



Minutes of the Regular Business meeting of the Board of Education of the Berea City School District held on Monday, January 28, 2019 at 7:00 p.m. in Staff Room 1, at the Berea Board of Education, 390 Fair Street, Berea, Ohio 44017

A. Regular Business

Members present: Chapman Dockman Duke Farris Postel
 Start Time: 7:00 p.m.

Roll Call
 A-1

President Ana Chapman called for the Pledge of Allegiance.

Pledge
 A-2

The Board recognized the following students.

Student Recognition
 A-3

Bolt Award

Hannah Krane	Big Creek
Andre' Alexander	Brookview
Liliana DeNigris	Brook Park Memorial
Alondra Nunez-Calero	Grindstone
Adrien Herrman	Berea-Midpark Middle School
Ryan Rivera	Berea-Midpark High School

Eagle Scout

Ryan O'Flanagan - BMHS senior

Americanism Essay Contest Winners

Bill Maloney, Americanism Chairman, from the Berea Elks Lodge #1815

Berea-Midpark Middle School students:

Kayleigh Smith - Ms. Jarvis - 6th grade
 Alyssa Kelley - Ms. Balzer - 6th grade
 Vanessa Busler - Mr. Pearl - 6th grade

Cleveland Clinic eXpressions

ART Awards - Berea-Midpark High School

<u>Student</u>	<u>Teacher</u>	<u>Title of Submission</u>
Abigail Wilson, Honorable Mention	Jessica Boone	There is Always A Way Out
Tressa Valukievic, Honorable Mention	Jim Bycznski	Into the Mind

MATH Awards - Berea-Midpark High School

<u>Student</u>	<u>Teacher</u>	<u>Title of Your Submission</u>
Ethan Barker - Math Award -White	Jane Darrow	Aiding Infants in Withdrawal

Adam Howard, Athletic Director, provided the Board with an update regarding the athletic program. He also shared student's achievement data and athletic intervention program.

High School Participations #'s	318 for fall	280 for winter
Middle School Participation #'s	136 fall	113 winter

Team Highlights – Girls Soccer successful – 10 – 3 – 3 (young team)
Wrestling – Great success – 7 - 0 in Conference Duals and 13-1 overall

Boys Bowling – 1st place in North Shore Conference

Boys Basketball and Girls Basketball Teams are doing well

SWC Swimming / Diving Team doing very well

Quarter back – lead the state of Ohio in passing yards in Division 1 and has been asked to participate in the prestige All Star Game and named first team Ohio and SWC Offensive Player of the Year and going to University of Buffalo on a full scholarship

Some experiences our athletics are getting are hosting a wrestling dual in the school with another school
BMHS went to Avon for dual in the school.

Overall the school spirit has been great this year. Attendance for student sections have been great.

Mr. Steven Bosco addressed the audience relating to the new athletic GPA requirements and the new interventions that have been put in place to help the athletes meet these requirements. Currently Mr. Bosco is in charge of monitoring potential athletes that could be at risk. Interventions have been put in place for these athletes, where they are receiving additional help in the related area. Mr. Bosco is working directly with the Athletic department, the coaches and the counselors to ensure student achievement. This process of interventions has been put in place at the High School and the administration is working on this same intervention process at the Middle School.

Professional Development

The Superintendent along with the Academic Affairs Department provided the board with an update regarding our district professional development program. (Handouts and can be viewed online)

Four categories to look and focus on
New learning environment / district wide to change our learning cultural

Superintendent talked about the overall direction the school district is going in.

Cultural/Leadership Training – Begin in the month of March and continue to 2020
Future Ready Schools – Begin in the month of March and continue to 2020
Different speakers coming in - starts this Thursday with staff from the high school and Michael Redding
In April we will have the same for the elementary

Panzica Construction Update– Joe Barklow

We are erecting the classroom wings along Eastland Road
Focus on classroom wing and everything is going well considering the weather
Steel framing is up to the roof
Foundations are done
Underground plumbing is almost done
Lost roughly 6-7 days due to weather
Worked some Saturdays and got ahead as much as we can
On schedule – we know we will lose days due to the weather
Showed photos
Continue street sweeping in the afternoon
Getting ready for precast of the third floor
Finished with site work and foundations
Things are going very well and if you ever have any questions contact me.

