

Minutes of the Regular Board Meeting of the Board of Education of the Berea City School District held on Monday, April 20, 2020 at 6:30 p.m. as an online meeting, with BOE members joining remotely on YouTube at the following address:  
[https://www.youtube.com/channel/UC2eDqel9zE2CFfmt6DakRiA/videos?view\\_as=subscriber](https://www.youtube.com/channel/UC2eDqel9zE2CFfmt6DakRiA/videos?view_as=subscriber)

## A. Opening Meeting

Welcome to the Special Board Meeting of the Berea City School District on March 19, 2020

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.

The Board of Education is a decision-making group. The public may express sentiments to assist the members in making decisions, but time spent answering routine questions or criticisms takes time from the Board's business meeting. Questions about operation of the schools should be directed to your child's teacher or the administrator of the school. Items on the agenda normally include reports from the Board and/or from the Superintendent or his/her staff. These reports do not require formal Board action, but they are relevant to the operation of the schools. Action items on the agenda require formal action by the Board. These items are presented to the Board in motions by Board members, or in recommendations by the Superintendent. Routine business - For efficiency of operation, the Board condenses items of routine business into lists or schedules, and presents these for action as consent agenda items. Board members receive their meeting agendas on the Wednesday preceding the meeting. This provides the opportunity for Board members to review all agenda items and associated exhibits well before considering action.

## B. Regular Business

Members present remotely: Chapman  Duke  Dockman  Farris  Postel

Roll Call  
B-1

Start Time: 6:30 p.m.

Duke moved and Postel seconded the recommendation to approve the Resolution Authorizing Suspension of Public Participation Policy Related to Public Participation at Board Meetings due to COVID-19 Crisis as shown on the agenda.

Resolution Authorizing  
Suspension of Public  
Participation Policy  
B-2

**20-0420-1107**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

President Ana Chapman called for the Pledge of Allegiance

Pledge of Allegiance  
B-3

Mrs. Chapman thanked Vicky Turner and her staff for making this meeting possible virtually, this is our first time and I know a lot of planning went into this so Thank You very much.

You may notice that the Board members are looking down or to the side sometimes and that was because they have their agendas either printed or on different devices to look at and everyone's microphone was muted until they had something that they needed to contribute.

Duke moved and Farris seconded the recommendation to approve the minutes of the March 9, 2020 Board of Education Regular meeting as shown on the agenda.

Minutes 03-09-2020  
B-4  
**20-0420-1108**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Abstain: Postel Nays: None Motion carried

Farris moved and Duke seconded the recommendation to approve the minutes of the March 19, 2020 Board of Education Special meeting as shown on the agenda.

Minutes 03-19-2020  
B-5  
**20-0420-1109**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

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None Board of Education  
Committee Reports  
B-6

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President Chapman commented on some email correspondence that the Board has received over the last few weeks concerning the Tree of Knowledge sculpture on the current high school. The Board knows that there are many community members that are passionate about the structure and are wondering what is going on with it. Mrs. Chapman said the Board wanted to clarify a misconception that is out there. The Board has not made any decision as to what will happen with the sculpture and where it will be located. However, it was never a thought of the Board to let the sculpture go down with the demolition of the high school. Board of Education Comments  
B-7

Superintendent Wheeler reported that a lot of the focus is on the District right now is to address the Pandemic and what it is we are doing with our students. Mrs. Wheeler said that she has reached out to some people that have reached out to the District and responded. Mrs. Wheeler and thinks that clarifying some misinformation about the Tree of Knowledge is important.

The Administration and the Board of Education believes the Tree of Knowledge should be saved and are working Toward that so we can safely remove, properly restore as the Berea Historical Society has asked and we agree That the tree should find its home moving forward in an appropriate location. Joe Barklow, Construction Manager with Panzica is currently working with Cleveland Marble Mosaic, a Cleveland based firm to get a price of the removal, restoration and what it is going to take to once again have it adorning one of our buildings. It is important to people to know that this has been a part of what Paniza has been looking at for a long time, this is part of what Panzica was going to do all along. Mr. Barklow is working with consultants getting some ideas on where we can best place the tree. We believe and Mrs. Wheeler has since she first come to the district about preserving the District's history.

Mrs. Wheeler said that both she and Mike Draves have had conversations with both Berea and Midpark Alumni Association and they have talked so much about in the new building what that is going to look like and how Important it is for the history of both schools and they believe that it is important to preserve the history.

Right now what is left is where the tree is going to go. The District has been transparent from the beginning on having conversations with people and the Board of Education to let them know where we think the piece may go. There has been a lot of conversations but we have never committed to the fact that it would go on the Board of Education building, but it is a conversation we have had.

Board Member Dockman asked about the storage of the sculpture until the time of installation.

