

Minutes of the regular meeting of the Board of Education of the Berea City School District held on Thursday, July 12, 2018 at 6:00 p.m. in Staff Room 1 at the Berea Board of Education, 390 Fair Street, Berea, Ohio 44017.

## A. Regular Business

Members present:

Roll Call  
A-1

Chapman  Dockman  Duke  Farris  Postel

Start Time: 6:02 p.m.

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President Chapman called for the Pledge of Allegiance

Pledge of Allegiance  
A-2

Presentations  
A-3

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Representatives from Panzica gave an update to the Board of Education regarding the early site preparations at the high school. Members of the Board asked questions about the costing process with possible window reductions. Panzica explained the process and documents needed to give to bidders to get accurate quotes. Questions were also asked about the reduction in parking places due to the construction project.

District Facility  
Update  
A-4

Representatives from C. T. Taylor presented to the Board a progress update on the renovation Projects at Big Creek Elementary and the Berea-Midpark Middle School, as well as, the demolition of Ford Intermediate School. Questions were asked by the Board about the fire road at Middleburg Heights and renovations to the Pool area.

The treasurer explained the financing and payback sources to cover the elementary overage and additional classrooms at the Brook Park Elementary School, as well as, additional contingency funds for the high school. He stated it will significantly reduce the funds available in the Permanent Improvement Fund for repairs/maintenance across the district for the foreseeable future. The district will need to closely monitor how they spend those remaining funds.

The Board of Education also discussed the possibility of reducing the glazing of the windows at the high School, the pros and cons of that reduction would make a difference to the overall cost of the project and the educational experience of the students.

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Board of Education  
Reports  
A-5

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**B. Superintendent**

The Superintendent stated he was in Washington earlier this week working on advocacy issues with AASA and legislatures. He described some of the issues he discussed with legislatures and the desired outcome. He also gave an update on the Strategic Plan and where the district is on the goals that were established for the current school year, as well as, since its inception.

Superintendent's  
Update  
B-1

Board President Chapman discussed the need for a district wide family engagement policy and program. She would like to include this as part of the district goals for the 2018/19 school year.

Farris moved and Dockman seconded the recommendation that items B3-B14 be approved as part of the consent agenda.

Consent Agenda  
B-2  
**18-0712-641**

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Motion carried

It was recommended that the following resignation be accepted at the end of the day listed below:

Administrative  
Personnel  
Resignation  
B-3

Spera, Erin effective end of the day 08/19/2018  
Title 1 Tutor, Grindstone Elementary

Supplemental Contracts 2018-2019 – Certified Personnel as shown below:

Certified Personnel-  
Appointments for  
the 2018-2019  
School Year  
B-4

Baker, Kimberly	Co-National Honor Society Advisor (7+)	\$ 255.25
Barth, Daniel	Assistant Band Director (7+)	\$4,979.25
Bartlett, Kathleen	Assistant Forensics Advisor (7+)	\$4,117.50
Baumgartner, Kelly	Assistant Yearbook Advisor (0)	\$3,036.75
Cheshier, Lisa	1/3 Musical Director (7+)	\$1,276.67
Cheshier, Lisa	High School Orchestra Director (7+)	\$2,681.00
Draves, Mary	Yearbook Advisor (7+)	\$4,724.00
Fox, Sherri	Cultural Diversity/Pride (7+)	\$2,298.00
Fudale, Jeffrey	Pep Band (5)	\$ 484.00
Fudale, Jeffrey	Band Director (7+)	\$6,639.00
Fudale, Jeffrey	Senior Class Advisor (1)	\$2,079.00
Hahn, Theresa	Co-Key Club Advisor (3)	\$ 743.50
Lash, Melissa	Co-Key Club Advisor (0)	\$ 711.50
Lyon Darlene	International Advisor (3)	\$ 686.00
Martin Terri	Co-National Honor Society Advisor (7+)	\$ 255.25
Meyer, Patrick	Student Council Advisor (2)	\$1,970.00
Meyer, Patrick	Sophomore Class Advisor (7)	\$1,787.00
Michalke, Holly	Assistant Orchestra Director (7+)	\$2,010.75

