

Minutes of the Regular Board Meeting of the Board of Education of the Berea City School District held on Tuesday, May 26, 2020 at 7:00 p.m. as an online meeting, with BOE members joining remotely on YouTube at the following address:  
[https://www.youtube.com/channel/UC2eDqel9zE2CFfmt6DakRiA/videos?view\\_as=subscriber](https://www.youtube.com/channel/UC2eDqel9zE2CFfmt6DakRiA/videos?view_as=subscriber)

### A. Opening Meeting

Welcome to the Board Meeting of the Berea City School District on May 26, 2020

The Board of Education is a decision-making group. The public may express sentiments to assist the members in making decisions, but time spent answering routine questions or criticisms takes time from the Board's business meeting. Questions about operation of the schools should be directed to your child's teacher or the administrator of the school. Items on the agenda normally include reports from the Board and/or from the Superintendent or his/her staff. These reports do not require formal Board action, but they are relevant to the operation of the schools. Action items on the agenda require formal action by the Board. These items are presented to the Board in motions by Board members, or in recommendations by the Superintendent. Routine business - For efficiency of operation, the Board condenses items of routine business into lists or schedules, and presents these for action as consent agenda items. Board members receive their meeting agendas on the Wednesday preceding the meeting. This provides the opportunity for Board members to review all agenda items and associated exhibits well before considering action.

### B. Regular Business

Members present remotely: Chapman  Duke  Dockman  Farris  Postel

Roll Call  
B-1

Start Time: 7:00 p.m.

President Ana Chapman called for the Pledge of Allegiance

Pledge of Allegiance  
B-2

Farris moved and Postel seconded the recommendation to approve the minutes of the May 11, 2020 Board of Education Regular meeting as shown on the agenda.

Minutes 05-26-2020  
B-3  
**20-0526-1139**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

Chapman moved and Duke seconded that recommendation that the Board of Education cancel the Monday, June 1, 2020 Board of Education Meeting.

Cancel June 1, 2020  
BOE Meeting  
B-4

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

**20-0526-1140**

President Chapman – About a month ago at the April 20 meeting there was a discussion about the Tree of Knowledge sculpture and we said that we had reached out to Panzica Construction to get a quote on removal, restoration and re-installation of the sculpture. At the May 11<sup>th</sup> meeting Panzica Construction had given the Board some details but had not given them the cost. As of last week we the Board have received the costs and they are attached on the board agenda. Before we talk about this Mrs. Chapman said as she did on April 20<sup>th</sup> and May 11<sup>th</sup> meeting that she is still seeing comments on social media that say this Board refuses to save the Tree of Knowledge and a lot of other history in the school and that is completely false and she would like for it to be known and again it was never the Boards' intention to

Tree of Knowledge  
Discussion  
B-5

let the sculpture go down with the demolition. They just haven't reached the point to where they are able to make a decision publically about that.

Now that the Board has the information (exhibit on agenda) one of the documents is from ICA Conservation and it is a very detailed document (about 5 pages) of what needs to be done to preserve the sculpture. They did a really nice job the information and very detailed. The other document is a summary by Panzica Construction which has the estimate of removal, restoration and reinstallation of the sculpture. Mrs. Chapman asked Mrs. Turner, IT Director to show this document on the screen (also an attachment on the board agenda).

Mrs. Chapman – The first amount that is important to note is at the top of the document where it says removal. This is per Panzica Construction, the sub- contractor is Cleveland Marble and Mosaic and it is a cost of \$29,700.00 just for the removal. Mrs. Chapman asked if this was correct.

Jill Rowe, Treasurer and Michael Slivochka, Director of Business Services both said yes, this cost of \$29,700.00 is just the cost for removal of the sculpture.

Mrs. Chapman – Restoration cost is \$38,615.00 and Reinstallation - \$137,675.00. On the bottom of the estimate it adds in some total direct construction cost for a grand total including everything \$220,409.00

What the Board would like to do is to have some discussion about the future of the Tree of Knowledge. It is definitely in the plan to have it safely removed. We will pay to have it removed and the money will come out of the construction budget at the cost of \$29,700.00 and it will be in the form of a change order.

