

Minutes of the Regular Business meeting of the Board of Education of the Berea City School District held on Monday October 22, 2018 at 7:00 p.m. in Staff Room 1 at the Berea Board of Education, 390 Fair Street, Berea, Ohio 44017

A. Regular Business

Members present:

Chapman Dockman Duke Farris Postel

Roll Call
A-1

Start Time: 7:00 p.m.

Pledge of Allegiance

Pledge
A-2

Duke moved and Postel seconded the approval minutes of the Board of Education Meeting July 12, 2018.

Minutes Approval
A-3

Roll Call: Chapman Dockman Duke Farris Postel

18-1022-723

Motion carried

Presentations
A-4

Panzica presented on facility update. Two east buildings 95% complete with foundations...Area B. 80% complete in area C. Start area A next week.

District Facility Update
A-5

Steel erection in early December, Plumbing – underground this week in Area B & C. Then plumbers will start

Dockman – Will work continue through the winter? Contingencies? Allowance included in the masonry package as for temporary protection.

Duke – Can you give us a monthly update and are you still on schedule? Panzica said as of now they are still on schedule.

Board of Education
Committee Reports
A-6

Postel – Craft show at the Middle School was very well attended.

Education Foundation Car Give-Away

Board of Education
Comments
A-7

Farris talked about: Progress as Promised

B. Superintendent Recommendations

Parent Teacher Conferences – Middle School October 23rd
No school, Friday, October 26th – Teacher Work Day

Superintendent's
Update
B-1

Superintendent Sheppard attended session at ESC, university of Cincinnati - Information Technology
They are offering the ability to start taking course work as early as the freshman year. If they take the course requirements they are automatically enrolled in the University of Cincinnati. Co-ops offered to help pay for college and graduate with Masters in 4 years.

Duke moved and Postel seconded the recommendation that items B3-B15 be approved as part of the consent agenda.

Consent Agenda
B-2
18-1022-724

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

Discussion regarding Consent Agenda Items

Dockman – coaches (head 8th grade boys B-Ball Coach) is that A & B Team? Mike – Yes, there are two teams in 8th grade
Dockman – forecasts and financial? May need to look at this concept.
Dockman – Why is pay higher for someone at the Middle level doing two seasons/sports than the Varsity?
Duke – CIP what does it mean – Training for all staff – nonviolent prevention training.

It was recommended that the following stipend be paid for the 2018-2019 school year:

Administrative
Personnel
Stipends
B-3

Planetarium Program Coordinator

a. Len Muni \$16,240.00

It was recommended that the following resignation(s) be accepted as listed below:

Certified Personnel
Resignations
B-4

1. Rapp, Daniel effective end of the day 10/31/2018
Math, Berea-Midpark High School
2. Spear, Kelly effective 12:00 P.M. on 10/08/2018
Title I Tutor, Brookview

Supplemental Contracts 2018-2019 – Certified Personnel as shown below:

Certified Personnel
Appointments
B-5

Berea-Midpark High School

Barther, Leo	Head Boys Basketball Coach (7+)	\$6,278.00
Bosko, Steven	Head Wrestling Coach (7+)	\$6,278.00
Braaten, Kevin	Head Girls Basketball Coach (7+)	\$6,278.00
Davidson, Honester	Assistant Girls Basketball Coach (7+)	\$4,709.00
Dobbs, Karen	Head Girls Indoor Track Coach (7+)	\$1,341.00
Fleming, Jamie	Assistant Wrestling Coach (7+)	\$4,709.00
Mazzola, Michael	Assistant Boys Basketball Coach (2)	\$4,038.00

Nigro, Matthew	Head Boys Indoor Track Coach (7+)	\$1,341.00
Santori, Anthony	Assistant Girls Basketball Coach (5)	\$4,465.00
Trzebuckowski, Troy	Assistant Boys Basketball Coach (7+)	\$4,709.00
Wilson, James	Assistant Girls Basketball Coach (7+)	\$4,709.00
Zolkowski, Daniel	Assistant Boys Basketball Coach (7+)	\$4,709.00

