

Minutes of the Regular Business meeting of the Board of Education of the Berea City School District held on Monday November 6, 2018 at 7:00 p.m. in Staff Room 1 at the Berea Board of Education, 390 Fair Street, Berea, Ohio 44017

A. Regular Business

Members present:

Chapman Dockman Duke Farris Postel

Roll Call
A-1

Start Time: 7:00 p.m.

Pledge of Allegiance

Pledge
A-2

The Berea Board of Education recognized and welcomed the following new staff to the district:

Staff Recognition
A-3

<u>NAME</u>	<u>BUILDING</u>	<u>ASSIGNMENT</u>
Patricia Power	BC/BKVV/GS	ELL Tutor
Alexa Szabo	Brookview	ECE Teacher
John McCormick	Brookview	Intervention Associate
Julie Merda	Berea-Midpark High School	Student Monitor
Carlitha Robinson	Berea-Midpark High School	English/Language Arts
Amy Tomasko	Brook Park Memorial	First Grade
Nicole Bacha	Brook Park Memorial	Student Monitor
Lori Bobincheck	Central Office	Pupil Services Director
Briana Cates	Central Office	Nutrition Services Supervisor
Jill Rowe	Central Office	Treasurer
Emily Alderman	Grindstone	Intervention Associate
Kristen Molnar	Grindstone	ECE Teacher
Nicola Discenza (Nick)	Berea-Midpark Middle	Principal
Andrew Susick (Andy)	Berea-Midpark Middle	Music Teacher
Mary Synk	Berea-Midpark Middle	Grade 8 English/Language Arts
Caitlin Meier	Berea-Midpark Middle	Intervention Specialist
Kathleen Charbat	Transportation	Bus Driver
Taz Davis	Transportation	Bus Driver
Angela LaRocco	Transportation	Bus Driver
Joy Orcutt	Transportation	Bus Driver
Thomas Spisak	Transportation	Bus Driver

The District's Department of Academic Affairs provided an overview of the 2018-2019 state report card.
Jason talked about the Overall Grade Components:

Presentations
A-4

*The Achievement Component – Measures the achievement of every student, includes two graded measures: the Academic indicators, which measures how many student pass the state test and the Performance Index which measures how well the student do on those tests.

*The Progress Component – uses test data from multiple years to determine if students made growth During the school year.

Presentations
Cont.
A-4

*Gap Closing Component – includes the Annual Measurable Objectives measure which allows us to determine if achievement gaps exist among student subgroups by comparing the performance of specific groups of students against the collective performance of all students in that subgroup across the entire state

Ryan Fink of CT Taylor Construction gave the facility update.

District Facility Update
A-5

Renovation – Pool painting is complete. New fixtures being installed, bleacher tops and seat backs to be installed. The locker room drywall is in and almost ready to paint.

The elementary building is moving along. We are working with the City and fire department regarding the fire hydrants. Foundations are mostly complete in all areas. The project is delayed 21 calendar days so far due to the weather. Substantial Completion as of now is December 23rd due to the delays.

Board of Education
Committee Reports
A-6

Dockman – Kuddos to the ladies soccer team. He watched the ladies team championship game in North Royalton.

Board of Education
Comments
A-7

Farris – Marching Band Varsity show was amazing, incredible. Farris also reported she was a Guest Judge at Big Creek Trunk or Treat. PTA put together a great program inside with snacks/games and it was wonderful and great to see people come out and participate on both sides.

Public
Participation
A-8

B. Superintendent Recommendations

Superintendent Sheppard thanked all employee's that attended the meeting.

Superintendent's
Update
B-1

Sheppard also reported that he will be meeting with ten (10) middle school students for the Student Advisory Committee.

Sheppard reported he also met with the high school students and heard their overall positive experiences.

Postel moved and Dockman seconded the recommendation that item B3 be approved as presented on the agenda.

Consent Agenda
B-2

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Abstain: Chapman Motion carried

18-1106-733

Farris moved and Postel seconded the recommendation that items B4-B10 be approved as part of the consent agenda.

