

Minutes of the Regular Business meeting of the Board of Education of the Berea City School District held on Monday, February 11, 2019 at 7:00 p.m. in Staff Room 1, at the Berea Board of Education, 390 Fair Street, Berea, Ohio 44017

A. Regular Business

Members present: Chapman Dockman Duke Farris Postel Roll Call
A-1
Start Time: 7:00 p.m.

President Ana Chapman called for the Pledge of Allegiance. Pledge
A-2

The Board recognized Julie Barstow, art teacher, and the students from Brook Park Memorial for providing the art display in the board room this month. Staff Room Art Display
A-3

Ryan Fink, CT Taylor Construction provided the facility update. (handouts) District Facility
Update
A-4
Project as an overall whole is holding at 18 -20 calendar days.
View the buildings as area A, B, C and D

Area A –CMU bearing walls running up as a fire wall and divides the existing auditorium from the new school
All the underground sanitary is complete within that space and electrician is working on deep underground electrical rough in that area.

Area B – Main Gym- full height - 32 ft., and mail electrical room. Currently working on elevator shaft assembly and mechanical area and masonry peers that will allow structural steel erection to commence. All underground sanitary and plumbing storm is in and complete and underground electrical is complete

Fully erected structural steel wise on the single story academic wing and about 65% complete to date with the trusses.

One week and half away to start exterior framing in those areas and you will see it start to take shape from an exterior envelope standpoint and the first space you will see from Holland Road.

Areas:

- A-auditorium and administration area, art and music space
- B-common learning space, gymnasium,
- C-single story academic wing
- D-two story academic wing

Postel moved and Duke seconded the recommendation that the minutes of the November 6, 2018 and November 20, 2018 Board of Education Meetings be approved. Minutes
A-5
19-0211-818
Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion carried

Each year our school district works closely with organizations which sponsor foreign students who want to attend school in the United States. These organizations help provide foreign students with a valuable and worthwhile learning experience. Our students benefit from this program by being provided with an opportunity to learn more about people from other countries. They also develop lasting friendships with other young people from different parts of the world. Presentations
A-6

Our foreign exchange program could not operate successfully without the host families who open up their homes to these students. Tonight we welcome this year's foreign exchange students and their host families.

The Berea-Midpark High School AFS Advisor, Darlene Lyon, International Student Advisor, will introduce our foreign exchange students attending Berea-Midpark High School and invite them to share some of their experiences at Berea-Midpark High School with the Board.

2018-2019 International Students:

Annaelle Guelorget, from France
Marianna Trausch, host

Peter Broseman, from Germany
Tom and Gini Cressman, host

Maria Strandos, from Norway
Rohil and Katie Patel, host

Shaobo Zhong, from China
Ted and Cynthia Dryer, host

Andreas Stromsvik, from Norway
Andre DeArment and Tomothy Shinkaruk, host

Mariam Heckenthaler, from Germany
Dale and Lettie McCarty (grandparents)

Zuzana Bendzelova, from Slovakia
Heather Theisen, host

Berea-Midpark Middle School Model United Nations

Faris Ashriem
Nathan Barrett
Emily Black
Wyatt Black
Hunter Blevins
Dale Brooks
Aidan Carney
Ellie Conner
Owen Dettmer
Quinn DiCillo
Erin DiFrancesco
Hannah Elsehaly
Katherine Errington
Emma Escalier
Renee Gale
Hailey Gandias
Chahak Gupta
Rose Henry
Ethan Juhasz
Anna Kammerman
Sophia Li
Henry Maxwell
Jeli Novakovic
Leonardo Raaijmakers
Emma Smeader
Chelsea Welsh

Chapman and Dockman attended a leadership conference held by OSBA.
In Independence, updated information about policies, transportation

Posted reported that he, Cristina Carosielli and Mike Sheppard attended the Southwest Business Advisory Council

Board of Education
Comments
A-8

Highlighted junior internship and job shadowing, college visits

None

Public Participation
A-9

B. Superintendent Recommendation

We have several district employees at the technology conference in Columbus.

