



Minutes of the Regular Business meeting of the Board of Education of the Berea City School District held on Tuesday, December 4, 2018 at 7:00 p.m. in Staff Room 1 at the Berea Board of Education, 390 Fair Street, Berea, Ohio 44017

A. Regular Business

Members present:

Chapman Dockman Duke Farris Postel

Roll Call
A-1

Start Time: 7:00 p.m.

Pledge of Allegiance

Pledge
A-2

The Berea Board of Education would like to recognize the following student for achieving the rank of Eagle Scout:

Student
Recognition
A-3

Eric Richards-Diaz Berea-Midpark High School

Duke moved and Dockman seconded the recommendation that the Board establish the date, time and place Of its organizational meeting and the regular meeting as follows;

Organizational
Meeting
A-4
18-1204-760

Monday, January 7, 2019, 6:15 p.m.

Regular meeting immediately following organizational meeting.

Berea Board of Education Administration Building
Staff Room 1
390 Fair Street, Berea, Ohio 44017

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

Farris moved and Dockman seconded the recommendation that the Board select Neal Postel as President Pro-Tempore.

Resolution to Select the
President Pro-Tempore for
the Annual Organizational
Meeting
A-5
18-1204-761

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

Jason Niedermeyer, Karen Frimel Directors of the Academic Affairs gave a presentation on Title One (handouts)

Presentations
A-6

We have two goals:

1. How can we improve student achievement for those buildings that receive federal dollars
2. How can we provide equitable assets to our excellent educators

We have Jen Csiszar, Instructional Literacy Coach that works in our buildings and she drives reading.

We bring in authors that work with our teachers/students and send teachers to workshops.

During the month of June gives this building an opportunity to collaborate.

Ryan Fink, C. T. Taylor Construction presented on the facility update. (Showed slides)
The balance of outstanding work now is wrapping up the pool at the middle level. Bleacher bottoms are installed and we are currently working on installing bleacher backs. The District is in the process of filling the pool. We are in the final stages of the pool renovation area.

District Facility
Update
A-7

New Elementary (showed pictures) – foundations are complete
Storm sanitary main connections are tied in

Will be able to give a realistic date to move into the building once we get over the winter months.

Farris moved and Duke seconded the recommendation to approve the resolution to employ Michael R. Sheppard as its Superintendent, for a period of three (3) years from August 1, 2019 through July 31, 2022.

Contract of
Employment
A-8
18-1204-762

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

Board of Education
Committee Reports
A-9

Mr. Dockman commended Cristina, relating to the new and better communication tool.
Chapman commented that the new digital magazine is beautiful.

Board of Education
Comments
A-10

Dockman moved and Duke seconded the recommendation that the Tax Budget Hearing for the 2019 Fiscal Year Tax Budget be as follows:

Tax Budget Hearing
A-11
18-1204-763

Monday, January 7, 2019, 6:00 p.m.
Administration Building
390 Fair Street, Berea, Ohio 44017

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

Warren Tuck – provide a letter to the board to answer an email he sent to Mrs. Chapman regarding IDEA and staff. Reporting made in good faith and bad faith comes to his attention that training issues need to be addressed regarding his students. Mr. Tuck will provide details to Mrs. Chapman in writing. Shared concern for district needs of training in regards to reporting to agencies.

Public Participation
A-12

B. Superintendent Recommendations

Superintendent Sheppard –Twitter
Great opportunity to spend the day at Berea-Midpark High School shadowing and spent the whole day there and interacted with some of the students. Shared information about the two-hour delay. Sheppard commented he enjoyed his time in the classroom with student interaction. This was a really good Experience and will be at Brook Park Memorial next Thursday.

Superintendent's
Update
B-1

Dockman moved and Farris seconded the recommendation that items B3-B8 be approved as part of the consent agenda.

