

Minutes of the Regular Business meeting of the Board of Education of the Berea City School District held on Monday, May 20, 2019 at 7:00 p.m. in Staff Room 1, at the Berea Board of Education, 390 Fair Street, Berea, Ohio 44017

### A. Regular Business

Members present: Chapman  Dockman  Duke  Farris  Postel

Roll Call  
A-1

Absent – Chapman and Farris

Start Time: 7:00 p.m.

Neal Postel called for the Pledge of Allegiance.

Pledge  
A-2

Duke moved and Dockman seconded the recommendation that the Board of Education approve the Minutes of the April 29, 2019 and May 6, 2019 Board of Education Meeting as shown on the agenda.

Minutes  
A-3  
**19-0520-883**

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Nays: None Motion carried

Joe Barklow from Panzica gave the facility update.

District Facility  
Update  
A-4

The project remains on schedule and is on track to complete by Fall of 2020 – *photos shown*

Maintain storm water pollution prevention controls, perimeter fencing, jobsite haul roads, and street sweeping

#### Area B & C – Classroom Wings

- Slab on grade and all topping slabs placed; Exterior framing/enclosure in-progress; Metal roof deck complete; Mechanical, Electrical, Plumbing, Fire Protection, Fire Sprinkler rough-in in progress; Stair E installed, Stair D Install near completion; Roofing started in Area B

June Look Ahead – Complete roofing in Area B & C, complete exterior enclosure and start exterior insulation and brick veneer, continue interior rough-in & framing, complete all stairs.

#### Area A – Top out of structure and roof decking complete by end of May

June Look Ahead – Complete slab on grade and topping slabs, begin MEP rough-in and exterior framing

#### Area F & G – Aux Gym, Locker Rm., Training

- Structure complete; Roofing Aux Gym roof complete; Completing Area F & G roof deck  
June Look Ahead – Complete F & G roof, prep and place slab on grade, begin MEP rough-in

#### Area E – Competition Gym

- Bearing masonry in-progress  
June Look Ahead – Complete masonry and complete steel structure & roof

#### Area D – Auditorium

- Concrete foundations and walls complete and waterproofed; Interior bearing masonry in-progress;  
June Look Ahead – continue with bearing masonry

The Board of Education recognized the following students for receiving the BOLT Award.

Student  
Recognition  
A-5

Paige Litherland Big Creek Elementary  
Gianna Mason Brookview Elementary  
Katelynn Frazier Brook Park Memorial  
Aryana Patel Grindstone Elementary  
Landen Knight Berea-Midpark Middle  
Parris Turner Berea-Midpark High

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Superintendent Sheppard recognized staff members that have reached milestone years in the Berea City School District and thanked them for their work they do every day.

Staff Recognition  
A-6

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Dennis Kavran and Barb Gondosch, in partnership with other intervention specialists and teachers are in the second year of a project that is generously funded through an enrichment grant. The project involves teaching special need students to build and fly radio controlled airplanes. What we do is pair two honors math classes with special needs students in the building. We meet two times on Fridays (2nd and 10th periods - but not every Friday) During these sessions 2 honor students are paired with one special needs student in a "build group" this group stays intact for the entire year. The project has been a great success and is really a great thing to be involved with and to observe.

Presentation  
A-7

*(photos were shared)*

None

Board of Education  
Committee Reports  
A-8

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Board Member Dockman – Attended the Spring Sing last week, what an amazing group. The kids are very talented and the Tribute to Mrs. Robinson was amazing. Kudos to everyone who puts this together and I can't wait to see this event in the new auditorium. Great job!