Board Member Dockman asked if the cost of removing the sculpture a given or up for discussion?

President Chapman – In order to have it removed safely we have to pay the additional money.

Mr. Dockman – That is his issue, they did not have the quarter of a million dollar estimate when they were talking about removing the sculpture. Mr. Dockman said that his problem is: It is \$29,000 to remove safely right?

Mrs. Chapman – Correct

Mr. Dockman – Then what?

Mrs. Chapman – It includes removal and transportation to our Buildings & Grounds building and store it there safely.

Mr. Dockman – Then what?

Mrs. Chapman- That's what the rest of our discussion is going to be now.

Mr. Dockman – Removing it safely and storing it for \$29,000 to do something with it eventually, correct? Not to just store it forever.

Mrs. Chapman – Yes

Mr. Dockman's Issue – It is going to cost the District \$220,000 without any changes on top of that to take it and put it on a building correct?

Mrs. Chapman – That is correct.

Mr. Dockman – To remove it for \$29,000 means we are planning to re-install it somewhere. That figure to him was pretty shocking that it is almost a quarter of a million dollars to reinstall that on a building.

Mrs. Chapman – We were all shocked by the cost.

Mr. Dockman – The issue is \$29,000 we are going to spend in anticipation that we are going to put it somewhere else for a grand total of almost a quarter million dollars that is where he was hung up, to even spend \$29,000 to safely remove it.

Mrs. Chapman – The community has spoken that they would like to see the sculpture saved and we have made that commitment that we would not let that go down with the building. As for what would happen to it after it is safely removed is up for discussion, \$190,000 additional dollars is not really in the District's budget at this time. We recently laid off 35 staff members, we took a 1.3 million hit from the state as a result of Coronavirus. We know we have two buildings that need new roofs, we are unsure of our future funding losses, so she thinks it is safe to say that the District cannot afford that at this time, however there have been many people who have reached out and said they would be happy to participate in fundraising for the re-installation and restoration of the artwork. At the time we did not think anyone expected it would come in to be this expensive of a project. We did make the commitment to save that and at the minimum Mrs. Chapman recommended that we spend the \$29,700.00 to take down the sculpture.

Mr. Dockman – What are we going to do with it if we are saving it? Why even spend the \$29,000 if we are not going to put it somewhere in the District. We are just going to leave it in a warehouse, spend the \$29,000 dollars then what? That is his question, we don't have a plan what to do with it after it's taken off the building, and he doesn't want to vote for something that's going to cost \$220,000 in this financial climate. So to spend \$29,000 to safely remove it, he understands commitment, but things have changed drastically in the last 2 ½ - 3 months. No one anticipated what we were going to be going through and it's changed our financial picture drastically.

Mrs. Farris – Your point Steve is right, things have changed since we had originally discussed it which is why at the bare minimum, we remove, crate and store the sculpture until a time when it can be installed whether it is through us or as Ana mentioned, a fund raiser on the part of the community. We have to take it down and store it until such time as we know how we are going to proceed. Yes, maybe we don't know how it's going to pan out overtime, but we know it will. In the meantime we take it down and store it safely.

Mr. Duke – My opinion on this and what he would like to see done is what you have stated. I think there is only one time you have a chance to save this history. Mr. Duke thinks we have to do the investment of \$29,000 to save the history even though we don't have a plan of what is going to happen moving forward. We have a cost estimate that could help in a public/private partnership with those interested to create plan and find an innovative financing mechanism to help to come up with the funding gap that we foresee. He thinks if times were different we would be having different conversations here on this, but he thinks the most prudent action is to save that history, but not necessarily finalize any plans for re-installation until we have a better financial history of our future, so I would definitively support a \$29,700 change order for the removal task if necessary.

Mr. Postel – Agreed with both Mr. Duke and Mrs. Farris and thinks it is wise to take it down and store it. Museums do that, we are not a museum, but artwork is taken down and stored until future time and funds are available to restore it properly and then display it. That is basically what he feels that this is a piece of artwork that we are trying to maintain and put up in the future. We just don't know when that future is at this point.

