

Minutes of the regular meeting of the Board of Education of the Berea City School District held on Tuesday, September 11, 2018 at 7:00 p.m. in the Multi-Purpose Room(5th grade area) at Berea-Midpark Middle School 7000 Paul Drive, Middleburg Hts., Ohio 44130.

A. Regular Business

Members present:

Roll Call
A-1

Chapman Dockman Duke Farris Postel

Start Time: 7:00 p.m.

President Chapman called for the Pledge of Allegiance

Pledge of Allegiance
A-2

David Riley presented details regarding GMP 3 for the high school project. He also reviewed the financial data related to all of the construction projects. The board asked for an update in regards to the remaining key dates they should be aware of. There was discussion around the survey that was sent out to the high school staff around the operable door concept and lockers.

Facility Update
A-3

None

Board of Education
Committee Reports
A-4

None

Board of Education
Comments
A-5

Michelle Girard stated it takes 15 minutes to get home each day due to buses in the way. The traffic backs up to 4th Avenue. She has an .8 mile drive and it takes forever. Traffic director not working had a police officer last year. She stated she sat through three street lights from Eastland to Bagley. She asked if cars could be stopped from turning right the same place where the buses are. The traffic congestion problem is horrible.

Public Participation
A-6

Cluster mess for two more years. How can we fix?

Superintendent Sheppard will need to look at the traffic for the morning and afternoon times.

Edward Gold, 11820 Johnson, works for transportation. He has worked for 2-3 years. Mr. Gold talked About OSBA's program for Pupil Transportation Administrator Program. He was denied admission into the program by the Board Office and has come directly to the board to ask for approval.

B. Superintendent

Superintendent Sheppard spoke about the Titans Champion, and the District Report Card

Superintendent's
Update
B-1

Nick Discenza, Principal of Berea-Midpark Middle School provided the board with highlights of the Opening of the school year for the middle school. Nick talked about the first day for students and The activities that focused on welcoming our students.

Postel moved and Farris seconded the recommendation that items B3-B15 be approved as part of the consent agenda.

Consent Agenda
B-2
18-0911-691

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

1. Meier, Caitlin Step 1 effective 08/27/2018
Intervention Specialist, Berea-Midpark Middle School
(Bachelor's Degree with one (1) years' experience, trained at Cleveland State University)
2. Molnar, Kristen Step 2 effective 08/27/2018
ECE Teacher, Grindstone
(Master's Degree with two (2) years' experience, trained at Kent State University)
3. Robinson, Carlitha Step 2 effective 08/28/2018
English/Language Arts, Berea-Midpark High School
(Bachelor's Degree with two (2) years' experience, trained at Cleveland State University)
4. Synk, Mary Step 0 effective 08/23/2018
English/Language Arts, Berea-Midpark Middle School
(Master's Degree with zero (0) years' experience, trained at The Ohio State University and Kent State University)
5. Szabo, Alexa Step 2 effective 08/22/2018
ECE Teacher, Brookview
(Bachelor's Degree with two (2) years' experience, trained at Bowling Green State University)
6. Tomasko, Amy Step 0 effective 08/22/2018
Grade One, Brook Park Memorial
(Master's Degree with zero (0) years' experience, trained at Marywood University)

Certified Personnel
Appointments
B-3

It was recommended that the following Leadership Supplementals be approved for the 2018-2019 school year as shown below:

Certified Personnel
Leadership Supplemental
Contracts 2018-2019
B-4

District

Jones, Erin	District Elementary Music Chairperson	\$2441.60
Scheiferstein, Aaron	District Elementary HPE Chairperson	\$2541.60
Schmuhl, Gayle	District Elementary Librarian Chairperson	\$2241.60
Bell, Suzanne	Early Childhood Education Grade Level Chairperson	\$3141.60

Berea-Midpark High School

Barth, Daniel	Music Department Chairperson	\$2441.60
Baumgartner, Kelly	co-Science Department Chairperson	\$1570.80
Bycznski, James	Art Department Chairperson	\$1320.80
Draves, Mary	co-Science Department Chairperson	\$1570.80

