Teachers be paid as shown below (BFT Contract Article IX;C):

Certified Personnel – Resident Educator Mentors/Facilitators for the 2019-2020 School Year C-4

Zuccaro, Jennifer \$1,878.45

It was recommended that the following certified personnel be issued a change in contract for the 2019-2020 school year as listed below:

Certified Personnel – Assignment Adjustment C-5

Patten, Katherine .9 (annual) Effective 01/21/2020

It was recommended that the following certified personnel be paid for an extra class as listed below:

Certified Personnel Additional Class Option for 2019-2020 C-6

<u>Name</u>	<u>Building</u>	<u>Semester(s)</u>	<u>Amount per semester</u>
Carman, Devin	BMMS	1 st	\$2,500.00

It was recommended that the following teacher(s) be paid for work as a mentor for a student teacher as shown below:

Certified Personnel Compensation for Teachers Serving as Student Teacher Mentors 2019-2020 C-7

Arthur, Tami	\$124.00
Bodnar, Katie	\$124.00
Karageorgos, Georgia	\$124.00

It was recommended that the following personnel be paid \$18.00 per hour from the regular salary account for hours worked on IEP/ETR Writing for Jon Peterson/Autism Scholarship Students as listed below:

Certified Personnel IEP/ETR Writing C-8

Davian, Danielle	1 hour	12/18/2019
Licatastiso, Maria	1hour	12/03/2019
Schall, Susan	1hour	12/18/2019

It was recommended that the following 2019-2020 classroom teachers be paid for having an oversized Classroom (BFT Article VII) for the first semester as shown below:

Certified Personnel Payment of Stipends/Over-sized Classroom C-9

<u>Berea-Midpark Middle School</u>		<u>Brookview Elementary</u>	
Ackley, Bryant	\$125.00	Kwiatkowski, Katherine	\$1,000.00
Andrews, Thomas	\$250.00	Rump, Carrie	\$1,000.00
Armstrong, Patricia	\$125.00	tittl, Debra	\$ 500.00
Balzer, Rebecca	\$250.00		
Barchanowicz, Dawn	\$375.00		
Braaten, Kevin	\$125.00		
Brandt, Tracee	\$500.00		
Bycznski, Laura	\$525.00		
Carbone, Peter	\$250.00		
Haag, Laura	\$250.00		
Hamilton, Sharon	\$650.00		
Lashley, Robin	\$1,175.00		
McCune, Alex	\$250.00		
McGrath, Maureen	\$500.00		
Meyer, Melissa	\$125.00		
Mogilnicki, Derek	\$1,075.00		
Pearl, Michael	\$375.00		

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Pearl, Lori	\$125.00	
Petrus, Matthew	\$625.00	Certified Personnel
Sloat, Kathleen	\$375.00	Payment of Stipends/Over-
Slovick, Tracy	\$500.00	sized Classroom Cont.
Spittal, Charles	\$250.00	C-9
Stratford, Todd	\$625.00	
Strauss, Gretchen	\$500.00	
Sullivan, Terri	\$125.00	
Thomas, Jennifer	\$1,325.00	
Thompson, Christiana	\$125.00	
Trzebuckowski, Troy	\$250.00	
Wetula, Carl	\$125.00	
Wrost, Kathleen	\$250.00	
Zogbi, Nadia	\$125.00	

It was recommended that the following resignation(s) be accepted at the end of the day as indicated:

Classified Personnel Resignations
C-10

- Kozlowski, Janet effective end of the day 06/30/2020
Intervention Associate SERS Retirement
- Williamson, Dina effective end of the day 01/10/2020
12-month Administrative Assistant

It was recommended that the following appointment(s) be approved as indicated:

Classified Personnel Appointments
C-11

- Classified Substitute Bus Drivers for 2019-2020

Haneberg, James
Persico, Deborah

The following staff member(s), at the end of the day as indicated, shall be paid a longevity payment earned for the 2019-2020 school year.

Classified Personnel - Longevity
C-12

Kozlowski, Janet	\$1,025.00	06/30/2020
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Dockman moved and Postel seconded the recommendation that the Board of Education approve the Resolution authorizing the Membership in the Ohio High School Athletic Association for the 2020-2021 School Year as shown on the agenda.

Resolution Authorizing 2020-2021 Membership in the Ohio High School Athletic Association
C-13
20-0121-1064

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

Farris moved and Postel seconded the recommendation that the Board of Education approve the Ohio Online Learning Program MOU effective 8/1/2019 as shown on the agenda.

Ohio Online Learning Program Memorandum of Understanding
C-14
20-0121-1065

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

Farris moved and Dockman seconded the recommendation that the Board of Education approve the Resolution Opposing the State of Ohio EdChoice (Voucher) Program as shown on the agenda.

Board Resolution
EdChoice
C-15
20-0121-1066

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

D. Treasurer

Treasurer Jill Rowe reported the District’s first finance committee meeting was January 21st and another one is scheduled for March. Mrs. Rowe informed the Board that the audit report was released two weeks ago from Columbus and without comments or citations. It was a clean audit. Mrs. Rowe received the message from ASBO that the District has received the MBA Award some minor changes to spruce it up a bit and she will forward that on to the Board.