Mrs. Chapman – Can we discuss the future location of that should the fundraising efforts be successful and we would be able to have that mounted again. What do we think about that?

Mr. Duke – What does the cost estimate provide the mounting for? Is it for on the new building on the Eastland Road Wall or somewhere else.

Superintendent Wheeler – Actually the cost on a reinstall estimate would be for whether the decision to put it on the high school or on the Board of Education building, that estimate would cover both of those costs.

Mr. Duke – Thank you for the clarification.

Mrs. Chapman – Any other comments?

Mrs. Farris – Stated that she is of the belief that it should not be on the new high school, not to disrespect Berea or Berea High School heritage. So much of what we talk about being Titans is about shedding that Berea and Midpark separateness. She believes we can do that and still honor the history as well as the importance of the piece by putting it on another building within the District. Having it on the Board of Education building is where she would feel happiest with it, it's still within the heart of the community and still a District facility. That's her thoughts.

Mrs. Chapman – Thank you. Would anyone else like to share any thoughts about the location?

Mr. Duke – He is open for flexible location options if we were able to form some kind of committee that looks into fundraising and final location recommendation. He still thinks just coming up with two walls on two different buildings is limiting and there might be more opportunities to make it a more public structure either at Coe Lake, Bagley Road between new high school and Baldwin Wallace, there are different options out there to look into the future and that could be part of the next steps to whatever becomes of the fundraising and final location recommendation.

Mrs. Chapman – So what she is hearing is that we are ok with moving forward with the \$29,700 removal fee Which we are not really voting on tonight. That has to come as a change order.

Mr. Dockman – He is not in favor and just wanted to make it clear and not in favor of the change order.

Mrs. Chapman – Ok. That's officially for the next meeting. The remaining \$190,709 the district is not able to fund at this time so we will form a committee of interested parties to discuss other funding options as well as the location.

Mrs. Farris requested that the discussion be well documented in the minutes.

Mr. Postel – Do we have any concept of who to direct people to that may be interested in fundraising for the future aspect of this.

Superintendent Wheeler – Yes, send them to her and she will work with our office to see how we are going to Handle that.

Mr. Dockman – Shouldn't that wait for the vote?

Mr. Postel – Yes, but just asking the question while we are on the topic.

Mrs. Chapman – Thank you everybody.

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Jill Rowe, Treasurer/CFO presented the Five-Year Forecast and the forecast was shown on the screen and is attached to the agenda. Mrs. Rowe reported on why the District does the 5-year forecast. It provides as a tool for long range planning and serves as a basis for us to certify contracts which is a 412 Certificate. It allows the Ohio Department of Education and the auditors of state to monitor the district on how we are doing. This is the Spring filing of the forecast.

Mrs. Rowe reported that on the slide showing the revenue, fiscal year 21, 22, 23 and 24 are lower than Was forecasted for this year.

Mr. Postel asked if the drop in revenue was due to the decrease in funding by the state recently.

Mrs. Rowe replied, yes the drop is due to our decrease in state funding and she presented that on the following slide.

The highlighted section for Tangible Personal Property Taxes has decreased over the years. The state was reimbursing us for this, but the state took that money away. Beginning 2024 that money is gone. We have lost about 11 million

dollars in this line of tangible personal property and that is basically the taxes on business's inventory. That is a decrease that we have known about for a while. We got our valuation on real estate taxes back from the county auditor and our valuation went up again, which is great. It was declining for a while after the great recession and finally it's starting to climb back up. Our commercial value went up 10 million dollars and brought about \$500,000 dollars into the District for future, however the following slide "State Money" shows due to the Covid Pandemic the governor released the state cuts and the state cut Berea schools 1.3 million and that cut is coming out May and June of this year, actually we have to pay money back to the state, we owe them money, that is what is currently happening right now with our state money.

Five Year Forecast  
Presentation Cont.  
B-6

Mrs. Rowe said she carried the 1.3 million forward to 2021, however she does not know if that is enough. The 1.3 million represented about a 13% cut to our state money. If we need to make an adjustment and refile the forecast then we will.

