
Minutes of the Regular Business meeting of the Board of Education of the Berea City School District held on Monday, November 25, 2019 at 7:00 p.m. in the Auditorium at Berea-Midpark Middle School, 7000 Paula Drive, Middleburg Hts., Ohio 44130.

A. Opening Meeting

Welcome to the Regular Board Meeting of the Berea City School District on November 25, 2019.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated in the agenda.

The Board of Education is a decision-making group. The public may express sentiments to assist the members in making decisions, but time spent answering routine questions or criticisms takes time from the Board's business meeting. Questions about operation of the schools should be directed to your child's teacher or the administrator of the school. Items on the agenda normally include reports from the Board and/or from the Superintendent or his/her staff. These reports do not require formal Board action, but they are relevant to the operation of the schools. Action items on the agenda require formal action by the Board. These items are presented to the Board in motions by Board members, or in recommendations by the Superintendent. Routine business - For efficiency of operation, the Board condenses items of routine business into lists or schedules, and presents these for action as consent agenda items. Board members receive their meeting agendas on the Wednesday preceding the meeting. This provides the opportunity for Board members to review all agenda items and associated exhibits well before considering action.

B. Regular Business

Members present: Chapman Dockman Duke Farris Postel

Roll Call
B-1

Start Time: 7:00 p.m.

President Ana Chapman called for the Pledge of Allegiance

Pledge of Allegiance
B-2

Mike Slivochka, Director of Business Services gave the update for the District Facilities.
Pictures of the progress of both the elementary and high school were shared with the audience.

District Facility Update
B-3

Progress photos of Brook Park Elementary showed the Learning stairs where students could sit and study were shown along with progress photos of the parking lot, sidewalks and curbs. Area D- consists of the 1st floor classrooms for first and second grade and the 2nd floor classrooms will consist of the third and fourth grade.

Progress photos of the high school showed the Main Entry and the Interior Main Entry 2nd floor along with photos of the competition gym and lobby, along with P.E. fitness spaces.

The completion date for Brook Park Elementary is scheduled for the 1st week of March, 2020 and for the high school the completion date is scheduled for August 1, 2020 for Areas A, B, & C and the remainder of the facility on October 10, 2020.

The Berea City School District and the Board of Education recognized students, staff, parents, and community members who epitomize what it means to #BeATitan. To #BeATitan means to be extraordinary by displaying safe, responsible, and or respectful actions towards others, showing character, showing leadership, or providing service.

Student/Staff
Parent/Community
Recognition
B-4

Farris moved and Postel seconded the recommendation that the Board of Education approve the minutes of the November 4, 2019 Board of Education Meetings.

Minutes
B-5
19-1125-1018

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Abstain: Postel Motion carried

None

Board of Education
Committee Reports
B-6

President, Ana Chapman reported she attended the fall sports awards and there was standing room only. It was great that the GPA's of the student athletes were high.

Board of Education
Comments
B-7

None

Public Participation
B-8

C. Superintendent Recommendations

Superintendent Wheeler shared tentative dates for the State of the Schools evening presentation, either January 27, February 5, or February 11, 2020.

Superintendent Update
C1

We are also updating Board Policies that are needed and will need to get them approved as soon as possible. In December the Board will receive a packet of policies to review that will be on the agenda for approval.

Postel moved and Dockman seconded the recommendation that items C3 – C12 be approved as part of the consent agenda.

Consent Agenda
C-2
19-1125-1019

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

It was recommended that the following resignation(s) be accepted at the end of the day as listed below:

Certified Personnel
Appointments
C-3

- Otero, Jose effective end of the day 11/30/2019
ELL Tutor, District

It was recommended that the following appointment(s) be approved as indicated:

Certified Appointments
C-4

- Replacement Teacher
Romito, AnnaMarie effective 11/12/2019 \$232.76/day

It was recommended that the following Supplemental Contracts for 2019-2020 school year be approved as listed below:

Certified Personnel
Supplemental
Contracts 2019-2020
C-5

Berea-Midpark High School

Novak, Sarah	Auxiliary Band	\$1,250.00
Darrow, Jane	Project Embrace Club	up to 15 hours
Draves, Mary	Environmental Club	up to 15 hours
Ferguson, Michelle	co-Advisor Shakespeare Club	up to 5 hours

Berea-Midpark High School

Certified Personnel
Supplemental
Contracts 2019-2020
Cont.
C-5

Fox, Sherri	Peer Mediation Club	up to 10 hours
Hsu, SuHsien	co-Advisor World Language Club	up to 5 hours
Hunter, Barbara	Board Game Club	up to 10 hours
Hunter, Barbara	Fit for the Fun of It	up to 10 hours
Lyon, Darlene	co-Advisor World Language Club	up to 5 hours
Martin, Terri	co-Advisor World Language Club	up to 5 hours
Medina, Tina	Mindfulness Club	up to 15 hours
Papakonstantinou, Rebecca	co-Advisor Shakespeare Club	up to 5 hours
Papakonstantinou, Rebecca	Blurr Literary Magazine Club	up to 10 hours
Ruebensaal, Dawn	Gay/Straight Alliance Club	up to 10 hours
Schmuhl, Gayle	Teen Titan Advisory Club	up to 10 hours
Schmuhl, Gayle	Anime Club	up to 10 hours
Watt, Daniel	Junior State of America	up to 50 hours
Williams, Sheri	Smash Brothers Club	up to 10 hours
Yonek, Michael	Physics Club	up to 10 hours

Brookview

Cubbison, Melissa	Safety Patrol	up to 15 hours
Doehr, Nicholas	Men with Manners	Up to 12.75 hours
Gibbons, Lisa	.5 Elementary Student Council (0)	\$390.50
Gulley, Gloria	.5 Elementary Student Council (7+)	\$456.00
Krueger, Tracey	Safety Patrol	up to 15 hours
Kwiatkowski, Kathleen	Tranquil Titans	up to 5 hours
Meany, Joy	Morning Announcers	up to 15 hours
Meany, Joy	Tech Clubs, 3rd and 4th Grade	up to 12 hours
Meany, Joy	Talent Show	up to 10 hours
Power, Patricia	Talent Show	up to 10 hours
Rump, Carrie	Tranquil Titans	up to 5 hours
Sierputowski, Gregory	Art Club, 3rd Grade	up to 10 hours
Sierputowski, Gregory	Art Club, 4th Grade	up to 10 hours
Tittl, Debra	Art Club, 1st Grade	up to 10 hours
Tittl, Debra	Art Club, 2nd Grade	up to 10 hours
Westgate, Gabriela	Choir	up to 4 hours
Westgate, Gabriela	2-Elementary Musical Productions	\$500.00

It was recommended that the following Leadership Supplemental(s) be approved for the 2019-2020 school year.

Certified Personnel
Leadership Supplemental
2019-2020
C-6

District

It was recommended that the following certified staff members be paid \$18.00 per hour for Participating in the Curriculum Writing Project: High School Mathematics from account #001-052212-139-0000-000000-032-00-111

Certified Personnel
Curriculum Writing/Project
C-7

It was recommended that the following certified personnel be paid \$18.00 per hour from the regular salary account for hours worked on IEP/ETR Writing for Jon Peterson Autism Scholarship Students as listed below:

Certified Personnel
IEP/ETR Writing
C-8

Hall, Nicholas 1 hour 10/24/2019
Hall, Nicholas 1 hour 11/07/2019
Yanus, Julie 1 hour 10/30/2019

It was recommended that the following resignation(s) be accepted at the end of the day as indicated:

Classified Personnel
Resignations
C-9

1. Hogan, Alexandra effective end of the day 12/13/2019
Intervention Associate
 2. Ragsdale, Julie effective end of the day 10/23/2019
Nutrition Services Substitute
-

It was recommended that the following leave of absence be accepted as indicated:

Classified Personnel
Leave of Absence
C-10

1. Kmetz, Tracy 10/21/2019 through 11/01/2019
General Leve
(District Hire Date adjusted to 09/08/2000)
-

It was recommended that the following appointment(s) be approved as indicated:

Classified Personnel
Appointments
C-11

1. Intervention Associate – District Wide
 - a. Mason, Sara Step 0 11/14/2019
(New employee probationary appointment)
 - b. Sallee, Desira Step 0 11/14/2019
(New employee probationary appointment)
 2. Instructional Assistant
 - a. Hemann, Debra Step 6 11/19/2019
Big Creek Elementary
(Reclassification from Intervention Associate-District Wide)
(Current employee probationary appointment)
 3. Custodial Substitute Personnel for 2019-2020
 - a. Vasas, Debra
-

Berea-Midpark High School

Ghazaleh, Roseanna	Auxiliary Band	\$1,250.00
Koontz, Cindy	Sign Language Club	up to 10 hours
Malone, Susan	Student Ambassador Club	up to 10 hours
Malone, Susan	Peer Tutoring Club	up to 10 hours
Sirocky, Marjorie	Senior One Acts	up to 25 hours
Wentzel, Ava	.5 Assistant Swimming Coach (0)	\$1,716.00

Classified Personnel
Supplemental
Contracts 2019-2020
C-12

Berea-Midpark Middle School

Thomas, Kenneth	7 th Grade Boys Basketball Coach – Lightening (0)	\$3,349.00
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Brookview

Cleber, Charlene	Morning Announcements	up to 15 hours
Kostyack, Georgia	Talent Show	up to 10 hours

Duke moved and Dockman seconded the recommendation that the Board of Education approve the following Supplemental Contract for 2019-2020 school year.

Certified Personnel
Supplemental
Contracts 2019-2020
C-13

Berea-Midpark High School

Chapman, John	Auxiliary Band	\$2,500.00
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19-1125-1020

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Abstain: Chapman Motion carried

Farris moved and Postel seconded the recommendation that the Board of Education approve the Cuyahoga Community College Memorandum of Understanding (MOU) for the College Credit Plus Partnership agreement for the 2019-2020 school year.

College Credit Plus
MOU – Cuyahoga
Community College
C-14

19-1125-1021

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

Dockman moved and Farris seconded the recommendation that the Board of Education approve the Lease between the Berea City School District and OhioGuidestone effective for a period of three (3) years commencing on August 1, 2019 and terminating on July 31, 2022 as shown on the agenda.

OhioGuidestone Lease
C-15
19-1125-1022

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

Farris moved and Postel seconded the recommendation that the Board of Education approve the Memorandum of Understanding between the Berea City School Board of Education and the Berea Federation of Teachers for Article VII – Class Size and Article IV, Meetings and In-Service be adopted as outlined on the agenda.

Memorandum of
Understanding BCSD
and BFT
C-16

19-1125-1023

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

Dockman moved and Duke seconded the recommendation that the Board of Education approve the individuals listed below to sell tickets/work athletic events for the 2019-2020 school year at the rate \$10.00 per hour.

Ticket Sellers/Workers
C-17
19-1125-1024

Mikolashek, Scott
Morgan, Melissa

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

Dockman moved and Duke seconded the recommendation that the Board of Education cancel the Monday, December 2, 2019 Board of Education Meeting due to the time of the November 25, 2019 Board of Education Meeting and the Thanksgiving break. The next scheduled meeting is Monday, December 16, 2019 at 7:00 p.m. at the Administration Building, in staff room 1.

BOE Meeting
Canceled
C-18
19-1125-1025

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

D. Treasurer

Jill Rowe, Treasurer presented on the Berea City School District's 5-Year Forecast.

Treasurer's Update
D-1

Farris moved and Dockman seconded the recommendation that items D3 – D8 be approved as part of the consent agenda.