Board Member Dockman reported he attended the Safety and Security Committee Meeting last Wednesday. Board of Education
Committee
Reports

None Board of Education
Comments
A-7

None Public Participation
A-8

B. Superintendent Recommendation

Superintendent Sheppard commented he had the opportunity to visit Grindstone and enjoyed the classrooms. Staff opens the car doors for every student and that's not common. Another unique thing, the school has identified some students that struggle when they come back in from recess. They do yoga, have conversations and listen to music and then the student's transition back successfully. Leah does a great job with the Ukulele program and is very patient. Superintendent's
Update
B-1

Superintendent Sheppard spoke with staff in different buildings and ask them to be direct and honest.

If you look online at our lunch menus they has changed.

Certificates to the Board for Board appreciation month.

The District would like to thank the Board of Education School Board Members for their exemplary leadership and service to the Berea City School District. School Board
Recognition
B-2

Ana Chapman
Steve Dockman
Jeff Duke
Cori Farris
Neal Postel

Dockman moved and Farris seconded the recommendation that items B4-B19 be approved as part of the consent agenda. Consent Agenda
B-3

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion carried

19-0128-805

It was recommended that the changes to job description (file 129) of the Director of Technology be adopted as outlined on the agenda. Administrative Personnel
Adoption of Administrative
Position Change
B-4

It was recommended that the job description and salary for the position of Assistant Director of Technology be adopted as outlined on the agenda.

Administrative Personnel
Adoption of
Administrative Position
Addition
B-5

It was recommended that Christopher Franklin be appointed as Assistant Director of Technology effective February 1, 2019 to June 30, 2020 and be placed at step 0 of the BASA agreement.

Administrative Personnel
Appointments
B-6

It was recommended that John Brzozowski be hired as an Interim Elementary School Assistant Principal on an as-needed basis for the 2018-2019 school year as indicated on the agenda.

Administrative Personnel
Interim Elementary
School Assistant Principal
B-7

-
1. Return from General Leave of Absence Board approved 08/27/2018 and placed at the appropriate step on the appropriate salary schedule as indicated below:

Certified Personnel
Appointments
B-8

Brosky, Amy effective 01/22/2019 Continuing Contract

2. Supplemental Contracts 2018-2019 – Certified Personnel as shown below:

Berea-Midpark Middle School

Mogilnicki, Derek Assistant Track Coach (4) \$1,888.00

It was recommended that the following certified personnel be paid for an extra class as listed below:

Certified Personnel
Additional Class Option
for 2018-2019
B-9

Hall, Nicholas	\$2,500.00	2 nd semester
Presloid, Shannon	\$2,000.00	2 nd semester
Prokop, James	\$2,000.00	1 st semester

It was recommended that the following 2018-2019 classroom teachers be paid for having an oversized classroom for the first semester as listed below:

Certified Personnel
Payment of Stipends,
Oversized Classroom
B-10

BROOKVIEW

Kwiatkowski, Kathleen \$500.00
Rump, Carrie \$1,000.00

BMMS

Ackley, Bryant \$375.00
Armstrong, Patricia \$500.00
Barchanowicz, Dawn \$650.00
Bischel, Brandie \$125.00
Brandt, Tracee \$800.00
Bycznski, Laurie \$1,075.00
Carbone, Peter \$375.00
Crossen, Katherine \$1,050.00
Davidson, Patrick \$125.00
Dracup, Cassandra \$250.00

BMMS

Dzurilla, Robert \$1,450.00
Ford, Shaunta \$375.00
Haag, Laura \$1,825.00
Lashley, Robin \$1,025.00
McGrath, Maureen \$250.00
Meyer, Melissa \$650.00
Mogilnicki, Derek \$900.00
Narowitz, Jacqueline \$375.00
Ottinger, Gina \$500.00
Pearl, Lori \$800.00
Peduzzi, Elaine \$500.00
Roach, Jinnifer \$525.00
Ruggiero, Kristen \$250.00
Schlather, Brooke \$650.00
Scott, Dyana \$375.00
Slovick, Tracy \$125.00
Stratford, Todd \$1,050.00
Susick, Andrew \$250.00
Sveda, Lori \$375.00
Swartz, Jacquelyn \$250.00
Synk, Mary \$1,050.00
Szymanski, Dale \$125.00
Thomas, Jennifer \$1,300.00
Thompson, Christiana \$250.00
Trzebuckowski, Troy \$125.00
Vassel, Jennifer \$125.00
Weth, Jill \$625.00
Wetula, Carl \$1,850.00
Wrost, Kathleen \$375.00
Zogbi, Nadia \$625.00