Federal CARES Acts Funding – the federal government did give the State of Ohio \$489 million for K-12 education. The District will receive about \$950,000 stimulus money and this is a one-time stimulus money where we are projecting the cuts to on for another year. Per guidance from ODE, this is not to be included in the forecast.

Michael Slivochka, Director of Business Services presented the facility updates on the new Berea-Midpark High School and the new Brook Park Elementary. A short progress video of each facility was shown and is attached to the agenda.

District Facility Update  
B-7

Elementary - Music classroom are all finished carpeting and really the bulk of the work is at the bottom of the Learning Stairs at the back, that main hallway all the way out to the front and the auditorium and the lobby area are in the process of the floors being finished during this week. In the classroom spaces they are doing final cleaning and final touch up work and what will happen next is GPD, Architect and CT Taylor Construction will go through a final punch list. We are looking to move our teacher contents from both Brook Park Memorial and Brookview over maybe the week of June 8<sup>th</sup> into the new space. As of right now June 15<sup>th</sup> furniture will begin to arrive and will stagger through June and July depending on the delivery for specific items. As you saw the auditorium, they have wrapped up the major electrical work and they are heavily involved in painting, maybe another week and a half. Our auditorium seating should be ready for delivery then installation, then the curtain installation and hopefully by the end of June that is all wrapped up and finished. On the exterior part over by the auditorium they are finishing some mason touch up work and they have already power washed the outside. In regards to final occupancy he has a meeting with the City of Brook Park and CT Taylor on Thursday, May 28, 2020 to see if any outstanding issues to get final occupancy, the city has allowed us to move contents in.

High School – The high school project as you saw the way the video went from B & C building to over at Eastland, they are in final stages of cleaning and the same process with the architect and Panzica will be to go through the final punch list. In area A you saw some case work, working on flooring, being done and there is a multitude of things going on. The last part of the video you saw with the gymnasium the baskets are in and they will get ready to prep the floor and the HVAC system will be getting up and fired up over the next week or so and this is important cause the gymnasium flooring needs to be climate control in order to install that and begin installation over the next two weeks. The final thing you saw in the video was the music area, the front classrooms and what is going on in the auditorium. The work in the auditorium has a temporary floor, they are working on lifts and doing a lot of overhead work in that area so our process of looking to move is, we are waiting for site work, for them to pave. Due to the weather that got pushed back a couple of weeks, they are looking to begin paving next week and that will be a week long process. Then we will look to move current contents from the high school into various areas of the new building and have that staged, depending on what area gets finished. So we will look to do that in areas B & C then we will have to have some in between storage for some of the areas in A so we will have some trailers rented in the parking lot and move those in as the areas get ready in June and throughout July.

We have moved contents out of the other buildings and repurposed it to other buildings, mainly the middle school. We are utilizing Brookview Elementary as a staging area until the music area gets finished. That is a little further out as to when those areas will get completed and Brookview is a little more secure holding area for the music department contents.

District Facility Update  
Cont.  
B-7

In regards to the auction we sent out an email that we had to push that back because the paving we needed finished and it began to overlap to when we additional thought we would be able to have the auction. We did not want to be in the middle of moving and having people in there trying to pick up contents of the auction, so there is an adjustment with that. Once again the auction will go live beginning the week of June 22<sup>nd</sup>, on the 22<sup>nd</sup> the content details will be on our website and that is when it will be live and you can view to put bids in for items that are available for auction during that time frame and pick up is the last day in June and the first day in July.

Mrs. Chapman - Are there some items that would not be available for auction?

Mr. Slivochka – Yes, what the auction company does is looks at what moves and what will peak the interest and safety considerations because when you put a bid on items, the individual is responsible for getting those items out, so it is not a free for all for the whole building. Typically you have kitchen equipment, furniture, student desks, various storage areas such as filing cabinets and other storage devices. We have some unique things in this building such as solid wood doors that might be an interest to people, athletic bleachers. Sometimes people ask about basketball floors and you can't have someone just come in and cut that up due to safety issues such as asbestos, that would be problematic. No it is not every single item but it is a very extensive list.

Mrs. Chapman – So staff have been packing in all three buildings?