18-1106-734

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

Appointments – Certified Personnel for the 2018-2019 school year:

Certified Personnel
Appointments
B-3

1. Supplemental Contracts 2018-2019

Berea-Midpark High School

Baumgartner, Kelly	Peer Tutoring	up to 10 hours
Boone, William	Chess Club	up to 10 hours
Darrow, Jane	Project Embrace	up to 15 hours
Draves, Mary	Environmental Club	up to 15 hours
Fox, Sherri	Peer Mediation	up to 10 hours
Hunter, Barbara	Board Game	up to 10 hours
Hunter, Barbara	Fit for the Fun of It	up to 10 hours
Medina, Tina	Mindfulness Club	up to 15 hours
Misenhelder, Dwayne	Co-Student Ambassador	up to 5 hours
Papakonstantinou, Rebecca	Shakespeare Club	up to 10 hours
Ruebensaal, Dawn	Gay/Straight Alliance	up to 10 hours
Schmuhl, Gayle	Book Club	up to 10 hours
Schmuhl, Gayle	Anime Club	up to 10 hours
Watt, Daniel	Junior State of America	

Berea-Midpark Middle School

Medvetz, Philip	Head 7th Grade Boys Basketball Coach (7+) *correction in position from 10-22-2018 Board Agenda	\$3,830.00
Mogilnicki, Derek	Head 8th Grade Boys Basketball Coach (4) *correction in position from 10-22-2018 Board Agenda	\$3,432.00

Brook Park Memorial

Barchanowicz, Alexis	Safety Patrol	up to 28 hours
Boscarello, Misty	Safety Patrol	up to 28 hours
Brandyberry, Kristin	3-Elementary Musical Productions	\$750.00
Brandyberry, Kristin	Safety Patrol	up to 28 hours
Silvestro, Tracy	Garden Club	up to 28 hours

Brookview

Brenenstuhl, Shanon	Talent Show	up to 5 hours
Campbell, Denise	Spirit Club	up to 5 hours
Cardarelli, Nicole	Running Club, 4 th Grade	up to 6 hours
Cubbison, Melissa	Safety Patrol	up to 15 hours
Guenther, Barbara	.5 Elementary Student Council (4)	\$400.50
Guenther, Barbara	Talent Show	up to 5 hours
Gulley, Gloria	.5 Elementary Student Council (7+)	\$447.00
Krueger, Tracey	Safety Patrol	up to 15 hours
Kwiatkowski, Kathleen	Spirit Club	up to 5 hours

Brookview

Meany, Joy	Morning Announcers	up to 15 hours	Certified Personnel Appointments Cont. B-3
Meany, Joy	Tech Clubs, 3 rd and 4 th Grade	up to 12 hours	
Nedoma, Renee	Running Club, 4 th Grade	up to 6 hours	
Nedoma, Renee	Talent Show	up to 5 hours	
Nedoma, Renee	Morning Announcers	up to 15 hours	
Rump, Carrie	C.A.V.S.	up to 5 hours	
Rump, Carrie	Talent Show	up to 5 hours	
Sierputowski, Gregory	Art Club, 3 rd Grade	up to 5 hours	
Sierputowski, Gregory	Art Club, 4 th Grade	up to 5 hours	
Sierputowski, Gregory	Art Club, 3 rd Grade	up to 4 hours	
Sierputowski, Gregory	Art Club, 4 th Grade	up to 4 hours	
Tittl, Debra	Art Club, 1 st Grade	up to 5 hours	
Tittl, Debra	Art Club, 2 nd Grade	up to 5 hours	
Westgate, Gabriela	Talent Show	up to 5 hours	
Westgate, Gabriela	2-Elementary Musical Productions	\$500.00	

Grindstone

Chapman, John	4-Elementary Musical Productions	\$1,000.00
Cox, Stephanie	Titan Action News	up to 39.5 hours
Kleem-Goliat, Helena	K-Kids	up to 7.75 hours
Manus, Frances	Titan Action News	up to 31.5 hours
Manus, Frances	co-Safety Patrol (7+)	\$447.00
Millen, Cynthia	Pet Vets	up to 61.5 hours
Millen, Cynthia	co-Safety Patrol (7+)	\$447.00
Mucha, Lori	Titan Action News	up to 39.5 hours
Pulizzi-Smith, Lea	Ukulele Club	up to 19.5 hours
Pulizzi-Smith, Lea	4-Elementary Musical Productions	\$1,000.00
Tretiakow, Judy	K-Kids	up to 7.75 hours

It was recommended that the following certified staff members be paid \$480.00 per week per BFT Contract Article XV, Item C; as listed below:

