

Minutes of the Regular Business meeting of the Board of Education of the Berea City School District held on Monday, September 23, 2019 at 7:00 p.m. in Staff Room 1, at the Berea Board of Education, 390 Fair Street, Berea, Ohio 44017.

A. Opening Meeting

Welcome to the Regular Board Meeting of the Berea City School District on September 23, 2019.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated in the agenda.

The Board of Education is a decision-making group. The public may express sentiments to assist the members in making decisions, but time spent answering routine questions or criticisms takes time from the Board's business meeting. Questions about operation of the schools should be directed to your child's teacher or the administrator of the school. Items on the agenda normally include reports from the Board and/or from the Superintendent or his/her staff. These reports do not require formal Board action, but they are relevant to the operation of the schools. Action items on the agenda require formal action by the Board. These items are presented to the Board in motions by Board members, or in recommendations by the Superintendent. Routine business - For efficiency of operation, the Board condenses items of routine business into lists or schedules, and presents these for action as consent agenda items. Board members receive their meeting agendas on the Wednesday preceding the meeting. This provides the opportunity for Board members to review all agenda items and associated exhibits well before considering action.

B. Regular Business

Members present: Chapman Dockman Duke Farris Postel

Roll Call
B-1

Start Time: 7:00 p.m.

President Ana Chapman called for the Pledge of Allegiance

Pledge of Allegiance
B-2

Farris moved and Duke seconded the recommendation that the Board of Education approve the minutes of the July 15, 2019, August 3, 2019-Special Meeting; August 12, 2019 Board of Education Meetings.

Minutes
B-3
19-0923-981

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

Farris moved and Duke seconded the recommendation that the Board of Education approve the minutes of the August 26, 2019 Board of Education Meeting.

19-0923-982

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Abstain: Dockman Motion carried

The Berea Board of Education recognized and welcomed our new 2019-2020 staff.

New Staff Recognition
B-4

<u>Administration Building</u>	<u>Berea-Midpark High School</u>	<u>Berea-Midpark Middle School</u>
Michael Draves	Hayat Dahbi	Emilee Brightman
Vicki Turner	Jennifer Hood	Christina Engert
Tracy Wheeler	Sarah Novak	Kelli Izzo
	Cathy Papp	Catherine Massiello
	Mark Smithberger	Alex McCune
	Jeffrery Schimelpfenig	Alyssa Santacroce
		Cara Ungar

Big Creek Elementary

Christina Craider
Brittany Kelly
Nicole Morris
Scott Wyles

Brook Park Memorial

Katherine Avallone
Taira Botz
Debra Folliett

Brookview Elementary

Nicholas Doebr
Glenda Pianca

New Staff Recognition
Cont.
B-4

Grindstone Elementary

Taylor Sass

Snow School

Nicole Zsilko

Transportation

Christopher Baker
Crystal Tackett
Bonita Tucker

None

Board of Education
Committee Reports
B-5

Mr. Dockman reached out to Ms. Novak to help with the Middleburg Heights Fall Fest to be held October 19th maybe some students in theater that could dress up like zombies to give a theme to the evening.

Board of Education
Comments
B-6

Mrs. Chapman thought the kindergarten parade at the football game was great and liked the new tradition. Chapman said that she just noticed that more staff are beginning to tweet and the #BEATITAN is everywhere and there is just an energy that I have not felt in years past.

Dr. Postel attended the North Royalton Band Festival and enjoyed the show and thought it was a great evening.

Mrs. Farris said that she was able to attend two of the Superintendent's Meet & Greet events and liked the idea and appreciated the people that took the time to attend.

None

Public Participation
B-7

C. Superintendent Recommendations

Superintendent Wheeler said that they held a meeting today at the high school that included administration, staff, and students to begin talking about furniture. The architect presented some different ideas, some concepts talking about what seating and furniture is going to look like at the high school. It was neat to have the students there, they have some good information, we kinda said that the seating in the classrooms really isn't about the teachers, it's about the kids. Their charged now with taking the information back that was presented and and share with their departments, different teachers and have the kids to start to have conversations and at some point Mark Smithberger, Principal of the high school will report back to us and then we will do some smaller focus committees because we need to start making some furniture recommendations in November. We want to make sure that everything is ordered on time.

Superintendent Update
C1

On Thursday, we are meeting with the elementary, they had done a survey at the end of the year, and we are going to go back and re visit with them for furniture and same thing even though they do not occupy the space until next year we want to get that moved in quickly and do not want to get behind putting furniture in the building.