Mr. Slivochka – Yes, staff have been great, people who tend to keep everything have their work cut out for them, but they have been doing an outstanding job. Our maintenance and custodial staff have been outstanding with moving and assisting them, getting items from one building to another and that will be a continued process. The month of June will be quite busy with moving contents in and out of buildings.

Mrs. Chapman – When do you think we should expect the GMP for the demolition and the landscaping?

Mr. Slivochka – Bids were due this morning (May 26<sup>th</sup>) and they are in the process of working through them now. and looking to bring that as a change order and look to begin that process about July 2<sup>nd</sup>, mobilizing people for abatement, that process may take about two months and then there will be an overlap of when they begin taking the building down itself. Their goal is early September to not have the building totally dropped, but a good portion of it. Then you have different piles of debris separated out and that is to be gone through and then they begin to haul that out, then they begin site work and there is a lot of underground work to be done in preparation of that whole site. From the paving point of it your asphalt companies shut down between the months of November 15<sup>th</sup> and April 15<sup>th</sup> so our goal is by April 15<sup>th</sup> to be in the best position possible to try and get paving done as soon thereafter if we can, that is the ideal goal in the final stage of the project.

Mrs. Chapman – The progress is incredible just from when the Board visited about a month ago it is really incredible and can't wait until the kids to be able to be in there.

Mr. Slivochka – That actually happens, in a matter of two weeks things really change rather drastically.

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None

Board of Education  
Committee Reports  
B-8

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None

Board of Education Comments  
B-9

President Chapman asked to add an agenda item to cancel the June 1, 2020 meeting due to not having any agenda items since we were having a May 26, 2020 meeting.

Cancel June 1, 2020  
BOE Meeting  
B-10

Chapman moved and Duke seconded that recommendation that the Board of Education cancel the Monday, June 1, 2020 Board of Education Meeting.

20-0526-1140

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

### C. Superintendent Recommendations

Superintendent's Update  
C-1

Superintendent Wheeler – We are wrapping up remote learning for 2019-2020, since May 22<sup>nd</sup> staff has not posted any new assignments and have spent this time following up with kids to make sure their work was done and any additional help that the students need for over the next nine days beginning today.

On Friday last week (May 22<sup>nd</sup>), Mike Draves, Assistant Superintendent ran three different sessions with our staff, an elementary session, middle school session and high school session, and worked with Karen Frimel just to get some input and feedback on how things went. We have commended our teachers and the work they have done. As of March 13<sup>th</sup> if we look back I don't think anyone knew that we would not return back to school for the rest of the year. The work they have put in get where we are today is commendable. Mike ran the groups to gather feedback and sharing some information that we have gathered from the state, letting them know on Friday that the District had not made a decision of what the start of 2020-2021 is going to look like. We are still waiting on a Guidance document from the Ohio Department of Education that report should be coming out next week. In order to prepare for that we are talking to staff about what worked, what they might like to see different, what kind of PD do they need as we move forward if we are in a remote learning environment next year. Karen followed that up with a survey for feedback in addition to what we got from those meetings on Friday.

In the superintendent email communications to the district, family and staff in asking for their input has been great. Actually we had two forms, an elementary form and a middle/high school form. Today, we had about 365 responses from the elementary and over 600 responses for the middle high school. Just asking parents for feedback to how many hours a day were the children spending on work, how would they describe the amount of work given, we asked if we go back to remote learning in the fall would you need more devices, we asked considering the circumstances as they are right now, there is no vaccine and there is no change of the spread of the Coronavirus would they send their kids back to school, a lot of really good information. We are meeting this week, Mike has created a team that will start on Thursday to look more specifically at that plan of some of the things that we need to look for, our motto is we are going to hope for the best but prepare for the worst, and obviously the worst would be that we do not return back at all next year to start the year, that is the worst case scenario, we have to be ready for that if sometime during the year they shut us down again. So we have to be prepared and ready to go with remote learning with one way or the other. This will help us in guidance as far as the information we get back from teachers and the feedback we get back from parents. We look forward to that as we make our decisions on how we move forward.

