
Minutes of the Regular Business meeting of the Board of Education of the Berea City School District held on Monday, September 24, 2018 at 7:00 p.m. in Staff Room 1 at the Berea Board of Education, 390 Fair Street, Berea, Ohio 44017

A. Regular Business

Members present:

Chapman Dockman Duke Farris Postel

Roll Call
A-1

Start Time: 7:00 p.m.

President Chapman called for the Pledge of Allegiance

Pledge
A-2

The Board recognized Jim Bycznski, art teacher, and the students from Berea-Midpark High School for the art display in the boardroom.

Staff Room Art
Display
A-3

Farris moved and Dockman seconded the approval of the Board of Education Meeting July 12, 2018 Meeting of the July 12, 2018 Meeting Minutes.

Minutes Approval
A-4
18-0924-706

Roll Call: Chapman Dockman Duke Farris Postel

Abstain: Postel Motion carried

Dockman moved and Postel seconded the approval of the Board of Education Meeting Minutes for the following Meeting(s):

Minutes Approval
18-0924-707

August 2, 2018 Meeting Minutes

August 4, 2018 Meeting Minutes

Roll Call: Chapman Dockman Duke Farris Postel

Motion carried

Sue Bell gave a presentation on the preschool program. This is a great program but we could not do it without the administration support. We serve over 350 students and 110 are students with disabilities. We have one of the largest programs in Cuyahoga County.

Presentation
Preschool Program
A-5

Ms. Bell went through the Pre-K website and the "resources" listed on the website.

Mark Panzica from Panzica Construction gave a facility update.

District Facility Update
A-6

The high school is moving along

Board of Education
Committee Reports
A-7

A member of the community talked about his desire to develop a group of volunteers to explore opportunities to visit districts that have high rankings in the state to determine how our district can be better.

B. Superintendent Recommendations

Superintendent Sheppard said he received a letter from Mike Dewine, Attorney General regarding the Security Grant for the district in an amount of \$33,822. Direction was provided in the letter for uses of the funds.

*Both Board Member Farris and President Chapman asked if this was a one-time grant? Superintendent Sheppard said yes.

*Board Member Duke asked about the reimbursement type basis. Superintendent replied he needed more details.

Superintendent Sheppard passed out the update to the strategic plan for the board to review. The goal is for the district to continually update this document and utilize it as a working document.

CT Taylor's Construction meeting - Thursday, October 11, 2018 at 7:00 P.M.

Superintendent passed out the overview for a Professional Development Plan that correlates with the new buildings.

Farris moved and Dockman seconded the recommendation that the Board of Education approve the Memorandum of Understanding between the Berea City School District Board of Education and The Berea Federation of Teachers be adopted as outlined in the EXHIBIT as shown on the agenda.

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

Postel moved and Farris seconded the recommendation that items B4-B11 be approved as part of the consent agenda.

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

1. Zippay, Kelly Step 2 effective 8/22/18
Kindergarten, Brook Park Memorial
(Bachelor's Degree plus 10 semester hours with two (2) years' experience, trained at Cleveland State University)
(Revised from the 8/27/189 Board Agenda)

2. Tutor for the 2018-2019 school year as shown below:
 - a. Power, Patricia Step 0 effective 09/24/2018
1.0 E.L.L. Tutor, BC/BV/GS (MA)

3. Supplemental Contracts 2018-2019 as shown below:

Berea-Midpark High School		
Conti, Thomas	1 st Semester Assistant Weight Room Supervisor (7+)	\$2,681.00
Conti, Thomas	2 nd Semester Assistant Weight Room Supervisor (7+)	\$2,681.00
Misenhelder, Dwayne	Freshman Class Advisor (4)	\$1,602.00

It was recommended that the following Leadership Supplementals be approved for the 2018-2019 school year as shown below:

**Certified Personnel
Leadership Supplemental
Contracts 2018-2019
B-5**

Berea-Midpark Middle School

Barchanowicz, Dawn	Science Instructional Chairperson	\$3,641.60
Carbone, Peter	Social Studies Instructional Chairperson	\$3,641.60
Collins, Larissa	Co-School Counselor/Testing Coordinator	\$ 920.80
Getz, Lorina	Co-School Counselor/Testing Coordinator	\$ 920.80
Hall, Nicholas	Special Education Instructional Chairperson	\$4,341.60
Karageorgos, Georgia	Grade 5C & D Team Leader	\$1,520.80
Kushlak, David	English/Language Arts Instructional Chairperson	\$3,641.60
Lashley, Robin	Grade 8A Team Leader	\$1,520.80
McCully-Frankenfield, Megan	Art Instructional Chairperson	\$3,641.60
Meyer, Melissa	Grade 7A Team Leader	\$1,520.80
Meyer, Melissa	Co-Math Instructional Chairperson	\$1,820.80
Meyer, Pamela	Music Instructional Chairperson	\$2,641.60
Miu, Lisa	Grade 6C Team Leader	\$1,420.80
Mogilnicki, Derek	Health/Physical Education Instructional Chairperson	\$2,541.60
Parker, Karen	Grade 5A & B Team Leader	\$1,720.80
Pearl, Michael	Grade 6A Team Leader	\$1,420.80
Rivera, Daniel	Grade 5E & F Team Leader	\$1,720.80
Roach, Jinnifer	Grade 8D Team Leader	\$1,520.80
Ruggiero, Kristen	Grade 7C Team Leader	\$1,420.80
Schlather, Brooke	Grade 8C Team Leader	\$1,520.80
Schlather, Brooke	Co-Math Instruction Chairperson	\$1,820.80
Sloat, Kathleen	Grade 7D Team Leader	\$1,420.80
Spittal, Charles	Grade 6B Team Leader	\$1,420.80
Sveda, Lori	Computer Science/Family Consumer Science Instructional Chairperson	\$2,541.60
Swartz, Jacquelyn	Grade 7D Team Leader	\$1,420.80
Thomas, Jennifer	Grade 8B Team Leader	\$1,520.80
Thompson, Christiana	Grade 7B Team Leader	\$1,420.80

It was recommended that the following certified personnel be paid for an extra class as listed below:

**Certified Personnel
Additional Class
Option for 2018-2019
B-6**

Carman, Devin	\$2,000.00	1 st Semester
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It was recommended that the following certified staff member(s) be paid \$18.00 per hour from account #001-052212-139-0000-000000-032-00-111 for hours worked on 5th Grade English/Language Arts Curriculum Writing from June 27, 2018 through August 9, 2018 as listed below:

**Certified Personnel
Curriculum
Writing/Project Staff
B-7**

Name	Hours
Galla, Colleen	15.25

It was recommended that the following certified staff member(s) be paid \$18.00 per hour from account #001-052212-139-00000-000000-032-00-111 for hours worked on 8th Grade English/Language Arts Curriculum Writing from June 2018 through August 2018 as listed below:

**Certified Personnel
Curriculum
Writing/Project Staff
B-8**

Name	Hours
Gentile, Denise	4.0
Peduzzi, Elaine	8.5
Stratford, Todd	4.0
Terzigni, Lauren	4.0

It was recommended that the certified staff listed below be paid from the general fund ta \$10.00 per hour per the 2016-2019 contract between the Berea Federation of Teachers and the Berea Board of Education; Article X; Item D1d:

**Classified Personnel
Involuntary Transfers and
Assignments Stipends
B-9**

Name	Hours	Totals
Cummings, Laura	16	\$160.00
Cummins, Larry	16	\$160.00
DiFrancesco, Julie	16	\$160.00
Galla, Colleen	16	\$160.00
Griglak, Karen	10	\$100.00
Jarboe, Meliss	16	\$160.00
Krajacic, Janet	16	\$160.00
Karageorgos, Georgia	16	\$160.00
Meyer, Pamela	16	\$160.00
Michalke, Holly	11	\$110.00
Miu, Lisa	7.5	\$ 75.00
Musial, Pamela	16	\$160.00
Sabolik, Tanya	3.75	\$ 37.50

It was recommended that the following resignation(s) be accepted at the end of the day as indicated:

**Classified Personnel
Resignations
B-10**

1. Orlosky, Delynn effective end of the day 09/28/2018
Administrative Assistant – 12 month
2. Ross, Dena effective end of the day 09/07/2018
Nutrition Services Substitute

It was recommended that the following appointments be approved as indicated:

**Classified Personnel
Appointments
B-11**

1. Bus Driver
 - a. Davis, Taz Step 0 09/10/2018
New employee probationary appointment
2. Student Monitor
 - a. Bacha, Nicole Step 0 09/17/2018
New employee probationary appointment
3. Intervention Associate
 - a. McCormick, John H. Step 0 09/21/2018
New employee probationary appointment

Classified Personnel Supplementals 21018-2019 as shown below:

Berea-Midpark Middle School		
Lowell, Michael	Memory-Yearbook Advisor (7+)	\$3,575.00

Classified Substitute Personnel for 2018-2019

**Classified Personnel
Appointments Cont.
B-11**

Botz, Taira
Folliett, Debra
Hrdy, Clodagh
Mason, Sara
Reichard, Julie
Sallee, Desira

Maintenance Department Substitute Personnel for 2018-2019

Patte, Susan

Nutrition Services Substitute Personnel for 2018-2019

Folliett, Debra

Duke moved and Dockman seconded the recommendation that the Board approve the below list of individuals to sell tickets/work athletic events for the 2018-2019 school year at the rate of \$10.00 per hour.

**Ticket Sellers/Workers
B-12
18-0924-710**

BCSD Employee
Cogar, Melissa

Non Employee
Andrews, Jacob - Student

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: _____ Motion carried

It was recommended that Board of Education approve the Berea City Schools School Library Procedure Manual Revised 2018 as shown on the agenda.

**BCSD Library Media
Center Policy Manual
B-13**

No Action

Farris moved and Dockman seconded the recommendation to approve the resolution to approve the Adoption of the the following textbooks fort the following courses as per the quote shown on the agenda

**Resolution to Approve
Adoption of Textbooks
Information Technology
B-14
18-0924-711**

Computer Applications with Microsoft Certification (Word and Excel)
Shelly Cashman Series [®]Microsoft [®]Office 365 & Excel 2016: Comprehensive, Steven M. Freund
Joy L. Starks and Eric Schmieder, Cengage ©2017, ISBN: 06681305870727

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: _____ Motion carried

Postel moved and Duke seconded the recommendation that the Board approve the resolution to approve the adoption of textbook for the following course as listed below:

**Resolution to Approve
Adoption of Textbooks
Business Education
B-15
18-0924-712**

Business Management 14th Edition, James L. Burrow, Brad Kleindl and Michael B. Becraft, Cengage, ©2017, ISBN: 9781305661813

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: _____ Motion carried

Farris moved and Dockman seconded the recommended a contract be awarded to John R. Green for lockers at Berea-Midpark Middle School in the amount of \$19,791.60.

Student Lockers-BMMS
B-16
18-0924-713

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: _____ Motion carried

C. Treasurer's Recommendations

Treasurer's Update
C-1

Postel moved and Duke seconded the recommendation that items C3-C4 be approved as part of the consent agenda.

Consent Agenda
C-2
18-0924-714

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: _____ Motion carried

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and

Gifts/Donations
Consent
C-3

BE IT FINALLY RESOLVED that the Board is appreciate of the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

ESC-Northeast Ohio	\$1,600.00	Brookview FAST Program
Kristine Scoon	\$ 200.00 in memory of Joshua Cherol	Camp Mi-Bro-Be Scholarship
Elaine Bilek	\$ 100.00 in memory of Joshua Cherol	Camp Mi-Bro-Be Scholarship
Rachel Truhan	\$ 100.00	Camp Mi-Bro-Be Scholarship
Matt and Angela Mahon	\$ 200.00	Camp Mi-Bro-Be Scholarship
Stacy Rinas	\$ 200.00	Camp Mi-Bro-Be Scholarship
Mary A. Burke	\$1,000.00	Camp Mi-Bro-Be Scholarship
Wayne and Janice Eldridge Jr.	\$ 150.00	Camp Mi-Bro-Be Scholarship

It was recommended that he Board of Education, in accordance with Section 5705.38 and Section 5705.412 Ohio Revised Code, adopt the annual appropriation for Fiscal Year 2019 (July 1, 2018 to June 30, 2019), and That all contracts included in this fiscal 2019 appropriation meet the requirements of 5705.412 of the Ohio Revised Code as shown in the 2018-2019 Permanent Appropriation document presented on the agenda.

Permanent
Appropriations 2019
C-4

D. Executive Session

Farris moved and Duke seconded that the meeting move into the executive session for the purpose of employee evaluations.

Executive Session
D-1
18-0924-715

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion carried

Time in: 8:04 p.m. Time out: 8:49 p.m.

E. Adjournment

Szabo moved and Postel seconded that the meeting be adjourned.

Adjournment
E-1
18-0924-716

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion carried

Time meeting ended: 8:51 p.m.

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.

Date of Approval: January 7, 2019 APPROVED: Ana Chapman ATTEST: Julia Konec