Flemng, Jamie	HPE Department Chairperson	\$2441.60
Martin, Terri	World Language Department Chairperson	\$2641.60
McGregor, Matthew	Social Studies Department Chairperson	\$3241.60
Myers, Christa	High School Science Lab	\$2000.00
Rice, Carrie	Math Department Chairperson	\$3141.60
Ruebensaal, Dawn	co-School Counselor/Testing Coordinator	\$ 920.80
Salata, Charles	Language Arts Department Chairperson	\$3141.60
Schuff, Robert	co-School Counselor/Testing Coordinator	\$ 920.80
Williams, Sheri	Bus/Comp/Family Cons. Science Dept. Chairperson	\$1320.80
Yanus, Julie	Special Education Department Chairperson	\$4141.60

Certified Personnel
Leadership Supplemental
Contracts 2018-2019
Cont.
B-4

Big Creek

Berger, Alison	3rd Grade Chairperson	\$2341.60
Cook, Abby	Special Education Chairperson	\$2641.60
Hansen, Jennifer	4th Grade Chairperson	\$2341.60
Kelmer, Denise	Teacher-in-Charge	\$1175.00
Krajniak, Kristine	1st Grade Chairperson	\$2441.60
Lazarus, Shannon	Kindergarten Chairperson	\$2441.60
Lusky, Moira	2nd Grade Chairperson	\$2341.60

Brook Park Memorial

Caleris, Roberta	3rd Grade Chairperson	\$2241.60
Krivak, Dawn	4th Grade Chairperson	\$2241.60
Stefanko, Kristen	1st Grade Chairperson	\$2241.60
Medaglia, Kimberly	Kindergarten Chairperson	\$2241.60
Palcisko, Jamie	2nd Grade Chairperson	\$2341.60
Shroka, Kimberly	Special Education Chairperson	\$2141.60
Zuccaro, Martin	Teacher-in-Charge	\$1175.00

Brookview

Cubbison, Melissa	4th Grade Chairperson	\$2141.60
Gulley, Gloria	3rd Grade Chairperson	\$2141.60
Hinegardner, Adrienne	Special Education Chairperson	\$2341.60
Kwiatkowski, Kathleen	1st Grade Chairperson	\$2141.60
Kwiatkowski, Kathleen	Teacher-in-Charge	\$1175.00
Mullins, Shannon	2nd Grade Chairperson	\$2141.60
Sheely, Panagiota	Kindergarten Chairperson	\$2241.60
Sullivan, Kelly	Teacher-in-Charge	\$1175.00

Grindstone

Clingan, Ruth	2nd Grade Chairperson	\$2441.60
Cox, Stephanie	4th Grade Chairperson	\$2441.60
Crisler, Loren	Teacher-in-Charge	\$1175.00
Mucha, Lori	3rd Grade Chairperson	\$2341.60
Shaver, Shirley	Kindergarten Chairperson	\$2441.60
Stajcar, Tracy	1st Grade Chairperson	\$2441.60
Wantz, Therese	Special Education Chairperson	\$2541.60

J & G Snow

Bockmore, Andrea	Special Education Chairperson	\$1325.00
Swader, Steve	Teacher-in-Charge	\$1325.00

It was recommended that the following certified personnel be paid for an extra class as listed below:

Montrose, Rachele \$1,425.00 1st semester and 2nd semester

Certified Personnel
Additional Class Option
for 2018-2019
B-5

It was recommended that the following requests for salary reviews be approved for the 2018-2019 school year.