Peoples, Ryan	Forensics Coach (7+)	\$5,490.00	Certified Personnel- Appointments for the 2018-2019 School Year Cont. B-4
Piesen, Scott	Co-National Honor Society Advisor (7+)	\$ 255.25	
Pinter, Kathleen	Co-National Honor Society Advisor (7+)	\$ 255.25	
Ritchie, Julie	SADD Advisor (6)	\$ 726.00	
Robison-Ranney, Catherine	Choir Director (7+)	\$5,107.00	
Robison-Ranney, Catherine	Drama Director – Spring (7+)	\$1,915.00	
Robison-Ranney, Catherine	2/3 Musical Director (7+)	\$2,553.33	
Salata, Charles	Junior Class Advisor (2)	\$1,532.00	
Stevens, James	Academic Challenge Advisor (7+)	\$3,447.00	
Watt, Daniel	Model UN Advisor (3)	\$ 686.00	

It was recommended that the following certified staff members be paid \$18.00 per hour from account # 001-052212-139-0000-000000-032-00-111 for hours worked on English/Language Arts Grades 5-8 Course Of Study as listed below:

Certified Personnel  
Curriculum Writing  
B-5

Beebe, Bradford	3.0
Brandt, Tracee	6.0
Gentile, Denise	5.0
Stratford, Todd	4.5
Terzigni, Lauren	4.5

It was recommended that the 2017-2018 Ford Intermediate School certified staff listed below be paid from the general account at \$10.00 per hour per the 2016-2019 contract between the Berea Federation of Teachers and the Berea Board of Education; Article X; Item D1d:

Certified Personnel –  
Involuntary Transfers  
and Assignments  
Stipend  
B-6

Name	Hours	Total
Aurand, Kimberley	3	\$ 30.00
Balzer, Rebecca	16	\$160.00
Beebe, Bradford	15	\$150.00
Bodnar, Katie	16	\$160.00
DeBrock, Sarah	5.5	\$ 55.00
Dracup, Cassandra	10.5	\$105.00
Ford, Shaunta	8.5	\$ 85.00
George, Michele	10	\$100.00
Griglak, Karen	6	\$ 60.00
Krainz, Lisa	6.5	\$ 65.00
Medvetz, Sheryl	6	\$ 60.00
Miu, Lisa	8.5	\$ 85.00
Petrus, Matthew	6	\$ 60.00
Rivera, Daniel	3.5	\$ 35.00
Sabolik, Tanya	12.25	\$122.50
Spittal, Charles	11	\$110.00
Sullivan, Terri	14	\$140.00
Sveda, Lori	8	\$ 80.00

It was recommended that the Berea City School District receive funds from colleges and universities in consideration for allowing their students to participate in an internship or student teaching program. The funds received from the colleges and universities will not be directly tied to payment of teacher stipends, but will be available to be used at the board's discretion.

Certified Personnel  
Student Teacher  
Mentor Payment  
Agreement  
B-7

It was recommended that the Berea City school District compensate Student Teacher Mentors \$124.00 per semester for the 2018-2019 school year.

It was recommended that the following resignation(s) be accepted at the end of the day as indicated:

Classified Personnel  
Resignations  
B-8

1. Murray, Killian effective end of day 06/29/2018  
Summer Help-Maintenance/Custodial

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It was recommended that the following appointments be approved as indicated:

Classified Personnel  
Appointments  
B-9

1. Classified Personnel Supplemental 2018-2019 as shown below:

**Berea-Midpark High School**

Dixon, Carlin	Dance Team Advisor (3)	\$2,059.00
Giroski, Michael	Robotics Advisor (2)	\$2,407.00
Sirocky, Marjorie	Drama Director – Fall (7+)	\$1,915.00
Vulpio, Emily	Choreographer (3)	\$1,373.00

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It was recommended that the substitute rates of pay and program rates of pay as outlined below be adopted for the 2018-2019 school year:

