



Minutes of the Organizational Meeting of the Board of Education of the Berea City School District held on Monday, January 9, 2017 at 6:15 p.m. in Staff Room 1 at the Berea Board of Education, 390 Fair Street, Berea, Ohio 44017.

A. Organization of the Board of Education

Fred Szabo was appointed President Pro-Tempore at the December 9, 2016 Board of Education meeting and will serve in that capacity for this portion of the meeting. President Pro-Tempore A-1

Roll Call by President Pro-Tempore Fred Szabo. The meeting was called to order at 6:15 p.m. with the following members present: Roll Call A-2
 Members present: Chapman, Farris, Postel, Szabo, Tressel

President Pro-Tempore, Fred Szabo called for the Pledge of Allegiance Pledge A-3

Nominations for the office of President are now in order. Nomination/Election of President A-4
 Farris nominated Chapman for President of the Board of Education and Chapman accepted the nomination. **17-0109-270**

Nominations for the office of President are now closed.

Farris moved and Tressel seconded the recommendation that Chapman be nominated for President of the Board of Education and that nominations close.

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
 Nays: None Motion carried

I, Ana Chapman, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Ohio; and will perform faithfully the duties of the President of the Board of Education of the Berea City School District, Cuyahoga County, Ohio, during my continuance in office. Oath of Office for President of BOE A-5

Nominations for the office of Vice President are now in order. Nomination/Election of Vice President A-6
 Tressel nominated Szabo for Vice President of the Vice Board of Education and Szabo accepted the nomination. **17-0109-271**

Nominations for the office of Vice President are now closed.

Tressel moved and Farris seconded the recommendation that Szabo be nominated for Vice President of the Board of Education and that nominations close.

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
 Nays: None Motion carried

I, Fred Szabo, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Ohio; and will perform faithfully the duties of Vice President of the Board of Education of the Berea City School District, Cuyahoga County, Ohio, during my continuance in office.

Oath of Office for
Vice President of
BOE
A-7

Szabo moved and Postel seconded the recommendation to approve the resolution to establish time, place, date, and agenda format of regular meetings as indicated below:

Resolution to
Establish Regular
Meetings
A-8
17-0109-272

WHEREAS, Ohio Revised Code, Section 3313.15 requires that at the time of the organizational meeting each Board of Education fix the time for holding its regular meeting(s);

BE IT RESOLVED, the Board of Education will hold its regular meetings each month in 2017 as shown below:

January 30	August 7 - 6:00 p.m.
February 13	August 21
February 27	September 11
March 13	September 25
April 3	October 9
April 24	October 23
May 1	November 6
May 15	November 20
June 5 - 6:00 p.m.	December 4
June 29 (last Thursday of month) - 6:00 p.m.	December 18
July 17 - 6:00 p.m.	

BE IT RESOLVED, that any changes in these regular meeting dates and the scheduling of special meetings will be made in advance and they will be published in the local newspaper;

AND BE IT FURTHER RESOLVED, that the meetings are held at 7:00 p.m. in Staff Room 1 of the Administration Building, 390 Fair Street, Berea, Ohio, unless otherwise designated in the pre-printed agenda and such agenda shall be in consent form as determined by the Board of Education.

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

Tressel moved and Postel seconded the recommendation to approve the Resolution to Purchase Bonds as shown below:

Resolution to
Purchase Bonds
A-9
17-0109-273

BE IT RESOLVED, that the Treasurer be authorized to purchase bonds for the President and Vice President of the Board of Education in the amount of \$50,000 each, and the Treasurer, Assistant Treasurer, Superintendent of Schools and Assistant Superintendent as required by provisions of H.B. 1285, in the amount of \$200,000.

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

Szabo moved and Farris seconded the recommendation that the Board authorize the administration to initiate a renewal of the district's insurance specifically related to employee bonds and related liabilities.

Faithful
Performance Bonds
A-10
17-0109-274

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

Szabo moved and Farris seconded the recommendation to approve the Resolution to appoint an official representative to the Ohio School Boards Association President's Workshop as indicated below:

Resolution to
Appoint Rep OSBA
Pres. Workshop
A-11
17-0109-275

BE IT RESOLVED, that the Board of Education of the Berea City School District hereby appoints Ana Chapman as its official representative to the 2017 Ohio School Boards Association President's Workshop.

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

Tressel moved and Szabo seconded the recommendation to approve the Resolution to Appoint a Board Member as Ohio School Boards Association Legislative Liaison as indicated below:

Resolution to
Appoint Rep OSBA
Legislative Liaison
A-12
17-0109-276

BE IT RESOLVED, that Ana Chapman be appointed to serve as legislative liaison, effective January 9, 2017.