Superintendent Wheeler replied that the conversation with Mike Slivochka and Rob Verhest will happen. The company that will be restoring the sculpture may have the facility while they work on the piece.

There was a recommendation a long time ago about Mr. Byczinski, art teacher at the high school to work with someone and with kids to be able to restore the sculpture.

Dockman said for the record that there was an email that said there were three board members from Middleburg and something to the effect that the decisions were being made due to their physical address and there could be nothing further From the truth. In the 2 ½ years he has been a board member he has never made a decision based upon where he lived. Decisions made by the Board are made for the best interest of the kids and the District.

Board Member Duke had follow up question for Superintendent Wheeler. He asked if Panzica and Cleveland Marble Mosaic is getting a quote for removal, restoration of the tree, will that include re-installation?

Superintendent Wheeler replied that yes, the quote would include the removal of the sculpture and the restoration and re-installation. The District should receive the information within the next couple of weeks, either end of April or first week of May. Panzica is also working with GPD.

Duke asked if the cost would come out of the contingency.

Treasurer Rowe, answered yes, we are ok with construction fund and will have to make decisions on estimates that the District receives.

Superintendent Wheeler said that she thinks some of the community thinks that we are going to just demo the building Along with the sculpture and it is not. This is just part of the process and we are not at that point of where the tree Will go and she thinks everyone should be made aware that they are not going to destroy the sculpture. We are Still a couple of months away from the building being demolished.

### C. Superintendent Recommendations

#### Superintendent's Update C-1

Superintendent Wheeler reported that she is so proud of all the things that is going on with helping our kids and families during this really difficult time. Teachers have been amazing. We are working longer hours because we want to make sure we are there and responsive to everyone's needs.

We have a family check in survey and it's been amazing the feedback we have gotten, 795 responses. We have received comments about our staff and how hard their working and how responsive and outstanding they have been.

If families have had any struggles we've taken the survey to a person and our administrators, teachers, guidance counselors Have reached out. We are really trying to connect with our families and we say it's more about the teaching and learning going On right now and it's really about making sure our kids and families are OK.

Briana Cates, Food Services Supervisor has done an amazing job feeding about 520-550 kids, two days a week, Monday and Thursday with 5 breakfast and 5 lunches. Our food service staff have been putting together the food and our bus drivers load the meals and travel to the schools to be handed out. Principals, teachers and guidance counselors are there to see the families as they come thru to see the families and see how they are doing. It is so that there is a friendly face and parents are grateful.

There was a family that called and said they only had 1 day left of food and the high school delivered the food to the house.

If this doesn't show our community members what it means to be a Titan, I don't know what will.

With the extended closure of the buildings for our kids for the rest of the school year we are all sad.

On Friday an update went out about grading.

Parents have been wonderful and we do not want grading to harm kids because there is so much we can't control right now.

We are a part of the First Ring Superintendents Organization and they received a grant from Cleveland Foundation and the ESC created a way to divide the money out; Needs – Free/Reduced Lunches; Number of Students.

ESC was award \$200,000 and our portion is about \$15,000. We can use this for printing, mailings, instructional material, Virtual learning, software licenses, training and technology needed. We will have a meeting with the District Leadership Team and let them brainstorm.

The Education Foundation reached out and they are not awarding enrichment grants to teachers this year but to take the money and use towards students if there is a need.

Superintendent Wheeler said that through the Check In's the District has we feel we are in a pretty good place with kids. One idea that came up was Hotspots, we still have a few families out there that are struggling with connectivity and broadband that we can help with that.

We were waiting for Governor DeWine to let us know if we were coming back or shutting down for the 19-20 school year.

Plan is to have an update to go out to families to answer a lot of the questions. We will go back into our FAQ because A lot of things have changed now since we are under closure for the remainder of the school year.

We will be discussing how to have kids pick up their belongings; collection of books; turning in devices when we Are finished with the summer, how we get staff in to close their rooms, will we have summer school and summer camp.

Superintendent Wheeler read some tweets from Governor DeWine regarding social distancing and no large group gatherings.

We are going to get creative and meet with Dr. Smithberger, students and staff and try to talk about how we can do this and recognize our kids in such a way that they are so deserving of. We want to recognize them and celebrate all of their accomplishments and we will certainly do that, but I agree with Governor DeWine we will have to get creative and innovative in how we do this.

Our next report coming out will be lengthy on how we are going to end out the school year and how we will begin to look at how we are going to start the school year next year.

President Chapman said thank you to all of our employees for the work that has gone into our students learning from home.

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Postel moved and Duke seconded the recommendation that items C3 – C13 be approved as part of the consent agenda.