Superintendent Wheeler and Assistant Superintendent Draves met with Senator Dolan. Two of the things we talked about were that he is on the governor's finance committee which we talked about the student wellness funds. We got to share with him on what we are doing as a district right now to spend those wellness funds, talked about the importance and thanked him and how much they are so needed for us right now, looking at the future and where that looks in the future, we know that we are guaranteed money this year and next year.

Superintendent Update
C1

Superintendent Wheeler said that her and Jill Rowe, Treasurer/CFO are going to the ESC for a meeting to know how to spend these funds, there is a piece in the requirement from the state that we actually have to provide how we are partnering with either the ESC, Mike and I have talked with Southwest General and we are going to do some partnering with them.

The regulations right now are pretty loose, to continue the funding after the second year they are really going to look at how we are spending those monies. Superintendent invited him back at any time to talk about how we spent the money, to talk with our guidance counselors, teachers, to sit with them to talk about how the funds were used.

Mike and I then talked to Senator Dolan about the new graduation requirements, we touched base with him about that. I think the big thing was the communication and conversation that he is welcomed in our district anytime to hear from educators, administrators, about the decisions they make and how it impacts our kids.

Meet/Greets – spent time in the buildings at the high school, Grindstone and middle school this last week to meet with staff. Sent out surveys to all staff on Superintendent’s personal goals, and the District Goals and how we are working towards all of the goals in the Strategic Plan and we are almost done with that.

Dukel moved and Dockman seconded the recommendation that items C3 – C11 be approved as part of the consent agenda.

Consent Agenda
C-2
19-0923-983

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

1. Supplemental Contracts 2019-2020 as shown below:

Certified Personnel
Appointments
C-3

Berea-Midpark High School

Barther, Leo	Head Boys Basketball Coach (7+)	\$6,404.00
Bosko, Steven	Head Wrestling Coach (7+)	\$6,404.00
Dobbs, Karen	Head Girls Indoor Track Coach (7+)	\$1,368.00
Fleming, Jamie	Assistant Wrestling Coach (7+)	\$4,803.00
Hahn, Theresa	Co-National Honor Society Advisor (0)	\$297.67
Piesen, Scott	Co-National Honor Society Advisor (7+)	\$347.33
Pinter, Kathleen	Co-National Honor Society Advisor (7+)	\$347.33
Trzebuckowski, Troy	Assistant Boys Basketball Coach (7+)	\$4,803.00
Williams, Jeanne	Assistant Girls Basketball Coach (7+)	\$4,803.00
Wilson, James	Assistant Girls Basketball Coach (7+)	\$4,803.00
Zolkowski, Daniel	Assistant Boys Basketball Coach (7+)	\$4,803.00

Berea-Midpark Middle School

Andrews, Thomas	Grade 7 Class Advisor (3)	\$1,634.00
Barchanowicz, Dawn	Co-Student Council Advisor (6)	\$741.75
Botzman, Michelle	Co-Builders Club Advisor (6)	\$370.50
Camardo, Joe	7th (a) Grade Boys Basketball Coach (5)	\$3,704.00
Camardo, Joe	7 th Grade Girls Basketball Coach (5)	\$3,704.00
Eckert, Michael	Assistant Wrestling Coach (7+)	\$2,833.00
Gardner, Michelle	Co-Student Council Advisor (7+)	\$781.50
Jennings, Stacey	Model UN Advisor (7)	\$781.00
Karageorgos, Georgia	Co-Student Council Advisor (0)	\$669.75

			Certified Personnel Appointments Cont. C-3
Krivak, Danielle	8th Grade Girls Basketball Coach (7+)	\$3,907.00	
Massiello, Catherine	Drama Director (0)	\$1,563.00	
Medvetz, Philip	8th (a) Grade Boys Basketball Coach (7+)	\$3,907.00	
Mogilnicki, Derek	7th (b) Grade Boys Basketball Coach (5)	\$3,704.00	
Piscitelli, Michelle	Co-Builders Club Advisor (0)	\$335.00	
Roach, Jinnifer	Grade 8 Class Advisor (7)	\$1,823.00	
Sloat, Kathleen	Co-Student Council Advisor	\$669.75	

It was recommended that the following certified personnel be paid for an extra class as listed below:

Certified Personnel
Additional Class Options
for 2019-2020
C-4

<u>Name</u>	<u>Building</u>	<u>Semester(s)</u>	<u>Amount per semester</u>
Bartlett, Kathleen	BMHS	1 st & 2 nd	\$2,500.00
Baumgartner, Kelly	BMHS	1 st & 2 nd	\$2,500.00
Goersmeyer, Julia	BMHS	1 st & 2 nd	\$2,000.00
Montrose, Rachele	BMHS	1 st & 2 nd	\$2,000.00
Novak, Tracy	BMMS	1 st & 2 nd	\$2,500.00
Scullin, Barbara	BMHS	1 st & 2 nd	\$2,000.00
Williams, Sheri	BMHS	1 st & 2 nd	\$2,500.00

