
Minutes of the Regular Business meeting of the Board of Education of the Berea City School District held on Monday, December 16, 2019 at 7:00 p.m. in Staff Room 1, Berea Board of Education, 390 Fair Street, Berea, Ohio 44017.

A. Opening Meeting

Welcome to the Regular Board Meeting of the Berea City School District on December 16, 2019.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated in the agenda.

The Board of Education is a decision-making group. The public may express sentiments to assist the members in making decisions, but time spent answering routine questions or criticisms takes time from the Board's business meeting. Questions about operation of the schools should be directed to your child's teacher or the administrator of the school. Items on the agenda normally include reports from the Board and/or from the Superintendent or his/her staff. These reports do not require formal Board action, but they are relevant to the operation of the schools. Action items on the agenda require formal action by the Board. These items are presented to the Board in motions by Board members, or in recommendations by the Superintendent. Routine business - For efficiency of operation, the Board condenses items of routine business into lists or schedules, and presents these for action as consent agenda items. Board members receive their meeting agendas on the Wednesday preceding the meeting. This provides the opportunity for Board members to review all agenda items and associated exhibits well before considering action.

B. Regular Business

Members present: Chapman Dockman Duke Farris Postel

Roll Call
B-1

Start Time: 7:00 p.m.

President Ana Chapman called for the Pledge of Allegiance

Pledge of Allegiance
B-2

Farris moved and Dockman seconded the recommendation that the Board of Education approve the minutes of the November 25, 2019 Board of Education Meeting as shown on the agenda.

Minutes
B-3

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Motion carried

19-1216-1029

The Board of Education recognized the following International students and the Host Families. Berea-Midpark Assistant Principal Mark Mucha introduced the students and families.

Student
Recognition
B-4

Matias Tuominen-Finland
Host Family: Jonathan and Margaret Montag

Rebeca De Gandarillas - Spain
Host Family: Peter and Liliana Ramirez

Yanisa Thongrakkhao-Thailand
Host Family: Joy Wood

Amandine Dardenne-Belgium
Host Family: Mark and Heather Walker

International Experience
Knut Koehnlein - Germany
Host Family: Adrian and Laurie Maldonado

The following Berea-Midpark Middle School students were recognized for creating a video highlighting teaming concepts at the middle school. (video was shown)

Student
Recognition Cont.
B-4

Malakai Crespo
Layla Virgili
Chelsea Welsh

Duke moved and Postel seconded the recommendation that the Board of Education establish the date and Time and place of its organization meeting and the regular meeting as follows:

Organizational
Meeting
B-5
19-1216-1030

Monday, January 6, 2020, 7:15 p.m.
Regular meeting immediately following organizational meeting
Berea Board of Education Administration Building
Staff Room 1
390Fair Street, Berea, Ohio 44017

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Motion carried

Farris moved and Duke seconded the recommendation that the Board of Education appoint Neal Postel to serve as President Pro-Tempore for the January 6, 2020 Organizational Meeting.

Resolution to Select the
President Pro-Tempore for the
Annual Organization Meeting
B-6
19-1216-1031

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Motion carried

Dockman moved and Farris seconded the recommendation that the Board of Education approve the date of Monday, January 6, 2020 at 7:00 p.m., Berea Board of Education Administration Building, 390 Fair Street, Berea for the Tax Budget Hearing.

Tax Budget Hearing
B-7
19-1216-1032

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Motion carried

Board Member Neal Postel reported that he attended the Polaris Meeting and is excited about their new building and invited the associate boards to hold a meeting there.

Board of Education
Committee Reports
B-8

Mrs. Chapman reported she attended the ILAC meeting and five new classes were proposed.

None

Board of Education
Comments
B-9

Mr. Mahamad Husein has 7 kids and 6 are in school in the District. His one daughter's hijab was taken off by a student. Mr. Husein talked with the principal and student was suspended for seven days for this action. Mr. Husein wants to know what the school is going to do for his daughter, she is very upset about this incident and that the teacher did not take the incident seriously.

Public Participation
B-10

President Chapman gave her sincere apology to Mr. Husein for what happened to his daughter and asked Mr. Husein call Superintendent Wheeler's office and set up a time for them to meet and discuss this matter.

