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Minutes of the Regular Business meeting of the Board of Education of the Berea City School District held on Monday, January 8, 2018 at 6:45 p.m. at the Berea-Midpark High School Auditorium, 165 East Bagley Rd., Berea, Ohio 44017

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**A. Regular Business**

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Members present: Chapman  Dockman  Duke  Farris  Postel   
Start Time: 6:45 p.m.

Roll Call  
A-1

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President Ana Chapman called for the Pledge of Allegiance.

Pledge  
A-2

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Postel moved and Farris seconded the recommendation that the Board of Education approve the minutes of the following meetings:

Minutes  
Approval  
A-3

October 9, 2017

October 23, 2017

November 6, 2017

November 27, 2017

December 7, 2017

**18-0108-506**

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Nays: None Motion carried

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Correction to the host family's name from the December 11, 2017 agenda.

Student Recognition  
– AFS Student Host  
Family Name -  
Correction  
A-4

**AFS**

**Essi Tuominen**

Country: Finland

Host Family: *Jonathan & Margaret Montag*

*35 East Fifth Avenue*

*Berea, Ohio 44017*

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Dockman moved and Postel seconded the recommendation that the Board of Education approve the Resolution for Public Education Week as listed below.

Public Education  
Resolution  
A-5

**WHEREAS**, traditional public school districts in Ohio serve more than 1.8 million students and employ more than 245,000 Ohioans full time; and

**18-0108-507**

**WHEREAS**, all children in Ohio should have access to the highest-quality education possible; and

**WHEREAS**, Ohio citizens recognize the important role that an effective education plays in preparing all students to be successful adults; and

**WHEREAS**, quality education is critically important to the economic vitality of the Buckeye State; and

**WHEREAS**, public education not only helps to diversify our economy, but also enhances the vibrancy of our community; and

**WHEREAS**, Ohio has many high-quality teaching professionals who are committed to educating our children; and

**WHEREAS**, public education is celebrated across the country by millions of students, parents, educators, schools and organizations to raise awareness of the need for effective public schools;

**THEREFORE**, I (or WE), Berea Board of Education, do hereby recognize January 21-27, 2018 as PUBLIC EDUCATION WEEK, and I call this observance to the attention of all Ohioans

Superintendent Michael Sheppard gave a PowerPoint presentation on the following topics and questions were limited to Board of Education Members only at this time.

- Historical perspective of the district's facility transformation
- Current facility construction plan
- New Construction Process
- Current construction conditions
- Current renovation work at Middleburg Heights school
- Current designs of the new elementary and high school
- New high school future considerations

Mike introduced Rodwell King and Mark Salopek, GPD Architects, gave some insight to the process to design a new building, the Schematic Design and Design Development Phases. They will work to get the best value for the District dollar.

\*Jeff Duke, Board Member asked, when does the design development phases begin, when does construction begin?

\*Mark Salopek, GPD answered when the decision is made that the cost is right and are comfortable with the design and then we go out for bids and get the best pricing available.

\*Cori Farris, Board Member asked, is the cost per sq. ft. \$245.00 a preliminary quote?

\*Mark Salopek, GPD- Until the bids go out and we receive them back that is the only way to know the cost per sq. ft.

\*Steve Dockman, Board Member asked if in phase 2 can you do alternate bids?

\*Mark Salopek, GPD - You can do alternate bids for classrooms

\*Mike Sheppard commented that when Grindstone was built the bids were broken out (*E.g. HVAC, Roofing, and Electrical etc.*)

\*Steve Dockman, Board Member asked how close the District is to purchasing the homes.

\*Mike Sheppard answered, the District has communicated with the home owners for 6 properties on Eastland and Fifth Street that back up to the high school property.

\*Steve Dockman asked if all property owners needed to agree to sell to the District in order to build the Natatorium.

\*Mike answered yes.

Ryan Ghizzoni, Treasurer/CFO for the District discussed the pool operating expenses (*PowerPoint slide*)

\*Ana Chapman, Board President asked if the District could explore the possibility of a partnership with Baldwin Wallace University for the Natatorium?

\*Mike Sheppard answered that he will look into the partnerships and reach out to see if there is any interest.

\*Ana Chapman asked, how was the decision of the size of 18,000 sq. ft. for the pool made.

\*Mike answered, when they were looking at other schools that had Natatoriums and the schematic designs they did not know the cost at that time.

\*Cori Farris, Board Member, can we build and can we really afford it? There is a lot of work to be done with draining of the pool and etc.