Certified Personnel
Appointments Cont.
B-5

Berea-Midpark Middle School

Camardo, Joe	Head 8th Grade Boys Basketball Coach (4)	\$3,432.00
Camardo, Joe	Head 7th Grade Girls Basketball Coach (4)	\$3,432.00
Eckert, Michael	Assistant Wrestling Coach (6)	\$2,633.00
Krivak, Danielle	Head 7th Grade Girls Basketball Coach (7+)	\$3,830.00
Kushlak, David	Faculty Manager .5-Winter (0)	\$3,447.00
Medvetz, Philip	Head 8th Grade Boys Basketball Coach (7+)	\$3,830.00
Mogilnicki, Derek	Head 7th Grade Boys Basketball Coach (4)	\$3,432.00
Scheiferstein, Aaron	Head 7th Grade Boys Basketball Coach (7+)	\$3,830.00
Spooner, Anthony	Head Wrestling Coach (2)	\$3,173.00
Williams, Jeanne	Head 8th Grade Girls Basketball Coach (7+)	\$3,830.00

Berea-Midpark High School

Ruebensaal, Dawn	Co-Guidance/Testing Coordinator per student allotment	\$466.75
Schuff, Robert	Co-Guidance/Testing Coordinator per student allotment	\$466.75

Certified Personnel
Leadership Supplemental
Contracts 2018-2019
B-6

Berea-Midpark Middle School

Collins, Larissa	Co-Guidance/Testing Coordinator per student allotment	\$451.00
Getz, Lorina	Co-Guidance/Testing Coordinator per student allotment	\$451.00

It was recommended that the following certified personnel as outlined in the attached exhibit be paid \$10.00 per hour from account# 516-051230-139-2019-000000-032-00-104 for C.P.I. Training.

Certified Personnel
C.P.I. Training
B-7

Date	Participant	Hours	Amount
08/09/2018	Albrecht, Carrie	4	\$40.00
08/09/2018	Aurand, Kimberley	3	\$30.00
08/16/2018	Ayala, Victoria	3	\$30.00
08/15/2018	Barchanowicz, Alexis	4	\$40.00
08/16/2018	Bell, Suzanne	3	\$30.00
08/09/2018	Blatnica, Steve	4	\$40.00
08/16/2018	Boduszek, Edward	3	\$30.00
08/16/2018	Bratsch, Maria	3	\$30.00
08/16/2018	Burns, Ellen	3	\$30.00
08/16/2018	Calabrese, Carolyn	3	\$30.00
08/09/2018	Camardo, Joe	4	\$40.00
08/16/2018	Campbell, Denise	3	\$30.00
08/09/2018	Cardarelli, Nicole	4	\$40.00
08/16/2018	Carman, Devin	4	\$40.00
08/09/2018	Cifranic, Sandra	3	\$30.00
08/15/2018	Clancy, Carolyn	4	\$40.00
08/15/2018	Cook, Abby	3.5	\$35.00
08/09/2018	Cook, Elaine	3	\$30.00
08/15/2018	Crisler, Loren	4	\$40.00