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

Szabo moved and Farris seconded the recommendation the Treasurer be authorized to enter into a contract with the following organizations:

Organizational
Memberships
A-13
17-0109-277

- a. Ohio School Boards Association
- b.. Ohio School Boards Association Legal Assistance Fund
- c. National School Boards Association
- d. National School Boards Association National Affiliate
- e. Ohio Schools Council
- f. Education Tax Policy Institute

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

Farris moved and Tressel seconded the recommendation for the following:

BE IT RESOLVED, that Neal Postel be appointed to serve as a Polaris Board Member for a term of one year beginning January, 2017

Polaris Career
Center
Representatives
A-14
17-0109-278

BE IT RESOLVED, that Fred Szabo be appointed to serve as a Polaris Board Member for a term of three years beginning January, 2017

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

Szabo moved and Tressel seconded the recommendation that the Berea Board of Education establish a Service Fund, as provided for under the provisions of House Bill 407, in the amount of \$20,000.

Service Fund
A-15
17-0109-279

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

B. Superintendent Recommendations

Farris moved and Postel seconded the recommendation that items B2-B24 be approved as part of the consent agenda. Motion withdrawn; new motion to approve items B2-B23.

Consent Agenda
B-1
17-0109-280

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

WHEREAS; the Berea Board of Education desires to recognize outstanding service and/or in-service training as a benefit to this School District, and
WHEREAS; the Berea Board of Education feels it is necessary and desirable to maintain and to promote a positive public image of this School District, and
WHEREAS; the Berea Board of Education believes that use of refreshments, meals, awards, and other amenities furthers its public purpose and function by giving recognition to those persons who make worthy contributions internally or who can promote a positive image externally, and
WHEREAS; the Administration has reviewed Ohio Attorney General's Opinions #81-052 and #82-006, which speak to the permissive nature of such expenditures of public funds,
THEREFORE; BE IT RESOLVED that the Berea Board of Education authorizes the Superintendent to approve and the Treasurer to make such payments within the annual budget set by the Board.

Resolution to
Authorize Non-
Salary Remuneration
(consent)
B-2

It was recommended that the Board of Education authorize payment of the items included in the exhibit for foreign exchange students for the 2017-2018 school year.

Authorize Payment of
Certain Goods & Services
for Foreign Exchange
Students
(consent) - B-3

The Board of Education, upon the recommendation of the Superintendent of Schools, hereby determines and states its intention to participate in programs that provide support services for public schools for the 2017-2018 school year.

- a. Auxiliary Services
- b. Title I Funds
- c. Title IIA
- d. Title IID
- e. Title III
- f. IDEA-B
- g. ECSE, IDEA
- h. Early Childhood Education
- i. Race to the Top Fund

Authorize
Participation in
State & Federal
Programs
(consent)
B-4

The Board of Education, upon the recommendation of the Superintendent of Schools, hereby determines and states its intention to participate in the County Service Agreement, City and Exempted Village School Districts, O.R.C. 3313.843 for the 2017-2018 school year.

Participation in
City/County
Programs
(consent)
B-5

- (a) The Berea Board of Education intends to provide equal educational and employment opportunities without regard to race, color, creed, national origin, or sex as per the Civil Rights Act of 1965 and Title IX of 1972 Educational Amendments. It is recommended that the Director of Personnel & Employee Relations, be designated as the District's Civil Rights Compliance Officer and Title IX Hearing Officer.
- (b) The Board of Education, upon the recommendation of the Superintendent of Schools, hereby determines that no qualified handicapped individual in the United States, shall, solely by reason of his/her handicap, be excused from participation in, be denied benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance. It is recommended that the Director of Pupil Services, be designated as the Section 504 Coordinator.
- (c) Pursuant to the requirements of the Americans with Disabilities Act, Public Law 101-236, it is recommended that the Director of Pupil Services, be designated as the coordinator of responsibilities related to this Act.
- (d) Pursuant to the requirements of the Asbestos Hazard Emergency Response Act, it is recommended that the Assistant Superintendent, be the Designated Person to coordinate the asbestos responsibilities related to this act.

Coordinator or
Compliance
Officers
(consent)
B-6

- (e) Pursuant to state and federal laws, it is recommended that the Director of Pupil Services, be designated as liaison for homeless students.
- (f) Pursuant to the requirements of the Ohio Revised Code section 4115.03 to 4115.16, it is recommended that the Assistant Superintendent, be the designated person to serve as the Prevailing Wage Coordinator.

