

Minutes of the Regular Business meeting of the Board of Education of the Berea City School District held on Monday, August 7, 2017 at 6:00 p.m. in Staff Room 1 at the Berea Board of Education, 390 Fair Street, Berea, Ohio 44017

A. Regular Business

Members present:

Chapman Farris Postel Szabo Tressel

Roll Call
A-1

Start Time: 6:00 p.m.

Comments

Pledge
A-2

Szabo moved and Tressel seconded the recommendation that the Board of Education approve the minutes of the June 5, 2017 minutes as presented.

Approval of
Minutes
A-3

17-0807-410

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Abstain: Postel

Motion carried

The Superintendent provided an overview of current projects that are underway for the building construction and remodeling project. Those projects included paving work at Big Creek and Administration Building paving work that is not being funded by the Bond Issue. He also stated that there will be some updates coming within the next few weeks from the Construction Manager. The HVAC projects at the junior high and Big Creek Elementary have started and will be continuing throughout most of the school year.

District Facility
Update
A-4

Farris entered at 6:04 p.m.

Fred Szabo stated that there will be a Polaris Board Meeting on August 8, 2017.

BOE Committee
Reports
A-5

None

BOE Comments
A-6

The Superintendent and Communications director provided a couple of final designs for the new district Logo and reviewed the concept behind the development of the final logo. Members of the Board of Education gave their opinion on which of the four logos they liked best. The Superintendent explained an overview of the rollout of the new logo.

District Logo
A-7
17-0807-411

Farris moved and Tressel seconded the recommendation that the Board of Education approve the new District Logo.

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nay: Motion carried

The Superintendent reviewed with the Board the 2017-2018 goals that will be targeted by the School District for the coming school year. These goals were discussed by the Board of Education during recent Board meetings.

District Goals
A-8
17-0807-412

Postel moved and Tressel seconded the recommendation that the Board of Education accept the District Goals for the 2017-2018 school year.

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nay: Motion carried

None

Public
Participation
A-9

B. Superintendent Recommendations

The Superintendent highlighted several items dealing with the start of the school year, including registration, custodial and maintenance preparation, bus route notifications and teacher/administrative leadership meetings. He also gave the calendar for student schedule notifications and discussed some of the back-to-school calendar events.

Superintendent's
Update
B-1

Michael Slivochka, Personnel Director and Employee Relations introduced the new Big Creek Elementary School Assistant Principal, Peter Carnabuci, and asked him to share a few comments. The Superintendent also reviewed several of the personnel recommendations, including appointments and supplemental.

It was recommended that items B3-B22 be approved as part of the consent agenda, unless a Board of Education member wishes to have an item removed.

Szabo moved and Postel seconded the recommendation that items B3-B22 be approved as part of the consent agenda.

Consent Agenda
B-2

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

17-0807-413

It was recommended that the salary for the position of Elementary Assistant Principal be adopted as outlined in the Exhibit.

Administrative Personnel
– Adoption of
Administrative Position
and Salary
B-3

It was recommended that Lori Nagy be appointed as Elementary School Assistant Principal effective August 1, 2017 to July 31, 2019 and be placed at step 1 of the BASA agreement.

Administrative
Personnel-
Appointments
B-4

It was recommended that Peter Carnabuci be appointed as Elementary School Assistant Principal effective August 8, 2017 to July 31, 2019 and be placed at step 1 of the BASA agreement.

It was recommended that Scott Peskura be appointed as Energy Education Specialist/Assistant Supervisor Buildings and Grounds effective August 16, 2017 to June 30, 2019 and be placed at step 1 of the BASA agreement.

It was recommended that the following resignation be accepted at the end of the day listed below:

Certified
Personnel
Resignations
B-5

1. Cramer, Sarah effective end of the day 08/16/2017
Grindstone Elementary, Title 1 Tutor
2. Zumpano, Joseph effective end of the day 07/14/2017
Middleburg Hts. Junior High, Secondary Science Teacher

Tutors, effective for the 2017-2018 school year:

Personnel
Recommendation
Certified
Appointments
B-6

- a. Grace Anderson Step 8
.8 E.L.L. Tutor (MA)
- b. Christine Blakley Step 2
.933 Title I Tutor, GS (BA)
- c. Susan Carver Step 3
.933 Title I Tutor, BPM (BA)
- d. Diane Cola Step 1
1.0 E.L.L. Tutor, BC (MA)
- e. Rachel Gallagher Step 10
.933 Title I Tutor, BPM (MA)
- f. Heather LaBuda Step 11
.933 Title I Tutor, BPM (BA)
- g. Linda Lang Step 9
.933 Title I Tutor, BV (BA)
- h. Laurel Lisy Step 8
.933 Title I Tutor, Snow (MA)
(Teacher's Salary Schedule Master's Step 8)
- i. Jessica Majewski Step 10
.933 Title I Tutor, GS (MA)
- j. Rachel McDonnell Step 9
1.0 Home Tutor (MA)
- k. Rachel Nitzsche Step 8
1.0 E.L.L. Tutor, BC/BV/GS (MA)
- l. Jose Otero Step 15
.7957 E.L.L. Tutor, BMHS/MHJH (MA)
(7.5hr/4 days)
- m. Lisa Peabody Step 3
.933 Academic Tutor, BC (MA)
- n. Lisa Schwab Step 4
.933 Title I Tutor, BPM (BA)
- o. Kelly Spear Step 11
.933 Title I Tutor, BV (MA)
- p. Erin Spera Step 8
.933 Title I Tutor, GS (MA)

q.	Victoria Wood .933 Title I Tutor, Snow	Step 15 (BA)	Personnel Recommendation Certified Appointments B-6
r.	Mary Beth Wroten .933 Title I Tutor, GS	Step 8 (BA)	

2. Supplemental Contracts - 2017-2018 School Year:

Berea-Midpark

Baker, Kimberly	.25 National Honor Society (7+)	\$252.75
Barth, Daniel	Assistant Band Director (7+)	\$4,930.50
Bartlett, Kathleen	Assistant Forensics Coach (7+)	\$4,077.00
Bassani, Cynthia	Assistant Yearbook Advisor (7+)	\$3,507.75
Bosko, Steven	Assistant Football Coach (7+)	\$5,783.00
Bycznski, James	Assistant Football Coach (7+)	\$5,783.00
Camardo, Joe	Assistant Boys Cross Country Coach (0)	\$2,681.00
Cheshier, Lisa	1/3 Musical Director (7+)	\$1,264.00
Cheshier, Lisa	Orchestra Director (7+)	\$2,655.00
Draves, Mary	Yearbook Advisor (7+)	\$4,677.00
Fox, Sherri	Cultural Diversity/PRIDE (7+)	\$2,275.00
Fudale, Jeffrey	Band Director (7+)	\$6,574.00
Fudale, Jeffrey	Pep Band Advisor (4)	\$453.00
Hahn, Theresa	Key Club Advisor (2)	\$1,408.00
Hanchuk, Gregory	Assistant Football Coach (7+)	\$5,783.00
Hunek, Jonathan	Weight Room Supervisor – 1 st Semester (7+)	\$3,540.00
Hunek, Jonathan	Weight Room Supervisor – 2 nd Semester (7+)	\$3,540.00
Hunek, Jonathan	Head Football Coach (7+)	\$7,711.00
Lyon, Darlene	AFS/International Club (2)	\$650.00
Martin, Terri	.25 National Honor Society (7+)	\$252.75
Meyer, Patrick	Student Council Advisor (1)	\$1,950.00
Meyer, Patrick	Sophomore Class Advisor (6)	\$1,678.00
Michalke, Holly	Assistant Orchestra Director (7+)	\$1,991.25
Nedoma, Renee	Assistant Volleyball Coach (7+)	\$4,172.00
Peoples, Ryan	Forensics Coach (7+)	\$5,436.00
Piesen, Scott	.25 National Honor Society (7+)	\$252.75
Pinter, Kathleen	.25 National Honor Society (7+)	\$252.75
Ritchie, Julie	SADD (5)	\$719.00
Robison-Ranney, Catherine	Vocal Music Director (7+)	\$5,057.00
Robison-Ranney, Catherine	Drama Director – Spring (7+)	\$1,896.00
Robison-Ranney, Catherine	2/3 Musical Director (7+)	\$2,528.00
Salata, Charles	Junior Class Advisor (1)	\$1,517.00
Stevens, James	Academic Challenge (7+)	\$3,413.00
Swisher, Todd	Assistant Football Coach (7+)	\$5,783.00
Watt, Daniel	Model UN (2)	\$650.00