	<u>Current</u>	<u>Change to</u>
Adkins, Jennifer	MA+12	MA+24
Armstrong, Patricia	MA+12	MA+48
Baker, Kimberly	MA+24	MA+36
Balzer, Rebecca	MA	MA+12
Berndt-Egan, Julie	MA+12	MA+24
Bodnar, Katie	MA	MA+12
Carcioppolo-Mandato, Carla	MA	MA+12
Cheyney, Dawn	MA+36	MA+48
Clingan, Ruth	MA+24	MA+36
Collins, Darren	MA	MA+12
Cook, Sean	MA	MA+12
Cummins, Larry	MA	MA+12
Davian, Danielle	MA+12	MA+24
Ford, Shaunta	MA+12	MA+24
Hamilton, Sharon	MA	MA+12
Hansen, Jennifer	MA	MA+12
Horley, Carlina	MA	MA+12
Host, John	MA+24	MA+36
Hunter, Barbara	MA+12	MA+24
Kolis, Sarah	MA	MA+12
Krug, Traci	MA+12	MA+24
Laubert, Kathryn	MA+24	MA+48
Lusky, Moira	MA+24	MA+36
McCully-Frankenfield, Megan	MA+12	MA+24
Meyers, Anna	MA	MA+12
Myers, Christa	MA+24	MA+36
Nedoma, Renee	MA	MA+12
Nicklos, Sandra	MA	MA+12
Pearl, Lori	MA	MA+12
Prok, Amanda	MA+12	MA+24
Prokop, James	MA	MA+12
Rechner, Kimberley	MA	MA+12
Rivera, Daniel	MA	MA+12

Certified Personnel
Salary Reviews
B-6

	<u>Current</u>	<u>Change to</u>
Schlather, Brooke	MA+24	MA+36
Thomas, Jennifer	MA+24	MA+36
Thompson, Christiana	MA+12	MA+24
Tillman, Shelly	MA+24	MA+36
Vassel, Jennifer	MA	MA+12
Wantz, Therese	MA+12	MA+24
Watt, Daniel	MA	MA+12
Weth, Jill	MA	MA+12
Williams, Sheri	MA+12	MA+24
Yanus, Julie	MA+12	MA+24

It was recommended that the following certified staff member(s) be paid \$18.00 per hour from account #001-052212-139-0000-000000-032-00-111 for hours worked on English/Language Arts Grade 5 Curriculum Writing on July 12, 2018 as listed below:

Certified Personnel
Curriculum
Writing/Project
B-7

<u>Name</u>	<u>Hours</u>
Geib, Anne	4.0

It was recommended that the following certified staff member be paid at her daily rate from the General Fund for assistance with legal cases between August 13, 2018 and August 15, 2018.

Certified Personnel
Additional Hours
B-8

Calabrese, Carolyn	3.5 hours
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It was recommended that the following certified staff member be paid \$18.00 per hour from the General Fund as an Algebra tutor for the first semester of the 2018-2019 school year as listed below:

Certified Personnel
Algebra Tutor
B-9

Polantz, Brian	up to 20 hours
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It is recommended that the following certified staff member be paid \$21.00 per hour from Title VIB funds for additional hours from July 2018 and August 2018 as listed below:

Certified Personnel
2018 Summer Child Find,
Preschool Assessment Clinic
and Services under IDEA
(Individuals with Disabilities
Education Act)
B-10

Bailey, Emma (Reference Board Agenda 06/28/2018)	31 hours
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It is recommended that the following resignation(s) be accepted at the end of the day as indicated:

Classified Personnel
Resignations
B-11

1. Anzalone, Leslie effective end of the day 08/17/2018
Intervention Associate, Grindstone
2. Faust, Erik effective end of the day 09/08/2018
Custodian, Berea-Midpark Middle School

It was recommended that the following appointments be approved as indicated:

Classified Personnel
Appointments
B-12

1. Custodian #1

a. Lewis, Jason	Step 1	09/01/2018
(recall from 2018-2019 Custodian RIF – 06/04/2018 Board Agenda)		

2. Intervention Associate

a. Alderman, Emily	Step 0	09/05/2018
(New employee probationary appointment)		
b. Cogar, Melissa	Step 0	09/05/2018
(Current employee probationary appointment) (Change in job description from Student Monitor)		

Classified Personnel
Appointments
Cont.
B-12

2. Classified Personnel Supplementals 2018-2019 as shown below:

Berea-Midpark Middle School

Azzano, Paul	.5 – 7 th Grade Assistant Football Coach (1) revised from June 28, 2018 board agenda	\$1,067.00
Bunner, Ron	8 th Grade Assistant Football Coach (1) revised from August 13, 2018 board agenda	\$2,134.00
Hanover, Jason	.5 – 7 th Grade Assistant Football Coach (1) revised from June 28, 2018 board agenda	\$1,067.00
Hoon, Gregory	8 th Grade Assistant Football Coach (1) revised from August 13, 2018 board agenda	\$2,134.00