Last week there was the announcement about athletics and athletics could resume as far as some training, Superintendent Wheeler put in her information out to the community and we have gotten the OHSAA Guidance on that and she has met with Adam, Mark, Jon and Nick Discenza to start to talk about what our plan would be and how that would look so we are using the guidelines set forth by OHSSA, we are not ready yet to move forward with our plan and she knows a lot of people are starting June 1<sup>st</sup> we are kind of putting the brakes on that. One of the things she said to Mr. Howard is that she needs him to consult with Becky Elder, our nursing coordinator and we still need to have some conversations with the Cuyahoga County Health to make sure we follow all the guidelines that have been put in place. As soon as we finalize that we will get some information out. We need to have coaches trained on what does that look like if we come back to any athletic training whatsoever. Superintendent Wheeler said that she was very disappointed that there is a focus on athletics right now, she would love to be able to open up our school buildings and working with kids who need some remediation, but unfortunately we are not allowed to do that but we can open up our athletic facility. She said she gets it and understands it that OHSAA

put in their guidance that one of the things they think it's so important is that it's essential to the physical and mental well-being for our athletes in grades 7 – 12 to return to physical activity and build team relationships with their peers and coaches. We all get that, we are all really worried about our kids and how they are responding to the pandemic and being at home and not being at school and not being with their friends. She just wishes we were able to do something like this for academics but we have not been given the permission to do that.

Good news, one of the things we are committing to as a district that you will probably see on the next board meeting is that we are going to the breakfast and lunch program that we are providing right now for the students, we typically don't do that during the summer but because we do not quality but because of the pandemic there is a federal reimbursement and we are eligible to continue to serve breakfast and lunch to our students throughout the course of the summer. We just followed up with Briana Cates and told her that we are good to go with posting some positions, we will need some food service workers and bus drivers to continue that program through the summer. We will reduce it we will provide meals for 5 days a week but pick up only one day a week, but we will see about bringing in food service in two days a week because of the amount of prep that goes in #1 to get orders in and #2 prepping, so that will be two days a week to bring food services workers in and transportation on one day and a stipend for Briana to come in and assist and run that program for the summer. We believe that due to the funding that we will get it will not cost us, we will not be at a loss but pretty much break even with the reimbursement that we will get back from the federal government. So we are excited to offer that to our families during the summer who really need this.

Update on graduation, Mrs. Wheeler said she can't say enough about Mark Smithberger and his team, the amount of work they put into making this a reality for our kids. Taping is done and they did a really good job of reaching out to families and making sure families were aware of taping, obviously we had some students who chose not to participate, but for the most part we got 300 and some kids that did choose to participate. The actual graduation ceremony will air at 7:00 p.m., which is what time graduation was suppose to be on Thursday, the bonus we got, channel 43, WUAB posted an abbreviated version and that will air on Sunday, May 31<sup>st</sup> on channel 43 at 4:00 p.m. We had a fund day, we asked people to tie ribbons around their trees, orange, blue in recognition of our kids. Today we had pretty much of our bus fleet out our drivers were awesome they were so excited about doing this driving through the neighborhoods honking the horns and we had yard signs for the kids. The high school has done a commendable job. We are excited for everyone to see the commencement when it airs on our youtube channel this Thursday night.

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Postel moved and Duke seconded the recommendation that items C3 – C16 be approved as part of the consent agenda.

Consent Agenda  
C-2  
**20-0526-1141**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

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It was recommended that the following resignation(s) be accepted as listed below:

Administrative Personnel  
Resignation  
C-3

1. Newsad-See, Rose effective end of the day 06/30/2020  
Psychologist, GS STRS Retirement

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It was recommended that the following resignation(s) be accepted as listed below:

Certified Personnel  
Resignations  
C-4

1. Cook, Elaine effective end of the day 06/30/2020  
Intervention Specialist, Big Creek STRS Retirement
-



It was recommended that the following appointment(s) be approved as indicated:

1. Supplemental Contracts 2019-2020 as shown below:

Certified Personnel  
Appointments  
C-5

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Berea-Midpark Middle School		
Barth, Daniel	Middle School Music	\$ 444.00
Cheshier, Lisa	Middle School Music	\$ 667.00
DiFrancesco, Julie	Middle School Music	\$1,000.00
Ferrante, Joseph	Middle School Music	\$ 444.00
George, Michelle	Middle School Music	\$ 889.00
Massiello, Catherine	Middle School Music	\$ 444.00
Meyer, Pamela	Middle School Music	\$1,000.00
Schimelpfenig, Jeffrey	Middle School Music	\$1,111.00