Certified Personnel
Payment of Stipends,
Oversized Classroom
Cont.
B-10

It was recommended that the following personnel be paid for having supervised the Wednesday Suspension Sessions at the rate of \$21.00 per hour, as shown below:

Certified Personnel
Payment of Stipends,
Wednesday Suspension
B-11

Berea-Midpark Middle School

Ciero, Lynda 1.5 hours (in addition to BA 01/07/2019)

It was recommended that the following teacher(s) be paid for work as a mentor for a student teacher as shown below:

Certified Personnel
Compensation for Teachers
Serving as Student Teacher
Mentors
B-12

Keppler, Maria \$124.00

It was recommended that the following certified staff member be paid \$18.00 per hour from the General Fund as an Algebra tutor for the 2018-2019 school year as listed below:

Certified Personnel
Algebra Tutor
B-13

Polantz, Brian 40 hours (in addition to BA 9/11/2018)

It was recommended that the following certified staff member be paid \$18.00 per hour from account #001-052212-139-0000-000000-032-00-111 for hours worked on the Chemical Room Facility transition from June 7, 2018 through September 14, 2018 as listed below:

Certified Personnel
Curriculum Writing/Project
B-14

Myers, Christa 18.5 hours

It was recommended that the following certified staff member be paid \$18.00 per hour from account #001-052212-139-0000-000000-032-00-111 for hours worked on Summer Scheduling from July 31, 2018 through August 19, 2018 as listed below:

Certified Personnel -Curriculum
Writing/Project
B-15

Name	Hours
Johnson, Laura	14.0

It was recommended that the following resignation(s) be accepted at the end of the day as indicated:

Classified Personnel
Resignations
B-16

Grasson, Amanda effective end of the day 02/01/2019
ECE Assistant

It was recommended that the following leave of absence be accepted as indicated:

Classified Personnel
Leave of Absence
B-17

Garner, Shannon 01/07/2019-06/05/2019
Instructional Assistant Maternity Leave

It was recommended that the following appointments be approved as indicated:

Classified Personnel
Resignations
B-18

1. Classified Personnel Supplementals 2018-2019 as shown below:

Berea-Midpark High School

Barnes, Timothy	Assistant Track Coach (7+)	\$4,022.00
Schneider, William	Head Lacrosse Coach (7+)	\$5,235.00

Berea-Midpark Middle School

White, George	8 th Grade Girls Basketball Coach (5) <i>(correction from 10/22/18 board agenda)</i>	\$3,631.00
White, George	Assistant Track Coach (4)	\$1,888.00

2. Substitute Bus Drivers for 2018-2019

Yascone, Cheryl

It was recommended that the following transportation employee(s) be paid \$400.00 for completion of the requirements for re-certification of school bus drivers as outlined in Article 39.07 of the contract between the Ohio Association of Public School Employees, Chapters 213, 473, and 656, and the Berea Board of Education effective July 1, 2016 through June 30, 2019:

Classified Personnel
Re-Certification of School
Bus Drivers - Mechanics
and Mechanic Helpers
Stipend
B-19

Steinheiser, Margaret
Wells, Catherine

Farris moved and Postel seconded the recommendation that the Board of Education approve The contract for Guest Conductor for the 2019 District Orchestra Festival for three days beginning Tuesday, February 26, through Thursday, February 28, 2019 as shown on the agenda.

Guest Conductor Contract
District Orchestra Festival
B-20
19-0128-806

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion carried

Duke moved and Postel seconded that the Resolution authorizing the execution of a Memorandum of understanding with the City of Brook Park relating to the transfer of former school buildings, improvements to and lease of a baseball field, waiver of building permit fees and allocation of costs of a school resource officer be tabled for clarifications.

Resolution Between the
Berea City School District
and the City of Brook Park
B-21
19-0128-807

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion carried

Dockman moved and Postel seconded the recommendation that the Board approve the College Credit Plus Affiliate Agreements with the following colleges for the 2019-2020 school year as shown on the agenda.