C. Superintendent Recommendations

Superintendent Wheeler and Mrs. Capretta, Director of Marketing toured the high school to obtain information and pictures for the State of Schools Chamber Luncheon and the State of the Schools meeting in February for the public. Pictures and video of the buildings will be included. By mid to end of January they will start to do the flooring in the classrooms at the new high school. Also, some of the pictures that were taken were of the high school auditorium and it is really taking shape. Superintendent Wheeler and Mrs. Capretta will be touring the elementary in the next couple of days to do the same process.

Superintendent Update
C1

Assistant Superintendent, Mike Draves has been working very closely with Amy Harker, Focus 3 Trainer, to develop a culture playbook for the District. Mr. Draves put together a committee of students, certified and classified staff, (some of the staff are also parents in the district), administrators and they are charged with creating a cultural playbook. Basically culture is what we believe, how we behave, the experience and procedures that we are going to use to put in place to ensure that we are doing what it is that we believe. Superintendent Wheeler stated, we are looking to create three (3) beliefs and from the beliefs we have three (3) behaviors, and then outcomes for all of that. The outcomes will involve sharing this information with all the students, all the staff and eventually roll it out to our community.

Postel moved and Dockman seconded the recommendation that items C3 – C13 be approved as part of the consent agenda.

Consent Agenda
C-2
19-1216-1033

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

It was recommended that the following resignation(s) be accepted at the end of the day as listed below:

Certified Personnel
Resignations
C-3

1. Tripi, Gregory effective end of the day 06/30/2020
Fourth Grade Teacher, BC STRS Retirement

It was recommended that the following leave of absence(s) be accepted as listed below

Certified Personnel
Leave of Absence
C-4

- Piechocinski, Sheri effective 12/16/2019 through 06/04/2020
Second Grade, BPM Maternity Leave

It was recommended that the following appointment(s) be approved as indicated:

Certified Personnel
Appointments
C-5

1. Replacement Teacher
Hawersaat, Ann effective 12/09/2019 \$232.76/day

It was recommended that the following certified staff member be paid \$18.00 per hour for Participating in the Curriculum Writing Project: High School Mathematics from account #001-0522120-039-0000-000000-032-00-111.

Certified Personnel
Curriculum Writing – High
School Mathematics
C-6

Rice, Michael 12.5 hours

It was recommended that the following certified staff members be paid \$18.00 per hour for participating in the Curriculum Writing Project: High School Freshman Transition (LINK) Planning Project from account #001-052212-139-0000-000000-032-00-111:

Certified Personnel
Curriculum Writing - High
School Freshman Transition
(LINK)
C-7

Draves, Mary 53.0 hours
Salata, Charles 25.0 hours
Rice, Carrie 38.0 hours
Rodriguez, Lori 31.0 hours

It was recommended that the following leave of absence be accepted as indicated:

Classified Personnel
Leave of Absence
C-8

1. Halas, Nadine 09/26/2019 through 12/06/2019
 General Leave
 (District Hire Date adjusted to 01/24/2019)

It was recommended that the following resignation(s) be accepted at the end of the day as indicated:

Classified Personnel
Resignations
C-9

1. Betts, Antonio effective end of the day 01/31/2020
 Custodian #2 SERS Retirement
2. Halas, Nadine effective end of the day 12/06/2019
 Intervention Associate

It was recommended that the following appointment(s) be approved as indicated:

Classified Personnel
Appointments
C-10

1. Intervention Associate - District Wide
 - a. Crites, Melissa Step 0 12/02/2019
 (New employee probationary appointment)
 - b. Rios, Ashley Step 0 11/25/2019
 (New employee probationary appointment)
2. Classified Substitute Personnel for 2019-2020
 Halas, Nadine
 Sessions-White, Barbara
3. Classified Personnel Supplementals 2019-2020 as shown below:

 Berea-Midpark High School
 Vaughn, Steven M. Sr. .5 Asst. Wrestling Coach (+7) \$2,402.00

The following staff member(s), at the end of the day as indicated, shall be paid a longevity payment earned for the 2019-2020 school year:

Classified Personnel
Longevity
C-11

- a. Betts, Antonio \$1,525.00 01/31/2020

It is recommended that the following custodial employees assigned to a five day workweek schedule involving a weekend day receive a \$200 stipend per OAPSE Contract, Article 27.09,B.