4. Classified Substitute Personnel for 2018-2019

Antczak, Stacey
Craider, Christina
Jaynes, Daune
Ramos, Andrea
Russell, Tonya

5. Nutrition Services Substitute Personnel for 2018-2019

Bellflower, Carol
Cooper, Autumn
Jaynes, Duane
Merda, Julie
Morgan, Mariam

6. Custodial Substitute Personnel for 2018-2019

Madsen, Lori
Patte, Susan

It was recommended that the following transportation employee(s) be paid \$400.00 for completion of the requirements for re-certification of school bus drivers as outlined in Article 39.07 of the contract between the Ohio Association of Public School Employees, Chapters 213, 473, and 656, and the Berea Board of Education effective July 1, 2016 through June 30, 2019:

Classified Personnel
Re-Certification of School
Bus Drivers-Mechanics and
Mechanic Helpers Stipend
B-13

Nearhood, John

The following classified staff member, at the end of the day as indicated, shall be paid a longevity payment earned for the 2017-2018 school year:

Classified Personnel
Longevity
B-14

Anzalone, Leslie	\$1,025.00	08/17/2018
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It is recommended that the following classified personnel be paid additional hours at their regular rate of pay from Title VIB funds, to provide associate support for special needs BCSD student(s) during extracurricular activities from July 30, 2018 through October 30, 2018 as shown below:

Classified Personnel
Additional Hours
B-15

Berry, Linda	up to 40 hours
Thomas, Kenneth	up to 20 hours

Farris moved and Postel seconded the recommendation that the Board of Education approve the contract award for the 2018 HVAC Renovations- Administration Building to Calvary Air LLC, 10668 E. River Road, Columbia Statin, Ohio for their lowest and most responsible bid for Base Bid A, Base Bid B, Base Bid C, Base Bid D and Base Bid E for a total contract amount of \$130,000.00

Bid Results 2018 HVAC
Renovations
Adm. Bldg.
B-16
18-0911-692

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

Farris moved and Dockman seconded the recommendation that the Board of Education enter into a service agreement with Sign Language Interpreters of Cleveland, Inc., at 2248 Pebble Cove Drive, Westlake, Ohio 44142 for the 2018-2019 school year.

Sign Language
Interpreters
B-17
18-0911-693

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

Duke moved and Dockman seconded the recommendation that the Board of Education approve the Board Policy Po9143 – Family Engagement as presented on the agenda.

Board Policy
B-18
18-0911-694

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

Postel moved and Farris seconded the recommendation that the Board of Educaiton approve Bryson Britt, a twelfth grade student and resident of North Royalton to attend school on a tuition free for the 2018-2019 school year, based on Board of Education Policy 5111.

Tuition Student
B-19
18-0911-695

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

Duke moved and Dockman seconded the recommendation that the Berea Board of Education approve a release for transportation for the 2018-2019 school year from the North Ridgeville Board of Education for Alayna and Marinos Petsas, 37387 Pebble Court, North Ridgeville, Ohio 44039 to be transported from The Academy of St. Bartholomew to a child care provider's residence at 13855 Byron Blvd., Middleburg Hts., 44130, via a Berea school bus

Release of
Transportation
B-20
18-0911-696

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

Postel moved and Dockman seconded the recommendation that the individuals listed below be Approved to sell tickets/work athletic events for the 2018-2019 school year at a rate of \$10.00 per hour:

Ticket Sellers/Workers
B-21

Non-Employees

Host, Jackson - Student
Mehozonek, Steven
Simon, Linda

18-0911-697

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

Farris moved and Postel seconded the recommendation that the Board of Education adopt the Resolution to consider the termination of Kathryn Thompson's employment contract and to suspend pending final board action as shown on the agenda.

Resolution for Termination of
Employment
B-22

Ayes: Chapman Dockman Duke Farris Postel
Motion Carried

18-0911-698

Dockman moved and Postel seconded the recommendation that the Board of Education authorize the Execution of GMP 3 for the NewHigh School with Panzica Construction, in an amount not to exceed \$18,282,960.00 as shown on the agenda.