\*Steve Dockman, Board Member renovate the junior high pool. Are we going to operate two pools, we need to invest in the junior high pool.

Brian Rosander  
475 S. Rocky River Drive  
Berea  
(330) 256-6831

Public Comments  
A-7

1. Large discrepancy between projected costs.
2. Why are the current projects reflecting high costs?
3. Panzica should flex their muscles for better cost.
4. Natatorium – lofty cost; look at what we are using now, doesn't have to be an attraction feature
5. Broad projection – 500-800 seating
6. At the next couple of board meetings have actual cost.

Jonathan Montage  
35 East 5<sup>th</sup> Street  
(216) 965-3566

1. Daughter struck by vehicle on way to school
2. Concerned with some of the proposed traffic patterns
3. Traffic flow – expand school zone to 5<sup>th</sup> street
4. Did not receive communication about a meeting to discuss this with neighbors in the area and previous traffic issues involving school buses that occurred in the previous years.

Christina Rosander  
475 S. Rocky River Drive  
(330) 256-6829

1. Operating costs for Natatorium looked to be based on 18000 sq. ft. and our current area is not that large (pool)

Ryan Morgan  
6792 Wood Creek  
Middleburg Hts.  
(440) 915-1495

1. Scale down the Natatorium and still have an amazing facility

Holly Jarr  
348 West Street  
(440) 625-0001

1. Son is in swimstrong and if the district eliminates the pool at the new high school she is concerned that the program will be eliminated completely.
2. She wants to see a pool at a new facility so that even younger kids are able to still participate in swimstrong program before getting to the new middle school.
3. Just want there to be a swimming pool. It does not have to have all the bells and whistles.

Tim Morgan  
Swim Strong

Public Comments  
Cont.  
A-7

1. If we are doing well financially, why is the Natatorium years away?
2. We do not need an 18000 sq. ft. Natatorium, the current pool is 7000
3. At MHJH Meteors is still on the floor, trying to get equal, why has it not been repainted?
4. Do not feel if Natatorium was connected to building that it would cost as much as a stand-alone facility.
5. Thought the pool was to be part of the plan and now we are told it will not be.
6. Just want a swimming pool, build it like we have only better. If we have a good facility you can raise the rent.
7. We are ok with having it like we have, just do not get rid of the pool.
8. He does not feel that waiting is an answer that is acceptable to voters.

Dr. Barbara McClain  
13868 Chippewa Trail  
Middleburg Hts.  
(440) 429-8301

1. Students went through BCSD
2. Are slides going to be available for future reference
3. Would like to see the financial breakdown cost per area – classrooms, auditorium, café and etc.
4. Where will the funds come from to purchase homes (Eastland/5<sup>th</sup>) Will the funds come from the final budget and how will that affect the Natatorium?
5. Brief comment – It was mentioned by the architects the cost factor is reflected by the hurricanes and other disasters that are going on. If that is true I would like the information so that I can take that information back to Washington D.C. and FEMA contacts and let them know.

Gina Conner  
50 Crocker Street  
(216) 926-3167

1. Has students in district
2. Berea outdoor swim pool for swim lessons (not a nice facility)
3. Familiar with Medina and sharing facilities. Our recreation department could use a sprucing up as well.

Jon Meyer  
13341 Trenton Trail  
Middleburg Hts.  
(440) 891-3100

1. If we are going to communicate and have integrity and excellence in purpose, then we need to stand behind our words.
2. Right now MHJH pool is in bad shape
3. Remove Meteors from floor
4. Was told BMHS pool was open, students and coaches arrived and the pool was closed.
5. Architects need to get more creative
6. How was Panzica chosen and how are costs competitive
7. Wants the board to stand behind their promises to the community and also improve on what we currently have.

Rosemary Kozak  
365 Beech  
Berea  
(440) 816-1788

Public Comments  
Cont.  
A-7

1. As a neighbor, tax payer and partner, she is concerned with the safety.
2. Safety has always been an issue
3. Need to have a diving well – not an option. Divers have to drive to MHJH while the swimmers stayed at BMHS. Swimmers/divers are a team and need to be at the same location.
4. Concerned about the Natatorium not being attached to the building. Don't you still have students taking swimming classes for gym? It needs to be connected to the building.
5. Buses coming from Maple and exit Eastland BMHS. No meter detectors, concerned about adequate security at the entrance and exist for buses.
6. Where will the marching band practice outside?

