

Minutes of the Regular Business meeting of the Board of Education of the Berea City School District held on Monday, May 6, 2019 at 7:00 p.m. in Staff Room 1, at the Berea Board of Education, 390 Fair Street, Berea, Ohio 44017

**A. Regular Business**

Members present: Chapman  Dockman  Duke  Farris  Postel   
Start Time: 7:00 p.m.

Roll Call  
A-1

President Ana Chapman called for the Pledge of Allegiance.

Pledge  
A-2

Bob from CT Taylor Construction presented the facility update (*handout*)

District Facility  
Update  
A-3

Jeff Grosse went over the change order relating to the fire hydrants. When the original plans were submitted to the City of Brook Park the fire hydrants were to the state code. Brook Park has the right to make changes to the plans based on local needs. Brook Park added more hydrants so the line ran around the entire building and additional line by the auditorium to the offices.

Mr. Duke questioned the timing of the construction versus the review by the Fire Marshall.

Mrs. Farris echoed her same concerns.

Academic Affairs to present on Advanced Placement courses and College Credit Plus. These programs allow our students to earn college and high school credits at the same time.

Presentation  
A-4

Two teachers – Rachel Montrose and Jim Kosar spoke regarding their AP classes.  
Mr. Kosar teaches AP Psychology and Ms. Montrose teaches AP Biology.

Charles Bichara, Director of Economic Development of Middleburg Heights gave a presentation regarding an Economic Development Project. CRA – Community Reinvestment Area. 50% CRA Tax Abatement for 15 years. 50% of the taxes on the new building will be abated. The district will still receive the money on the land. The abatement is on the new building.

Postel moved and Farris seconded the recommendation that the Board enter into an agreement between the City of Middleburg Heights, a municipal corporation with its offices at 15700 Bagley Road, Middleburg Hts., and the Berea City School district authorizing general Compensation on new municipal income tax revenues relating to the Community Reinvestment Area Project of JKR Development LLC as shown on the agenda.

Community  
Reinvestment Area  
(CRA) Compensation  
Agreement  
C-4

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Nays: None Motion carried

**19-0506-875**

None

Board of Education Committee  
Reports  
A-5

Mr. Dockman stopped at the Art Fair prior to the board meeting.

Board of Education Comments  
A-6

Mrs. Chapman gave an update on the new Superintendent Search. Finding Leaders and the Board has set the dates for the interviews. Interviews begin at 6:30 P.M. May 28, 2019, May 29<sup>th</sup> will be the first round interviews, June 5<sup>th</sup> and 6<sup>th</sup> two final candidates interviews. One on each day. Stakeholder's and Board will interview. Stakeholders first, then dinner, then the Board will interview. June 10, 2019 Board Meeting recommendation for hiring of the new superintendent.

None

Public Participation  
A-7

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**B. Superintendent Recommendation**

District Art Show Reminder

Superintendent's  
Update  
B-1

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Dockman moved and Postel seconded the recommendation that items B3-B8 be approved as part of the consent agenda.

Consent Agenda  
B-2  
**19-0506-876**

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Nays: None Motion carried

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It was recommended that the following resignations(s) be accepted as listed below:

Certified Personnel  
Resignations  
B-3

Spooner, Anthony effective end of the day 08/15/2019  
Intervention Specialist, BMMS

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WHEREAS, the Board of Education of the Berea City School District has determined and stated its intention not to renew the limited extended contracts of the following certified personnel, therefore be it RESOLVED, by the Board of Education of the Berea City School District, Cuyahoga County, Ohio that:

Certified Personnel  
Non-renewal of Limited  
Extended Contracts for the  
2019-2020 School Year  
B-4

1. The Board of Education, on the written recommendation of the Superintendent of Schools, hereby determines and states its intention not to renew the limited extended contracts of the following certified personnel for the 2019-2020 school year and thereafter:

1. Anagnostou, Katina
2. Bell, Suzanne
3. Blatnica, Steve
4. Botzman, Michelle
5. Brusk, Gayle
6. Catino, Gena
7. Collins, Larissa
8. Getz, Lorina
9. Goersmeyer, Julia
10. Johnson, Kristen
11. Johnson, Laura
12. Kolis, Sarah
13. Kukura, Patricia
14. Mancuso, Johnny
15. McGregor, Cara
16. Medina, Tina
17. Miller, Sue Ann
18. Novak, Tracy
19. Prok, Amanda
20. Ruebensaal, Dawn
21. Sansone, Dawn
22. Schmuhl, Gayle
23. Schuff, Robert
24. Talbott-Miller, Debra
25. Thompson, Kathryn

BE IT FURTHER RESOLVED that;

- The Treasurer of the Board of Education is hereby directed to notify in writing the individuals whose names appear above accordingly on or before the 15<sup>th</sup> day of June, 2019.

Certified Personnel  
Non-renewal of Limited  
Extended Contracts for the  
2019-2020 School Year  
Cont.  
B-4

It was recommended that individual contracts be issued to certified staff members, at the proper placement on the salary schedule, as indicated below:

Certified Personnel  
Contact Renewal  
B-5

Limited	One Year Limited Contract 2019-2020
Limited Extended	One Year Limited Extended Time Contract 2019-2020
New Continuing	Continuing Contract Commencing with the 2019-2020 school year

Salary notices will be issued to all certified staff members holding continuing contract status in the Berea City School District.

**LIMITED CONTRACTS**

- |                         |                          |                        |
|-------------------------|--------------------------|------------------------|
| 1. Arroyo Jennifer      | 13. George, Michele      | 25. Ricci, Nina        |
| 2. Barchanowicz, Alexis | 14. Gutzman, Candice     | 26. Robinson, Carlitha |
| 3. Barth, Mildred .4    | 15. Hunek, Jonthan       | 27. Simon, Rachael     |
| 4. Brenenstuhl, Shanon  | 16. Karageorgos, Georgia | 28. Sloat, Kathleen    |
| 5. Camardo, Joe         | 17. Mains, Rachel        | 29. Steele, Gina       |
| 6. Carney, Kerry        | 18. Mazzola, Michael     | 30. Susick, Andrew     |
| 7. Cather, Rachel       | 19. McElroy, David       | 31. Synk, Mary         |
| 8. Crossen, Katherine   | 20. Meier, Caitlin       | 32. West, Adam         |
| 9. Divis, Melissa       | 21. Miner, Rebecca       | 33. Williams, Jeanne   |
| 10. Dracup, Cassandra   | 22. Novak, Tracy         | 34. Zippay, Kelly      |
| 11. Ealy, William       | 23. Patton, Katherine .4 |                        |
| 12. Ford, Shaunta       | 24. Pearl, Susan         |                        |

**NEW CONTINUING CONTRACTS**

- Brooks, Johnnie
- Fissel, Denyse
- Mogilnicki, Derek
- Rechner, Kimberley

**LIMITED EXTENDED CONTRACTS**

- |                       |                      |                           |
|-----------------------|----------------------|---------------------------|
| 1. Anagnostou, Katina | 10. Johnson, Kristen | 19. Prok, Amanda          |
| 2. Bell, Suzanne      | 11. Johnson, Laura   | 20. Ruebensaal, Dawn      |
| 3. Blatnica, Steve    | 12. Kolis, Sarah     | 21. Sansone, Dawn         |
| 4. Botzman, Michelle  | 13. Kukura, Patricia | 22. Schmuhl, Gayle        |
| 5. Brusk, Gayle       | 14. Mancuso, Johnny  | 23. Schuff, Robert        |
| 6. Catino, Gena       | 15. McGregor, Cara   | 24. Talbott-Miller, Debra |
| 7. Collins, Larissa   | 16. Medina, Tina     | 25. Thompson, Kathryn     |
| 8. Getz, Lorina       | 17. Miller, Sue Ann  |                           |
| 9. Goersmeyer, Julia  | 18. Novak, Tracy     |                           |