Resolution Authorizing
GMP 3-New High School
B-23

Ayes: Chapman Dockman Duke Farris Postel
Motion Carried

18-0911-699

Farris moved and Postel seconded the recommendation that the Board of Education approve the Resolution Authorizing the Execution of a Deduct Change Order for Accepted Value Engineering And Removal of the Loose Furniture, Fixtures and equipment from the CMR Contract between the Berea City School District and CT Taylor Construction at Brook Park School in an amount of \$1,123,037.85.

Resolution Authorizing
Deduct Change Order –
Brook Park Elementary
School
B-24

Ayes: Chapman Dockman Duke Farris Postel
Motion Carried

18-0911-700

C. Treasurer's Recommendations

Treasurer's Update
C-1

Duke moved and Dockman seconded the recommendation that items C3—C7 be approved as part of the consent agenda.

Consent Agenda Of Treasurer's
Recommendations
C-2

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

18-0911-701

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and

Acceptance of
Gifts/Donations
C-3

BE IT FINALLY RESOLVED that the Board is appreciate of the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

DONOR

Berea City School's Transportation Department
Mrs. Edith K. Chapman
Mr. and Mrs. Cyrus

GIFT

School Supplies valued at \$600.00
\$400.00
2 Cases of Water valued at \$6.00

TO

Berea City School Students in Need
Scholarship for Camp Mi-Bro-Be
Students and Staff at Brookview Elementary

It was recommended that, in compliance with Section 5705.40 of the Ohio Revised Code, the Board approve the supplemental appropriations and budget modifications as shown below and approve the 2019 appropriations to be amended to include the changes as detailed in the document shown on the Agenda. (Amended Appropriation Measure Certificate-Section 5705.412):

Supplemental
Appropriations and
Amended Appropriations
Measure Certificate
C-4

SUPPLEMENTAL APPROPRIATIONS

FUND/SPCC	DESCRIPTION	INCREASE/DECREASE	AMOUNT
599-2019	Title IV	Decrease	(\$6,832.60)
590-2019	Teacher Quality Grants	Increase	\$6,832.60
012-1040	Extended Care	Increase	\$32,900.00
001-0000	Berea-Midpark Middle School-Workbooks	Increase	\$2,500.00
001-0000	Berea-Midpark High School - Workbooks	Increase	\$200.00
200-2024	Class of 2024	New	\$1,100.00

BUDGET MODIFICATIONS

\$400.00

FROM: General Fund - Elementary Instruction - Supplies - Brookview Elementary School

001-051110-511-0000-000000-008-00-008

TO: General Fund - Security Services - Repairs and Maintenance - Brookview Elementary School

001-052760-423-0000-000000-008-00-008

- a. Approval of financial statements as shown on the board agenda:
b. Approve total payments to vendors for the month of August, 2018 in the amount of \$6,123,747.60:

Approve Financial
Statements and Payments
to Vendors
C-5

It was recommended that the Board approve the certificates of availability as listed below:

Approve Certificate of
Availability
C-6

Riddell / All American Sports Corp.
PO Box 71914
Chicago, IL 60694-1914
Purchase Order Number 19000764
\$4,575.00
Reconditioning and/or Replacement of Football Equipment

Approval of Investments as shown on the agenda.

Approval of Investments
C-7

Farris moved and Duke seconded the recommendation that the Board of Education approve
The agreement for Southwest General Wellness Services as shown on the agenda.

Approve Contract with
Southwest General
Wellness Services
C-8

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

18-0911-702

D. Executive Session

Farris moved and Duke seconded the recommendation that the Board of Education move to Executive Session to consider the discipline of a public employee or official.

Executive Session
D-1

18-0911-703

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

Time in: 8:53 p.m. Time out: 9:10 p.m.

Duke moved and Postel seconded the recommendation that the Board of Education move to Executive Session to consider matters required to be kept confidential by federal law or regulations or state statutes.

Executive Session
D-2

18-0911-704

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

Time in: 9:12 p.m. Time out: 10:19 p.m.

Postel moved and Farris seconded that the meeting be adjourned.

Adjournment
D-1

18-0911-705

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

Time meeting ended: 10:20 p.m.

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.

Date of Approval: October 22, 2018 APPROVED: Ana Chapman ATTEST: Julia Lowe