Andrews, Thomas	\$ 960.00	Prok, Val	\$ 480.00
Beebe, Bradford	\$ 480.00	Quinn, MaryBeth	\$ 192.00
Brandt, Tracee	\$ 960.00	Sloat, Kathleen	\$ 480.00
Bycznski, Laurie	\$ 480.00	Slovick, Tracy	\$ 960.00
Carman, Devin	\$ 480.00	Spittal, Charles	\$ 960.00
Carney, Kerry	\$ 480.00	Strauss, Gretchen	\$ 480.00
Carpenter, Michael	\$ 480.00	Weth, Jill	\$ 480.00
Cummins, Larry	\$ 480.00		
Ford, Shaunta	\$ 480.00		
Hamilton, Sharon	\$ 480.00		
Klooz, Kim	\$ 288.00		
Kushlak, Dave	\$ 480.00		
Mogilnicki, Derek	\$ 960.00		

Certified Personnel
 Camp Mi-Bro-Be
 Stipend
B-4

It was recommended that the following certified personnel be paid \$18.00 per hour from the regular salary account for hours worked on IEP/ETR Writing for Jon Peterson/Autism Scholarship Students as listed below:

Certified Personnel
IEP/ETR Writing
B-5

Bohannon, Giselle 1 hour 09/27/2018

It was recommended that the following resignation(s) be accepted at the end of the day as indicated:

Classified Personnel
Resignations
B-6

1. Madsen, Lori effective end of the day 10/19/2018
Hourly Nutrition Services

2. Spilker, Trudy effective end of the day 12/31/2018
Custodian #2 SERS Retirement

It was recommended that the following appointments be approved as indicated:

Classified Personnel
Appointments
B-7

1. Custodian #1
a. Martin, Dawn Step 0 11/07/2018
New employee probationary appointment

2. Student Monitor
a. Halas, Nadine Step 0 10/29/2018
New employee probationary appointment

3. Classified Personnel Supplementals 2018-2019 as shown below:

Berea-Midpark High School

Barnes, Timothy	Assistant Indoor Track Coach (7+)	\$1,006.00
Croy, Timothy	Head Boys and Girls Swimming (Dive) Coach (7+)	\$7,853.00
Heaton, Hunter	Assistant Indoor Track Coach (0)	\$862.00
Malone, Susan	Co-Student Ambassador	up to 5 hours
Simpson, Chelsea	Assistant Swimming Coach (2)	\$3,365.00
Sirocky, Marjorie	Senior One Acts	up to 25 hours

Berea-Midpark Middle School

Azzano, Melissa	8th Grade Winter Cheerleading Coach (2)	\$1,204.00
Carver, Adam	Assistant Wrestling Coach (4)	\$2,489.00

BPM

Cordon, Cindy	Garden Club	up to 28 hours
Demko, Susan	Garden Club	up to 28 hours
Spence, Valerie	Garden Club	up to 28 hours

Brookview

Cleber, Charlene	Morning Announcers	up to 15 hours
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4. Substitute Nutrition Services for 2018-2019

Huckleberry, Christine

5. Substitute Custodial Personnel for 2018-2019

Gibson, Dalesa
Neely, Aaron J.

It is recommended that the following classified staff member be paid \$335.00 per week per OAPSE Contract Article 10.06, Item D; as listed below:

Classified Personnel
Camp Mi-Bro-Be Stipend
B-8

Schraepfer, Margaret \$670.00

It was recommended that the Board approve the following employees be paid for their participation on October 13, 2018 as judge or runner in the Ohio School Bus Driver Safety ROAD-E-O at the rate of \$10 per hour from account #001-052829-143-0000-000000-023.

Classified Personnel
Ohio School Bus
Driver Safety
ROAD-E-O
B-9

Baker, Christopher 10 hours
Baker, Lauren 10 hours
Baker, Monica 10 hours
Charbat, Kathleen 10 hours
Haas, Laura 10 hours
Hollon, Karen 10 hours
Horvath, Kimberly 10 hours
Jackson, Brittni 10 hours
Kostya, Barbara 10 hours
LaRocco, Angela 10 hours
Mollica, Devin 10 hours
Polinko, Gail 10 hours
Power, Amanda 10 hours
Power, Deborah 10 hours
Sandahl, Cara 10 hours
Sedivec, Alice 10 hours
Sinowetski, Pamela 10 hours
Stupka, Mary Jo 10 hours
Yates, DeeAnn 10 hours