Superintendent's
Update
B-1

Middle School Conferences next week

National Honor Society Induction – February 20, 2019 at 7:00 p.m.

Elementary Conferences Feb 25, 2019

Internet Safety at the Middle School February 26, 2019

Pride – Café Harambee – February 27, 2019

District Orchestra Festival – February 28, 2019

Book Study for Principals – Trauma Sensitive Schools (K-5)

Jennings Foundation did a book study on the same topic

Congratulations – athletic program and wrestling, bowling team for SW Conference

Met with middle school staff - lot of positives and provided some good suggestions regarding schedules for next year

January 31st Academic Affairs and high school staff came in for a workshop on high school scheduling.

Mr. Sheppard appreciate the dedication of the staff coming in on that date to work on this, which was a snow day.

Postel moved and Farris seconded the recommendation that items B3-B13 and B15, B16 approved as part of the consent agenda.

Consent Agenda
B-2
19-0211-819

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion carried

It was recommended that the following resignation(s) be accepted at the end of the day as listed below:

Administrative
Personnel
Resignations
B-3

Cogley, Georgina effective end of the day 02/15/2019
Payroll and Benefits Supervisor

It was recommended that the following resignation(s) be accepted at the end of the day as listed below:

Certified Personnel
Resignations
B-4

1. Gray, Rebecca J. effective end of the day 01/29/2019
ECE Intervention Specialist

2. Marr, Rebecca effective end of the day 01/23/2019
Math Teacher

| | | |
|---|---|--|
| Crews, Kelly Secondary Language Arts | effective 2019-2020 school year (currently on maternity leave) | Certified Personnel Leave of Absence B-5 |
|---|---|--|

1. Supplemental Contracts 2018-2019 – Certified Personnel as shown below: Certified Personnel
Appointments
B-6

Berea-Midpark High School

| | | |
|------------------|-------------------------------|------------|
| Bosko, Steven | Assistant Track Coach (7+) | \$4,022.00 |
| Ferrante, Joseph | Assistant Choir Director (7+) | \$1,702.00 |
| Ritchie, Julie | Assistant Tennis Coach (7+) | \$3,160.00 |

Berea-Midpark Middle School

| | | |
|-------------------|-----------------------------|------------|
| Barnhizer, Angela | Assistant Track Coach (0) | \$1,805.00 |
| Williams, Jeanne | Head Girls Track Coach (7+) | \$2,809.00 |

It was recommended that the following requests for mid-year salary reviews be approved for the 2018-2019 school year as shown below: Certified Personnel
Salary Review
B-7

| | | |
|------------------------|-------|----------|
| Conti, Thomas | MA | to MA+12 |
| Karpinski, Virginia | MA | to MA+12 |
| Kwiatkowski, Katherine | MA+12 | to MA+24 |
| McDonnell, John | MA | to MA+12 |
| Williams, Jeanne | BA+10 | to BA+20 |

It was recommended that the following certified personnel be paid \$18.00 per hour from the regular salary account for hour(s) worked on IEP/ETR Writing for Jon Peterson/Autism Scholarship students as listed below: Certified Personnel
IEP/ETR Writing
B-8

| | | |
|--------------|--------|------------|
| Yanus, Julie | 1 hour | 01/18/2019 |
|--------------|--------|------------|

It was recommended that the following 2018-2019 classroom teacher be paid for having an oversized classroom for the first semester as shown below: Certified Personnel
Payment of Stipends,
Oversized Classroom
B-9

BMMS

| | |
|-----------------|------------|
| Collins, Darren | \$1,125.00 |
|-----------------|------------|

It was recommended that the following resignation(s) be accepted at the end of the day as indicated: Classified Personnel
Resignations
B-10