Consent Agenda  
C-2  
**20-0420-1110**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

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It was recommended that the following resignation(s) be accepted as listed below:

Certified Personnel  
Resignations  
C-3

1. Katonka, Teresa effective end of the day 06/30/2020  
Intervention Specialist, BMMS STRS Retirement
2. Miller, Sue Ann effective end of the day 06/30/2020  
Computer Coach, Administration STRS Retirement
3. Royed, Valerie effective end of the day 06/30/2020  
Speech Pathologist, BMMS STRS Retirement
4. Tittl, Debra effective end of the day 06/30/2020  
Grade One, Brookview STRS Retirement

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It was recommended that the following appointment(s) be approved as indicated:

Certified Personnel  
Appointments  
C-4

1. Replacement Teacher
  - a. Kane, Aaron effective 04/08/2020 \$232.76/day
  - b. Maki, Alyssa effective 04/23/2020 \$232.76/day

WHEREAS, the Board of Education of the Berea City School District has determined that it has become necessary to release certified staff by reason of decreased enrollment of pupils, unforeseen financial difficulty and/or return to duty of regular employees after leaves of absence, and stated its intention to suspend the continuing contracts of the following certified personnel, therefore be it

**Certified Personnel  
Suspension of  
Continuing Contracts  
for 2020-2021  
C-5**

RESOLVED, by the Board of Education of the Berea City School District, Cuyahoga County, Ohio that:

1. The Board of Education, on the written recommendation of the Superintendent of Schools, hereby determines and states it will suspend the continuing contract of the following certified personnel for the 2020-2021 school year and thereafter:
  - a. Hsu, Su-Hsien (.4 Reduction)
  - b. Keppler, Maria
  - c. Kupchik, Jill
  - d. Mogilnicki, Derek
  - e. Seitz, April

BE IT FURTHER RESOLVED that;

2. The Treasurer of the Board of Education is hereby directed to notify in writing the individuals whose names appear above accordingly on or before the 15th day of June, 2020.

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**Non-renewal of Limited Contracts for the 2020-2021 School Year – Certified Personnel**

WHEREAS, the Board of Education of the Berea City School District has determined that it has become necessary to release certified staff by reason of decreased enrollment of pupils, unforeseen financial difficulty and/or return to duty of regular employees after leaves of absence, and stated its intention not to renew the limited extended contracts of the following certified personnel, therefore be it

**Certified Personnel  
Non-Renewal of  
Limited Contracts for  
the 2020-2021 School  
Year  
C-6**

RESOLVED, by the Board of Education of the Berea City School District, Cuyahoga County, Ohio that:

1. The Board of Education, on the written recommendation of the Superintendent of Schools, hereby determines and states it will not renew the limited contracts of the following certified personnel for the 2020-2021 school year and thereafter:
  - a. Carney, Kerry
  - b. Cather, Rachel
  - c. Dahbi, Hayat
  - d. Dracup, Cassandra
  - e. Engert, Christina
  - f. Gutzman, Candice
  - g. Karageorgos, Georgia
  - h. Massiello, Catherine
  - i. McCune, Alex
  - j. Miner, Rebecca
  - k. Robinson, Carlitha
  - l. Schimelpfenig, Jeffrey
  - m. Simon, Rachael
  - n. Sloat, Kathleen
  - o. Steele, Gina
  - p. Synk, Mary
  - q. Tomasko, Amy
  - r. Ungar, Cara
  - s. Williams, Jeanne
  - t. Zippay, Kelly

BE IT FURTHER RESOLVED that;

Certified Personnel  
Non-Renewal of  
Limited Contracts for  
the 2020-2021 School  
Year Cont.  
C-6

2. The Treasurer of the Board of Education is hereby directed to notify in writing the individuals whose names appear above accordingly on or before the 15th day of June, 2020.

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WHEREAS, the Board of Education of the Berea City School District has determined that it has become necessary to release certified staff by reason of decreased enrollment of pupils, unforeseen financial difficulty and/or return to duty of regular employees after leaves of absence, therefore be it

Certified Personnel  
Non-Renewal of  
Certified Staff for the  
2020-2021 School Year  
– Tutors

RESOLVED, by the Board of Education of the Berea City School District, Cuyahoga County, Ohio, that:

1. The Board of Education, on the written recommendation of the Superintendent of Schools, hereby determines and states it will not renew the limited contracts of the following certified tutors for the 2020-2021 school year and thereafter:
  - a. Carver, Susan
  - b. Gibbons, Lisa
  - c. Schwab, Lisa

BE IT FURTHER RESOLVED that:

2. The Treasurer of the Board of Education is hereby directed to notify in writing the individuals whose names appear above accordingly on or before the 15th day of June, 2020

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WHEREAS, the Board of Education of the Berea City School District has determined and states its intention not to renew the limited contracts of the following certificated personnel serving as replacement teachers, therefore be it

Certified Personnel-  
Non-Renewal of  
Replacement Teacher  
Contracts  
C-8

RESOLVED, by the Board of Education of the Berea City School District, Cuyahoga County, Ohio that:

