



Minutes of the Regular Business meeting of the Board of Education of the Berea City School District held on Monday, March 9, 2020 at 6:30 p.m. at Berea-Midpark Middle School Auditorium, 7000 Paula Drive, Middleburg Hts., Ohio 44130.

**A. Opening Meeting**

Welcome to the Regular Board Meeting of the Berea City School District on March 9, 2020

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated in the agenda.

The Board of Education is a decision-making group. The public may express sentiments to assist the members in making decisions, but time spent answering routine questions or criticisms takes time from the Board's business meeting. Questions about operation of the schools should be directed to your child's teacher or the administrator of the school. Items on the agenda normally include reports from the Board and/or from the Superintendent or his/her staff. These reports do not require formal Board action, but they are relevant to the operation of the schools. Action items on the agenda require formal action by the Board. These items are presented to the Board in motions by Board members, or in recommendations by the Superintendent. Routine business - For efficiency of operation, the Board condenses items of routine business into lists or schedules, and presents these for action as consent agenda items. Board members receive their meeting agendas on the Wednesday preceding the meeting. This provides the opportunity for Board members to review all agenda items and associated exhibits well before considering action.

**B. Regular Business**

Members present: Chapman  Duke  Dockman  Farris  Postel

Roll Call  
B-1

Start Time: 6:30 p.m.

President Ana Chapman called for the Pledge of Allegiance

Pledge of Allegiance  
B-2

Michael Slivochka, Business Services Director presented the facility update. Photos were shared of the progress that has been made at both the elementary and high school. The slideshows can be accessed on the March 9, 2020 Board Agenda under B-3, District Facility Update. Mr. Slivochka reported that the elementary building has about 3 weeks left until completion. Occupancy is still unknown due to work on the old Ford Auditorium. As it relates to the auditorium progress, the roof has been completed and the contractors are waiting on the mechanical parts to come in.

District Facility Update  
B-3

The high school building progress is moving quickly and the District will know soon if the gym area will be completed ahead of schedule.

The Berea City School District recognized students, staff, parents and community members who epitomize what it means to #BeATitan. To #BeATitan means to be extraordinary by displaying safe, responsible, and or respectful actions towards others, showing character, showing leadership, or providing service.

Student/Staff/Parents/  
Community Recognition  
B-4

Farris moved and Dockman seconded the recommendation that the Board of Education approve the minutes of the February 3, 2020 Regular Meeting Minutes as shown on the agenda.

Minutes  
02-03-2020  
B-5  
**20-0309-1088**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

Dockman moved and Duke seconded the recommendation that the Board of Education approve the minutes of the February 18, 2020 Regular Meeting Minutes as shown on the agenda.

Minutes  
02-18-2020  
B-6  
**20-0309-1089**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Abstain: Farris Nays: None Motion carried

None Board of Education  
Committee Reports  
B-7

None Board of Education Comments  
B-8

None Public Participation  
B-9

### C. Superintendent Recommendations

Superintendent Wheeler informed the Board of Education that the Rally at the State house relating to the EdChoice Voucher program was cancelled due to the Coronavirus concerns.

Superintendent's  
Update  
C-1

Mrs. Wheeler also informed the Board that the spring break trips to Italy and Peru have been cancelled. The company the District is working with, EF Tours, has been great about the concerns. EF Tours have offered no extra costs if the trips are rescheduled. Summer trips will be determined when it gets closer to the summer.

The Executive Team met on Monday, March 9, 2020 to discuss the coronavirus and next steps in case of an outbreak. Mrs. Wheeler noted the District is talking to the Cuyahoga County Health Department and will let them take the lead if there is a possible situation.

Farris moved and Duke seconded the recommendation that items C3 – C8 be approved as part of the consent agenda.

Consent Agenda  
C-2  
**20-0309-1090**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

It was recommended that the following Supplemental Contract for 2019-2020 school year be approved as listed below.

Certified Personnel  
Supplemental  
Contracts 2019-2020  
C-3

#### Big Creek

Jordan, David Science Fair up to 6 hours  
Rivera, April Yearbook Editor up to 17.5 hours

It was recommended that the certified personnel be paid \$18.00 per hour from the regular salary account for hour(s) worked on IEP/ETR Writing for Jon Peterson/Autism Scholarship students as listed below:

Certified Personnel  
IEP/ETR Writing  
C-4

Hall, Nicholas	1 hour	02/14/2020
Yanus, Julie	1 hour	02/12/2020

It was recommended that the following resignations(s) be accepted at the end of the day as indicated:

Classified Personnel  
Resignations  
C-5

1. Bammerlin, Charlotte  
Elementary Nutrition Services Mg.  
Grindstone  
effective end of the day 06/30/20  
SERS Retirement
2. Kisela, Heidi  
Bus Driver  
effective end of the day 02/29/2020
3. Washington, Curtis  
Substitute Bus Driver  
effective end of the day 02/24/2020

It was recommended that the following appointment(s) be approved as indicated:

Classified Personnel  
Appointments  
C-6

1. Intervention Associate – District Wide
  - a. Detlev, Marissa Step 0 03/03/2020  
(New employee probationary appointment)
2. Custodial Substitute Personnel for 2019-2020  
Mercier, Diane