- Floreske, Melody
Intervention Associate effective end of the day 02/28/2019
SERS Retirement
- Sawchik, Lawrence
Assistant Head Custodian effective end of the day 01/31/2019
- Zelaski, Marta
Office Assistant effective end of the day 02/28/2019
SERS Retirement

It was recommended that the following appointments be approved as indicated:

Classified Personnel
 Appointments
 B-11

1. Administrative Assistant – 10 Month
 - a. Klink, Sharene Step 0 02/01/2019
 (Reclassification from Office Assistant-9 Month)
 (Current employee probationary appointment)
2. Assistant Head Custodian
 - a. Sawchik, Lawrence Step 0 01/28/2019
 (New employee probationary appointment)
 - b. Vargics, Geroge Step 0 02/01/2019
 (New employee probationary appointment)
3. Custodian #1
 - a. Smith, Roger Step 0 02/05/2019
 (Reclassification from Bus Driver)
 (New employee probationary appointment)

4. Classified Personnel Supplementals 2018-2019 as shown below:

Berea-Midpark High School

| | | |
|-------------------|--|------------|
| Carroll, Justin | Assistant Track Coach (0) | \$3,447.00 |
| Dickinson, Kyle | 2nd Semester Assistant Weight Room Supervisor (0) | \$2,298.00 |
| Johnson, Robert | Assistant Baseball Coach (1) | \$3,365.00 |
| Makowski, Jeffrey | Assistant Baseball Coach (5) | \$3,722.00 |
| Radatz, Darrin | Assistant Softball Coach (7) | \$3,926.00 |
| Zupan, Daniel | Assistant Track Coach (1) | \$3,447.00 |

Berea-Midpark Middle School

| | | |
|-----------------|---------------------------|------------|
| Bonham, Stephen | .5 Softball Coach (0) | \$1,423.00 |
| Ortiz, Alexis | .5 Softball Coach (0) | \$1,423.00 |
| Thomas, Mark | Assistant Track Coach (1) | \$1,805.00 |

5. Substitute Custodial Personnel for 2018-2019

Hovanec, Kyle

The following staff member(s), at the end of the day as indicated, shall be paid a longevity payment earned for the 2018-2019 school year:

Classified Personnel
 Longevity
 B-12

| | | |
|------------------|------------|------------|
| Floreske, Melody | \$525.00 | 02/28/2019 |
| Zelaski, Marta | \$1,025.00 | 02/28/2019 |

It was recommended that the College Credit Plus Affiliate Agreement with Tiffin University be approved for the 2019-2020 school year as shown on the agenda.

College Credit Plus
 B-13

Farris moved and Duke seconded the recommendation that the Board approve the Resolution authorizing the execution of a memorandum of understanding with the City of Brook Park relating to the transfer of former school buildings, improvements to and lease of a baseball field, waiver of building permit fees and allocation of costs of a school resource officer as shown on the agenda.

Resolution Between the
 Berea City School District
 and the City of Brook Park
 B-14
19-0211-820

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
 Nays: None Motion carried

It was recommended that the Board of Education approve the Memorandum of Understanding Between the Cuyahoga County Board of Health and Berea City School District to authorize Contractor to participate in a pilot project to reduce the effects of Adverse Childhood Experiences on substance abuse using the protective environment of the schools and creating innovative community partnerships effective December 1, 2018 through September 30, 2019 as shown on the agenda.

Memorandum of
 Understanding Between the
 Cuyahoga County Board of
 Health and the Berea City
 School District
 B-15

It was recommended that the following Board Policies be approved as listed on the agenda.

Board Policy Approval
 B-16

Policy 6320 - Purchasing and Bidding
 Policy 6325 - Procurement - Federal Grants/Funds
 Policy 6423 - Use of Credit Cards

Postel moved and Farris seconded the recommendation that the date of the regular Board of Education Meeting be changed from April 8, 2019 to April 10, 2019 at the Board of Education, Staff Rm. 1 at 7:00 p.m.

