



Minutes of the Regular Business meeting of the Board of Education of the Berea City School District held on Monday, March 4, 2019 at 7:00 p.m. in Staff Room 1, at the Berea Board of Education, 390 Fair Street, Berea, Ohio 44017

**A. Regular Business**

Members present: Chapman  Dockman  Duke  Farris  Postel   
Start Time: 7:00 p.m.

Roll Call  
A-1

President Ana Chapman called for the Pledge of Allegiance.

Pledge  
A-2

Dockman moved and Farris seconded the recommendation that the Board approve the minutes from the November 20, 2018 corrected, December 4, 2018; December 17, 2018; January 7, 2019 Tax Budget Hearing; January 7, 2019 Organizational Meeting; January 7, 2019 Regular Business Meeting and January 28, 2019 as shown on the agenda.

Minutes  
A-3  
**19-0304-829**

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Nays: None Motion carried

Ryan Fink - CT Taylor updated the board on the construction of the elementary school.

District Facility  
Update  
A-4

Area C and Area D have had the most completed in the last month.

Area C is single story academic wing. Exterior framing and exterior sheeting is being completed in area C

Area D is two story academic wing. Working on structural steel. To be completed in the next three weeks.

Project is about 18 work days behind at this point.

Board Member Dockman asked if the completion date was January 8, 2020.

Ryan answered, yes for the construction, not necessarily the district move in date.

The Board recognized the following Varsity Bowling and Wrestling Teams for winning the Southwest Conference Championship:

Student  
Recognition  
A-5

**Boys Varsity Bowling Team Students: Won Southwest Conference this year. 15-1. Going to States March 9th**

- Zach Eble
- Nick Guzowski
- Jacob Rosenberger
- Gavin Fouts
- JT Jackson
- Jared Kenney
- Grady Wright

**Boys Varsity Wrestling Team Students**

Matthew Bachie  
John Chapman, IV  
Malique Crayton  
Keaton Crofford  
William Curtin  
Giuseppe Dipierro  
Alexander DiVincenzo  
Japhet Gonzalez-Ramos  
Adam Grady  
Shane Heil  
Zachary Hoessle  
Brian Kennedy  
Romel Kent  
Adam Kish  
Cameron Lashock  
Craig Miller  
Austin Neel  
Khang Nguyen  
James Paletta  
Zachary Porch  
Spencer Reardon  
Levi Serrano  
James Simonson  
Ian Taylor  
Caden Wendling  
Shareeff Williams  
Ronald Williams III  
Luke Yates  
Daniel Yu

Student  
Recognition Cont.  
A-5

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App Design presented by Karen Frimel, Academics Affairs Director, Sheri Williams, Computer Science Teacher And Instructional Leader along with Berea-Midpark High School Students Jacobb Coates 12<sup>th</sup> grade and Jack Goodwin 10<sup>th</sup> grade.

Presentation  
A-6

Berea-Midpark High School teacher, Sheri Williams and students shared lessons learned from the creation of a mobile app course at the high school. Students create APPs using the Swift Programming Language. With their own developer account, students can submit their apps for approval to be listed in the APP Store. The goal of the class is to give students an opportunity to develop employable skills while at the same time giving students a programming foundation that can be transferred to any programming language.

This class allows students to develop coding projects using the 4C's: Communication, Collaboration, Creation, and Critical Thinking.

**How does this class work?**

This class is personalized and differentiated: different places, different levels, and students start at his or her own level.

Identify the problem or question you are solving. Use the inquiry/design process to answer the question.

- Playground – beginning level – no programming experience at all – on the **iPads**
- Intro to App Development – beginning Swift level – on the **MacBooks**
- Swift App Development – highest level – beginner, but faster paced – on the **MacBook**

Students work through modules at their own pace in a problem-based environment, on their own device, at their own level. Even though students are on their own devices, they are working on similar projects. Students communicate as they work together to solve problems. They collaborate with each other as they are creating their projects and problem solve when their code doesn't produce what they expect or produces an error.

Presentation Cont.  
A-6

At the end of the semester students develop their own project. They end the semester at different levels. Their final projects reflect the level of accomplishment. Students can choose to repeat the class and continue developing apps from where they left off. Students can also come in during their study halls and free time and work if they would like.

None

Board of Education  
Committee  
Reports  
A-7

None

Board of Education  
Comments  
A-8

None

Public Participation  
A-9

### B. Superintendent Recommendation

Great performance at the 2019 District Orchestra Festival. John Brzozowski introduced Tom Dinardis, Guest Conductor. *(also a former student)*.

Superintendent's  
Update  
B-1

There was a really nice turnout

Board Member Dockman – It was great to see the middle school kids with the high school kids.