The following staff member(s), at the end of the day as indicated, shall be paid a longevity payment earned for the 2019-2020 school year:

Classified Personnel  
Longevity  
C-7

Bammerlin, Charlotte	\$1,525.00	06/30/2020
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It was recommended that the following 2020 summer program rates of pay be adopted effective March 9, 2020, as indicated below:

Classified Personnel  
2020 Summer Program  
Rates  
C-8

\*Rates Are Hourly

**Student Lifeguards** \$8.82

<b><u>Buildings &amp; Grounds Summer Rates</u></b>	<b><u>Year 1</u></b>	<b><u>Year 2</u></b>	<b><u>Year 3</u></b>
	\$8.70	\$8.95	\$9.20

\*Berea City School district employees hired for summer work in the custodial department will be paid an additional \$1.00 per hour in each of the above categories.

**Summer Camp**

Summer Camp Counselor (Newly Hired)	\$ 9.00
Summer Camp Counselor (Returning)	\$10.00
Summer Camp Site Director	\$21.00
Summer Camp Lifeguard	\$ 9.00
Intervention Associate	\$14.17

**\*Extended Care**

\*Hourly rate will be equal to the initial step of the Extended Care Assistant salary schedule (OAPSE contract, 10.08,C, 3) \$11.56

**Summer Transportation**

Bus Conditioning and Mechanic Helper

Year 1	Year 2	Year 3	Year 4
\$9.28/hour	\$9.55/hour	\$9.82/hour	\$10.82/hour

Classified Personnel  
2020 Summer Program  
Rates Cont.  
C-8

Effective 7/1/2019 – Bus Drivers as Transportation Assistants

Year 1	Year 2	Year 3	Year 4
\$9.28/hour	\$9.55/hour	\$9.82/hour	\$10.82/hour

Summer Office/Router  
\$13.35/hour

Route Drivers-

Summer route drivers are paid driver's regular rate.

Effective 7/1/2019 – Transportation Assistants-

Summer transportation assistants are paid transportation assistants regular rate.

Duke moved and Dockman seconded the recommendation to approve the College Credit Plus Agreement with Youngstown State University's MOU for the 2020-2021 school year.

College Credit Plus Dual  
Enrollment Program-MOU  
C-9

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

**20-0309-1091**

Duke moved and Farris seconded the recommendation to approve the changes for the Board of Education Meeting dates and/or location as follows:

Board Meeting Date  
Change  
C-10

Cancel - Monday, May 4, 2020 BOE Meeting Date

Cancel - Monday, May 18, 2020 BOE Meeting Date

**ADD** - Monday, May 11, 2020 BOE Meeting Date - Berea Board of Education, Staff Rm. 1,  
390 Fair Street, Berea Ohio 44017

**20-0309-1092**

**CHANGE** April 20, 2020 - Location of meeting from Board of Education to *Polaris Career Center located at 7285 Old Oak Blvd., Middleburg Hts., Ohio 44130*

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

Dockman moved and Farris seconded the recommendations to approve the Weight Room Training Services Agreement between the Berea City School District and T3 Performance, 1965 Recreation Lane, Avon, Ohio 44011 for the provision of weight room training services at Berea-Midpark High School Effective March 15, 2020 – June 30, 2021 as shown on the agenda.

Weight Room Training  
Service Agreement  
C-11

**20-0309-1093**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

Duke moved and Dockman seconded the recommendations to approve adding the Previous Board Approved MOU regarding BASA Severance Pay Deferral Program to the Administrative Team Compensation Program 2019-2022 as shown on the agenda.

Administrative Team Compensation  
Program 2019-2022  
Revised 03-09-2020  
C-12  
**20-0309-1094**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

Dockman moved and Duke seconded the recommendation to approve the agreement between the Berea City School District and the Southwest General Hospital, Oakview Behavioral Health to conduct mental health and substance abuse assessments as shown on the agenda.

Southwest General Hospital,  
Oakview Behavioral Health Services  
Referral Assessment Agreement  
C-13  
**20-0309-1095**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

Duke moved and Farris seconded the recommendation to approve the policies as shown on the Agenda.

Board Policy  
C-14  
**20-0309-1096**

- PO - 0100 Definitions
- PO – 2271 College Credit Plus Program
- PO – 2464 Gifted Education and Identification
- PO – 3420 Delete Health Insurance Benefit
- PO – 4420 Delete Health Insurance Benefit
- PO – 5136 Personal Communication Devices
- PO -5136.01 Electronic Equipment
- PO – 5330 Use of Medications
- PO – 5330.02 Procurement and Use of Epinephrine Auto Injectors in Emergency Situations
- PO – 5530 Drug Prevention
- PO – 7530 Lending of Board-Owned Equipment
- PO – 7530.02 Staff Use of Personal Communication Devices
- PO – 7540 Technology
- PO – 7540.02 Web Accessibility, Content, Apps, and Services
- PO – 7540-03 Student Technology Acceptable Use and Safety
- PO – 7540.04 Staff Technology Acceptable Use and Safety
- PO – 7540.05 District-Issued Staff E-mail Account
- PO – 7540.06 District-Issued Student E-mail Account
- PO – 7544 Use of Social Media
- PO – 8210 School Calendar
- PO – 8305 Information Security
- PO – 8320 Personnel Files
- PO – 8330 Student Records

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

**D. Treasurer**

Mrs. Rowe updated the Board of Education on the Big Creek gym floor and gym roof. The District is waiting to get some preliminary quotes to fix both the gym floor and roof.

