

Minutes of the Regular Business meeting of the Board of Education of the Berea City School District held on Monday, January 7, 2019 at 6:30 p.m. in Staff Room 1, at the Berea Board of Education, 390 Fair Street, Berea, Ohio 44017

A. Regular Business

Members present: Chapman Dockman Duke Farris Postel Roll Call
A-1
Start Time: 6:30 p.m.

President Ana Chapman called for the Pledge of Allegiance. Pledge
A-2

Postel moved and Dockman seconded the recommendation that the Board of Education approve the minutes of the following meetings: Minutes
Approval
A-3

August 27, 2018
September 24, 2018 **19-0107-798**

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion carried

Dockman moved and Farris seconded the recommendation that the Board of Education approve the minutes of the Board of Education October 8, 2018 meeting. **19-0107-799**

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Abstain: Postel

Duke moved and Farris seconded the recommendation that the Board of Education approve the Minutes of the Board of Education October 22, 2018 meeting. **19-0107-794**

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Abstain: Chapman

The Board recognized the following student for receiving the Bolt award. Student Recognition
A-4
Jenna Weth – BMMS 6th grade

Ryan Fink of CT Taylor presented the facility update. District Facility
Update
A-5
Quick update on the elementary school:

- We have had a good month in December weather has been nice and it's been pretty warm.
- Project update – our last schedule we were able to pick up a few dates.
- Just before Christmas we were able to get the slab poured in the single story academic wing
- Today, structural steel showed up and we have columns standing now
- Mid next week the trusses for the single story academic wing are due to arrive and that space you see from Holland, will start coming up pretty quick. (*Showed photos*)
- Masons are continuing to work bearing walls
- The deep underground footprint is completed
- Look to get area D (second story academic wing) slab poured next week or week and half
- The main bus loop area (south lot) is complete and the east drive
- The north lot is stoned for vehicle parking and light construction traffic to keep mud and debris from being tracked out to Holland. December has been very productive.

Superintendent Sheppard asked Mr. Fink comment about what they have been doing over with the students at Brook Park Memorial

District Facility
Update Cont.
A-5

Mr. Fink commented that, Bob Adams, Project Superintendent has been working with the principal sending videos on a monthly basis, walking the job site and giving a narrative of what is going on. On Thursday, Bob and I are going over to present to a class and they want to be hands on and involved and that's a good thing.

Something I want to work on is a beam signing, that's something we like to do on all the projects and will coordinate with you as to where to place the piece of steel so people can sign it and then it will be an integral part of the school.

Board Member Duke commented to try and do the same at Brookview also, equal opportunity for both elementary students.

Possibility of a camera, streaming of the project. Once the building is enclosed you will not see anything except cars coming in and out. CT Taylor is putting together a pricing for camera and monthly fee to give to the District.

Assist. Superintendent Grosse, said that the district is looking to provide that with our own internet and cameras.

President Chapman, commented that she sees some date changes on the report.

Mr. Fink, said that they are now 19 days behind and continue to try and shave that down.

Farris reported she has an Education Foundation Meeting on Wednesday.

Board of Education
Committee Reports
A-6

None

Board of Education
Comments
A-7

None

Public Participation
A-8

B. Superintendent Recommendation

Even during the break we had activities going on with all of our buildings. A lot of athletic programs were still going on, wrestling, basketball and our debate team just participated in an event over at John Carroll University. We have just a couple of weeks left in the first semester then we begin our second semester. I sent out a "Welcome Back" letter today to our staff and then I'll be sending out a 2nd letter to the high school and middle school building staff about my visits to the buildings, I told the kids that I would share with the staff about my visits.

Superintendent's
Update
B-1

Duke asked Mike Sheppard how did the pool people like the renovations? Mike responded they really liked it and had a lot of good comments. We only have a few more events in the pool where the community will be able to see. We have a couple of more things to be done. All the glass in front of the pool will be covered with film with Titans Logos.