<u>Date</u>	<u>Participant</u>	<u>Hours</u>	<u>Amount</u>	Certified Personnel C.P.I. Training Cont. B-7
08/16/2018	Davian, Danielle	3	\$30.00	
08/09/2018	DeBrock, Sarah	3	\$30.00	
08/09/2018	Fissel, Denyse	3	\$30.00	
08/09/2018	French, Laura	3	\$30.00	
08/15/2018	Fudale, James	3	\$30.00	
08/09/2018	Geib, Anne	3	\$30.00	
08/09/2018	Gondosch, Barbara	4	\$40.00	
08/16/2018	Gross, Darla	3	\$30.00	
08/09/2018	Hall, Nicholas	3	\$30.00	
08/09/2018	Hinegardner, Adrienne	3	\$30.00	
08/09/2018	Horvath, Amy	3	\$30.00	
08/09/2018	Host, John	3	\$30.00	
08/09/2018	Jochum, Monica	4	\$40.00	
08/09/2018	Johnson, Kristen	3	\$30.00	
08/15/2018	Kelmer, Denise	4	\$40.00	
08/09/2018	Kleem-Goliat, Helena	3	\$30.00	
08/09/2018	Klooz, Kimberly	4	\$40.00	
08/09/2018	Krainz, Lisa	3	\$30.00	
08/09/2018	Kraus, Mark	4	\$40.00	
08/09/2018	Krivak, Danielle	3	\$30.00	
08/09/2018	Kwiatkowski, Katie	4	\$40.00	
08/16/2018	Lash, Melissa	4	\$40.00	
08/16/2018	Leamon, Brigid	3	\$30.00	
08/16/2018	Litherland, Angela	3	\$30.00	
08/09/2018	Mains, Rachel	3	\$30.00	
08/16/2018	McCormick, John	4	\$40.00	
08/16/2018	McDonnell, Rachel	3.5	\$35.00	
08/16/2018	Meyers, Anna	4	\$40.00	
08/16/2018	Miner, Rebecca	4	\$40.00	
08/16/2018	Neubauer, Molly	4	\$40.00	
08/15/2018	Novak, Kari	3.5	\$35.00	
08/15/2018	Prok, Valerie	3	\$30.00	
08/15/2018	Ricci, Nina	4	\$40.00	
08/16/2018	Robertson, Kathy	4	\$40.00	
08/15/2018	Sabolik, Tanya	3.5	\$35.00	
08/09/2018	Schall, Susan	3	\$30.00	
08/15/2018	Scheiferstein, Aaron	4	\$40.00	
08/15/2018	Sekerak, Julie	3.5	\$35.00	
08/15/2018	Shroka, Kimberly	4	\$40.00	
08/15/2018	Steele, Gina	3	\$30.00	
08/16/2018	Stults, Katherine	3	\$30.00	
08/09/2018	Sullivan, Kelly	4	\$40.00	
08/15/2018	Thomas, Karen	4	\$40.00	
08/15/2018	Tillman, Shelly	3	\$30.00	
08/15/2018	Tretiakow, Judy	3.5	\$35.00	
08/09/2018	Trupo, Phil	4	\$40.00	
08/16/2018	Tucker, Jennifer	3	\$30.00	
08/16/2018	Urbach-Mallin, Deborah	3	\$30.00	
08/16/2018	Verba, Margaret	4	\$40.00	
08/15/2018	Wantz, Therese	4	\$40.00	
08/16/2018	West, Adam	3	\$30.00	
08/15/2018	Yanus, Julie	3	\$30.00	
08/15/2018	Zuccaro, Jennifer	3	\$30.00	

It was recommended that the following certified staff member be paid \$18.00 per hour from account # 001-052212-139-0000-000000-032-00-111 for hours worked on Plato Credit Recovery during the summer of 2018 as listed below:

Certified Personnel
Curriculum
Writing/Project
B-8

NAME	HOURS
Johnson, Laura	50

It was recommended that the following certified staff member(s) be approved for three (3) additional days at their regular rate of pay for work completed in the summer of 2018 related to the District Transition Plan, specific to the building merger and scheduling process as listed below:

Certified Personnel
Additional Days
B-9

Collins, Larissa
Getz, Lorina
Johnson, Laura
Kolis, Sarah
Medina, Tina
Ruebensaal, Dawn
Schuff, Robert

It was recommended that the following certified staff member be paid \$21.00 per hour from the General Fund (001-051230-113-0000-000000-048-00-000) for up to 40 additional hours for work completed in Summer of 2018.

Certified Personnel
2018 Summer Child Find,
Preschool Assessment Clinic
and Services under IDEA
(Individuals with Disabilities
Education Act)
B-10

Bailey, Emma
(Reference Board Agenda 06/28/2018 and 09/11/2018)

It is recommended that the following appointments be approved as indicated:

Classified Personnel
Appointments
B-11

1. Administrative Assistant – 12 month
 - a. Rohrer, Sarah Step 0 10/17/2018
(Current employee probationary appointment)
(Change in job description from Intervention Associate)
2. Bus Driver
 - a. Spisak, Thomas Step 0 10/08/2018
New employee probationary appointment

Classified Personnel Supplementals 2018-2019 as shown below:

Berea-Midpark High School

Burke, Brian	.5 Assistant Wrestling Coach (5)	\$2,233.00
Marvin, Chelsie	Head Basketball Cheerleading Coach (1)	\$1,970.00
Morgan, Ryan	1.5 Head Boys and Girls Swimming Coach (7+)	\$7,853.00
Saghy, Samantha	Assistant Basketball Cheerleading Coach (1)	\$1,478.00
Santoro, Valerie	Head Gymnastics Coach (7+)	\$3,575.00
Terry, Raymon	Assistant Swimming Coach (3)	\$3,518.00
Vaughn, Stephen	Assistant Wrestling Coach (7+)	\$4,709.00
Wozniak-Smith, Tami	Assistant Basketball Cheerleading Coach (7)	\$1,724.00
Zeszotek, Sharon	Head Girls Bowling Coach (7+)	\$1,404.00
Zeszotek, Sharon	Head Boys Bowling Coach (7+)	\$1,404.00