1. The Board of Education, on written recommendation of the Superintendent of Schools, hereby determines and states its intention not to renew the limited contracts of the following certified personnel for the 2020-2021 school year and thereafter:
    - a. Hawersaat, Ann
    - b. Kane, Aaron
    - c. Romito, AnnaMarie
    - d. Turner, Samantha
    - e. BE IT FURTHER RESOLVED that;
  2. The Treasurer of the Board of Education is hereby directed to notify in writing the individuals whose names appear above on or before the 15th day of June, 2020.
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It was recommended that the following certified personnel be paid \$18.00 per hour from the regular salary account for hour(s) worked on IEP/ETR Writing for Jon Peterson/Autism Scholarship students as listed below:

Certified Personnel-  
IEP/ETR Writing  
C-9

Hall, Nicholas     1 hour   03/05/2020  
Yanus, Julie       1 hour   02/26/2020

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It was recommended that the following resignation(s) be accepted at the end of the day as indicated:

Classified Personnel-  
Resignations  
C-10

Soppelsa, Kathleen                             effective end of the day 06/30/2020  
Administrative Assistant (10 month)       SERS Retirement  
BPM

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It was recommended that the following leave of absence be accepted as indicated:

Classified Personnel-  
Leave of Absence  
C-11

Villegas, Diane                             02/26/2020 (1 day)  
General Leave  
(District Hire Date adjusted to 10/14/2019)

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The following staff member(s), at the end of the day as indicated, shall be paid a longevity payment earned for the 2019-2020 school year:

Classified Personnel-  
Longevity  
C-12

Soppelsa, Kathleen     \$1,275.00     06/30/2020

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It was recommended that the following transportation employee(s) be paid \$400.00 for completion of the requirements for re-certification of school bus drivers as outlined in Article 39.07 of the contract between the Ohio Association of Public School Employees, Chapters 213, 473, and 656, and the Berea Board of Education effective July 1, 2019 through June 30, 2022:

Classified Personnel  
Re-Certification of School  
Bus Drivers-Mechanics  
and Mechanic Helpers  
Stipends  
C-13

1. Armelli, Christine
2. Talkington, Heidi

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The policies shown on the agenda were presented for a first reading.

Board Policy  
First Reading  
C-14

Policy 1520 – Employment of Administrators  
Policy 2111 – Parent and Family Engagement  
Policy 3120 – Employment of Professional Staff  
Policy 3120.04 – Employment of Substitutes  
Policy 3120.05 – Employment of Personnel in Summer School and Adult Education Programs  
Policy 3120.08 – Employment of Personnel for Co-Curricular/Extra-Curricular Activities  
Policy 4120 – Employment of Classified Staff  
Policy 4120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities  
Policy 4124 – Employment Contract  
Policy 4162 – Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety-Sensitive Functions  
Policy 5460 – Graduation Requirements  
Policy 5460.02 – Students At-Risk of Not Qualifying for a High School Diploma  
Policy 5610.05 – Extra-Curricular and Athletic Code of Conduct  
Policy 6107 – Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures  
Policy 8450 – Control of Casual-Contact Communicable Diseases  
Policy 8462 – Student Abuse and Neglect

President Chapman asked Assistant Superintendent Mike Draves to go over two of the large policies that have the most changes; Policy 5460 - Graduation Requirements and 5610.05-Extra-Curricular and Athletic Code of Conduct.

Board Policy  
First Reading  
Cont.  
C-14

**Policy 5460**-Graduation Requirements

Graduation requirements was based on HB 166, as the state legislator will do is basically change the target for graduation every year so in order to keep up with those changes to HB 166 these are the recommendations that came through NEOLA. The one big change is they have gone to these graduation seal on diplomas. So on the diplomas there will be as many as twelve different seals that students can earn. Nine of them are basically state seals that they have to develop the Administrative Guidelines for and the other three are options for us of which we must choose one and we have decided as a District and propose to the Board that we offer all three; Community Services Seal, Fine Arts and Performing Seal and the Student Engagement Seal. Pending board approval on May 11<sup>th</sup> with the second reading I would also have Administrative Guideline on how we would give those three specific local seals and the state is responsible for the other nine. One of the things you will also see reflective in this policy is a strong emphasis that the state had made some changes with regards to emphasizing Computer Science and Mathematics and Science within the elective credits. There was a National push that we do not have enough people that truly understand computer science and we need those jobs, we need people to be able to fulfill those so they are trying to have ways for kids to meet some other requirements using computer science which is an interesting change. This really effects the class of 2023, the students in 2021 & 2022 will still be under the old guidelines. Mr. Draves asked if there were any questions.

President Chapman – Will these requirements start with our current freshman class?