It was recommended that the following certified staff member be paid their daily rate for attending PARR Training on the dates and hours listed below:

Certified Personnel
Additional Hours
C-5

Barth, Mildred	08/23/2018	7 hours
Barth, Mildred	08/22/2019	7 hours

It was recommended that the following personnel be paid at the staff development rate of \$10.00 Per hour for packing/unpacking classroom items to their new assignment (BFT Contract Article X; Item D-1,d):

Certified Personnel
Packing Stipend
C-6

Blatnica, Erin	15 hours
Zippay, Kelly	15 hours

It was recommended that the following certified personnel as outlined in the attachment on the agenda Be paid \$10.00 per hour from account #516-051230-139-5020-000000-032-00104 for C.P.I. Training

Certified Personnel
C.P.I. Training
C-7

It was recommended that the following appointments be approved as indicated:

Classified Personnel
Appointments
C-8

1. Intervention Associate – District Wide
 - a. Baker, Lauren Step 0 09/10/2019
(Reclassification from Transportation Assistant)
(Current employee probationary appointment)
 - b. Craider, Christina Step 0 09/10/2019
(New employee probationary appointment)
 - c. Kelly, Brittany Step 0 09/10/2019
(New employee probationary appointment)
 - d. Pianca, Glenda Step 0 09/10/2019
(New employee probationary appointment)

2. Instructional Assistant
 a. Sanderson, Susan Step 2 09/10/2019 Appointments Cont.
 Brook Park Memorial C-8
 (Reclassification from Intervention Associate-District Wide)
 (Current employee probationary appointment)

3. Bus Driver
 a. Lattimer, Shani Step 0 09/16/2019
 Transportation
 (New employee probationary appointment)

4. Classified Personnel Supplementals 2019-2020 as shown below:

Berea-Midpark High School

Croy, Timothy	Head Boys & Girls Swim (Dive) Coach (7+)	\$5,340.00
Czarnecki, Michael	.5 Assistant Wrestling Coach (4)	\$2,153.00
Heaton, Hunter	Assistant Boys Indoor Track Coach (1)	\$879.00
Jackson, James	.5 Assistant Football Coach (7) (correction made on years' experience from 8/12/19 board agenda)	\$2,979.00
Lockhart, Austin	1.5 Assistant Boys and Girls Swimming Coach (1)	\$5,148.00
Marvin, Chelsie	.5 Assistant (9th) Basketball Cheerleading Coach (2)	\$753.00
Marvin, Chelsie	Head Basketball Cheerleading Coach (2)	\$2,009.00
Santoro, Valerie	Head Gymnastics Coach (7+)	\$3,647.00
Vaughn, Stephen	Assistant Wrestling Coach (7+)	\$4,803.00
Wozniak-Smith, Tami	Assistant Basketball (JV) Cheerleading Coach (7+)	\$1,758.00
Wozniak-Smith, Tami	.5 Assistant Basketball (9) Cheerleading Coach (7+)	\$879.00
Zeszotek, Sharon	Head Girls Bowling Coach (7+)	\$1,433.00
Zeszotek, Sharon	Head Boys Bowling Coach (7+)	\$1,433.00

Berea-Midpark Middle School

Carver, Adam	Assistant Wrestling Coach (5)	\$2,686.00
Hoysak, Olivia	7th Grade Winter Cheerleading Coach (2)	\$1,228.00
Lowell, Michael	Memory Book Advisor (7+)	\$3,647.00

It was recommended that the following appointments be approved as indicated:

Classified Personnel
 Appointments Extended
 Care/Early Childhood
 Education
 C-9

1. Early Childhood Education Assistant
 a. Miker, Jaclyn Step 0 09/16/2019
 Grindstone
 (Reclassification from Student Monitor)
 (Current employee probationary employment)

2. Extended Care Substitutes for 2019-2020
 Grosse, Hannah

It was recommended that the following classified personnel be paid additional hours at their regular rate of pay from Title VIB (516) funds, to provide associate support for special needs BCSD student(s) during extracurricular activities for the 2019 Cheerleading and Football extra-curricular activities as shown below:

Classified Personnel
Additional Hours
C-10

Azzano, Melissa up to 30 hours
Berry, Linda up to 30 hours
Thomas, Kenneth up to 50 hours

It was recommended that the classified personnel as outlined in the attachment on the agenda be paid \$10.00 per hour from account #516-051230-169-5020-000000-032-00-104 for C.P.I. Training.