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It was recommended that the following certified personnel be paid \$18.00 per hour from the regular salary account for hour(s) worked on IEP/ETR Writing for Jon Peterson/Autism Scholarship students as listed below:

Certified Personnel  
IEP/ETR Writing  
C-6

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Krivak, Danielle	1 hour	12/03/2019
Novak, Kari	1 hour	02/19/2020
Novak, Kari	2 hours	03/12/2020
Novak, Kari	1 hour	04/20/2020

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It was recommended that the following Encore teachers be paid a stipend of \$400 for class overages for The 2019-2020 school year.

Certified Personnel  
Encore Stipends  
C-7

1. Barstow, Julie
  2. Brandyberry, Kristin
  3. Weiss, Cassandra
- 

It was recommended that the following resignation(s) be accepted at the end of the day as indicated:

Classified Personnel  
Resignations  
C-8

1. Alcox, Susan  
12 month Administrative Assistant  
Administration Building  
effective end of the day 06/05/2020  
SERS Retirement
  2. McKenzie, Richard  
Custodian #2  
Berea-Midpark High School  
effective end of the day 05/31/2020  
SERS Retirement
  3. Smith, Penka  
Office Assistant  
Berea-Midpark Middle School  
effective end of the day 05/31/2020  
SERS Retirement
- 

It was recommended that individual contract(s) be issued to certified staff member(s), at the proper placement on the salary schedule, as indicated below:

Certified Personnel  
Contract Renewal  
C-9

Limited - One Year Limited Contract 2020-2021  
Brightman, Emilee

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It was recommended that the following appointments be approved as indicated:

Classified Personnel-Appointments  
C-10

1. Nutrition Services Elementary Manager
  - a. Bernard, Kathryn Step 0 08/26/2020  
BMMS  
(Reclassification from Hurly Nutrition Services)  
(Current employee probationary appointment)

The following classified staff member(s), at the end of the day as indicated, shall be paid a Longevity payment earned for the 2019-2020 school year.

Classified Personnel-Longevity  
C-11

Albaugh, Laura	\$1,025.00	06/30/2020
Alcox, Susan	\$1,025.00	06/05/2020
McKenzie, Richard	\$1,275.00	05/31/2020
Smith, Penka	\$1,275.00	05/31/2020

The following classified staff member, at the end of the day as indicated, shall be paid a Boiler Operators License stipend earned for the 2019-2020 school year:

Classified Personnel-Boiler  
Operators License Stipend  
C-12

1. McKenzie, Richard \$320.83 05/31/2020

The following classified staff member(s), at the end of the day as indicated, shall be paid an Additional Training stipend earned for the 2019-2020 school year:

Classified Personnel  
Additional Training Stipend  
C-13

McKenzie, Richard	\$45.83	05/31/2020
Smith, Penka	\$36.67	05/31/2020

It was recommended that the following personnel be paid for having supervised the Wednesday Suspension Sessions for the second semester at the rate of \$25.00 per hour, as shown below:

Classified Personnel –  
Re-Certification of School Bus  
Drivers-Mechanics and  
Mechanic Helpers Stipend  
C-14

1. Yates, DeeAnn

It was recommended that the following appointments be approved as indicated below:

Classified Personnel  
2020  
Maintenance/Custodial  
Summer Help  
C-15

Nedoma, Kenneth \$8.95/per hour

It was recommended that the following appointments be approved as listed below:

Classified Personnel  
2020 Transportation  
Summer Help  
C-16

**Bus Conditioning**

Kuntz, Mary Joy	Step 1	\$ 9.28
Reihart, April	Step 1	\$ 9.28
Stupka, Mary Jo	Step 4	\$10.82
Talkington, Heidi	Step 1	\$ 9.28