Classified Personnel –  
Classified Substitutes  
B-10

Retired Administrative Assistant (Note: rate effective when performing Administrative Assistant Duties) Retired Administrative Assistant Long Term Assignment (21 days or more) Administrative Assistant base pay hourly rate	\$10.50/hr
Instructional Assistant	\$10.00/hr
Student Monitor	\$10.00/hr
Office Assistant/Administrative Assistant	\$10.00/hr
Intervention Associate	\$10.00/hr
Early Childhood Education	\$10.00/hr
Extended Care	\$10.00/hr
Nutrition Services	\$10.00/hr
Bus Drivers	\$14.50/hr
Transportation Assistant	\$10.00/hr
Custodian	\$10.50/hr
Maintenance	\$10.50/hr
Bus Mechanic Substitute	\$21.00/hr

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It is recommended that the individuals listed below be approved to sell tickets/work athletic events for the 2018-2019 school year at the rate of \$10.00 per hour:

Ticket Sellers/Workers  
B-11

**BCSD Employees**

Andrews, Thomas  
Balzer, Rebecca  
Dobbs, Karen  
Hahn, Theresa  
Krivak, Danielle  
Miner, Rebecca  
Redaelli, Ida  
Salata, Charles  
Santori, Anthony  
Simko, Paul  
Slovick, Tracy  
Sperli, Lynn  
Wood, Hayley

**Non-Employees**

Ticket Sellers/Workers  
Cont.

Arcuri, Georgi		Patterson, William	
Arena, Jeff		Patterson, Nicole	Student
Bandsuch, Bob		Root, Linda	
Bonham, Steve		Sandhoff, Margaret	
Carver, Tom		Seitz, Gary	
Church, Suzanne		Shaffer, Grace	
Compton, Marty		Shaffer, Hannah	Student
Floria, James		Slovick, Corey	Student
Gluszek, Rick		Slovick, Kristin	
Gulley, Joe		Stackhouse, Molly	Student
Haag, Richard		Strabhaar, Nicole	
Hall, Gary		Thomas, James	
Hamilton, Carl		Wendling, Catherine	
Hausler, Molly	Student	Wood, Emily	
Heil, Austin			
Host, Zoranne			
Hubler, Scott			
Johnson, Robert			
Lashock, Mike			
Lester, Brittney			
Mack, Richard			
McGowan, Jim			
Medvetz, Bailey	Student		
Medvetz, Ben			
Mehozonek, Deb			
Mehozonek, Paul			
Mihalek, Ron			
Molosky, Ron			
Oberg, Douglas			

It was recommended that the Board of Education approve the request from Steven Lindo, resident of North Ridgeville, Ohio, for his daughter, Breanna Lindo, a twelfth grade student, to continue to attend school in the Berea City School District (Berea-Midpark High School), on a tuition free basis for the 2018-2019 school year, based on Board of Education Policy 5111.

Tuition Student  
B-12

It was recommended that the individuals listed below be approved as football equipment managers for 10 football games for the 2018-2019 school year at the rate of \$60.00 per game:

Equipment Managers  
B-13

**Non - Employee**

Floria, James  
Hall, Gary  
Oberg, Douglas

It was recommended that the Board of Education approve the 2018/2019 Athletic Participation Fees as follows:

2018-2019 Athletic  
Participation Fees  
B-14

Grades 9-12     \$80.00  
Grades 7-8       \$50.00

Farris moved and Duke seconded the recommendation that the Board of Education approve the adoption of the textbooks as listed on the agenda.

Textbook Adoption  
B-15

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Motion carried

**18-0712-642**

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Farris moved and Dockman seconded the recommendation that the Board of Education approve the purchase of the textbooks as presented on the agenda.

Textbook Purchase  
B-16

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Motion carried

**18-0712-643**

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Duke moved and Dockman seconded the recommendation that the Board of Education approve the District Academic Calendar for the 2019-2020 school year as presented on the agenda.

District Calendar  
B-17

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Motion carried

**18-0712-644**

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Farris moved and Duke seconded the recommendation that the Board of Education approve the Resolution Authorizing the Execution of a Change Order for Additional Classrooms at Brook Park Elementary School in an amount not to exceed \$1,080,071.23 as presented on the agenda.