Treasurer's Update  
 D-1

Duke moved and Dockman seconded the recommendation that items D3 – D6 be approved as part of the consent agenda

Consent Agenda  
 D-2

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
 Nays: None Motion carried

**20-0309-1097**

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board of Education declares that acceptance of the below listed gifts does not, at this time, remove any portion of the public schools from the control of the Board; and

Acceptance of  
 Gifts/Donations  
 D-3

BE IT FINALLY RESOLVED that the Board appreciates the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

<u>DONOR</u>	<u>GIFT/DONATION</u>	<u>PURPOSE</u>
Cleveland Clinic	\$100.00	Berea-Midpark High School's Project Embrace Activities
Jill Herrick	\$500.00	Big Creek Teacher Mini Grant
Anonymous	\$100.00	Lunch Heroes-District Outstanding Lunch Charges
Anonymous	\$ 7.40	Support the National Honor Society at Berea-Midpark High School
Anonymous	\$ 20.00	Lunch Heroes –District Outstanding Lunch Charges
Kiwanis Club of Middleburg Hts.	\$800.00	Berea-Midpark High School's Key Club DLC Conference
Ashland University	\$100.00	Berea-Midpark High School Orchestra Activities
Anonymous	\$ 50.00	Lunch Heroes – Elementary Buildings Outstand. Lunch Charges

It was recommended that, in compliance with Section 5705.40 of the Ohio Revised Code, the Board approve the supplemental appropriations as shown below and approve the 2020 appropriations to be amended to include the changes as detailed in the document shown on the agenda (Amended Appropriation Measure Certificate-Section 5705.412):

Supplemental  
 Appropriations and  
 Amended Appropriations  
 Measure Certificate  
 D-4

<u>Fund/SPCC</u>	<u>Description</u>	<u>Increase/Decrease</u>	<u>Amount</u>
019-0036	Jill Herrick Mini Grant - Big Creek Business Class	Increase/New	\$ 1,300.00
014-3005	Berea-Midpark Middle School 8th Grade Art	Increase	\$ 820.00
451-5020	ITO-Data Communications Grant	Increase	\$ 10,800.00
018-0321	Berea-Midpark Middle School Principal's Service Account	Increase	\$ 17,000.00
401-5620	St. Mary's School	Decrease	(\$ 8,657.18)
401-5720	St. Bartholomew School	Increase	\$ 3,253.29
019-0146	Brookview FAST Grant	Increase	\$ 276.49
004-9017	Brook Park Elementary Auditorium Construction Costs	Increase	\$650,000.00

- a. It is recommended that the Board of Education approve the financial statements as shown on the agenda.
- b. It is recommended that the Board of Education approve the total payments to vendors for the month of February 2020, as shown on the agenda.

Approval of Financial  
 Statements and  
 Payments to Vendors  
 D-5

It was recommended that the Board of Education approve the investments as shown on the agenda.

Approval of Investments  
D-6

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board of Education declares that acceptance of the below listed gifts does not, at this time, remove any portion of the public schools from the control of the Board; and  
BE IT FINALLY RESOLVED that the Board appreciates the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

Approval of Donation  
D-7  
**20-0309-1098**

<u>Donor</u>	<u>Gift/Donation</u>	<u>Purpose</u>
Ana Chapman	\$150.00	Berea-Midpark High School's AP Test Fees Scholarship/Financial Assistance

Duke moved and Farris seconded the recommendation to accept the above mentioned donation.

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Abstain: Chapman Nays: None Motion carried

Farris moved and Duke seconded the recommendation to approve the Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying them to the County Fiscal Officer for the 2020-2021 School Year.

Approval of 2020-2021  
School Tax Rate  
Resolution  
D-8  
**20-0309-1099**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

Duke moved and Dockman seconded the recommendation to approve the Reinstatement 403(b) Plan as documented in the attachment on the agenda.

Approval of 403 (b) Plan  
Document Restatement  
D-9  
**20-0309-1100**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

**E. Executive Session**

Farris moved and Dockman seconded the recommendation that the Board of Education move To Executive Session for the purpose of consideration of the appointment, employment, Dismissal, discipline, promotion, demotion, or compensation of a public employee, or official

Executive Session  
E-1  
**20-0309-1101**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

Time in: 8:15 p.m. Time out: 9:45 p.m.

**F. Adjournment**

Farris and Duke seconded that the meeting be adjourned.

Motion to Adjourn  
F-1

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

**20-0309-1102**

Time meeting ended: 9:46 p.m.

*This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.*

Date of Approval: April 20, 2020 APPROVED: Ana Chapman ATTEST: Julia Lowe