Consent Agenda
B-2
18-1204-764

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

It was recommended that the following resignation(s) be accepted as listed below:

Certified Personnel
Resignations
B-3

1. Robison-Ranney, Catherine effective end of the day 06/30/2019
Music, BMHS STRS Retirement

1. Replacement Teacher
Marko, Raeann Effective 11/14/2018 \$228.19/day

Certified Personnel
Appointments
B-4

2. Supplemental Contracts 2018-2019 – Certified Personnel as shown below:

DISTRICT

Cheshier, Lisa District Orchestra Festival (7+) \$894.00

It was recommended that the following certified staff member(s) be approved for three (3) additional days (in addition to 10/22/2018 board approved days) at their regular rate of pay for work completed in the summer of 2018 related to the District Transition Plan, specific to the building merger and scheduling process as listed below:

Certified Personnel
Additional Days
B-5

Collins, Larissa
Getz, Lorina

It was recommended that the following certified staff member be paid \$18.00 per hour from account #001-052212-139-0000-000000-032-00-111 for hours worked on Youth Mental Health First Aid (YMHFA) on November 2nd, 5th and 6th, 2018 as listed below:

Certified Personnel
Curriculum
Writing/Project
B-6

| Name | Hours |
|--------------------|-------|
| DiFrancesco, Julie | 4.5 |

It was recommended that the following appointments be approved as indicated:

Classified Personnel
Appointments
B-7

1. Bus Driver
 - a. Smith, Roger Step 0 11/16/2018
New employee probationary appointment
2. Classified Personnel Supplementals 2018-2019 as shown below:
BEREA-MIDPARK HIGH SCHOOL
Lockhart, Austin Assistant Swimming Coach (0) \$3,365.00
3. Substitute Nutrition Services for 2018-2019
Buck, Lisa
Melton, Sherie

It was recommended that the following custodial employees assigned to a five day workweek schedule involving a weekend day receive a \$200 stipend per OAPSE Contract, Article 27.10, B.

Classified Personnel
Payment of Stipend
B-8

1. Betts, Antonio
2. Eibel, Timothy
3. Funderwhite, John
4. Gill, Paul
5. Hutchings, Ronald
6. Knoblauch, Brian
7. McKenzie, Richard
8. Narrows, Shirley
9. Payne, Ruth
10. Perkins, Brenda
11. Schultz, Richard
12. Spilker, Trudy
13. Sterba, Michael

C. Treasurer's Recommendations

Treasurer reported that they finished the upgrade of the Munis software package.

Treasurer's Update
C-1

Duke moved and Dockman seconded the recommendation that the Board approve items C3-C5 as part of the consent agenda.

Consent Agenda
C-2
18-1204-759

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Motion carried

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and

Gifts/Donation
C-3

BE IT FINALLY RESOLVED that the Board is appreciate of the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

| DONOR | DONATION | TO BE USED FOR |
|-------------------------------------|----------|--|
| Brook Park Post 610 American Legion | \$750.00 | For Brookview Elementary School Student Educational Programs |

It was recommended that the Board approve the disposal by donation, recycle, or trash of the obsolete and/or damaged items as presented on the agenda and remove them from the inventory records of the district.

Disposal of Library
Materials from
District Inventory
C-4

It was recommended that the Board approve the certificates of availability as listed below:

Certificate of
Availability
C-5

P.O. #19002152
Schuler Painting, Inc.
42100 Wilbur Ave.
Elyria, Ohio 44035
Amount- \$ 1,764.98
Painting Services-Big Creek -2 Rooms

P.O. #19002136
Fox Consulting, Inc.
8604 Wyatt Road
Broadview Hts., Ohio 44147
Amount- \$ 4,134.50
HVAC Renovation –Admin Building

Certificate of
Availability
Cont.
C-5

P.O. #19002067
City of Cleveland Division of Water
1201 Lakeside Avenue E.
Cleveland, Ohio 44114
Amount- \$ 3,043.00
Permit Fee- Fire Hydrant @ Athletic Complex

P.O. #19002179
Middleburg Heights Department of Finance
15700 Bagley Road
Middleburg Heights, Ohio 44130
Amount- \$ 9,874.47
SRO Program for BMMS/BC (Aug/Sept 2018)

D. Executive Session

Farris moved and Dockman seconded the recommendation to move to Executive Session for the purpose of consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, official, or student.

Executive Session
D-1
18-1204-765

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion carried

Time in: 8:09 p.m. Time out: 8:28 p.m.

E. Adjournment

Dockman moved and Farris seconded that the meeting be adjourned.

Adjournment
E-1
18-1204-768

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion carried

Time meeting ended: 8:45 p.m.

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.

Date of Approval: March 4, 2019 APPROVED: Ana Chapman ATTEST: Jul A Lowe