Dennis Kushlak  
530 N. Rocky River Dr.  
(216) 513-7516

1. Swimming program has been a great source of pride.
2. GPD guaranteed budget.
3. New elementary cut 19000 sq. ft. off original plan
4. High school auditorium will have 140 less seats than we have now
5. Current basketball courts are 4, with new high school there will be only 3
6. No cafeteria – cafés instead
7. Wants to see the taxpayers get what they were promised.
8. Thank you. BOE keep your hand on the pulse of the community.

Andrew Jarr  
348 West St.  
(440) 629-0001

1. With every decision comes opportunity costs. His concern is since the pool sounds like it is optional that the district consider keeping the pool for the opportunities it provides to students.
2. The pool must not be an option, find a way to become a part of the current timeline.

Joyce Karanah-Schuler  
15 Adams St.  
(440) 623-8609

1. Need a pool
2. Advocate renovation be done ASAP (MHJH)
3. Ventilation is so bad at MHJH
4. The pool isn't optional. Renovations should be made as soon as possible.

Julie Schuller  
14555 Sheldon Blvd.  
(216) 267-0163

Public Comments  
Cont.  
A-7

1. Now is when we need renovations to MHJH pool.

Members of the Swim Team

1. Asked that the district keep a pool in the design and the condition of the current pools need to be renovated sooner rather than later.

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**B. Superintendent Recommendation**

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Superintendent Sheppard stated that a lot of consideration factors into making the decision to cancel school such as the safety of the students, weather and the large district fleet.

Superintendent's  
Update  
B-1

\*Cori Farris stated it was necessary to close the 2 days and on Monday and received good feedback from that decision.

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Farris moved and Dockman seconded the recommendation that items B3-B13 be approved as part of the consent agenda.

Consent Agenda  
B-2  
**18-0108-508**

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Nays: None Motion carried

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It was recommended that Georgina Cogley be appointed as Payroll and Benefits Supervisor effective January 1, 2018 to June 30, 2019 and be placed at step 5 of the BASA agreement.

Administrative Personnel -  
Appointment  
B-3

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It is recommended that the following leave of absence be approved as listed below:

Certified Personnel  
- Leave of Absence  
B-4

Sharkus, Barbara effective 12/04/17 through 12/08/2017  
Early Childhood Education Teacher General Leave

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Replacement Teacher  
Gole, Rebekah effective 12/08/2017 \$225.93/day

Certified Personnel -  
Appointments for the  
2017-2018 School Year  
B-5

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It was recommended that the following personnel be paid for having supervised the Wednesday Suspension Sessions at the rate of \$21.00 per hour, as shown below:

Certified Personnel -  
Payment of Stipends,  
Wednesday Suspension  
Supervisor  
B-6

*Berea-Midpark*

Hemann, Debra 24 hours  
Huszai, Peggy 15 hours  
Marcuz, Nadia 18 hours  
Malone, Susan 9 hours  
Wood, Kathy 9 hours

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*Middleburg Heights Junior High*

Chambers, Judith	1.5 hour
Ciero, Lynda	10.5 hours
Frasso, Wendy	9 hours
Lash, Melissa	3 hours
Redaelli, Ida	7.5 hours
Sieracki, Bruce	13.5 hours
Wetula, Carl	9 hours

Certified Personnel –  
Payment of Stipends,  
Wednesday Suspension  
Supervisor  
Cont.  
B-6

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It was recommended that the following personnel be paid for having supervised the Saturday Suspension Sessions at the rate of \$150.00 per session, as shown below:

*Berea-Midpark*

Blatnica, Steve	2 sessions
Mucha, Mark	2 sessions
Riccio, Anthony	1 session
Ruman, Wayne	1 session
Soos, Gregory	2 sessions

Certified Personnel –  
Payment of Stipends,  
Saturday Suspension  
Supervisor  
B-7

*Middleburg Heights Junior High*

Mucha, Mark	2 sessions
Riccio, Anthony	3 sessions
Ruman, Wayne	3 sessions

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It was recommended that the following tutors be compensated at their hourly rate for attending any required meeting/programs beyond their regularly scheduled workday:

Blakley, Christine	1.25 hours
Majewski, Jessica	1.25 hours
Spera, Erin	1.25 hours
Wroten, Beth	1.25 hours

Certified Personnel –  
Tutors Extended Hours  
B-8

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It was recommended that the following resignation(s) be accepted at the end of the day as indicated:

Brink, Judith	effective end of the day 11/30/2017
Intervention Associate	SERS Disability
Jackson, Dina	effective end of the day 12/31/2017
Routing Coordinator	SERS Retirement