**Summer Mechanic Helper**

Jackson, Brittini Step 4 \$10.82  
MacDowell, Pamela Step 2 \$ 9.55

Classified Personnel  
2020 Transportation  
Summer Help Cont.  
C-16

**Summer Route Drivers**

Lisi, Roanne

**Summer Trainer**

Power, Deborah

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Farris moved and Duke seconded the recommendation that the Board of Education approve the Amendment to Master Contract Universal Pre-Kindergarten Program 2.0 effective as of July 31, 2020

Amendment to Modify  
Provideres Rate Schedule  
UPK Program 2.0  
C-17  
**20-0526-1142**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

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Duke moved and Postel seconded the recommendation that the Board of Education approve a 3-year agreement between Thyssenkrupp Elevator and the Berea City School District for elevator maintenance throughout the District beginning July 1, 2020 as shown on the agenda.

District Elevators  
Maintenance Agreement  
C-18  
**20-0526-1143**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

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Chapman moved and Farris seconded the recommendation that the Board table the Resolution authorizing a contract amendment with GPD Group for testing agency services related to the capital improvement project until further explanation of costs are provided.

GMP Amendment  
C-19  
**20-0526-1144**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

**D. Treasurer**

Mrs. Rowe, Treasurer reported it has been very busy getting ready to close the year out with Staff in and out, purchase orders that still need to be placed. We are running down to the wire here so it's been very busy.

Treasurer's Update  
D-1

Our office has issued a massive amount of refunds between pre-school, extended care, and sport Fees. There have been a lot of refunds and Deb Miller has done a great job in getting those out and so has the other departments in providing the information.

Dockman moved and Postel seconded the recommendation that the Board of Education approve the contract as shown on the agenda between the Berea City School District and McManus, Dosen & Co. for Medicaid School Cost Reports.

Approval of Contract with  
McManus, Dosen & Co.  
D-2  
**20-0526-1145**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

Duke moved and Dockman seconded the recommendation that that the Board of Education accept the gifts and donations as listed below under the provisions of ORC 3313.36.

Acceptance of Gifts/Donations  
D-3  
**20-0526-1146**

DONOR	DONATION/GIFT	TO BE USED FOR:
West Valley Barber Shop	Gift Cards valued at \$16.00	Student Rewards for Math Day at Grindstone Elementary
Café Ah-Roma	Two \$5.00 Gift Cards	Student Rewards for Math Day at Grindstone Elementary
Subway-W. Bagley, Berea	Four \$5.00 Gift Cards	Student Rewards for Math Day at Grindstone Elementary
Eastland Inn	Gift Baskets valued at \$30.00	Student Rewards for Math Day and Continued Math Tutoring at Grindstone Elementary
Mike's Bar andGrill	\$100.00	Materials, supplies and prizes for Math Day at Grindstone Elementary

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

Duke moved and Farris seconded the recommendation that the Board of Education approve the Athletic admission fees and Athletic pass fees for the 2020/2021 school year as shown in the exhibit on the agenda.

Approval of 2020/2021  
Athletic Admissions and  
Pass Costs  
D-4  
**20-0526-1147**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

Farris moved and Pastel seconded the recommendation that the Board of Education approve the school fees for 2020/2021 school year as shown in the exhibit on the agenda.

Approval of 2020/2021  
School Fees  
D-5  
**20-0526-1148**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

Farris moved and Duke seconded the recommendation that the Board of Education approve the Five Year Forecast as shown on the agenda.

Approval of the  
Treasurer's Five-Year  
Forecast  
D-6  
**20-0526-1149**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

**E. Executive Session**

Duke moved and Farris seconded the recommendation that the Board of Education move to Executive Session for the purpose of consideration of the appointment, employment, dismissal, discipline, promotion, Demotion, or compensation of a public employee, or official.

Executive Session  
E-1  
**20-0526-1150**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

Time in: 8:33 p.m. Time out: 9:04 p.m.

**F. Adjournment**

Duke moved and Postel seconded that the meeting be adjourned.

Motion to Adjourn  
F-1

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

**20-0526-1151**

Time meeting ended: 9:07 p.m.

*This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.*

Date of Approval: June 15, 2020 APPROVED: Ana Chapman ATTEST: Julia Lowe