Mr. Draves - Yes

Mrs. Chapman also asked if our current sophomores and juniors can also earn these seals?

Mr. Draves - Yes, once the policy is approved and it becomes active then the seals would be open as soon as next school year.

Board Member Dockman – Is there hard criteria to earning the seals?

Mr. Draves - The state is responsible for developing nine of those criteria and the District is responsible for developing hard specific criteria for the other three on how you would receive the Community Service Seal, Fine Arts and Performing Seal and the Student Engagement Seal. We only had to offer one of the seals but have Decided to offer all three and the more seals you can get on your diploma, the better so we will develop those Administrative Guidelines and have those in place if the board approves the policies on May 11<sup>th</sup>.

Mrs. Chapman asked for more details about course credits required for graduation.

Mr. Draves - We still have 22 credits responsive for graduation. You can substitute Computer Science course for an Algebra course, computer coding can be used for one of the elective credits and you can also use it within Science as well. World History is now a half of a unit required, American History and American Government are still half units. We are also working on a Bi-Literacy Seal and developing the criteria around how a student demonstrates the Bi-Literacy on being able to speak two languages.

Mrs. Chapman - If a student uses the Advanced Computer Science instead of Algebra 2 does that still count as a math toward a Honors diploma?

Mr. Draves – Yes it would, there is a note there that if the parent is putting in the Computer Science in instead of the Algebra 2 they need to write a letter indicating as such. It could negatively impact college admissions but it would not necessarily affect the Honors Diploma status.



**Policy 5610.05**- Extra-Curricular and Athletic Code of Conduct

Board Policy  
First Reading Cont.  
C-14

This was previously called the Co-Curricular Code of Conduct and our legal counsel advised us to change the name of this policy to "Extra-Curricular and Athletic Code of Conduct" which would cover everything that we needed to. There were some significant changes here. This was done with a committee of students, former athletic directors, current athletic directors, coaches and parents as well. We really wanted to be intentional with what we were doing, we studied our current policy and there were things we didn't like about it and that is why we wanted to revisit it and there were some things we wanted to add and update and things have changed since the last time this had been adopted. We wanted to make sure we had a policy that was up to date as possible and that gave us what we were really trying to achieve with it. We are proud of the work the committee has done cause there are obviously a lot of opinions in regards to Athletics Code of Conduct.

The one thing I want to emphasize is that we made the policy 24/7, 365 days a year and this was strongly supported by the students, they felt that this was a change that they really wanted. They wanted to create a year round responsibility to be an athlete or in an Extra-Curricular for our school community. We added a social media piece, being responsible social media users, keeping in mind what we are trying to do here is to teach kids skills that they can use life long and that is an important skill as they move forward in their life and career. We have added reasonable suspicion provision which allows the Administration to send an athlete for a drug test to clear them for competition if we have a reasonable suspicion, it is not that we are going to go around using this to randomly check but if something is brought to our attention this would give us the right to ask that student athlete to go take a drug test. We did make the decision to have two violation clocks. There is one middle school clock that would be for 7<sup>th</sup> and 8<sup>th</sup> grade for athletics then it starts over in your 9<sup>th</sup> grade. Because we were heighten the penalties in regards to violations to the code of conduct. In prior policy the clocks started every year, so now we are saying when you come in as a high school athlete it starts the day after your last day of 8<sup>th</sup> grade. Your on the clock and those violations count and they build on each other.

We've changed the penalties then as well, we just made them to have a little more teeth, whereas in the old Policy your 1<sup>st</sup> violation was one week or one event, 2<sup>nd</sup> time was two weeks or 3 events, and third violation was 60 days and your fourth violation was remainder of the school year. In the new Policy we rely on percentages rather than events or specific weeks because there is a disproportion penalty then for some sports such as golf season is only five weeks, you miss something there that could be a lot more of the season so we wanted to do it based on percentages so it would be fair. The new policy, the 1<sup>st</sup> violation is 10% of the events, 2<sup>nd</sup> violation is 50% of the event, 3<sup>rd</sup> violation is a 1 year suspension and would be repeated if it happened again it would be a year thereafter.

Board Member Dockman – Does that include practices during that time?

Mr. Draves – We will allow for the child to still practice with the squad but they will not be able to travel to events, wear uniforms until they are cleared back for play and not underneath a code of conduct violation.

Board Member Dockman – Is music included in this?

Mr. Draves – That is really a co-curricular and that was one of the specific changes that we had made. There are students that are in the marching band that aren't necessarily in marching band but do it as an extra-curricular and they would fall underneath this provision, generally those students in co-curricular classes are going to fall underneath our student handbook and the penalties which are there. This is one of the things we wanted to clarify and came from our attorney as well.

President Chapman - Where it has each sport listed and allowable games is that OHSAA?