Classified Personnel  
- Resignations  
B-9

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It was recommended that the following leave of absence be accepted as indicated:

Eberhardt, Candace	01/01/2018-05/31/2018
General Leave	
(District Hire Date adjusted to 05/20/2014 – change from 10/9/2017 Board Agenda)	

Classified Personnel -  
Resignations  
B-10

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It was recommended that the following appointments be approved as indicated:

Classified Personnel -  
 Longevity  
 B-11

1. Administrative Assistant – 10 month  
 Kronika, Stephanie Step 0 01/12/2018  
 New employee probationary appointment
2. Intervention Associate  
 Ostrosky, Susan Step 0 01/04/2018
3. Substitute Classified Personnel for 2017-2018  
 Alderman, Emily  
 Ciaravino, Margaret

The following staff member, at the end of the day as indicated, shall be paid a longevity payment earned for the 2017-2018 school year:

Classified Personnel  
 - Longevity  
 B-12

Jackson, Dina \$1,275.00 12/31/2017

It was recommended that the following transportation employee(s) be paid \$400.00 for completion of the requirements for re-certification of school bus drivers as outlined in Article 39.07 of the contract between the Ohio Association of Public School Employees, Chapters 213, 473, and 656, and the Berea Board of Education effective July 1, 2016 through June 30, 2019:

Re-Certification of school  
 Bus Drivers-Mechanics and  
 Mechanic Helpers Stipend  
 B-13

Haas, Laura

**C. Treasurer's Recommendations**

None

Treasurer's Update  
 C-1

Farris moved and Dockman seconded the acceptance of the following gifts:

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
 Abstain: Postel Motion carried

Gifts/Donations  
 C-2  
**18-0108-509**

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciate of the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

DONOR	GIFT	TO
David Tressel	\$150.00	Camp Mi-Bro-Be Scholarship
Cleveland Monsters Organization	5 Certificates for 4 Club Seats valued at \$600	Ford Intermediate School PBIS Program
Skateland Brookpark	6 Courtesy Passes valued at \$21.00	Ford Intermediate School PBIS Program
Baldwin Wallace University	27 BW Pins, 6 Magnet Sheets, 2 Small Pennants valued at \$40.00	Ford Intermediate School PBIS Program
Cleveland Browns Organization	3 Year Books and 3 Autographed Pictures	Ford Intermediate School PBIS Program
John and Hollis Hura	\$25.00	Camp Mi-Bro-Be Scholarship
Brook Park Memorial PTA	\$300.00	BPM Kindergarten - Thera Putty
Brook Park Memorial PTA	\$200.00	BPM Grade 3 - Animation Presentation
Kiwanis Club of Berea	\$300.00	Brookview's Literacy Committee for books for students
Neal J. Postel, D.D.S.	\$150.00	Camp Mi-Bro-Be Scholarship
Brook Park Post 610 American Legion	\$1,000.00	Brook Park Memorial Student Activities and Supplies and Brookview Elementary Student Needs and Activities
Anonymous	\$50.00	Nutrition Services - Student Lunches
The Education Foundation	\$655.00	Travel Club - Germany Trip
William K. Reinhard	\$300.00	Staff Hall of Fame

Postel moved and Dockman seconded the acceptance of the following gifts:

Gifts/Donations  
C-3  
**18-0108-510**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Abstain: Chapman Farris Motion carried

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciate of the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

DONOR	GIFT	TO
Corinne A. Farris	\$150.00	Camp Mi-Bro-Be Scholarship
Ana M. Chapman	\$150.00	Camp Mi-Bro-Be Scholarship

Postel moved and Farris seconded the recommendation that the Board of Education approve the Huntington Deposit of Public Funds Bridge Agreement as shown on the Agenda.

Approval of Bridge Agreement  
for Deposit of Public Funds with  
Huntington  
C-4  
**18-0108-511**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nayes: None Motion carried

Farris moved and Postel seconded the recommendation that the Board approve the Tax Budget for the Fiscal Year Commencing July 1, 2018 as presented by the Treasurer at the Tax Budget Hearing held on January 8, 2018 and as it appeared on the agenda.

Approval of 2018-2019 Tax  
Budget  
C-5  
**18-0108-512**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nayes: None Motion carried

**D. Adjournment**

Postel moved and Farris seconded that the meeting be adjourned.

Adjournment  
D-1  
**18-0108-513**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nayes: None Motion carried

Time meeting ended: 8:48 p.m.

*This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.*

Date of Approval: February 12, 2018 APPROVED: Ana Chapman ATTEST: [Signature]