

Minutes of the Regular Business meeting of the Board of Education of the Berea City School District held on Monday, February 12, 2018 at 7:00 p.m. in Staff Rm. 1 at the Administration Building, 390 Fair Street, Berea, Ohio 44017.

A. Regular Business

Members present: Chapman Dockman Duke Farris Postel Roll Call
A-1
Start Time: 7:00 p.m.

President Ana Chapman called for the Pledge of Allegiance. Pledge
A-2

Farris moved and Duke seconded the recommendation that the Board of Education approve the minutes of the following meetings: Minutes
Approval
A-3

- January 8, 2018 – Tax Budget Hearing
 - January 8, 2018 - Organizational Meeting
 - January 8, 2018 – Regular Business Meeting
- 18-0212-533**

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion carried

Mr. Kish gave a presentation regarding the respect-a-thon and pride week activities. He described what occurs during those events and how they benefit the students. He also highlighted the Student Council Penny Wars fundraiser to raise money for needy families for the holiday season, the “What are you reading?” Initiative highlighted by “What are you reading” challenge, the 21st Century Skills Collaborative, the Student Principal Advisory Council, Builders Club and a collection of food items for the needy and do great things for our community and the Dash for Dignity. The Board also took the opportunity to recognize numerous students and teams for their accomplishments in sports and academics. Student Recognition
A-4

Superintendent Sheppard spoke about the construction within the connector between Middlebrook and the jr. high and you can see how that will be designed with the additional classrooms and the hallway that connects to the jr. high. There is also a lot of work still going on within the building and thanks to Mr. Kish and Mr. Ruman and their ability to move people around we are able to get into those classrooms and do the HVAC renovation work for a complete air conditioned school for the starting of school in the fall. The same thing is happening over at Big Creek as well, classes are being moved out so that the HVAC renovation can be done and most of the work is being done on second shift. District
Facility
A-5

Ana Chapman said the reason for switching the order of the District Facility and Student Recognition around is that usually the students leave right after and we wanted the students to hear the statement we are going to read:

Recently, a set of documents were submitted to the City of Berea Planning Commission. Within this set of documents was a floor design for the new high school that contained potential concepts for the interior of the new high school.

Unfortunately, screenshots of this preliminary concept were posted on social media with the presumption that this was the Board of Education and administration’s final design of the high school floor plan. These posts were inaccurate and misleading and do not represent the intentions or decisions of the Berea City School District. Specifically, social media comments have been posted stating that the new high school will not have separate male and female bathrooms. The new high school will have separate male and female bathrooms.

As the district has conducted this process to date, there will continue to be an open and transparent dialogue with the building committee and the public before the project architects complete the interior design of the new high school. We invite members of the community to contact the administration with any questions or concerns regarding the construction project to ensure they are getting current and accurate information.

None

Board of Education
Committee Reports
A-6

Cori Farris stated, she and Ana Chapman attended a Board Leadership Workshop recently. We walked out with some new information and it was great to meet board members from other schools and we made some new friends.

Board of Education
Comments
A-7

Daniel Smith stated that he is on the Berea Planning Commission and that upon receiving the floor design that he believes that the high school will only have group bathrooms. He went over his review of the plan and why he believes that the plan only calls for group bathrooms.

Public Participation
A-8

Gina Conner thanked the members of the Board that attended the swim meet at the high school and is excited about the intended renovation work at the existing pool and wants to see possibly more natural light in the pool.

David Kuslack asked if there will be a finalized plan or review of the plan available for public observation before the final plan is approved and ground breaking and if so do you know when that will be.

Chapman answered that we would be having some community forums and that information will be sent out when the dates/times are scheduled prior to final approval, hopefully within the next month or two.

Mike Vechio stated that if this is a proof of concept (floor design), if this is only a proof of concept how did it get out? and says that it is hard to believe that given the length of time since the levy was passed that it is only a proof of concept. It seems that the plans are constantly changing. He also is concerned with the incurred costs of transportation for the pool to remain at the current Middleburg Heights Jr. High rather than keeping it at the high school complex.

Johanna Hammerick asked each board member of their position on gender neutral bathrooms. She stated that since it is going to planning commission, she believes it is the final plan. How are we going to address an architect to change the plans, the expense to fix this would be absorbent, I just want to know what you think. Can I ask that?

Chapman replied that Mr. Sheppard will get back to everyone that spoke at the meeting tonight.

Chapman asked that Ms. Hammerick not to read an email that she had from a staff member because the staff member was not there to know that the information was being shared.

Ms. Hammerick stated that she was not going to disclose the staff member's name.