Farris moved and Postel seconded the recommendation that the Board approve the Non-Public School Transportation Payment-in-Lieu for Lake Erie International High School, 11650 Detroit Road, Lakewood, Ohio 44102.

Non-Public School  
Transportation  
Payment – in Lieu  
B-2  
**19-0304-830**

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Nays: None Motion carried

The policies listed below were presented for a first reading.

Board Policy  
First Reading  
B-3

Board Review Meeting Committee met and looked at each of the policies

Harassment and Discrimination policy - final word is Superintendent or is there an appeal to the Board after the Superintendent rules? There were questions around this.

Does the board want direct involvement in this process, especially if it went further like a lawsuit, as of now the policies state the Superintendent is the final.

Postel - With other issues like terminations, suspensions, don't the employees have the right to appeal to the board?

Mike Slivochka - It is different with the classification. There are many other options - Loudermill hearing – Grievance - Arbitration - EOC - Lawsuit.  
Hearing the appeal is just another check and balance for the board to have. Consistency is the key between the policies.

Board Policy  
First Reading  
Cont.  
B-3

Farris - Should we make a decision - Farris is fine with Superintendent being the final say.  
Postel- just wants consistency between the policies.  
Duke - was fine with the policy committee's recommendation.

- Policy 0131 – Legislative
- Policy 0141.2 – Conflict of Interest
- Policy 1240.01 – Non-Reemployment of the Superintendent
- Policy 1422 – Nondiscrimination and Equal Employment Opportunity
- Policy 1541 – Termination and Resignation
- Policy 1622 – Anti-Harassment
- Policy 2260 – Nondiscrimination and Access to Equal Employment Opportunity
- Policy 2261 – Title I Services
- Policy 2261.01 – Parent and Family Member Participation in Title I Programs
- Policy 2261.03 – District and School Report Card
- Policy 2370.01 – Blended Learning
- Policy 3122 – Nondiscrimination and Equal Employment Opportunity
- Policy 3140 – Termination and Resignation
- Policy 3362 – Anti-Harassment
- Policy 4122 – Nondiscrimination and Equal Employment Opportunity
- Policy 4140 – Termination and Resignation
- Policy 4362 – Anti-Harassment
- Policy 5517 – Anti-Harassment
- Policy 5517.02 – Sexual Violence
- Policy 5610 – Removal, Suspension, Expulsion, and Permanent Exclusion of Students
- Policy 5610.02 – In-School Discipline
- Policy 5610.03 – Emergency Removal of Students
- Policy 5611 – Due Process Rights
- Policy 8141 – Mandatory Reporting of Misconduct by Licensed Employees
- Policy 8403 – School Resource Officer

### C. Treasurer's Recommendations

Treasurer Jill Rowe reported that the interview committee held the 2<sup>nd</sup> round of interviews on Wednesday, February 27<sup>th</sup> interviewing three candidates. One candidate will be interviewed on Tuesday, March 5, 2019. A decision will be made after the March 5<sup>th</sup> interview and due diligence is completed.

Treasurer's Update  
C-1

Farris moved and Duke seconded the recommendation that items C3- C4 be approved as part of the consent agenda.

Consent Agenda  
C-2  
**19-0304-831**

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Nays: None Motion carried

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and

Gifts/Donations  
C-3

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

| DONOR                   | GIFT     | TO  |
|-------------------------|----------|---|
| Brook Park Memorial PTA | \$380.00 | Brook Park Memorial's Mindful Music Program               |
| Mr. John A. Kolis       | \$100.00 | Support the Athletic Program at Berea-Midpark High School |

It was recommended that the Board approve the certificates of availability as listed below:

Certificate of Availability  
C-4

Suburban School Transportation Co.  
26 River Road  
Hinckley, OH 44233  
\$5,658.00  
Purchase Order #19002156  
For August/September Other School Transportation

Postel moved and Dockman seconded the recommendation that the Board approve the Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying them to the County Fiscal Officer for the 2019-2020 school year.

Approval of 2019-2020  
School Tax Rate  
Resolution  
C-5  
19-0304-832

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Nays: None Motion carried

**D. Executive Session**

Farris moved and Dockman seconded the recommendation that the Board move into Executive Session for the purpose of employee evaluation.

Executive  
Session  
D-1  
19-0304-833

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Nays: None Motion carried

Time in: 8:13 p.m. Time out: 9:16 p.m.

**D. Adjournment**

Postel moved and Duke seconded that the meeting be adjourned.

Adjournment  
E-1  
19-0304-834

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

Time meeting ended: 9:16 p.m.

*This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.*

Date of Approval: March 19, 2019 APPROVED: Ana Chapman ATTEST: Jul A Kolis