Board of Education  
Comments

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Mr. Warren Tuck of Berea reported that last year the reason he attended a board meeting was due to a lack of communication with his family and poor decisions made by staff members and that has gotten worse. After January of this year there has been an almost complete lack of communication between staff and his family. The teacher that was assigned to the second half of the school year thought that notes given to our 6<sup>th</sup> grader would somehow get to them, none of them did. On two occasions staff members assuming that we knew everything decided to make calls to children services thinking that they were being neglectful. To remind the school board there are different laws that require communications with the family, for example; our son has an IEP and it is required by state law to communicate with the family, there has been a total and complete failure of this occurring. There has also been past issues of HIPAA violations of specific medical information being provided without parental consent, subpoena or warrant being presented to any of the staff members. We do not have any reply from the school board or what is now two complaints to the Assistant Superintendent. On the first occasion we filed a complaint about inappropriate and threatening words with my disabled wife, instead of hearing back, the next work day, received a phone call from children's services revealing portions of my son's IEP. Families that have a disabled family member or more are the most discriminated against minority group when it comes to children services, juvenile courts and the family law, there is an 80% removal rate. In the state of Ohio it is one of the few remaining states that has made no adjustments to the laws to account for any of these requirements under the Idea Act, the ADA or anything. Calls that are made in bad faith and malicious intent has as much weight and it is not even a legal requirement to verify in the state of Ohio, not by children services, they are not acquired to verify anything.

Public Participation  
A-10

Mr Postel asked Mr. Tuck to give Superintendent Sheppard his phone number so that he could call and talk with him about this issue.

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## B. Superintendent Recommendation

This is an exciting time of the school year, we have recognitions, end of the year concerts and highlighting as we did this evening staff members that have been in the district a long time. Tonight is the senior recognition for Polaris at Grace Church, Middleburg Hts. – all seniors get recognized. We will be getting ready here very soon for commencement and to recognize our students.

Superintendent's  
Update  
B-1

Dockman moved and Duke seconded the recommendation that items B3-B11 be approved as part of the consent agenda.

Consent Agenda

B-2

19-0520-884

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Nays: None Motion carried

Appointments – Certified Personnel for the 2019-2020 school year:

Certified Personnel

Appointments

B-3

- Johncock, Sarah Step 8 effective 08/19/2019  
1.0 Music, Berea-Midpark High school  
(Master's Degree with eight (8) years' experience, trained at Kent State University and Baldwin Wallace University)

Appointments – Certified Personnel for the 2018-2019 school year:

- Supplemental Contracts 2018-2019 – Certified Personnel as shown below:
 

Barth, Daniel	Middle School Music	\$ 686.00
Cheshier, Lisa	Middle School Music	\$ 882.00
DiFrancesco, Julie	Middle School Music	\$1,373.00
Ferrante, Joseph	Middle School Music	\$ 588.00
George, Michele	Middle School Music	\$1,471.00
Meyer, Pamela	Middle School Music	\$1,373.00
Michalke, Holly	Middle School Music	\$1,667.00
Susick, Andrew	Middle School Music	\$ 588.00

It was recommended that the following certified personnel be paid \$18.00 per hour from the regular salary account for hour(s) worked on IEP/ETR Writing for Jon Peterson/Autism Scholarship students as listed below:

Certified Personnel

IEP/ETR Writing

B-4

Horvath, Amy 1 hour 05/01/2019

It was recommended that the following personnel be paid \$27.00 per hour not to exceed the hours listed below for teaching 2019 Grade 3 Summer Reading Camp:

Certified Personnel

Grade 3 Summer

Reading Camp

B-5

Csiszar, Jenifer	115 hours
Cubbison, Melissa	115 hours
Nedoma, Renee	115 hours
Tillman, Shelly	115 hours
Tomasko, Amy	115 hours
Zippay, Kelly	115 hours

It was recommended that the following resignation(s) be accepted at the end of the day as indicated:

Certified Personnel

Resignations

B-6

- Maver, Ruth effective end of the day 07/31/2019  
Intervention Associate SERS Retirement

May 20, 2019

It was recommended that the following appointment(s) be approved as indicated:

Classified Personnel  
Appointments  
B-7

1. Bus Mechanic
  - a. Irving, Timothy                      Step 4                      06/03/2019  
(New employee probationary appointment)
  
2. Custodian #1
  - a. Krstec, Geovannii                      Step 0                      05/16/2019  
(New employee probationary appointment)
  
  - b. Sosenko, Christopher                      Step 0                      05/16/2019  
(New employee probationary appointment)
  
3. Nutrition Services Substitute for 2018-2019  
Parrott, Donna

The following staff member(s), at the end of the day as indicated, shall be paid a longevity payment earned for the 2018-2019 school year.