Ms. Hammerick read statements that she received from an employee (*identification not shared*) that supports not having a gender neutral bathroom and wanted it noted in the record, "the group restrooms have been in the plans for almost a year and have had many conversations with people at the board office and why they think it will work, and unless it has changed and they may have, this is not a surprising turn, just something that has not been brought up publically. Ms. Hammerick said that when the information was brought out she was persecuted for doing so and thinks it was very unprofessional. I appreciate your time and consideration for my questions.

Daniel Smith said his prior comments are a just concern and he does not appreciate them being down played in public or on social media.

David Morris stated that democracy dies in the dark and he doesn't believe the statements made by the Board.

B. Superintendent Recommendation

Superintendent Sheppard made remarks about the leadership summit that was held recently and felt that was a good meeting and look forward to having those conversations in regards to district expectations and administrator's expectations and we will have another session in April or early May to continue that series. He also talked about parent teacher conferences at the junior high and high school that occurred recently and that he and his administrative team are continuing to work on the middle school transition project.

Superintendent's
Update
B-1

Farris moved and Duke seconded the recommendation that items B3 – B9 be approved as part of the consent agenda.

Consent Agenda
B-2

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion carried

18-0212-534

It was recommended that the following resignations be accepted at the end of the day listed below:

Certified Personnel-
Resignations
B-3

1. Hill, Eric effective end of the day 01/31/2018
Social Studies, MHJH
2. Tabar, Ashley effective end of the day 01/22/2018
Grade 2, Brookview Elementary

Supplemental Contracts 2017-2018

Certified Personnel –
Appointments for the
2017-2018 School Year
B-4

BMHS

Bosko, Steven	Assistant Track Coach (7+)	\$3,982.00
Dobbs, Karen	Head Girls Track Coach (7+)	\$5,309.00
Fleming, Jamie	Assistant Track Coach (7+)	\$3,982.00
Miner, Rebecca	Head Softball Coach (5)	\$4,914.00
Nigro, Matthew	Head Boys Track Coach (7+)	\$5,309.00
Ritchie, Julie	Assistant Boys Tennis Coach (7+)	\$3,129.00
Santori, Anthony	Assistant Baseball Coach (5)	\$3,686.00
Will, Larissa	Head Boys Tennis Coach (7+)	\$4,172.00

MHJH

Camardo, Joe	Assistant Track Coach (3)	\$1,869.00
Eckert, Michael	Assistant Track Coach (7+)	\$2,086.00
Medvetz, Philip	Head Boys Track Coach (7+)	\$2,781.00
Mogilnicki, Derek	Assistant Track Coach (3)	\$1,869.00
Williams, Jeanne	Head Girls Track Coach (7+)	\$2,781.00

It was recommended that the following requests for salary reviews be approved for the second semester of the 2017-2018 school year as shown below:

Certified Personnel –
Salary Reviews
B-5

Barb, Debra	BA+30	to MA
Boone, William	MA+12	to MA+24
Cook, Abby	MA	to MA+12
Dobbs, Karen	MA+36	to MA+48
Gretick, Tracy	MA+24	to MA+36
Holt, Christa	BA+10	to BA+20
Kessler, Brian	MA	to MA+12
Kukura, Patrica	MA	to MA+12
Malloy, Jeanne	MA+12	to MA+24
Miner, Rebecca	BA	to BA+10
Rivera, April	MA	to MA+12
Spooner, Anthony	BA+30	to MA
Swartz, Jacquelyn	MA+12	to MA+36

It is recommended that the following certified personnel be paid \$18.00 per hour from the regular salary account for hours worked on IEP/ETR Writing for Jon Peterson/Autism Scholarship Students as listed below:

Certified Personnel
IEP/ETR Writing
B-6

Davian, Danielle	1 hour	09/29/2017	Account change from board agenda 11/6/17
Davian, Danielle	1 hour	10/20/2017	Account change from board agenda 11/6/17
Gross, Darla	1 hour	10/18/2017	Account change from board agenda 11/6/17
Yanus, Julie	1 hour	10/11/2017	Account change from board agenda 11/6/17
Aurand, Kimberly	1 hour	11/03/2017	Account change from board agenda 11/27/17
Barnhizer, Angela	1 hour	11/02/2017	Account change from board agenda 11/27/17
Mazzola, Michael	1 hour	10/31/2017	Account change from board agenda 11/27/17
Selong, Christine	1 hour	11/01/2017	Account change from board agenda 11/27/17
Bajc, Jacqueline	1 hour	12/04/2017	
Bohannon, Giselle	1 hour	10/02/2017	
Piscitelli, Michelle	1 hour	11/27/2017	
Yanus, Julie	1 hour	01/05/2018	
Yanus, Julie	1 hour	01/19/2018	

It was recommended that the following resignation(s) be accepted at the end of the day as indicated:

Classified Personnel
Resignations
B-7

1. Substitute Custodian effective end of the day 12/12/2017
Schaffer, Clinton
 2. Bus Driver effective end of the day 02/28/2018
Ludwig, Kenneth
-

It was recommended that the following appointments be approved as indicated:

Classified Personnel
Appointments
B-8

1. Substitute Custodian for 2017-2018
Bower, Clifford 01/26/2018

2. Classified Personnel Supplemental 2017-2018 as shown below:

Berea-Midpark

Barnes, Timothy	Assistant Track Coach (7+)	\$3,982.00
Dobbs, Alexis	Assistant Track Coach (3)	\$3,568.00
Elfering, Marc	Assistant Lacrosse Coach (1)	\$3,332.00
Jackson-Ross, Julian	Assistant Track Coach (3)	\$3,568.00
Mack, Richard	Assistant Track Coach (7+)	\$3,982.00
Schneider, William	Head Lacrosse Coach (7)	\$5,183.00

MHJH

Bordelois, Augusto	Softball Coach (1)	\$2,817.00
White, George	Assistant Track Coach (3)	\$1,869.00

It was recommended that the following custodial employee assigned to a five day workweek schedule involving a weekend day receive a \$200 stipend per OAPSE Contract, Article 27.10, B.

Classified Personnel
Payment of Stipend
B-9

Mason, Becky

Postel moved and Duke seconded the recommendation that the Board approve the Lease Agreement Between the Berea City School District and Middleburg Heights Food Panty at Middleburg Hts. Jr. High School from August 26, 2017 to September 1, 2022 as shown on the agenda.

Classified Personnel
- Longevity
B-10
18-0212-535

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion carried

Postel moved and Duke seconded the recommendation that the Board of Education approve the Guest Conductor Contract for the 2018 Orchestra Festival between the Berea City School District and Katherine Kilburn, beginning Tuesday, March 13- Thursday, March 15, 2018 as shown on the agenda.

Guest Conductor Contract
B-11
18-0212-536

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion carried

C. Treasurer's Recommendations

None Treasurer's Update
C-1

Duke moved and Postel seconded the recommendation that items C3 – C7 be approved as part of the consent agenda.

Consent Agenda
C-2
18-0212-518

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion carried

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and

Gifts/Donations
C-3

BE IT FINALLY RESOLVED that the Board is appreciate of the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

Donor	Gift	To
Kellogg's	\$1,500.00	Berea-Midpark for the benefit of students
BJ's	Art Supplies-estimated value of \$100.00	Ford Intermediate School Art Department
Swings n Things	Passes to Swings n Things Family Fun Park worth \$1,751.93	Ford Intermediate School PBIS Program
Theresa Hahn	\$99.0 worth of carnations	Berea-Midpark Key Club Fundraiser
Robert and Rita Schwarz	\$100.00	Brookview Elementary for Student Needs
Jill Herrick	\$500.00	BCSD Teacher Mini Grants
Heinen's	\$100.00	Berea-Midpark for Student Needs
Kiwanis Club Of Berea	\$100.00	Berea-Midpark RYP Program

It was recommended that, in compliance with Section 5705.40 of the Ohio Revised Code, the Board approve the supplemental appropriations as shown below and approve the 2018 appropriations to be amended to include the changes as detailed in the document as shown on the agenda (Amended Appropriation Measure Certificate-Section 5705.412)

Supplemental
Appropriations and
Amended Appropriations
Measure Certificate
C-4

BUDGET MODIFICATIONS \$23,626.38

FROM: General Fund Instruction and Curriculum Development Services - Equipment - Administration - Academic Affairs
001-052212-640-0000-000000-032-00-111

TO: General Fund Elementary Regular Instruction - Equipment - Administration - Academic Affairs

- a. Approval of financial statements as shown in the attachments on the agenda:
- b. Approve total payments to vendors for the month of January 2018 in the amount of \$5,537,181.34:

Approve Financial
Statements and
Payments to
C-5

It was recommended that the Board approve the certificates of availability as attached to the agenda:

Approve Certificate of
Availability
C-6

It was recommended that the Board approve the investments as shown in the attached document on the agenda.

Approval of Investments
C-7

D. Executive Session

Postel moved and Duke seconded the recommendation that the Board of Education enter into Executive Session for the purpose of employee evaluation.

Executive Session
D-1
18-0212-537

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion carried

Time In: 8:02 p.m. Time Out: 9:32 p.m.

D. Adjournment

Postel moved and Duke seconded that the meeting be adjourned.

Adjournment
D-1
18-0212-538

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion carried

Time meeting ended: 9:33 p.m.

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.

Date of Approval: April 16, 2018 APPROVED: Ana Chapman ATTEST: 