MHJH

Krivak, Danielle	7 th Grade Volleyball Coach (7)	\$3,034.00
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3. Berea Professional Development Committee

It was recommended that the following certified personnel be paid 9% of the base salary for their work on the Berea Professional Development Committee as listed below:

Personnel
Recommendation
Certified
Appointments
B-6

Boone, William	\$3,282.03
Hribar, Jean	\$3,282.03
Miller, Sue Ann	\$3,282.03
Thomas, Laverne	\$3,282.03

It was recommended that the following certified staff member be paid for 3 additional days at her regular rate of pay in July 2017 for ESY/Preschool Assessment from Title VIP Funds:
(in addition to 6/5/17 board approval of 9 days)

Personnel
Recommendation
Certified Additional
Days
B-7

Cistolo, Lisa

I was recommended that an individual contract be issued to certified staff member, at the Proper placement on the salary schedule, as indicated below:

Personnel
Recommendation
Certified
Contract Renewal
B-8

Limited Extended Contract 2017-2018
Prok, Amanda
Middleburg Hts. Junior High
206 days
(Adjusted from 186 days)

Leader - \$36.00/hour
Participant - \$10.00/hour

Personnel
Recommendation
Certified –Staff
Development Rates
2017-2018
B-9

It was recommended that the following certified staff be paid \$18.00 per hour from Title IVB Funds
For hours worked on K-12 Behavior Resource Room Program Development as listed below:

	July 27, 2017	August 8, 2017	
Camardo, Joe		up to 5 hours	Personnel Recommendations Certified – Additional Hours B-10
Carman, Devin		up to 5 hours	
Kraus, Mark	up to 2 hours	up to 5 hours	
Neubauer, Molly	up to 2 hours	up to 5 hours	
Spooner, Anthony	up to 2 hours	up to 5 hours	
Trupo, Philip		up to 5 hours	

It was recommended that the following certified staff member be paid \$18.00 per hour
From account #019-052110 for hours worked on Mental Health Professional Development
In-Service Planning:

Personnel
Recommendation –
Certified –
Professional
Development In-
Service Planning
B-11

DiFrancesco, Julie 8/5 hours

It was recommended that the following certified personnel be paid \$21.00 per hour for the hours Listed below for teaching Summer Slide Program 2017:

Personnel Certified
–Summer Slide
Program
B-12

Tillman, Shelly 20 hours

It was recommended that the following resignation(s) be accepted at the end of the day as indicated:

Personnel Classified
Resignations
B-13

Bolek, Janice effective end of day 08/31/2017
Intervention Associate SERS Retirement

Thompson, Judith effective end of day 07/28/2017
Hourly Nutrition Services

It was recommended that the following leave of absence be accepted as indicated:

Personnel
Recommendations
Classified – Leave of
Absence
B-14

Davies, Jennifer 04/06/17 to 04/10/2017
General Leave
(District Hire Date adjusted to 11/19/2015)

It was recommended that the following appointments be approved as indicated:

Personnel
Recommendations-
Classified
Appointments
B-15

1. Classified Personnel Supplementals 2017-2018 as shown below:

DISTRICT

Sirocky, Marjorie Audio Visual Technical Consultant \$5,000.00

BMHS

Charvat, Taylor	.5 Football Cheerleading Coach (3)	\$963.00
Cook, Michael	Assistant Football Coach (4)	\$5,183.00
Cook, Michael	Weight Room Supervisor – 2 nd semester (1)	\$3,034.00
Giroski, Michael	Robotics (1)	\$2,384.00
Marvin, Chelsie	Assistant Football Cheerleading Coach (0)	\$1,382.00
Riley, Katherine	Assistant Volleyball Coach (4)	\$3,738.00
Sirocky, Marjorie	Drama Director – Fall (7+)	\$1,896.00
Sirocky, Marjorie	One-Act Drama Director (5)	\$500.00
Sours, Joshua	Assistant Boys Soccer Coach (0)	\$3,494.00
Vaughn, Stephen	Weight Room Supervisor – 1 st Semester	\$3,034.00
Viscomi, Paul	Assistant Boys Soccer Coach (3)	\$3,653.00
Vulpio, Emily	Choreographer (2)	\$1,300.00