Classified Personnel  
Longevity  
B-8

Maver, Ruth            \$525.00                      07/31/2019

It was recommended that the following transportation employee(s) be paid \$400.00 for completion of the requirements for re-certification of school bus drivers as outlined in Article 39.07 of the contract between the Ohio Association of Public School Employees, Chapters 213, 473, and 656, and the Berea Board of Education effective July 1, 2016 through June 30, 2019:

Classified Personnel  
Re-Certification of School  
Bus Drivers-Mechanics and  
Mechanic Helpers Stipend  
B-9

It was recommended that the following appointments be approved as indicated below:

Classified Personnel  
Maintenance/Custodial  
2019 Summer Help  
B-10

<u>Name</u>	<u>Rate per hour</u>
Bower, Cliff	\$ 8.80
Campbell, Kimberly	\$ 9.55
Carpenter, Chandler	\$ 8.80
Geller, Jeanne	\$10.05
Gleason, Pamela	\$10.05
Grimm, Eric	\$ 8.80
Jackson, Brooke	\$10.05
Keys, Tony	\$ 8.55
Lasecki, Elizabeth	\$ 9.55
Locascio, Tammy	\$ 9.80
Mallett, Tammy	\$10.05
Marasigan, Eduardo	\$ 8.80
Mercier, Diane	\$10.05
Michnay, Deborah	\$10.05
Patte, Susan	\$ 9.80
Patterson, Jennifer	\$10.05
Rollins, Dawn	\$ 8.55
Roloff, Frances	\$ 9.55

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Scott, Alyce	\$10.05	Classified Personnel
Whitsett, Anzelle	\$ 8.55	Maintenance/Custodial
Wisniewski, Audrey	\$10.05	2019 Summer Help
Ziebert, Joseph	\$ 9.80	Cont. B-10

It was recommended that the following 2019 Summer Camp staff appointments be approved as indicated on the agenda.

Classified Personnel  
2019 Summer Camp  
Appointments  
B-11

2019 Summer Camp Site Directors                      \$21.00/hour

Gary Allen  
Alexis Barhanowicz  
Amanda Blez-sub  
Derek Mogilnicki  
Greg Tripi-sub  
Samantha Turner-sub  
Daniel Zupan

2019 Summer Camp Counselors                      \$9.00/hour

Katherine Avallone  
Jonathan Brunnet  
Brendan Fudale  
Jacob Fudale  
Hannah Grosse  
Madeline Gunnoe  
Erin Hayes  
Amaya Johnson  
Makaela Marasigan  
Nicole Peterson

2019 ExtendED Camp Staff                      \$10.33/hour

Connie Biggs  
Pamela Jakobsky  
Kim Reeder  
Sharon Zimmer

Intervention Staff                      \$13.75/hour

Elizabeth Avallone-sub  
Amanda Belz  
Lori Kapustik  
John H. McCormick

Duke moved and Dockman seconded the recommendation that the following appointment be approved as listed below.

Classified Personnel  
Maintenance/Custodial  
2019 Summer Help  
B-12

Chapman, John S.    \$8.55/per hour

Roll Call:    Ayes: Chapman  Dockman  Duke  Farris  Postel   
Abstain:                      Motion carried

**19-0520-885**

May 20, 2019

Dockman moved and Duke seconded the recommendation that the diplomas be awarded to the candidates on the provided list who satisfactorily completed the state and local requirements for high school graduation.

Graduation 2019  
B-13  
**19-0520-886**

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Nays: None Motion carried

Duke moved and Dockman seconded the recommendation that the Board of Education approve the web content filter agreement between the Berea City School District and iBoss, Inc. effective June 1, 2019 through June 1, 2022 for a total amount of \$75,167.40 as shown on the agenda.