Mr. Draves – Yes, those are the maximum games you are allowed to have in a season. When Mr. Howard hands out these penalties they will base the percentage on the actual number of games that are Scheduled not on the number of allowable games.

President Chapman – How will this be rolled out to students?

Mr. Draves – Mr Howard has met with his Student Athlete Leadership Team (SALT) and went over this with them, he and the SALT group are going to present this to the student athletes. When Mr. Howard rolls out the Athletic Code of Conduct at his parent meetings for the fall he will be able to use this policy and roll it out to parents as well.

President Chapman – Do the students have to sign anything?

Board Policy  
First Reading Cont.  
C-14

Mr. Draves – Yes, which is all done through FinalForms.

The 365 provision is what both the students and coaches wanted knowing that they have students paying attention year round and Mr. Draves thought this was a great addition.

Board Member Mrs. Farris commented – Very happy with the provision to the code of conduct, there were some loop holes in the previous code of conduct and is thrilled to hear that the students are in favor of this as well and tells her it is a good thing.

Mr. Draves – The students were very thoughtful and said that this gives them an out why they can't do drugs and why they can't drink they can say "No, I'm an athlete and this is in place all year round and they're not going to give that up". Mr. Draves thought this was really interesting and that it tells you what kind of students we have.

Board Member Dockman – Is there any situation where a suspension can be less than 10%? Is 10% the minimum?

Mr. Draves – Yes, we have gone to great lengths to say that these are the suggestive minimums but that does not mean that there cannot be greater penalties, 10% is the minimum, not the maximum.

President Chapman thanked Mr. Howard and everyone on the committee for some much needed changes and very appreciative of the time spent on this.

Mr. Draves - Mr. Howard has worked with all the Southwest Conference Athletic Directors and tonight (April 20<sup>th</sup>) at 8:20 p.m. they are turning on all the lights at Groza field as a shout out to the class of 2020 Spring athletes and you are asked if you have a front porch light to turn it on for 20 minutes. Mr. Howard and his team have done a phenomenal job trying to recognize our senior athletes and our Spring athletes and he is proud of the work that Mr. Howard and his staff are doing.

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Dockman moved and Postel seconded the recommendation that the Board of Education approve the service agreement with Waste Management of Ohio, Inc., for waste management services for the new elementary school, 17001 Holland Rd., Brook park for a term of a3 years effective 6/30/2020 – 6/30/2023 as shown on the agenda.

Waste Management  
for New Elementary  
Service Agreement  
C-15

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

**20-0420-1111**

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Duke moved and Farris seconded the recommendation that the Board of Education approve the College Credit Plus MOU between the Berea City School District and Columbus State Collee for the 2020-2021 school year as shown on the agenda.

College Credit Plus  
C-16  
**20-0420-1112**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

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Duke moved and Postel seconded the recommendation that the Board of Education approve the Summer School dates and courses to be held at Berea-Midpark High school and the cost per semester course as shown on the agenda. (Dates are tentative due to the COVID-19 Crisis)

Summer School  
Offerings  
C-17  
**20-0420-1113**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

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Duke moved and Farris seconded the recommendation that the Board of Education approve the Professional services Agreement between North Coast Therapy Associates, LLC and the Berea City School District during the 2020-2021 school, excluding Extended School Year services to begin July 1, 2020 - June 30, 2021 as shown on the agenda.

Professional Services  
Agreement with North Coast  
Therapy Associates, LLC  
C-18  
**20-0420-1114**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

Farris moved and Duke seconded the recommendation that the Board of Education approve the purchase of an extension of the Commercial Insurance Program – Builders Risk Insurance Coverage from Todd Associates for the project consisting of the New Brook park Elementary, reinstating the policy back to the original expiration date of February 29, 2020 extending to a new expiration date of August 1, 2020 for a total premium of \$5,630.00.

Commercial Insurance-  
Builders Risk  
Brook Park Elementary  
C-19  
**20-0420-1115**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

Dockman moved and Duke seconded the recommendation to enter into an agreement Between Healthcare Process Consulting, Inc. and the Berea City School District for the purpose of HPC assisting the District in managing Berea City School District’s Ohio Medicaid School Program in order to procure Federal Medicaid reimbursement for Medicaid eligible services provided by the District commencing July 1, 2020 – June 30, 2021 for the cost of \$13,500.00

Healthcare Process  
Consulting, Inc. Service  
Agreement  
C-20  
**20-0420-1116**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

Duke moved and Farris seconded the recommendation that the Board of Education approve the purchase of elementary projectors, whiteboards and supplies, not to exceed \$213,560.82 from Royal Business Equipment, 591 Cleveland Street, Elyria, OH 44035.