The Board of Education designates the Director of Personnel & Employee Relations, and the Treasurer, as Public Records Officials and to attend training for HB9 – Public Records per Board of Education Policy 8310	Public Record Official (consent) B-7
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The Board of Education designates the Assistant Superintendent, as the law enforcement unit under FERPA (Family Educational Rights and Privacy Act for Elementary and Secondary Schools)	Law Enforcement Unit (consent) B-8
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BE IT RESOLVED, by the Board of Education of the Berea City School District, Cuyahoga County, Ohio as follows:	Resolution to Retain Legal Counsel (consent) B-9
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Section 1: The firms of Squire, Sanders & Dempsey; Smith, Peters & Kalail Co., LPA; Walter & Haverfield, and Riley & Associates; be and are hereby retained, such legal services to be in the nature of legal representation, including, but not limited to, appearances in court, advice, opinions, and/or all phases of labor negotiations, appearances before the State Employment Relations Board and recommendations that may from time to time be requested by this Board or the Superintendent concerning legal matters relating to education and the operation of the school district. In rendering such legal services, as an independent contractor and in an attorney-client relationship, said firms, Squire, Sanders & Dempsey; and Smith, Peters & Kalail Co., LPA; Walter & Haverfield, and Riley & Associates; shall not exercise any administrative discretion on behalf of this Board in the formulation of public policy, expenditure of public funds, enforcement of laws, rules and regulations of the State, any county or city or of this Board, or the execution of public trusts. Such services may be terminated at any time by the Board or the firms Squire, Sanders & Dempsey; Smith, Peters & Kalail Co., LPA; Walter Haverfield, and Riley & Associates; and by written notice to the other.

Section 2: For such legal consultative services, the firms of Squire, Sanders & Dempsey; and Smith, Peters & Kalail Co., LPA, Walter & Haverfield, and Riley & Associates; shall be paid reasonable fees as approved by the Board, and shall be reimbursed for actual out-of-pocket expenses (including, but not limited to, travel, long distance telephone expenses, and duplicating expenses) incurred in rendering such services, from time to time for such purpose.

Section 3: All notices and proceedings relating to this meeting and the actions of the Board of Education have been in compliance with the provisions of Section 121.22 of the Ohio Revised Code.

WHEREAS, the Cuyahoga County Auditor and Recorder may disclose instances in which real properties in the Berea City School District are undervalued for tax purposes for current and previous tax years as evidenced by the price for which they have been sold recently; and

Resolution to
Authorize
Representation in
Tax Valuation
Cases
(consent)
B-10

WHEREAS, complaints may be filed by various real property owners requesting a reduction in current and previous tax values for their properties;

THEREFORE BE IT RESOLVED, by the Board of Education of Berea City School District that Kadish, Hinkel & Weibel and Brindza, McIntyre & Seed LLP as counsel for this Board is hereby authorized and directed:

- (a) to investigate the available relevant records and file with the Cuyahoga County Board of Revision complaints requesting increases in tax valuations in those instances in which real properties appear to be substantially undervalued on the current and previous real property tax duplicate;
- (b) to appear as its counsel before the Board of Revision in opposition to claims for reduction of real property tax values for the current and previous years in such cases as in his opinion warrant opposition; and
- (c) other related property matters.

It was recommended that the Berea Board of Education participate in the Ohio Schools Council Purchasing Program. This Board also agrees to pay the required fee

Coop. Purchasing
Agreements 2017-18
(consent) - B-11

BE IT RESOLVED, by the Board of Education of the Berea City School District, Cuyahoga County, Ohio as follows:

Political Subdivision
Coop. Purchasing
(consent)
B-12

Section 1. That the Treasurer of the Berea City School District hereby requests authority in the name of the Berea City School District to participate in state contracts which the Department of Administrative Services, Office of State Purchasing has entered into for the purchase of supplies, services, equipment and certain materials pursuant to Revised Code Section 125.04.

Section 2. That the Treasurer is hereby authorized to agree in the name of the Berea City School District to directly pay the vendor, under each such state contract in which it participates, for items it receives pursuant to the contract, and the Treasurer does hereby agree to pay the vendor directly.

It was recommended the Berea Board of Education enter into a contract with Cleveland Area Minority Recruitment Consortium for the 2017-2018 school year. This Board also agrees to pay the required fee.