Web Content Filter  
Agreement  
B-14  
**19-0520-887**

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Abstain: Motion carried

Duke moved and Dockman seconded the recommendation that the Board of Education approve the dates and times for Board of Education Special Meetings, Executive Session for the employment of the superintendent as listed on the agenda.

Board Meetings  
B-15  
**19-0520-888**

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Nays: None Motion carried

Duke moved and Dockman seconded the recommendation that the Board of Education approve the revised College Credit Plus Exhibit A as shown on the agenda.

College Credit  
Plus Exhibit A  
Revised  
B-16  
**19-0520-889**

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Nays: None Motion carried

### C. Treasurer's Recommendations

Jill Rowe, Treasurer/CFO presented on the May 2019 Five Year Forecast. It provides a standardized tool for long range planning and allows her, as the treasurer, to approve contracts, and the Ohio Department of Education auditor of state utilize the Five Year Forecast to determine financial difficulties. The filings are going to change for this year, the first one for next school year will be November and the second in May, and we are working on the May one right now.

Treasurer's Update  
C-1

Dockman moved and Duke seconded the recommendation that the Board of Education approve items C3 – C6 as part of the consent agenda.

Consent Agenda  
C-2  
**19-0520-890**

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Nays: None Motion carried

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

**Gifts/Donations  
C-3**

<b>DONOR</b>	<b>GIFT</b>	<b>TO</b>
Box Tops for Education	\$ 75.00	Brook Park Memorial Student Activities
Heinen's	\$113.00	Brook Park Memorial Student Activities
ESC of Northeast Ohio	\$300.00	Brookview Elementary FAST Program Grant

It was recommended that the Board of Education:

- a. Approve the financial statements as shown on the agenda:
- b. Approve total payments to vendors for the month of April 2019 in the amount of \$5,505,040.19:

**Approval of the  
Financial  
Statements/Payments  
to Vendors  
C-4**

It was recommended that the Board of Education approve the certificates of availability as listed below:

P.O. #19004819  
Educational Service Center of N. East Ohio  
6393 Oak Tree Blvd., Ste. 300  
Independence, OH 44131

**Approval of Certificate  
of Availability  
C-5**

Amount - \$31,661.00  
Ohio Online Learning

P.O. #19004874  
8050 N. High Street  
St. 100  
Columbus, Ohio 43232-6482

Amount - \$9,600.00  
Board Docs Pro

It was recommended that the Board of Education approve Investments as shown on the agenda.

**Approval of Investments  
C-6**

Dockman moved and Duke seconded the recommendation that the Board of Education approve the five year postage machine lease renewal agreement between the Berea City School District and Neopost for Berea-Midpark High School and the Administrative Building as shown on the agenda.

**Neopost Postage  
Machine Lease Renewal  
for BMHS and  
Administrative Building  
C-7**

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Nays: None Motion carried

**19-0520-891**

Duke moved and Dockman seconded the recommendation that the Board of Education approve the contract between St. Mary's Catholic School and the Summit County ESC for SLD/Remedial teaching services for the 2019-2020 school year.

**St. Mary's Catholic  
School and Summit  
County ESC Contract  
C-8**

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Nays: None Motion carried

**19-0520-892**

May 20, 2019

Dockman moved and Duke seconded the recommendation that the Board of Education approve the Treasurer's May 2019 Five-Year Forecast update for fiscal year 2019 as shown on the agenda.

Five Year Forecast May  
2019 Update  
C-9  
**19-0520-893**

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Nays: None Motion carried

**D. Adjournment**

Duke moved and Dockman seconded that the meeting be adjourned.

Adjournment  
D-1  
**19-0520-894**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

Time meeting ended: 8:23 p.m.

*This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.*

Date of Approval: June 10, 2019 APPROVED: Ana Chapman ATTEST: Jul A. Kone