Classified Personnel
Payment of Stipend
C-12

1. Funderwhite, John
2. Gill, Paul
3. Hovanec, Kyle
4. Hutchings, Ronald
5. Jackson, Eugene
6. Knoblauch, Brian
7. Lewis, Jason
8. McKenzie, Richard
9. Narrows, Shirley
10. Neeley, Aaron J.
11. Perkins, Brenda
12. Schultz, Richard
13. Sosenko, Christopher
14. Strebelow, Kenneth
15. Sterba, Michael

It was recommended that the following classified staff member be paid \$10.00 per hour from the General Fund for hours worked on assisting in Central Registration/Annual Updates from November 25, 2019 through January 3, 2020 as listed below:

Classified Personnel –
Central Registration/Annual
Updates
C-13

Sperry, Laura Not to exceed 40 hours

The policies shown on the agenda was presented for a first reading.

Board Policy
First Reading
C-14

- Policy 0164 – Notice of Meetings
- Policy 0165.1 – Regular Meetings
- Policy 0165.2 – Special Meetings
- Policy 0165.3 – Recess/Adjournment
- Policy 0166 – Executive Session
- Policy 0168 – Minutes
- Policy 0169.1 – Public Participation at Board Meetings
- Policy 1310 – Employment of the Treasurer
- Policy 1340 – Non-Reemployment of the Treasurer
- Policy 1422 – Nondiscrimination and Equal Employment Opportunity
- Policy 1615 – Use of Tobacco by Administrators
- Policy 1662 – Anti-Harassment
- Policy 2260 – Nondiscrimination and Access to Equal Employment Opportunity
- Policy 2431 – Interscholastic Athletics
- Policy 2700 – RESCIND School Report Card
- Policy 3122 – Nondiscrimination and Equal Employment Opportunity
- Policy 3215 – Use of Tobacco by Certified Staff
- Policy 3217 – Weapons
- Policy 3362 – Anti-Harassment
- Policy 4121 – Criminal History Record Check
- Policy 4122 – Nondiscrimination and Equal Employment Opportunity
- Policy 4162 – Drug and Alcohol Testing of CDL License Holders
- Policy 4215 – Use of Tobacco by Classified Staff
- Policy 4217 – Weapons
- Policy 4362 – Anti-Harassment
- Policy 5112 – Entrance Requirements
- Policy 5113.02 – School Choice Options
- Policy 5200 – Attendance
- Policy 5350 – Student Mental Health and Suicide Prevention
- Policy 5460 – Graduation Requirements
- Policy 5512 – Use of Tobacco
- Policy 5517 – Anti-Harassment
- Policy 5517.02 – Sexual Violence
- Policy 6602 – Crowdfunding
- Policy 7217 – Weapons
- Policy 7300 – Disposition of Real Property/Personal Property
- Policy 7434 – Use of Tobacco on School Premises
- Policy 8403 – School Resource Officer
- Policy 8500 – Food Services

Duke moved and Postel seconded the recommendation for the following certified personnel be paid \$18.00 per hour from the regular salary account for hour(s) worked on IEP/ETR Writing for Jon Peterson/Autism Scholarship students as listed below:

Personnel Recommendations
Certified Personnel
IEP/ETR Writing
C-15
19-1216-1034

McCormick, John 1 hour 11/08/2019

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Abstain: Dockman Motion carried

Dockman moved and Farris seconded the recommendation to approve the Resolution to Retain Legal Counsel, the firm of Ennis Britton Co., L.P.A.

Memorandum of Understanding BCSD and BFT
C-16
19-1216-1035

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

Dockman moved and Duke seconded the recommendation that the Board of Education approve the individuals listed below to sell tickets/work athletic events for the 2019-2020 school year at the rate \$10.00 per hour.