Meeting Changed
 B-17
19-0211-821

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
 Nays: None Motion carried

C. Treasurer's Recommendations

Routine items on the agenda. Working with financial firm to get more school buses. Once we get the prices back we will move forward with the recommendation to purchase six more buses.

Treasurer's Update
 C-1

Duke moved and Farris seconded the recommendation that items C3 –C6 be voted on separately.

Consent Agenda
 C-2
19-0211-814

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
 Nays: None Motion carried

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and
 BE IT FINALLY RESOLVED that the Board is appreciate of the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

Gifts/Donations
 C-3

| DONOR | GIFT | TO/PURPOSE |
|--|--|---|
| The Education Foundation | \$4,500.00 | Staff Grants in support of Educational Opportunities |
| Berea Branch of the Cuyahoga County Public Library | A mural by artist, Lisa Aten, valued at \$5,500.00 | To display in the multi-purpose room at Berea-Midpark Middle School |
| Brookview Elementary PTA | \$380.00 | Brookview's Mindful Music Program |

It was recommended that, in compliance with Section 5705.40 of the Ohio Revised Code, the Board approve the supplemental appropriations as shown below and approve the 2019 appropriations to be amended to include the changes as detailed in the document attached below (Amended Appropriation Measure Certificate-Section 5705.412):

Supplemental
Appropriations and
Amended Appropriations
Measure Certificate
C-4

SUPPLEMENTAL APPROPRIATIONS

| FUND/SPCC | DESCRIPTION | INCREASE/DECREASE | AMOUNT |
|-----------|---|-------------------|-------------|
| 022-1103 | Berea-Midpark Middle School Social/Sunshine | Increase | \$ 1,789.00 |
| 014-1360 | Big Creek Elementary Library Fees & Fines | Increase | \$ 1,264.69 |
| 018-0343 | Berea-Midpark High School Guidance Account | Increase | \$ 1,000.00 |
| 018-0321 | Berea-Midpark Middle School Principal Service Account | Increase | \$28,576.70 |

BUDGET MODIFICATIONS

\$200.00

From: General Fund - Elementary Instruction - Instructional Supplies - Brookview Elementary School
001-051110-511-0000-000000-008-00-008

To: General Fund - Security Services - Equipment - Brookview Elementary School
001-052760-640-0000-000000-008-00-008

It was recommended that the Board of Education:

- a. Approve the financial statements as shown on the agenda:
- b. Approve the total payments to vendors for the month of January 2019 in the amount of \$5,909,541.69:

Financial Statements and
Payments to Vendors
C-5

It was recommended that the Board of Education approve the Investments as shown on the agenda.

Approval of Investments
C-6

Farris moved and Duke seconded the recommendation that the Board approve the Lease Contract with NASPO ValuePoint for a new Postage Meter for Berea-Midpark Middle School as shown on the agenda.

Approval of Lease Contract
with NASPO ValuePoint for
Postage Meter

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion carried

C-7
19-0211-822

D. Executive Session

Duke moved and Farris seconded the recommendation that the Board move into Executive Session for the following:

Executive Session
D-1
19-0211-823

1. to prepare for negotiations or bargaining sessions with public employees
2. to consider the purchase of property for public purposes, the sale of property at competitive bidding, or the sale or other disposition of unneeded, obsolete, or unfit-for-use-property in accordance with section 505.10 of the Revised Code.
3. for the purpose of employee evaluation

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion carried

Time in: 7:58 p.m. Time out: 8:58 p.m.

E. Adjournment

Postel moved and Farris seconded that the meeting be adjourned.

Adjournment
E-1
19-0211-824

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

Time meeting ended: 8:59 p.m.

*This is a meeting of the Board of Education in public for the purpose of conducting the School District's business
and is not to be considered a public community meeting.*

Date of Approval: March 19, 2019 APPROVED: Ana Chapman ATTEST: Jul A. Lowe