It was recommended that the following transportation employee(s) be paid \$400.00 for completion of the requirements for re-certification of school bus drivers as outlined in Article 39.07 of the contract between the Ohio Association of Public School Employees, Chapters 213, 473, and 656, and the Berea Board of Education effective July 1, 2016 through June 30, 2019:

Classified Personnel
Re-Certification of School
Bus Drivers – Mechanics
and Mechanic Helpers
Stipend
B-10

Angeloff, Carl

Farris moved and Duke seconded the recommendation that the Board of Education approve the contract/quote From OSV Studios for the District's video production and course consultation for the 2018-2019 School year as shown on the agenda.

Professional
Consultation for the
2018-2019 School
Year – OSV Studios
B-11
18-1106-735

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

Duke moved and Farris seconded the recommendation that the Board of Education approve the License agreement with Cleveland State University and Berea-Midpark High School for the 2019.

Wolstein Center/Cleveland
State University
B-12
18-1106-736

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

Postel moved and Dockman seconded the recommendation that the Board of Education approve the agreement with the Cuyahoga County Board of Developmental Disabilities (CCBDD) to provide technical support team support to District students eligible for CCBDD services effective January 1, 2019 – December 31, 2019.

Cuyahoga County Board of
Developmental Disabilities
Technical Support Team
Agreement
B-13
18-1106-737

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

Postel moved and Farris seconded the recommendation that the Board of Education enter into a contract between the Educational Service Center of Northeast Ohio to provide Service Area services for the term of the 2018-2019 school year commencing July 1, 2018 and concluding June 30, 2019.

Educational Service Center
of Northeast Ohio Inter-
District Service Area
Contract
B-14
18-1106-739

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

Postel moved and Dockman seconded the recommendation that the Board of Education approve the Purchase of 150 Dell Chromebook 11s, from the lowest quote received to Dell in the amount of \$34,542.50.

Technology Purchase
B-15
18-1106-740

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

Postel moved and Farris seconded the recommendation that the Board of Education adopt The resolution to terminate the employment of Carl Angeloff, bus driver, effective November 6, 2018.

Resolution for Termination
of Employment
B-16
18-1106-741

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

Discussion only of a ground lease and lease purchase agreement and related documents providing for the construction, furnishing and equipping, and the lease and eventual acquisition, of facilities and improvements to facilities for school district purposes, including improvements to the school district's high school performing arts center and building site and other improvements to school district facilities, and authorizing and approving other related matters.

Resolution – Lease Purchase
Agreement
B-17

C. Treasurer's Recommendations

Treasurer's Update
C-1

Duke moved and Farris seconded the recommendation that items C3-C7 be approved as part of the consent agenda.

Consent Agenda
C-2
18-1106-738

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and

Gifts/Donations
Consent
C-3

BE IT FINALLY RESOLVED that the Board is appreciate of the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

DONOR	GIFT	TO
Anonymous	\$ 25.00 in school supplies	Title I for Student Use
Vincenzo Ruggiero	\$ 25.00	Berea-Midpark High School's Realizing Your Potential Activity
Neal Hesche Living Trust, Neal and Douglas Hesche, Trustees	\$250.00	Berea City School District Hall of Fame
Steve Harpster	\$234.00	Brookview Elementary School - Student Activities

It was recommended that, in compliance with Section 5705.40 of the Ohio Revised Code, the Board approve the supplemental appropriations as shown below and approve the 2019 appropriations to be amended to include the changes as detailed in the document attached below (Amended Appropriation Measure Certificate-Section 5705.412):

Supplemental
Appropriations and
Amended
Appropriations
Measure Certificate
C-4

SUPPLEMENTAL APPROPRIATIONS

FUND/SPCC	DESCRIPTION	INCREASE/DECREASE	AMOUNT
004-9017	Construction	Increase	\$19,695,618.14
018-3010	BMMS Library-Scholastic	Increase	\$ 11,500.00
001-052760-0000	BMMS and BC Resource Officer	Increase	\$ 50,000.00
200-0262	BMHS Dance Team	Increase - New Budget	\$ 500.00
014-1700	BPM Library Book Replacement	Increase - 2019 New Budget	\$ 2,092.19
014-0291	Berea-Midpark HS Photography	Increase-Class Enrollment	\$ 2,145.00
014-2007	Berea-Midpark HS Advanced Photo	Increase-Class Enrollment	\$ 240.00
		TOTAL 014 FUND	\$ 4,477.19
401-2819	St. Adalbert's	Increase	\$ 13,958.91
401-2719	St. Bartholomew	Increase	\$ 3,289.10
401-4519	Lewis Little Folks	Increase	\$ 720.77
401-2619	St. Mary's	Increase	\$ 25,355.93
		TOTAL 401 FUND	\$ 43,324.71