Classified Personnel
C. P. I. Training
C-11

Postel moved and Farris seconded the recommendation that the Board of Education enter into the Master Electric Energy Sales Agreement by and between ENGIE Resources LLC and Berea City School District to provide services to an Affinity Group with the Ohio Schools Council, the Ohio School Board Association, the Ohio Association of School Business Officials and the Buckeye Association of School Administrators doing business under the trade name Power4Schools for electric energy at a fixed rate of \$0.04447 / KWh from August 23, 2019 - January 2022 as shown on the agenda.

ESC of Northeast Ohio
Inter-District Service
Area Contract
C-12
19-0923-984

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

Postel moved and Farris seconded the recommendation that the Board of Education grant the items as included in the attached EXHIBIT on the agenda for International students for the 2019-2020 school year

International Student Fees
and Information
C-13
19-0923-985

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

D. Treasurer

Treasurer/CFO Jill Rowe attended a First Ring Collaborative Meeting at the ESC. We heard from Jim Betts, he is part of the part of the Cupp-Patterson New Funding Model, HB 305. We are not sure when we will hear any hearings on it for the new funding model. Right now it is getting very political. The Cupp-Patterson Model is a more fair funding model, allowing more local control and compares you to yourself not to everybody in the state of Ohio. There were some anomalies in the original projections that we received, where some districts weren't very happy, they maybe weren't receiving any new money and the biggest thing is funding the Cupp-Patterson Model. Are they going to be able to fully fund it? We won't really know and will not receive anything in this biannual budget, they would like to get something done by December 2020, which is when Patterson gets term limited out. They worked very hard on this new funding model but we will wait and see what happens and will keep the Board updated as we receive updates.

Treasurer's Update
D-1

Jill is working with Forecast5 getting them data so that they can build their forecast model and then as soon as I can get it and its working I will begin to give monthly reports out of that model. The old forecast model did not build the new foundation page formula so it didn't feed any of this new information in so that is why I have not been able to provide that report, the data is all skewed in the old model, hopefully I will have that by the next board meeting and we can get that moving.

Dockman moved and Duke seconded the recommendation that items D3 and D4 be approved as part of the agenda.

Consent Agenda
D-2

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

19-0923-986

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board of Education declares that acceptance of the below listed gifts does not, at this time, remove any portion of the public schools from the control of the Board; and
BE IT FINALLY RESOLVED that the Board appreciates the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

Gifts / Donations
D-3

DONOR	GIFT	TO/PURPOSE
Coca-Cola Give Program	\$69.10	Student programs at Big Creek Elementary
Mary Ann Baker - Class of 1954	\$1,000.00	Berea City Schools Athletic Department
Middleburg Hts. Women's Club	\$300.00	Camp Mi-Bro-Be Scholarship
Anonymous	\$3.95	Berea-Midpark Middle School Athletics
American Legion Post 610	\$750.00	Brook Park Memorial Student Programs and Activities
American Legion Post 610	\$750.00	Big Creek Elementary Student Programs and Activities
Middleburg Heights Food Pantry	Glue Sticks and Pencils valued at \$20.00	Brookview Elementary School
The Berea City Club	\$300.00	RYP Scholarship

It was recommended that, in compliance with Section 5705.40 of the Ohio Revised Code, the Board of Education approve the supplemental appropriations as shown on the agenda, approve the 2020 appropriations to be amended to include the changes in the document shown on the agenda (Amended Appropriation Measure Certificate-Section 5705.412); and with this amendment and all preceding amendments make temporary Appropriations become permanent appropriations.

Appropriations-Modifications,
Supplemental and Amended
Appropriation Measure Certificate
and Permanent Appropriations
D-4

FUND/SPCC	DESCRIPTION	INCREASE/DECREASE	AMOUNT
300-2104	Berea-Midpark High School Orchestra	Increase	\$7,000.00
300-0183	Berea-Midpark Middle School 7/8 Music	Increase	\$7,000.00

Farris moved and Postel seconded the recommendation that the volunteers listed below, all having Current fingerprints on file with the Berea City School District, be approved to handle district funds By collecting gate admissions on behalf of the district.

Approval of Volunteers
Handling District Funds
D-5
19-0923-987

Michele Duke; Elva Torain Fosh; Cheryl Lisiewski; Marie Marvin; Karen Roff

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Abstain: None Duke Motion carried

E. Adjournment

Farris moved and Duke seconded that the meeting be adjourned.

Adjournment
E-1
19-0923-988

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

Time meeting ended: 7:29 p.m.

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.

Date of Approval: October 7, 2019 APPROVED: Ana Chapman ATTEST: Julia Lowe