Purchase of Projectors and  
Whiteboards  
C-21  
**20-0420-1117**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

Duke moved and Dockman seconded the recommendation that the Board of Education approve the Re-Roofing Project for Big Creek Elementary with Duro-Last, 525 Morley Drive, Saginaw, MI 48601, for 15+5 Warranty in the amount of \$97,099.50. Installation of the Duro-Last Roofing System will be provided by Ampco Roofing of Copley Ohio.

Big Creek Elementary Roof  
Replacement  
C-22  
**20-0420-1118**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

Postel moved and Farris seconded the recommendation that the Board of Education approve a resolution authorizing the superintendent of schools and the business services director to determine that certain tangible personal property is no longer needed for school district purposes and authorizing the sale of that property through the use of online auction platforms and other reasonable methods as they shall determine appropriate.

Resolution Authorizing  
Auction  
C-23  
**20-0420-1119**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

Dockman moved and Postel seconded the recommendation that the Board of Education approve a resolution authorizing the execution of a guaranteed maximum price amendment (GMP) with CT Taylor Construction for furniture, fixtures, and equipment for the new Brook Park Elementary School in an amount not to exceed \$1,057,118.95

Resolution GMP 2 New Brook  
Park Elementary Furniture,  
Fixtures, and Equipment  
C-24

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

**20-0420-1120**

Farris moved and Duke seconded the recommendation that the Board of Education approve a Resolution adopting a plan for distance learning pursuant to HB197 in response to the extended closure of the 2019-2020 school year due to the Coronavirus (COVID-19) Pandemic.

Resolution Adopting A Plan for  
Distance Learning Pursuant to  
HB 197  
C-25

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

**20-0420-1121**

Dockman moved and Postel seconded the recommendation that the Board of Education approve The change order for the furniture purchase for the new Berea-Midpark High School in the Amount of \$1,349,846.27

Change Order – Berea-Midpark  
High School Furniture  
C-26

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

**20-0420-1122**

## D. Treasurer

Treasurer Jill Rowe's update

Treasurer's Update  
D-1

### School Bus Purchase Money –

For the first time in a long time the State of Ohio has issued School Bus Purchase funds. HB166 provided for \$20 Million for school district to purchase school buses. The district was awarded \$25,157.95. It is the intention beginning FY 21 to begin purchasing 3 new school buses per year out of the permanent improvement fund. Budgets were moved around and reallocated to allow this to happen each year. Once the Tax Anticipation Note is paid off in FY24, we will look at allocating more money to the purchase of school buses each year.

### Federal Stimulus Money to States –

The Coronavirus Aid, Relief and Economic Security (CARES) Act, provides funding for states to respond to the COVID-19 emergency in K-12 schools.

The bill includes an Education Stabilization Fund, which provides \$13.5 billion in K-12 formula grants to states. This grant is distributed to states based on their share of ESEA Title I-A funds. State education agencies will then distribute at least 90% of funds to school districts and public charter schools based on their share of Title I-A funds

The bill also includes: Each state will receive a share of the \$3 billion Governor's Education Relief Fund, which governors can use at their discretion to provide emergency support grants to K-12 schools, colleges and universities and child care/early education providers.

**Ohio Will Receive: \$498,205,000 – Education Stabilization Fund, \$105,212,000  
Governor’s Education Relief Fund.**

Treasurer’s Update Cont.  
D-1

Local educational agencies can use CARES Act funds for:

- Addressing the needs of low-income students, children with disabilities, English learners,
- racial and ethnic minorities, students experiencing homelessness, and foster care youth.
- Providing mental health services and supports.
  
- Coordinating the distribution of meals to eligible students.
- Planning and implementing summer learning programs and supplemental afterschool activities.
- Training for staff on sanitation and minimizing the spread of infectious diseases.
- Purchasing supplies to sanitize district facilities.
- Providing principals and other school leaders with the resources to meet the needs of their individual schools.
- Working with state, local, tribal, and territorial public health departments to improve coordinated responses to coronavirus.

Official Guidance and allocations to the districts have not been made known at this time. As soon as we receive word on this we will share with the Board.

**BWC Reimbursement –**

Bureau of Workers' Compensation (BWC) proposed giving up to \$1.6 billion to Ohio employers this spring to ease the economic impact of the coronavirus (COVID-19) pandemic on Ohio’s economy and business community. This is subject to approval by the BWC board.

The payment, which equals 100% of the premium employers paid in policy year 2018, is possible because of strong investment returns on employer premiums, a declining number of claims each year, and prudent fiscal management. The payment would be BWC’s sixth of \$1 billion or more since 2013 and seventh overall in that time.

This payment would equate to approximately \$300,000 in revenue to the district. The district would normally expect to see this payment in the fall, as with the past seven reimbursements, but it is expected to be received this fiscal year.