Cleve. Area Minority
Recruitment Consortium
(consent)
B-13

<p>It was recommended that the Board of Education enter into an agreement(s) with the Educational Service Center of Cuyahoga County to provide programming and/or services, as listed below, to specific students for the 2017-2018 school year. The Berea City School District also agrees to pay the required fee for these services:</p>	<p>Educ. Serv. Ctr. of Cuyahoga Cty (consent) B-14</p>
<ul style="list-style-type: none"> a. Orientation & Mobility b. Functional Low Vision Assessment c. Visually Impaired Services d. Rose-Mary Center School e. Hearing Impaired Services/Audiology Services f. Positive Education Program (PEP) 	
<p>It was recommended the Berea Board of Education participate as a member of Connect for the 2017-2018 school year. This Board also agrees to pay the required fee.</p>	<p>Connect (consent) B-15</p>
<p>It was recommended the Berea Board of Education participate as a member of WVIZ and WCPN Ideastream for the 2017-2018 school year. This Board also agrees to pay the required fee.</p>	<p>WVIZ & WCPN Ideastream (consent) B-16</p>
<p>It was recommended the Berea Board of Education participate as a member of the Chambers of Commerce, as listed below, for the 2017-2018 school year. This Board also agrees to pay the required fee.</p>	<p>Chambers of Commerce (consent) B-17</p>
<ul style="list-style-type: none"> a. Berea Chamber of Commerce b. Brook Park Chamber of Commerce c. Middleburg Heights Chamber of Commerce 	
<p>It was recommended the Berea Board of Education participate as a member of The Alliance for High Quality Education for the 2017-2018 school year. This Board also agrees to pay the required fee.</p>	<p>Alliance for High Quality Educ. (consent) B-18</p>
<p>A resolution authorizing the Berea City School District to participate in the Cuyahoga County State Support Team Region 3 Projects and Services for the 2017-2018 school year under the terms and conditions specified for use of Federal Grant Funds and other funds issued through the Individuals for Disabilities Education Act. It is understood that the Board of Education incurs no financial obligation for the activities to be carried out under the terms of this Project as a Participating Agency</p>	<p>Cuyahoga Cty. State Support Team (consent) B-19</p>

It was recommended the Berea Board of Education enter into a contract with NEOLA for developing and updating Board policies, administrative guidelines, and forms in printed or electronic format. This Board also agrees to pay the required fee.

NEOLA
(consent)
B-20

It was recommended the Board of Education enter into an agreement with the Cuyahoga County Board of Developmental Disabilities for the 2017-2018 school year, to provide educational programming for eligible Berea City School District students

Cuyahoga Cty. Bd.
Of Devlp.
Disabilities
(consent)
B-21

WHEREAS; the Ohio High School Athletic Association Constitution, Article 3, Membership, contains the obligations which a school is required to follow to be a member, and

OHSAA
Membership
(consent)
B-22

WHEREAS; Article 3, Section 1, Paragraph 3, the procedure for continuing membership, requires that the Board of Education adopts a resolution authorizing membership for schools under its jurisdiction, and

WHEREAS; schools eligible for membership are those schools that include one or more grades at the 7 through 12 grade level.

NOW THEREFORE, BE IT RESOLVED, that those Berea City District schools who meet the eligibility requirements for membership in the Ohio High School Athletic Association which include Berea-Midpark High School, and Middleburg Hts. Junior High School, agree to conduct their athletics in accordance with the Constitution, By-Laws, Regulations and Interpretations and decisions of the Ohio High School Athletic Association. This resolution shall be in effect for the 2017-2018 school year.

It is recommended that the sports listed below be recognized as official OHSAA sponsored sports in the Berea City School District for the 2017-2018 school year:

Boys: baseball, basketball, bowling, cross country, football, golf, soccer, swimming, tennis, track, wrestling, and indoor track.

Girls: basketball, bowling, cross country, soccer, fast pitch softball, swimming, tennis, track, volleyball, indoor track, golf and gymnastics

Physical Exams will be required for participation in interscholastic sports for all students for the 2017-2018 school year.

Physical Exams
(consent)
B-23

Szabo moved and Farris seconded that the Board approve the following:

Board Member
Appointments
B-24
17-0109-281

BE IT RESOLVED, that the following board members were appointed to serve a term on the following committees:

- a) District Instructional Leadership Team Chapman
- b) Educational Community Foundation Szabo
- c) Business Advisory Council Postel
- d) Health Benefits Committee Tressel
- e) Financial Audit Committee Farris
- f) Safety & Security Committee Szabo

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

C. Treasurer's Recommendations

Szabo moved and Tressel seconded the resolution to authorize the Treasurer to Conduct Business as indicated below:

Authorize
Treasurer to
Conduct Business
C-1
17-0109-282

WHEREAS, pursuant to provisions of O.R.C. 3313.31, the Treasurer is to perform all duties relating to monies. The Berea Board of Education hereby authorizes the Treasurer to perform the following duties:

- a. Borrow or secure an advance draft of money, pending receipt of funds from the Cuyahoga County Treasurer or from the State Treasurer.
- b. Invest the active, interim, and inactive funds of this school district in United States Government obligations and/or all investments permitted by law and to sell such investments when such funds are required to meet the operating requirements of this school district.
- c. Provide payments to employees for salaries and expenses, and to suppliers for goods and services, within the appropriations established by the Board of Education.
- d. Provide payments to contractors in the amount approved by the district and through the Superintendent of Schools or his designated representative.
- e. Use facsimile signatures.
- f. Perform such duties as are required or authorized by law

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

D. Adjournment

Postel moved and Tressel seconded that the meeting be adjourned.

Adjournment

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

D-1

17-0109-283

Time meeting ended: 6:32 p.m.

Date of Approval: Feb 27, 2017

APPROVED: Ana Chapman

ATTEST: 