Dockman asked if there was a new scoreboard in the future with possibly some sponsorship opportunities. Mike said that was a good point and we have been meeting with some companies that do that with school districts. As we get ready with our new buildings that's an idea for them and they can come in and help brand and develop what that brand will look like in that building and then provide us with that financial support to be able to do that.

Postel moved and Dockman seconded the recommendation that items B3-B12 be approved as part of the consent agenda.

Consent Agenda
B-2
19-0107-795

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion carried

Supplemental Contracts 2018-2019-Certified Personnel as shown below:

Administrative Personnel
Appointment
B-3

Berea-Midpark High School

Camardo, Joe	Assistant Track Coach (4)	\$3,604.00
Dobbs, Karen	Head Girls Track Coach (7+)	\$5,362.00
Flemng, Jamie	Assistant Track Coach (7+)	\$4,022.00
Miner, Rebecca	Head Softball Coach (6)	\$4,963.00
Nigro, Matthew	Head Boys Track Coach (7+)	\$5,362.00
Salata, Charles	Head Baseball Coach (7+)	\$5,235.00
Santori, Anthony	Assistant Baseball Coach (6)	\$3,722.00
Will, Larissa	Head Boys Tennis Coach (7+)	\$4,213.00

Berea-Midpark Middle School

Eckert, Michael	Assistant Track Coach (7+)	\$2,107.00
Medvetz, Phillip	Head Boys Track Coach (7+)	\$2,809.00

It was recommended that the following certified personnel be paid for an extra class as listed below referencing the revisions made due to the Memo of Understanding between the Berea Board of Education and BFT approved on December 17, 2018:

Certified Personnel
Additional Class Option
for 2018-2019 Revisions
B-4

Baumgartner, Kelly	\$2,500.00	1 st Semester and 2 nd Semester (Bd. App. 8/27/18)
Carman, Devin	\$2,500.00	2 st Semester (Bd. App. 9/24/18)
Montrose, Rachele	\$2,000.00	1 st Semester and 2 nd Semester (Bd. App. 9/11/18)

It was recommended that the following personnel be paid for having supervised the Wednesday Suspension Sessions at the rate of \$21.00 per hour, as shown below:

Certified Personnel Payment
of Stipends, Wednesday
Suspension Supervisor
B-5

Berea-Midpark High School

Hemann, Debra	12.0 hours
Huszai, Peggy	6.0 hours
Kronika, Stephanie	15.0 hours
Marcuz, Nadia	3.0 hours
Sieracki, Bruce	15.0 hours
Wood, Kathy	12.0 hours

Berea-Midpark Middle School

Ackley, Bryant	3.0 hours
Balzer, Rebecca	3.0 hours
Beebe, Bradford	3.0 hours
Ciero, Lynda	1.5 hours
Denko, Diantha	4.5 hours
DiFrancesco, Julie	1.5 hours
Griglak, Karen	3.0 hours

Berea-Midpark Middle School

Karageorgos, Georgia	9.0 hours
Mixon, Pamela	4.5 hours
Osborne, Kim	3.0 hours
Rudy, Kelly	3.0 hours
Sieracki, Bruce	3.0 hours
Sloat, Kathleen	1.5 hours
Sveda, Lori	6.0 hours
Wetula, Carl	3.0 hours

Certified Personnel Payment
of Stipends, Wednesday
Suspension Supervisor Cont.
B-5

It is recommended that the following personnel be paid for having supervised the Saturday Suspension Sessions at the rate of \$150.00 per session, as shown below:

Certified Personnel
Payment of Stipends,
Saturday Suspension
Supervisor
B-6

Berea-Midpark High School

Blatnica, Steve	2 sessions
Mucha, Mark	2 sessions
Riccio, Anthony	2 sessions
Ruman, Wayne	2 sessions

Berea-Midpark Middle School

Mucha, Mark	2 sessions
Riccio, Anthony	2 sessions
Ruman, Wayne	3 sessions
Soos, Gregory	1 session

It was recommended that the following tutors be compensated at their hourly rate for attending any required meeting/programs beyond their regularly scheduled workday:

Certified Personnel
Tutor Extended Hours
B-7

Lang, Linda	4.0 hours
Mazzola, Jessica	4.0 hours

It was recommended that the following certified personnel be paid \$18.00 per hour from the regular salary account for hours worked on IEP/ETR Writing for Jon Peterson/Autism Scholarship students as listed below:

Certified Personnel
IEP/ETR Writing
B-8

Bratsch, Maria	1 hour	12/18/2018
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It was recommended that the following resignation(s) be accepted at the end of the day as indicated:

Classified Personnel
Resignations
B-9

Clabaugh, Michael effective end of the day 12/19/2018
Custodian #1

Rudolph, Dennis effective end of the day 04/30/2019
Bus Mechanic

It was recommended that the following appointments be approved as indicated:

Classified Personnel
Appointments
B-10

1. Intervention Associate		
a. Lojzim, Jaimie	Step 0	1/07/2019
New employee probationary appointment		

2. Classified Personnel Supplementals 2018-2019 as shown below:

Classified Personnel
Appointments Cont.
B-10

Berea-Midpark High School

Booth, Amy	Assistant Softball Coach (7)	\$3,926.00
Dobbs, Alexis	Assistant Track Coach (4)	\$3,604.00
Heaton, Hunter	Assistant Track Coach (0)	\$3,447.00
Kelley, Cadeau	Assistant Track Coach (1)	\$3,447.00

3. Substitute Custodial Personnel for 2018-2019
Sawchik, Lawrence

The following staff member(s), at the end of the day as indicated, shall be paid a longevity
Payment earned for the 2018-2019 school year:

Classified Personnel
Longevity
B-11

Rudolph, Dennis	\$1,525.00	04/30/2019
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It was recommended that the following transportation employee(s) be paid \$400.00 for completion
of the requirements for re-certification of school bus drivers as outlined in Article 39.07 of the
contract between the Ohio Association of Public School Employees, Chapters 213, 473, and 656,
and the Berea Board of Education effective July 1, 2016 through June 30, 2019:

Classified Personnel
Re-Certification of School
Bus Drivers-Mechanics and
Mechanic Helpers Stipend
B-12

Miller, Melanie

The policies listed below were presented for a first reading.

Board Policy – First Reading
B-13

Policy 6320	Purchasing and Bidding
Policy 6325	Procurement – Federal Grants/Funds
Policy 6423	Use of Credit Cards

Farris moved and Postel seconded the recommendation that the Board approve the
College Credit Plus Agreement with Kent State University for the 2019-2020 school year.

College Credit Plus Affiliate
Agreement
B-14
19-0107-796

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion carried

Farris moved and Dockman seconded the recommendation that the Board approve the
Middle Level (MEC Café) Kitchen & Serving Equipment Change Order #1 with Breckenridge
Kitchen Equipment & Design, Inc., 2401 Sawmill Parkway, Ste. 7, Huron, Ohio 44839 for the
amount of \$440.00

Middle Level (MEC Café) Kitchen &
Serving Equipment Change Order #1
B-15
19-0107-797

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion carried

C. Treasurer's Recommendations

Jill Rowe, Treasurer/CFO

The items on the agenda are normal items we have on the agenda every month. Two things I do
want to update the board on, we did close on the Bond Issuance on December 28th that is all said and
done and the money is in the bank. You will see in the next couple meetings that we will proceeding with
the rest of the bids of the projects.

Treasurer's Update
C-1

We were just notified today that our audit was released to the public officially. It was a clean audit, we had
one comment it was a budgetary violation, it was just that appropriations were not increased high enough
for over expenditures. All in all it was a very clean audit. Very happy to see that as I know Ryan will be also.

Postel moved and Dockman seconded the acceptance of the gifts/donations for item C-3.

Consent Agenda
C-2
19-0107-792

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Abstain: Chapman Motion carried

Duke moved and Farris seconded the recommendation that items C4-C7 be approved as part of the consent agenda.