**Impact of COVID-19 on School District Revenue –**

*This information came from a webinar hosted by Forecast 5 and the ECS of Northeast Ohio –*

**Overview of Current Conditions:**

- It is speculative to tell how long economic disruptions could continue
- The degree of any economic downturn will be related to the length of current restrictions that restrain economic activity
  - A recession may be unavoidable
  - If most normal day-to-day activities are not resumed by sometime in May, then economic conditions will more likely deteriorate for a longer period of time
  - Will also be impacted by federal stimulus intervention

### Key School District Revenue

- **Property Tax**

- There could be a drop in the collection of current billed taxes beginning with this calendar year 2<sup>nd</sup> half
  - If less current taxes are collected delinquency payment will increase eventually
- Valuation drops are less likely than during the great recession
  - Limited analysis has shown through March of this year, there has been no impact from coronavirus on either number of home sales or prices

- **State Foundation Aid**

- Likely no impact in FY 2020
- Potential for reductions in FY 2021 if there is a deeper, lingering recession
- Flat or cuts possible for the 2022/2023 biennium with recession
- Federal stimulus could mitigate recessionary pressure
- History shows less likely to see a new formula for 2022/2023 when there is not additional revenue to fund it

### Key State Revenue

- March state income tax withholding continued a pattern of being slightly above estimates made in July
  - We expected to see some COVID 19 impact in March, but should see more in April
- Non-Auto sales tax receipts were nearly 10 percent below estimate, the first clearly noticeable sign of COVID 19 impact on state revenue
- Auto sales tax receipts were about at estimates in March
  - We would expect to begin seeing weakness here in April

### Budget Implications for FY2020

- Districts should see little or no impact on revenues in FY 2020
  - Districts with income taxes could see some small impacts from filing deadline changes in their April payments
  - Assuming instruction remains remote for the rest of the school year, districts will likely see operating savings through the remainder of the year
  - Assuming school opens as normal in the fall, these cost reductions this year will need to be added back into anticipated spending for FY 2021 and beyond

### Final Thoughts from the Webinar

- The COVID 19 economic impacts will affect at least FY 2020 and FY 2021
  - The longer economic conditions stay as they currently are, the more likely the next biennium will also be significantly impacted
- Carefully review all major line items of revenue and expenditures to consider potential impacts of altered operations

Duke moved and Dockman seconded the recommendation that items D3 – D6 be approved as part of the consent agenda

Consent Agenda  
D-2  
20-0420-1123

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board of Education declares that acceptance of the below listed gifts does not, at this time, remove any portion of the public schools from the control of the Board; and  
BE IT FINALLY RESOLVED that the Board appreciates the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

Acceptance of  
Gifts/Donations  
D-3

<u>DONOR</u>	<u>GIFT/DONATION</u>	<u>PURPOSE</u>
Employee Benefits Int.	\$2,000.00	Financial Assistance for Hall of Fame Activities
Anonymous	\$40.00	Lunch Heroes - Student Outstanding Lunch Charges District Wide
Anonymous	\$20.00	Lunch Heroes - Student Outstanding Lunch Charges District Wide
Kathy Goodhead	\$50.00	Lunch Heroes - Student Outstanding Lunch Charges at Berea-Midpark Middle School
Berea-Midpark Middle School PTA	\$1,897.60	To benefit students and student activities/programs at Berea-Midpark Middle School
Kenneth and Janet Fathauer	\$75.00	Lunch Heroes - Student Outstanding Lunch Charges District Wide
Anonymous	\$44.00	Lunch Heroes - Student Outstanding Lunch Charges District Wide

It was recommended that the Board of Education approve the investments as shown on the agenda.

Approval of Investments  
D-4

- a. It was recommended that the Board of Education approve the financial statements as shown on the agenda.
- b. It was recommended that the Board of Education approve the total payments to vendors for the month of February 2020, as shown on the agenda.

Approval of Financial  
Statements and  
Payments to Vendors  
D-5

It was recommended that the Board of Education approve the certificates of availability as shown below:

Approval of Certificate of  
Availability  
D-6

P.O. #20003323

Effective Leadership Academy  
4480 Richmond Road Warrensville Heights, OH 44128

Amount- \$ 8,800.00  
Berea-Mipark High School Leadership Development Series

P.O. #20003325/20003326

Approval of Certificate of  
Availability Cont.  
D-6

Todd Associates  
Inc. 23825 Commerce Park  
Suite A  
Beachwood, OH 44122

Amount- \$41,312.00/\$3,330.00  
Builder's Risk Insurance  
New High School/New Elementary

**E. Adjournment**

Duke moved and Dockman seconded that the meeting be adjourned.

Motion to Adjourn  
E-1

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

**20-0420-1124**

Time meeting ended: 8:01 p.m.

*This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.*

Date of Approval: May 11, 2020 APPROVED: Ana Chapman ATTEST: Julia Lowe