MHJH

Azzano, Paul	.33 8 th Grade Assistant Football Coach (0)	\$704.00
Borders, Dwayne	.33 8 th Grade Assistant Football Coach (0)	\$704.00
Bunner, Ron	8 th Grade Assistant Football Coach (0)	\$2,113.00
Hanover, Jason	.33 8 th Grade Assistant Football Coach (0)	\$704.00
Hoon, Gregory	7 th Grade Assistant Football Coach (0)	\$2,113.00
Hoysak, Olivia	7 th Grade Fall Cheerleading Coach (0)	\$867.00
Lester, Brittany	8 th Grade Volleyball Coach (0)	\$2,600.00
Verbofsky, Douglas	7 th Grade Assistant Football Coach (0)	\$2,113.00

Personnel
Recommendations-
Classified
Appointments Cont.
B-15

2. Nutrition Services Substitute Personnel for 2017-2018

Biggs, Connie	Knight-Woodward, Gina	Rios, Elisia
Kennedy, Kimberlee	Madsen, Lori	Trkulja, Katarina
King, Jo	Riccardi, Alisa	

3. Custodial Substitute Personnel for 2017-2018

Gasper, Brandon	Murray, Killian
Labus, Abby	Neely, Aaron J.
Lewis, Jason	Villarreal, Mateo
Nuckels, Eugene	Watkins, Roland
Miller, Sheila	

The following staff members, at the end of the day as indicated, shall be paid a longevity payment earned for the 2016-2017 school year.

Bolek, Janice	\$1,025.00	08/31/2017
Thompson, Judith	\$ 262.50	07/28/2017

Personnel
Recommendations-
Classified
Longevity
B-16

Laura Albaugh shall receive a stipend on August 16, 2017 in the amount of \$250 for 2017 Summer camp office assistant duties in accordance with OAPSE 27.05

Personnel Recommendations-
Classified
Financial Administrative
Assistant Stipend for Summer
Camp
B-17

It was recommended that the following transportation employee(s) be paid \$400.00 for completion of the requirements for re-certification of school bus drivers as outlined in Article 39.07 of the contract between the Ohio Association of Public School Employees, Chapters 213, 473, and 656, and the Berea Board of Education effective July 1, 2016 through June 30, 2019:

Personnel Recommendations-
Classified
Re-Certification of School bus
Drivers/Mechanics and Mechanic
Helpers Stipends
B-18

1. Vandersluis, Pamela

It was recommended that the Board of Education enter into a Service Agreement and Waiver with Kurt Wiant, to perform student testing services for Gifted Services for the 2017-2018 school year.

Wiant Service
Agreement and
Waiver
B-19

It was recommended that the Board of Education enter into an agreement with the Lake Erie Educational Media Consortium for the purpose of participating in the Council's cooperative LEEMC Program and professional development programs for the 2017-2018 school year.

Lake Erie
Educational Media
Consortium
B-20

It was recommended that the Board of Education enter into an agreement with the AVID Center for AVID membership and materials for the 2017-2018 school year.

AVID Membership
B-21

It was recommended that the Berea Board of Education enter into an agreement with the OhioGuidestone for use of the premises during the school day while school is in session to provide educational services to students who reside in an OhioGuidestone facility, and as reasonably necessary to prepare for the school year in August and close out the school year in June. The term of this lease shall be for a period of three (3) years commencing on August 1, 2016 and terminating on July 31, 2019 for an annual payment of \$102,055 per year.

Lease Agreement
OhioGuidestone
B-22

Szabol moved and Postel seconded that the Board of Education approve the Service Agreement between the Berea City School District and Central Ohio Medical Review, LLC.

Central Ohio Medical
Review, LLC Service
Agreement
B-23
17-0807-414

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

Tressel moved and Szabo seconded the recommendation that the Board of Education approve the Removal/disposal of District Assets

Removal/Disposal of
District Assets
B-24
17-0807-415

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

Postel moved and Tressel seconded the recommendation that the Board of Education approve the recommendation to award the District Paving Project to Cunningham Paving.

Paving Improvements
B-25
17-0807-416

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

Farris moved and Szabo seconded the recommendation that the Board of Education approve the Release for transportation.