BUDGET MODIFICATIONS

\$333.00

From: General Fund, Other Pupil Transportation Services, Other Pupil Transportation Services, Administration, Assistant Superintendent

001-052890-489-0000-000000-032-00-105

To: General Fund, Other Instruction, Rentals, Administration, Assistant Superintendent

001-051990-425-0000-000000-932-00-105

\$7665.00

From: General Fund, High School Instruction, Rentals, Administration, Assistant Superintendent

001-051130-425-0000-000000-032-00-105

\$201.52

From: General Fund, Instruction and Curriculum Developmental Services, Other Travel/Meeting Expenses, Administration, Assistant Superintendent

001-052212-439-0000-000000-032-00-105

\$172.25

From: General Fund, Other Instruction, Instructional Supplies, Administration, Assistant Superintendent
001-051990-511-0000-000000-032-00-105
\$261.12

From: General Fund, Other Instruction, Office Supplies, Administration, Assistant Superintendent
001-051990-512-0000-000000-032-00-105
\$735.11

From: General Fund, Instruction and Curriculum Developmental Services, Management Services,
Administration, Assistant Superintendent
001-052212-415-0000-000000-032-00-105
(TOTAL OF \$9,035.00)

To: General Fund, Other Support Services - Pupils, Rentals, Administration, Assistant Superintendent
001-052190-425-0000-000000-032-00-105

\$30,000.00

From: General Fund, Other Tuition, Tuition Paid to Other Districts within the State, Administration, Pupil Services
001-051990-471-0000-000000-932-00-104

To: General Fund, Transportation for Students with Disabilities, Student Transportation Purchased from Other Sources,
Administration, Pupil Services
001-052821-483-0000-000000-932-00-104

Supplemental
Appropriations and
Amended
Appropriations
Measure Certificate
C-4

- a. Approval of financial statements as shown in the attachments below:
b. Approve total payments to vendors for the month of October 2018 in the amount of \$6,277,902.27
as presented on the agenda.

Approval Financial
Statements and
Payments to Vendors
C-5

It was recommended that the Board approve the certificates of availability as listed below:

Approve Certificate of
Availability
C-6

Purchase Order Number 19001895
Wellness IQ
4700 Rockside Road
Summit One - Suite 505
Independence, OH 44131
\$12,072.86
Vitality Redemption - End of Program

Approval of Investments as shown on the agenda.

Approval of Investments
C-7

D. Executive Session

Dockman moved and Postel seconded the recommendation that the Board of Education enter into Executive Session for the purpose of:

Executive
Session
D-1
18-1106-742

1. for the purpose of employee evaluation
2. to consider the purchase of property for public purposes, the sale of property at competitive bidding, or the sale or other disposition of unneeded, obsolete, or unfit-for-use property in accordance with section 505.10 of the Revised Code
3. for pending litigation
4. to prepare for negotiations or bargaining sessions with public employees

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

Time In: 8:33 p.m. Time Out: 9:28 p.m. (Farris left meeting at 8:35 p.m.)

Postel moved and Duke seconded the recommendation that the Board of Education approve the Memo of Understanding between the Berea City School District and the City of Brook Park.

Executive Session
Cont.
D-1
18-1106-743

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

Duke moved and Postel seconded the recommendation that the Board of Education return to Executive Session to complete the discussion/business of Executive Session D-1.

Executive Session
D-2
18-1106-744

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

Time In: 9:29 p.m. Time Out: 9:53 p.m.

E. Adjournment

Postel moved and Duke seconded that the meeting be adjourned.

Adjournment
E-1
18-1106-745

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion carried

Time meeting ended: 9:54 p.m.

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.

Date of Approval: February 11, 2019 APPROVED: Ana Chapman ATTEST: Julia Rowe