It was recommended that the following certified personnel be issued contracts as listed below:

Name	Assignment	FTE	Days
Barth, Mildred	Music	.4	(186 days)
Jennings, Stacey	Gifted Services	.8	(186 days)
Lamovsky, Holly	World Language	1.0	(186 days)
Patten, Katherine	Intervention Specialist	.4	(186 days)

Certified Personnel  
Part-Time and Assignment  
Adjustments for the  
2019-2020 School Year  
B-6

It was recommended that the following appointment(s) be approved as indicated:

Classified Personnel  
Appointments  
B-7

1. Administrative Assistant – 12 month
  - a. Williamson, Dina Step 0 05/07/2019  
(New employee probationary appointment)
2. Bus Mechanic
  - a. Racut, Richard Step 10 05/15/2019  
(New employee probationary appointment)
3. Classified Personnel Supplementals 2019-2020 as shown below:  
McNamara, Brittney Head Girls Basketball Coach (5) \$6,072.00
4. Classified Bus Drivers for the 2018-2019  
Lattimer, Shani

It was recommended that the following classified staff member be paid \$10.00 per hour from the General Fund for hours worked in Central Registration from May 1, 2019 through June 1, 2019 as listed:

Classified Personnel  
Central Registration  
Assistance  
B-8

Sperry, Laura not to exceed 25 hours

Farris moved and Dockman seconded the recommendation that the Board of Education approve the Blackboard website and content management system and mass notification system agreement between the Berea City School District and Blackboard effective July 1, 2019 – June 30, 2022

Blackboard Contract  
B-9  
**019-0506-877**

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Nays: None Motion carried

Farris moved and Dockman seconded the recommendation that the Board of Education approve the Change Order #3 for the New Brook Park Elementary School for fire line revisions per the City of Brook Park Fire Department requirements in the amount of \$171,440.26.

New Brook Park  
Elementary Change Order  
#3 Fire Lines Revisions  
B-10  
**19-0506-878**

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Nays: None Motion carried

Postel moved and Farris seconded the recommendation that the Board of Education approve The agreement between Language Learning Associates, LLC (LLA Therapy), and the Berea City School District to provide licenses therapists and therapy assistants as needed to District students in accordance with the student's IEP and as authorized by the student's physician when mandated by state therapy practice act laws effective August 14, 2019 – August 13, 2020 as shown on the agenda.

Language Learning  
Associates, LLC  
Professional Services  
Agreement  
B-11  
**19-0506-879**

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Nays: None Motion carried

### C. Treasurer's Recommendations

Brian Chang and Kade Swisher, sophomore's at Berea Mid-Park High School, shadowed the Treasurer's Office on Wednesday May 1<sup>st</sup>. These students were exploring the profession. They were both very professional, and well prepared with questions.

Treasurer's Update  
C-1

Duke moved and Dockman seconded the recommendation that the Board accept the Gifts/Donations as listed below:

Gifts/Donations  
C-2  
19-0506-880

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

DONOR	GIFT	TO
Baldwin Wallace University	\$270.00	The Berea-Midpark High School Science Program
WE School	\$250.00	The Berea-Midpark Environmental Club

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Nays: None Motion carried

Farris moved and Postel seconded the recommendation that the Board of Education approve The revised Student Activities Handbook as shown on the agenda.

Approval of the  
Revised Student  
Activities Handbook  
C-3  
19-0506-881

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Nays: None Motion carried

**D. Executive Session**

Farris moved and Postel seconded the recommendation that the Board move into Executive Session to prepare for the consideration of appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee, official, or student.

Executive  
Session  
D-1  
19-0506-882

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Nays: None Motion carried

Time in: 8:45 p.m. Time out: 10:48 p.m.

**E. Adjournment**

Postel moved and Dockman seconded that the meeting be adjourned.

Adjournment  
E-1  
19-0506-882

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

Time meeting ended: 10:49 p.m.

*This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.*

Date of Approval: May 20, 2019

APPROVED: Ana Chapman

ATTEST: Julia A. Koval