Release of
Transportation
B-26
17-0807-417

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

Farris moved and Szabo seconded the recommendation that the Board of Education approve the List of Non-Employees listed below to sell tickets/work athletic events for the 2017-2018 school year At the rate of \$10.00 per hour;

Ticket Sellers
B-27
17-0807-418

Baglier, Dominic (student)
Fudale, Brendan (student)
Graham, Cameron (student)
Johnson, Amaya (student)

Munsterman, Carter (student)
Ramirez, Joshua (student)
Shaffer, Hannah (student)
Waldron, Bryce (student)

Roll Call: Ayes: Chapman Farris Postel Szabo Tressel
Nays: None Motion carried

C. Treasurer's Recommendations

The Treasurer discussed the current events that are being undertaken by his office now that the new Fiscal year has started and upcoming deadlines for projects that they will be working on.

Treasurer's Update
C-1

Szabo moved and Postel seconded the recommendation that items C3-C7 be approved as part of the consent agenda.

Consent Agenda
C-2
17-0807-419

Roll Call: Ayes: Farris Postel Szabo Tressel
Nays: None Motion carried

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and

Gifts/Donations
Consent
C-3

BE IT FINALLY RESOLVED that the Board is appreciate of the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

DONOR	GIFT	TO
Jane and John Youel	\$ 25.00	Coe Lake Program in Memory of Jack Kafer
Americo and Nancy Forestieri	\$ 110.00	Camp Mi-Bro-Be Scholarship
Art and Vicki Birchenough	\$ 200.00	Camp Mi-Bro-Be Scholarship
Mary Brooks	\$ 50.00	Camp Mi-Bro-Be Scholarship
Mr. and Mrs. William Spanfellner	\$ 100.00	Camp Mi-Bro-Be-Scholarship
Constance Frederickson	\$ 50.00	Camp Mi-Bro-Be Scholarship
Kimberly Errington	\$ 101.00	Camp Mi-Bro-Be- Scholarship
Susan and Mark Hans	\$ 100.00	Camp Mi-Bro-Be Scholarship
Doug Kawiecki	Printing Equipment Valued at \$75,455.00 and listed in the below attachment	Berea City School District

It was recommended that, in compliance with Section 5705.40 of the Ohio Revised Code, the Board approve the supplemental appropriations as shown below and approve the 2018 appropriations to be amended to include the changes as detailed in the document attached below (Amended Appropriation Measure Certificate-Section 5705.412):

Supplemental
Appropriations
Budget
Modifications
and Amended
Appropriations
Measure
Certificate
C-4

SUPPLEMENTAL APPROPRIATIONS

FUND/SPCC	DESCRIPTION	INCREASE/DECREASE	AMOUNT
200-0297	MHJH Student Council	Increase	\$5,000.00

BUDGET MODIFICATIONS

\$14,132.31

FROM: General Fund Academic Affairs - Elementary Instructional Services - New Text Books
001-051110-521-0000-130000-032-00-111

TO: General Fund Academic Affairs - Library Services - Electronic Subscription Services
001-052222-546-0000-000000-932-00-111

It was recommended that the Board approve the certificates of availability as listed below:

PO#18000012
Silco Fire & Security
10765 Medallion Drive
Cincinnati, OH 45241
\$6,335.20
For Yearly Monitoring of Fire Alarms

Approval of
Certificate of
Available
C-5

Approval of financial statements as shown in the attachments below:

Approve total payments to vendors for the month of July, 2017 in the amount of \$2,626,968.39:

Approve
Financial
Statements and
Payments to
Vendors
C-6

Approval of Investments as shown in the EXHIBIT

Approval of
Investments
C-7

D. Executive Session

Szabo moved and Postel seconded that the meeting move into the executive session for the purpose of discussion of disputes involving the Board that are the subject of pending or imminent court action.

Executive
Session
D-1

Roll Call: Ayes: Farris Postel Szabo Tressel
Nays: None Motion carried

17-0807-420

Time in: 8:57 p.m.

Time Out: 9:22 p.m.

E. Adjournment

Postel moved and Farris seconded that the meeting be adjourned.

Adjournment
E-1

Roll Call: Ayes: Farris Postel Szabo Tressel
Nays: None Motion carried

17-0807-421

Time meeting ended: 9:23 p.m.

*This is a meeting of the Board of Education in public for the purpose of conducting the School District's business
and is not to be considered a public community meeting.*

Date of Approval: Oct 16, 2017

APPROVED: Ana Chapman

ATTEST: 