19-0107-793

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion carried

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and BE IT FINALLY RESOLVED that the Board is appreciate of the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

C-3
Gifts/Donations

DONOR	GIFT	TO
The United Methodist Church of Berea	\$300.00	Grindstone Elementary in support and training of their Therapy Dog
Jill A. Rowe	\$150.00	Camp Mi-Bro-Be Scholarship
Aubrey Russell and Peyton Chapman	\$750.00	A Berea-Midpark High school Student Scholarship in Honor of Kathy Chapman
Middleburg Heights City Club	\$1,250.00 in Target Gift Cards	Big Creek Elementary for distribution to Families in Need
Robert and Ria Schwarz	\$100.00	Brookview Elementary School for Educational Opportunities

It was recommended that, in compliance with Section 5705.40 of the Ohio Revised Code, the Board approve the supplemental appropriations as shown below and approve the 2019 appropriations to be amended to include the changes as detailed in the document as presented on the agenda. (Amended Appropriation Measure Certificate-Section 5705.412):

Supplemental
Appropriations and
Amended Appropriations
Measure Certificate
C-4

SUPPLEMENTAL APPROPRIATIONS

FUND/SPCC	DESCRIPTION	INCREASE/DECREASE	AMOUNT
003-0000	PI Fund	Increase	\$ 118,873.00
004-9018	2018-COPS Revenue	Increase	\$5,207,144.40

- a. Approval of financial statements as shown on the agenda
- b. Approve total payments to vendors for the month of December 2018 as shown on the agenda.

Approval Financial Statements
and Payments to Vendors
C-5

It was recommended that the Board approve the certificates of availability as listed below:

Approve Certificate of
Availability
C-6

P.O. #19002663

Educational Service Center of Northeast Ohio
6393 Oak Tree Blvd. Independence, OH 44131
Amount- \$ 8,100.54
AESOP Absence & Substitute Management Usage 2018-19

P.O. #19002605
W.W. Williams Midwest
4545 Industrial Parkway Cleveland, OH 44135

Approve Certificate of
Availability Cont.
C-6

Amount- \$5,224.00
Emergency Bus Repairs

Approval of Investments as shown on the agenda.

Approval of Investments
C-7

Dockman moved and Farris seconded the recommendations to accept the following gifts/donations

Gifts/Donations
C-8
19-0107-800

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Abstain: Postel Duke Motion carried

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and
BE IT FINALLY RESOLVED that the Board is appreciate of the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

Jeffrey A. Duke	\$150.00	Camp Mi-Bro-Be Scholarship
Neal J. Postel, D.D.S.	\$150.00	Camp Mi-Bro-Be Scholarship

Duke moved and Postel seconded the recommendations to accept the following gifts/donations

Gifts/Donations
C-9
19-0107-801

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Abstain: Chapman Farris Motion carried

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and
BE IT FINALLY RESOLVED that the Board is appreciate of the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

Ana M. Chapman	\$150.00	Camp Mi-Bro-Be Scholarship
Corinne A. Farris	\$150.00	Camp Mi-Bro-Be Scholarship

Duke moved and Farris seconded the recommendations to accept the following gifts/donations

Gifts/Donations
C-10
19-0107-802

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Abstain: Dockman Motion carried

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and
BE IT FINALLY RESOLVED that the Board is appreciate of the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

Steven G. Dockman	\$150.00	Camp Mi-Bro-Be Scholarship
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Postel moved and Farris seconded the recommendation that the Board approve the Tax Budget for the Fiscal Year Commencing July 1, 2019 as presented by the Treasurer at the Tax Budget Hearing held on January 7, 2019 and as it appeared on the agenda.

Approval of 2019-2020
Tax Budget
C-11
19-0107-803

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nayes: None Motion carried

D. Adjournment

Farris moved and Dockman seconded that the meeting be adjourned.

Adjournment
D-1

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nayes: None Motion carried

19-0107-804

Time meeting ended: 6:56 p.m.

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.

Date of Approval: March 4, 2019 APPROVED: Ana Chapman ATTEST: Jul A. Lowe