Berea-Midpark Middle School

Classified Personnel
 Appointments
 Cont.
 B-11

Hoysak, Olivia	7th Grade Winter Cheerleading Coach (1)	\$1,204.00
White, George	Head 8th Grade Girls Basketball Coach (0)	\$3,283.00

Classified Substitute Personnel for 2018-2019

Girard, Michelle
 Schultz, Francine

Substitute Custodial Personnel for 2018-2019

Guzman, Antonio

It was recommended that the following classified staff member be paid \$10.00 per hour from the General Fund for hours worked on preparing student records for retention from October 1, 2018 through January 31, 2019 as listed below:

Classified Personnel
 Pupil Services
 Student Record
 Preparation
 B12

Sperry, Laura not to exceed 100 hours

It was recommended that the following classified personnel as outlined in the attached exhibit be paid \$10.00 per hour from account# 516-051230-169-2019-000000-032-00-104 for C.P.I. Training.

Classified Personnel
 C.P.I. Training
 B13

Date	Participant	Hours	Amount
08/15/2018	Arcieri, Laura	4	\$40.00
08/15/2018	Avallone, Elizabeth	4	\$40.00
08/16/2018	Azzano, Melissa	4	\$40.00
08/16/2018	Berry, Linda	4	\$40.00
08/15/2018	Byers, Tina	4	\$40.00
08/09/2018	Corrigan, Jill	4	\$40.00
08/09/2018	Critzer, Heather	4	\$40.00
08/08/2018	Detlev, Marisa	4.25	\$42.50
08/09/2018	Dudas, Kimberly	3	\$30.00
08/09/2018	Ellis, Tara	3	\$30.00
08/16/2018	Fenton, Kathleen	4	\$40.00
08/16/2018	Fite, Melissa	4	\$40.00
08/16/2018	Floreske, Melody	4	\$40.00
08/09/2018	Flower, Shelby	4	\$40.00
08/15/2018	Gibbons, Pamela	4	\$40.00
08/15/2018	Halasz, Jennifer	4	\$40.00
08/15/2018	Hardwick, Christina	3	\$30.00
08/15/2018	Hayner, Kristin	4	\$40.00
08/09/2018	Hemann, Debbie	4	\$40.00
08/09/2018	Higgins, Jill	4	\$40.00
08/16/2018	Hiller, Berta	4	\$40.00
08/09/2018	Hogan, Alexandra	4	\$40.00
08/16/2018	Hruska, Karen	3	\$30.00
08/15/2018	Hull, Elizabeth	4	\$40.00
08/09/2018	Kapustik, Lori	4	\$40.00
08/15/2018	Karallus, Shannon	4	\$40.00
08/08/2018	Kostyack, Georgia	6	\$60.00
08/09/2018	Kozlowski, Janet	4	\$40.00
08/15/2018	MacCurdy, Annette	4	\$40.00

Date	Participant	Hours	Amount	Classified Personnel C.P.I. Training Cont. B13
08/09/2018	Majcher, Karen	4	\$40.00	
08/09/2018	Marcuz, Nadia	4	\$40.00	
08/09/2018	Mayes, Susan	4	\$40.00	
08/16/2018	McCray, Lora	4	\$40.00	
08/16/2018	Melcher, Karen	3	\$30.00	
08/15/2018	Meriwether, Jacqueline	3	\$30.00	
08/16/2018	Mickol, Joanne	3	\$30.00	
08/15/2018	Mixon, Pamela	3	\$30.00	
08/15/2018	Pintner, Jane	3.5	\$35.00	
08/09/2018	Redaelli, Ida	4	\$40.00	
08/16/2018	Roach, Colette	4	\$40.00	
08/16/2018	Roden, Kimberly	3	\$30.00	
08/16/2018	Rohrer, Sarah	3	\$30.00	
08/15/2018	Rollins, Dawn	4	\$40.00	
08/15/2018	Runyon, Tamara	3.5	\$35.00	
08/08/2018	Sanderson, Susan	6	\$60.00	
08/16/2018	Schraepfer, Margaret	4	\$40.00	
08/09/2018	Schultz, Jeanine	4	\$40.00	
08/09/2018	Sperli, Lynn	4	\$40.00	
08/16/2018	Spieker, Deborah	3	\$30.00	
08/15/2018	Stergiou, Ginger	3	\$30.00	
08/16/2018	Thomas, Kenneth	4	\$40.00	
08/16/2018	Townson, Virginia	3	\$30.00	
08/15/2018	Waddell, Diane	3.5	\$35.00	
08/15/2018	Weber, Barbara	3	\$30.00	
08/15/2018	Zimmer, Sharon	3	\$30.00	