Treasurer’s Update
D-1

Duke moved and Farris seconded the recommendation that items D3 – D8 be approved as part of the consent agenda

Consent Agenda
D-2
20-0121-1067

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board of Education declares that acceptance of the below listed gifts does not, at this time, remove any portion of the public schools from the control of the Board; and
BE IT FINALLY RESOLVED that the Board appreciates the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

Acceptance of
Gifts/Donations
D-3

DONOR	GIFT/DONATION	PURPOSE
Mark D. Amaddio Co., LPA	\$7,500.00	A Day to Liv Program
Middleburg Heights. City Club	Ten \$100.00 Target Gift Cards	Big Creek Elementary School families in need
Middleburg Heights Food Pantry	Ten Turkey Dinners valued at \$200.00	Big Creek Elementary School families in need
Middleburg Heights City Club	19 children’s Coats valued at \$762.00	Big Creek Elementary School families in need
Swings-N-Things	Swings-N-Things Fun Park Passes valued at \$3799.12	Berea-Midpark High School PBIS Attendance Challenge
Berea Rotary Club	Dictionaries valued at \$404.00	Brook Park Memorial Grade 3 students
J.A.M.S. LLC, dba Mike’s Bar & Grille	\$100.00	To purchase materials, supplies, prizes for Grindstone Elementary School’s Math Day

It was recommended that the Board of Education approve the investments as shown on the agenda.

Approval of
Investments
D-4

It was recommended that, in compliance with Section 5705.40 of the Ohio Revised Code, the Board approve the supplemental appropriations as shown below and approve the 2020 appropriations to be amended to include the changes as detailed in the document attached to the agenda. (Amended Appropriation Measure Certificate-Section 5705.412):

Supplemental
Appropriations and
Amended Appropriations
Measure Certificate
D-5

Fund/SPCC	Description	Increase/Decrease	Amount
200-0248	Berea-Midpark High School Language Honor Societies	Increase/New	\$1,980.00

- a. It was recommended that the Board of Education approve the financial statements as shown on the agenda.
- b. It was recommended that the Board of Education approve the total payments to vendors for the month of December, 2019 as shown on the agenda.

Approval of Financial
Statements and
Payments to Vendors
D-6

It was recommended that the Board of Education approve the certificates of availability as listed on the agenda.

Approval of Certificate of
Availability
D-7

It was recommended that the Board of Education approve the donation of food items to Ohio Guidestone as listed on the agenda.

Approval of Items
Donated by the BCSD
D-8

Farris moved and Duke seconded the recommendation that the Board of Education accept the gifts/donations as listed below under the provisions of ORC 3313.36.

Acceptance of Gifts and
Donations
D-9

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Abstain: Dockman Motion carried

20-0121-1068

<u>DONOR</u>	<u>GIFT/DONATION</u>	<u>PURPOSE</u>
Steve and Laura Dockman	\$150.00	Advanced Placement Test Fees Scholarship

Farris moved and Postel seconded the recommendation that the Board of Education accept the gifts/donations as listed below under the provisions of ORC 3313.36.

Acceptance of Gifts and
Donations
D-10

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Abstain: Duke Motion carried

20-0121-1069

<u>DONOR</u>	<u>GIFT/DONATION</u>	<u>PURPOSE</u>
Jeffrey Duke	\$150.00	Advanced Placement Test Fees Scholarship

Farris moved and Postel seconded the recommendation that the Board of Education accept the gifts/donations as listed below under the provisions of ORC 3313.36.

Acceptance of Gifts and
Donations
D-11

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Abstain: Postel Motion carried

20-0121-1070

<u>DONOR</u>	<u>GIFT/DONATION</u>	<u>PURPOSE</u>
Neal J. Postel, D.D.S.	\$150.00	Advanced Placement Test Fees Scholarship

Duke moved and Postel seconded the recommendation that the Board of Education accept the gifts/donations as listed below under the provisions of ORC 3313.36.

Acceptance of Gifts and
Donations
D-12
20-0121-1071

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Abstain: Farris Motion carried

<u>DONOR</u>	<u>GIFT/DONATION</u>	<u>PURPOSE</u>
Cori and Jay Farris.	\$150.00	Advanced Placement Test Fees Scholarship

Duke moved and Dockman seconded the recommendation that the Board of Education accept the gifts/donations as listed below under the provisions of ORC 3313.36.

Acceptance of Gifts and
Donations
D-13
20-0121-1072

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

<u>DONOR</u>	<u>GIFT/DONATION</u>	<u>PURPOSE</u>
Jill Rowe	\$150.00	Advanced Placement Test Fees Scholarship

E. Executive Session

Duke moved and Postel seconded the recommendation that the Board of Education move to Executive Session for the purpose of consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official.

Executive Session
E-1
20-0121-1073

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

Time in: 8:22 p.m. Time out: 9:49 p.m.

F. Adjournment

Postel moved and Cori seconded that the meeting be adjourned.

Adjournment
F-1
20-0121-1074

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

Time meeting ended: 9:50 p.m.

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.

Date of Approval: February 18, 2020 APPROVED: Ana Chapman ATTEST: Jill A. Rowe