College Credit Plus
Affiliate Agreements
B-22
19-0128-808

The University of Akron
The University of Toledo
Lorain County Community College

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion carried

Farris moved and Postel seconded the recommendation that the Board approve the Resolution Authorizing Change Orders for the Capital Improvement Project as presented on the agenda.

Resolution Authorizing
Change Orders
B-23
19-0128-809

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion carried

Postel moved and Farris seconded the recommendation that the Board approve free admission to all Southwest Conference athletic events being held in the Berea City School District during the government shut down with proper identification.

Free Admission
B-24
19-0128-810

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion carried

The policies shown on the agenda are being presented for a second reading.

Policy 6320 - Purchasing and Bidding
Policy 6325 - Procurement - Federal Grants/Funds
Policy 6423 - Use of Credit Cards

Board Policy
Second Reading
B-25

C. Treasurer's Recommendations

Donations and certificates of availability on the agenda.

Treasurer's Update
C-1

Duke moved and Postel seconded the recommendation that items C3 and C4 be voted on separately.

Consent Agenda
C-2
19-0128-811

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion carried

Duke moved and Postel seconded the recommendations that the Board accept the gifts as listed below under the Provisions of ORC 3313.36 .

Gifts/Donations
C-3
19-0128-817

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Abstain: Chapman Motion carried

DONOR	GIFT	TO / PURPOSE OF DONATION
NASA Glenn Research Center – STEM Engagement Office	\$3,000.00	Berea-Midpark's Robotics Team
Michael Sheppard	\$150.00	Camp Mi-Bro-Be Scholarship
William K. Reinard	\$250.00	Staff Hall of Fame
Anonymous	\$20.00	A Berea-Midpark High School Student's Key Club Membership Dues
American Legion Auxiliary Unit 610	Library Books valued at approximately \$200.00	Brook Park Memorial Elementary School Library
Berea-Midpark High School Band Boosters	\$36,223.10	Berea-Midpark HS Marching Band Disney Trip
Heinen's - Middleburg Heights - Anonymously	\$59.85 worth of Plants	Berea-Midpark MS for donation to Paramount Senior Living as part of student holiday service project
Marc's	Holiday Decorations with no assessed value	Berea-Midpark MS for donation to Paramount Senior Living as part of student holiday service project
Giant Eagle - Southland - Middleburg Heights	Holiday Decorations valued at \$47.48	Berea-Midpark MS for donation to Paramount Senior Living as part of student holiday service project
Mrs. Edith Chapman	\$250.00	Berea-Midpark High School Kathy Chapman Scholarship

Farris moved and Dockman seconded the recommendation that the Board approve the certificates of availability as listed below:

Approval
Certificate of Availability
C-4
19-0128-812

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion carried

P.O. #19002809
Valley Freightliner
10901 Brook Park Rd
Parma, OH 44130
Amount- \$ 5,187.85
Bus Repairs

Approval
Certificate of Availability Cont.
C-4

P.O. #19002799
Southwest General Health Center Community Health
#D08 18697 Bagley Rd.
Middleburg Heights, OH 44130
Amount- \$ 5,677.00
School Mental Health Professional Services

P.O. #19002879
Transworld Systems, Inc.
PO Box 5511
Carol Stream, IL 60197
Amount-\$5625.00
Account Set up fee for Collections Action

Postel moved and Duke seconded the recommendation that the Board table the Purchase Order –Lease with NASPO/ValuePoint for the lease of a new Postage Meter for Berea-Midpark Middle School as show on the agenda.

Approval of Lease Contract
with NASPO/ValuePoint for
Postage Meter
C-5
19-0128-8113

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nayes: None Motion carried

D. Executive Session

Duke moved and Dockman seconded the recommendation that the Board move into Executive Session for the purpose of employee evaluations.

Executive Session
D-1
19-0128-815

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nayes: None Motion carried

Time in: 8:59 p.m. Time out: 9:46 p.m.

E. Adjournment

Postel moved and Farris seconded that the meeting be adjourned.

Adjournment
E-1
19-0128-816

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nayes: None Motion carried

Time meeting ended: 9:46 p.m.

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.

Date of Approval: March 4, 2019 APPROVED: Ana Chapman ATTEST: Julia A. Lowe