It was recommended that the following transportation employee(s) be paid \$400.00 for completion of the requirements for re-certification of school bus drivers as outlined in Article 39.07 of the contract between the Ohio Association of Public School Employees, Chapters 213, 473, and 656, and the Berea Board of Education effective July 1, 2016 through June 30, 2019:

Classified Personnel
 Re-Certification of School
 Bus Drivers – Mechanics &
 Mechanic Helpers Stipend
 B14

1. Kowalczyk, Denise

It was recommended that the Board of Education approve payment of \$35.00 per hour for all 2018-2019 board approved ticket sellers/athletic workers for working at OHSAA sponsored tournament events for the 2018-2019 school year.

Ticket Sellers/Workers
 B15

Postel moved and Dockman seconded the recommendation that the Board of Education approve The Ohio Online Learning Program Memorandum of Understanding (MOU) effective 8/1/2018.

Ohio Online Learning
 Program Memorandum of
 Understanding (MOU)
 B16

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
 Motion carried

Postel moved and Dockman seconded the recommendation that the Board of Education approve the Purchase of Commercial Insurance Program – Builders Risk Insurance coverage from Todd Associates for The projects consisting of a new Berea-Midpark High School and a new elementary in Brook Park effective October 8, 2018 – November 30, 2019 for a total of \$60,750.00.

Commercial Insurance
Builders Quote
B17

18-1022-728

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

Duke moved and Dockman seconded the recommendation that the Board of Education approve the removal/disposal of District Assets as listed on the agenda.

Removal/Disposal of
District Assets
B18

18-1022-729

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

Postel moved and Duke seconded the recommendation that the Board of Education approve Natalie Nowicki a resident of North Ridgeville, Ohio, to attend school in the Berea City School District, (Berea-Midpark High School), on a tuition-free basis for the 2018-2019 school year, based on Board of Education Policy 5111.

Tuition Student
B19

18-1022-730

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

C. Treasurer's Recommendations

Treasurer's Update
C-1

Duke moved and Dockman seconded the recommendation that items C3-C4 be approved as part of the consent agenda.

Consent Agenda
C-2

18-1022-726

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and

Gifts/Donations
Consent
C-3

BE IT FINALLY RESOLVED that the Board is appreciate of the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

DONOR	GIFT	TO
Timothy and Cecilia Carpenter	\$300.00	Supplement Teacher Instructional Activities at Brook Park Memorial
Berea High School Alumni Assoc.	\$350.00	Staff Hall of Fame
Cleveland Brown Organization	Cleveland Browns gear, autographed footballs, flag football equipment and game tickets	Grindstone Elementary School Staff and Students
Kathleen and Gabriel Facio	\$75.00	Brook Park Memorial Library in Memory of Khloe Nida
Office Depot, Inc.	\$1,500.00 (donated school supplies)	Berea-Midpark Middle School

Approval of Investments as shown in the attached document on the agenda revising the September 2018 investment report board approved October 8, 2018.

Approval of Investments
C-4

Postel moved and Duke seconded the recommendation that the Board of Education approve The FY19 Five Year Forecast as shown on the agenda.

Approval FY19 Five Year Forecast
C-5
18-1022-727

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

D. Executive Session

Dockman moved and Duke seconded the recommendation that the Board of Education enter into Executive Session for the purpose of employee evaluation and for pending litigation.

Executive Session
D-1

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

18-1022-731

Time In: 7:58 p.m. Time Out: 8:48 p.m.

E. Adjournment

Postel moved and Dockman seconded that the meeting be adjourned.

Adjournment
E-1

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion carried

18-1022-732

Time meeting ended: 8:48 p.m.

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.

Date of Approval: January 7, 2019 APPROVED: Ana Chapman ATTEST: Jul A Lowe