Resolution Authorizing  
Change Order for  
Brook Park Elementary  
B-18

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Motion carried

**18-0712-645**

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Dockman moved and Farris seconded the recommendation that the Board of Education enter into a Service Agreement and Waiver with Kurt Wiant, to perform student testing services for Gifted Services for the 2018-2019 school years as presented on the agenda.

Wiant Service  
Agreement and Waiver  
B-19

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Motion carried

**18-0712-646**

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Farris moved and Dockman seconded the recommendation that the Board of Education enter into an Agreement with the Lake Erie Educational Media Consortium (LEEMC) for the purpose of participating in the Council's cooperative LEEMC Program and professional development programs for the 2018-2019 school year as presented on the agenda.

Lake Erie Educational  
Media Consortium  
(LEEMC)  
B-20

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Motion carried

**18-0712-647**

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Farris moved and Dockman seconded the recommendation that the Board of Education approve the Purchase of Apple MacPro for a programming class at the high school as presented on the agenda.

Technology Purchase –  
Apple MacPro  
B-21

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Motion carried

**18-0712-648**

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Farris moved and Dockman seconded the recommendation that the Board of Education approve the Middle-Level Complex Change Order #4 for the Natatorium Renovation between the Berea City School District and CT Taylor Construction in the amount of \$216,437.72 as presented on the agenda.

Middle-Level Complex  
Change Order #4  
Natatorium Renovation  
B-22

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Motion carried

18-0712-650

### C. Treasurer's Recommendations

Treasurer's Update  
C-1

Farris moved and Dockman seconded the recommendation that items C3—C4 be approved as part of the consent agenda.

Consent Agenda  
C-2

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Motion carried

18-0712-649

It was recommended that the Board of Education approve the investments as shown on the agenda.

Approval of Investments  
C-3

It was recommended that the Board of Education approve the distribution of change funds to the buildings as indicated in the table below:

Approval of Change Funds  
C-4

Building/Activity	Amount of Change Fund
Berea-Midpark High School - Assist. Bookkeeper's Office	\$ 600.00
Berea-Midpark High School - Athletic Department	\$4,000.00
Berea-Midpark Middle School - Assist. Bookkeeper's Office	\$ 400.00
Berea-Midpark Middle School - Athletic Department	\$1,500.00
Big Creek Elementary School - Financial Admin. Office	\$ 100.00
Brook Park Memorial - Financial Admin. Office	\$ 100.00
Brookview Elementary School - Financial Admin. Office	\$ 100.00
Grindstone Elementary School - Financial Admin. Office	\$ 100.00
Berea-Midpark High School - Cafeteria	\$ 450.00
Berea-Midpark Middle School - Cafeteria	\$ 389.00
Big Creek Elementary School - Cafeteria	\$ 59.00
Brook Park Memorial - Cafeteria	\$ 130.00
Brookview Elementary School - Cafeteria	\$ 61.00
Grindstone Elementary School - Cafeteria	\$ 247.00
Human Resources Department (Fingerprinting)	\$ 95.00

Farris moved and Dockman seconded the recommendation that the Board of Education approve the agreement between the Berea City School District and McManus, Dosen & Co. for Medicaid Cost Reporting for the period of July 1, 2016 to June 20, 2017 and for the period of July 1, 2017 to June 30, 2018 as shown on the agenda.

Approval of Medicaid  
Cost Report Services with  
McManus, Dosen & Co.  
C-5

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Motion carried

18-0712-651

**D. Executive Session**

Duke moved and Dockman seconded the recommendation that the Board move to Executive Session for the purpose of consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official.

Executive Session  
D-1

**18-0712-652**

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Motion carried

Time in: 8:19 p.m. Time out: 9:10 p.m.

**E. Adjournment**

Dockman moved and Duke seconded that the meeting be adjourned.

Adjournment  
E-1

**18-0712-653**

Roll Call: Ayes: Chapman  Dockman  Duke  Farris  Postel   
Motion carried

Time meeting ended: 9:10 p.m.

*This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.*

Date of Approval: September 24, 2018 APPROVED: Ana Chapman ATTEST: Julia Rowe