Ticket Sellers/Workers
C-17
19-1216-1036

Andrews, Jacob
Slifko, Kabel

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

Duke moved and Farris seconded the recommendation that the Board of Education appoint Neal Postel, DDS, to the Polaris Career Center Board of Education for a term of office for three (3) Years (2020, 2021, 2022).

Polaris Career Center School Board Member Appointment
C-18
19-1216-1037

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

Postel moved and Dockman seconded the recommendation that the Board of Education approve the Ohio School Leadership Foundation with Advantacore School Improvement Solutions to develop a detailed action plan to guide the district leadership team in the research, development, and implementation of a short-and long-term plan and vision to guide the future work of the school district.

Ohio School Leadership Foundation Contract
C-19
19-1216-1038

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

Farris moved and Duke seconded the recommendation that the Board of Education approve the contract with Anne Parrett as Guest Conductor, for the 2020 District Orchestra Festival as shown on the agenda.

Ohio School Leadership Foundation Contract
C-20
19-1216-1039

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

D. Treasurer

The treasurer did not have any reports. Mrs. Rowe thanked everyone for helping during her recent time off.

Treasurer's Update
D-1

Duke moved and Farris seconded the recommendation that items D3 – D7 be approved as part of the consent agenda.

Consent Agenda
D-2
19-1216-1040

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board of Education declares that acceptance of the below listed gifts does not, at this time, remove any portion of the public schools from the control of the Board; and
BE IT FINALLY RESOLVED that the Board appreciates the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

Acceptance of Gifts and
Donations
D-3

DONOR	GIFT/DONATION	PURPOSE
Gregory and Linda Crane	\$50.00	Men Wth Manners Program at Brookview Elementary
American Legion and American Legion Auxiliary Post 610	Children's Coats valued at \$1,440.00	Students in need at Brook Park Memorial Elementary School
Ohio Lions Foundation	\$1,000.00	Berea-Midpark High School's AVID Program for Campus Visits and Career Service Learning Opportunities
Gun Owners Legal Defense Network	Ten Walkie Talkies valued at \$3,000.00	Safety and Security at Grindstone Elementary School

It was recommended that, in compliance with Section 5705.40 of the Ohio Revised Code, the Board approve the supplemental appropriations as shown below and approve the 2020 appropriations to be amended to include the changes as detailed in the document attached to the agenda. (Amended Appropriation Measure Certificate-Section 5705.412):

Supplemental
Appropriations and
Amended Appropriations
Measure Certificate
D-4

SUPPLEMENTAL APPROPRIATIONS

FUND/SPCC	DESCRIPTION	INCREASE/DECREASE	AMOUNT
019-0272	BMHS AVID Grants	Increase - New Account	\$1,000.00

- a. It was recommended that the Board of Education approve the financial statements as shown on the agenda.
- b. It was recommended that the Board of Education approve the total payments to vendors for the month of October, 2020 as shown on the agenda.

Approval of Financial
Statements and
Payments to Vendors
D-5

It was recommended that the Board of Education approve the investments as shown on the agenda.

Approval of Investments
D-6

It was recommended that the Board of Education approve the certificates of availability as listed below:

Certificate of Availability
D-7

P.O. 20002286

Boosterthon
110400 Old Alabama Rd. Connector
Suite 400
Alpharetta,GA 30022

Amount - \$10,753.68
Fun Run at Big Creek Elementary

Farris moved and Postel seconded the recommendation that the Board of Education authorizes the Treasurer to perform the below duty relating to monies: Borrow or secure an advance draft of money, Pending receipt of funds from the Cuyahoga County Treasurer or from the State Treasurer.

Resolution to Authorize
Treasurer to Conduct
Business
D-8

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

19-1216-1041

E. Executive Session

Dockman moved and Postel seconded the recommendation that the Board of Education move to Executive Session for the purpose of consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official.

Executive Session
E-1

19-1216-1042

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

Time in: 8:11 p.m.

Time out: 9:30 p.m.

F. Adjournment

Postel moved and Duke seconded that the meeting be adjourned.

Adjournment
F-1

19-1216-1043

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

Time meeting ended: 9:31 p.m.

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.

Date of Approval: January 6, 2020 APPROVED: Ana Chapman ATTEST: Julia Konec