Consent Agenda
D-2
19-1125-1026

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board of Education declares that acceptance of the below listed gifts does not, at this time, remove any portion of the public schools from the control of the Board; and
BE IT FINALLY RESOLVED that the Board appreciates the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

Acceptance of Gifts and
Donations
D-3

Gifts/Donations

DONOR	GIFT/DONATION	TO/PURPOSE
Cavanaugh Photography	\$1,500.00	Berea-Midprk High School's Class of 2020
Holly Lamovsky	\$52.00	For 4 students to attend the Edgar Rene Concert-a Berea-Midpark High School Field Trip
Anonymous	9 Dress Shirts and Ties valued at \$200.00	Brookview Elementary School's Men w/Manners Program
Dr. Rebecca Jordan	Dress Shirts and Ties valued at \$50.00	Brookview Elementary School's Men w/Manners Program
Berea-Midpark Middle School PTA	\$3,930.69	Berea-Midpark Middle School Student Activities and Programs.
Anonymous	\$100.00	Financial Support for a Bench in the 5 th Grade Wing at Berea-Midpark Middle School
Berea Federation of Teachers	\$250.00	Support activities of the Alumni Hall of Fame

It was recommended that, in compliance with Section 5705.40 of the Ohio Revised Code, the Board approve the supplemental appropriations as shown below and approve the 2020 appropriations to be amended to include the changes as detailed in the document attached to the agenda. (Amended Appropriation Measure Certificate-Section 5705.412):

Supplemental
Appropriations and
Amended Appropriations
Measure Certificate
D-4

SUPPLEMENTAL APPROPRIATIONS

FUND/SPCC DESCRIPTION		INCREASE/DECREASE	AMOUNT
018-1036	Big Creek Principal/Public Service Account	Increase	\$ 22,200.00
499-5020	Safety and Security Grant	Increase	\$ 26,118.88
004-9017	Insurance	Increase	\$ 44,642.00
572-3320	Title 1 Neglected - 2020	Increase	\$ 58,842.48
572-5020	Title 1 Basic - 2020	Increase	\$292,379.25
	TOTAL 572 FUND	Increase	\$351,221.73
590-5020	Teacher Quality - 2020	Increase	\$36,489.42
551-5020	LEP Grants -2020	Increase	\$ 3,441.64
551-3320	Title III Immigrant - 2020	Increase	\$ 4,549.21
	TOTAL 551 FUND	Increase	\$ 7,990.85
587-5020	IDEA PS Handicapped - 2020	Increase	\$ 42.88
516-5020	Flow Thru Grants - 2020	Increase	\$283,671.65
200-0262	Berea-Midpark High School Dance Team	New-Increase	\$ 775.00
001-0000	General Fund - Other Instruction	Decrease	\$458,504.95
001-0000	Technology Services	Increase	\$ 6,300.00
	TOTAL 001 FUND	Decrease	\$452,204.95

- a. It was recommended that the Board of Education approve the financial statements as shown on the agenda.
- b. It was recommended that the Board of Education approve the total payments to vendors for the month of October, 2020 as shown on the agenda.

Approval of Financial
Statements and
Payments to Vendors
D-5

It was recommended that the Board of Education approve the investments as shown on the agenda.

Approval of Investments
D-6

It was recommended that the Board of Education approve the disposal of the obsolete and/or damaged library materials as presented on the agenda and remove them from the inventory records of the district.

Approval of Disposal
of Obsolete and/or
Damaged Items
D-7

It was recommended that the Board of Education approve the certificates of availability as listed below:

Certificate of Availability
D-8

P.O. 20002100

Connect
5700 West Canal Road
Valley View, OH 44125-3326

Amount - \$4,230.00
Auxiliary Services – Internet Access at St. Bartholomew

Farris moved and Postel seconded the recommendation that the Board of Education approve the Treasurer's November 2019 Five-Year Forecast as shown on the agenda.

Approval of Treasurer's
November, 2019 Five-Year
Forecast
D-9
19-1125-1027

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

E. Adjournment

Postel moved and Duke seconded that the meeting be adjourned.

Adjournment
E-1

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

19-1125-1028

Time meeting ended: 8:54 p.m.

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.

Date of Approval: December 16, 2019 APPROVED: Ana Chapman ATTEST: Julia Lowe